

OFFICE OF THE INSPECTOR GENERAL
(Dollars in Thousands)

	SALARIES AND EXPENSES		
	Pos.	FTE	Amount
2003 Obligations	433	367	\$56,414
2004 Appropriation Enacted (without Rescission)	433	421	60,840
2004 Rescission -- Reduction applied to DOJ (0.465%).....	0	0	-283
2004 Rescission -- Government-wide reduction (0.59%).....	0	0	-357
2004 Appropriation Enacted (with Rescission)	433	421	60,200
2005 Total Request.....	433	421	63,813
Change 2005 from 2004.....	0	0	3,613
Adjustments to Base			
Increases:			
2005 Pay Raise (1.5 Percent).....	0	0	491
Employee Performance.....	0	0	65
Annualization of 2004 Pay Raise (2.0 Percent).....	0	0	235
Annualization of 2004 Pay Raise Additional (2.1 Percent) Increase.....	0	0	247
Annualization of 2003 Wartime Supplemental.....	0	0	1,477
Annualization of 2003 Wartime Supplemental Non-Personnel.....	0	0	929
Federal Health Insurance Premiums.....	0	0	110
GSA Rent	0	0	505
WCF Telecommunications and E-mail rate increase for 2005	0	0	56
Subtotal, Increases	0	0	4,115
Decreases:			
Lease Expiration Decreases.....	0	0	-64
Non-recurring Decreases.....	0	0	-191
Subtotal, Decreases.....	0	0	-255
Net, Adjustments to Base	0	0	3,860
2005 Current Services.....	433	421	64,060
Program Offsets.....	0	0	-247
2005 Total Request.....	433	421	63,813
Change 2005 from 2004	0	0	3,613

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<u>Comparison by activity and program</u>	<u>2004 Appropriation Enacted (w/ Rescission)</u>			<u>2005 Current Services</u>			<u>2005 Request</u>			<u>Program Improvements/Offsets</u>		
	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>
Audits, Inspections, Investigations, and Reviews 1/	433	421	\$60,200	433	421	\$64,060	433	421	\$63,813	0	0	-\$247
Total.....	433	421	60,200	433	421	64,060	433	421	63,813	0	0	-247
Reimbursable FTE		20			20			20			0	
Grand Total	433	441	60,200	433	441	64,060	433	441	63,813	0	0	-247

1/ The OIG operates as a single decision unit encompassing audits, inspections, investigations, and reviews. The OIG detects and deters waste, fraud, abuse and misconduct among Department employees and Department programs.

	<u>Perm Pos.</u>	<u>FTE</u>	<u>Amount</u>
<u>Program Offsets</u>			-\$247

The President's 2004 budget requested a 2 percent average pay raise for federal civilian workers in 2004. However, the FY 2004 Consolidated Appropriations Act includes language granting civilian federal employees a 4.1 percent average pay raise in 2004. The FY 2005 budget request reflects the higher pay raise. DOJ proposes to offset the additional \$247,000 in pay costs in the OIG account by streamlining the OIG's administrative process, resulting in lower support costs.

Net, Program Offsets, Inspector General.....			-247
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