

**FEDERAL BUREAU OF INVESTIGATION**  
**SALARIES AND EXPENSES**  
(Dollars in thousands)

	Perm. Pos.	FTE	Amount
2001 Actuals 1/.....	24,659	24,265	\$3,248,341
2002 Enacted.....	24,935	24,488	3,491,073
2002 Position/WorkYear Adjustment.....	-430	-430	...
2002 Enacted Adjusted.....	24,505	24,058	3,491,073
[Health Insurance Portability and Accountability Act] 2/.....	[810]	[793]	[101,000]
2002 Counterterrorism Supplemental.....	823	412	745,000
Adjustments to Base:			
Transfer from Narrowband Resources.....	...	...	6,200
Increases (see p. 85).....	...	549	110,012
Decreases (see p. 85).....	...	...	-595,979
2003 Current Services 3/.....	25,328	25,019	3,756,306
Program Improvements (detailed below).....	887	445	446,281
2003 Request 4/.....	26,215	25,464	4,202,587
[Health Insurance Portability and Accountability Act] 2/.....	[878]	[844]	[114,000]
FRHB costs.....	...	...	120,075
[Health Insurance Portability and Accountability Act] .....	...	...	[2,462]
2003 Total Request 4/.....	26,215	25,464	4,322,662
[Health Insurance Portability and Accountability Act] 5/.....	[878]	[844]	[116,462]

1/ While HIDTA transfers are shown in 2001 actuals, they are not shown for 2002 or 2003 because final decisions on amounts have not been determined.

2/ Provided for information purposes only. Figure is a non-add. Amounts provided to the FBI from the Health Insurance Portability and Accountability Act are considered reimbursable.

3/ Includes \$237,900,000 recurring from the Counterterrorism Supplemental for on-going counterterrorism activities.

4/ In addition to direct funding, the FBI will receive reimbursable resources totaling 3,017 positions (1,093 agents) and 2,874 FTE in 2003. In accordance with the Health Insurance Portability and Accountability Act of 1996, the FBI will receive \$114,000,000 in 2003 to support 878 positions (507 agents) and 844 FTE for health care fraud investigations. Also, the FBI will receive reimbursable resources totaling \$118,334,000 to support 912 positions (547 agents) and 912 FTE under the Interagency Crime and Drug Enforcement program.

5/ Should the proposal to fund Civil Service Retirement System accrual costs and the Federal Employees Health Benefits Program costs in agency budgets be enacted, the level of funding authorized for the FBI by the Health Insurance Portability and Accountability Act should be adjusted accordingly.

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Comparison by activity and program	2002 Appropriation Adjusted *			2003 Current Services			2003 Request			Program Improvements		
	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount	Perm Pos.	FTE	Amount
1. Criminal, Security, and Other Investigations												
Organized Criminal Enterprises.....	3,684	3,687	\$476,049	3,684	3,693	\$491,427	3,684	3,693	\$491,427	...	...	...
White-Collar Crime.....	4,103	4,007	499,079	4,103	4,007	515,082	4,103	4,007	515,082	...	...	...
Other Field Programs.....	10,933	10,381	1,811,703	10,933	10,792	1,618,957	11,622	11,138	1,837,649	689	346	\$218,692
Subtotal.....	18,720	18,075	2,786,831	18,720	18,492	2,625,466	19,409	18,838	2,844,158	689	346	218,692
2. Law Enforcement Support												
Training, Recruitment, and Applicant....	928	899	124,383	928	909	128,178	931	911	128,311	3	2	133
Forensic Services.....	801	721	207,347	801	791	191,714	858	819	216,355	57	28	24,641
Information, Management, Automation, and Telecommunications.....	564	547	507,367	564	565	188,241	570	568	336,120	6	3	147,879
Technical Field Support and Services...	295	256	187,710	295	290	190,588	427	356	228,416	132	66	37,828
Criminal Justice Services.....	2,010	2,021	210,353	2,010	2,021	214,521	2,010	2,021	214,521	...	...	...
Subtotal.....	4,598	4,444	1,237,160	4,598	4,576	913,242	4,796	4,675	1,123,723	198	99	210,481
3 Program Direction												
Management and Administration.....	2,010	1,951	212,082	2,010	1,951	217,598	2,010	1,951	234,706	...	...	17,108
Total.....	25,328	24,470	4,236,073	25,328	25,019	3,756,306	26,215	25,464	4,202,587	887	445	446,281
FRHB costs.....	...	...	...	...	...	120,075	...	...	120,075	...	...	...
Reimbursable FTE.....	...	2,823	...	...	2,840	...	...	2,874	...	...	34	...
Grand Total.....	25,328	27,293	4,236,073	25,328	27,859	3,876,381	26,215	28,338	4,322,662	887	479	446,281

\* The 2002 Appropriation Adjusted is defined as the 2002 enacted level plus the Counterterrorism Supplemental funding. It also reflects the permanent adjustment to positions and workyears.

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<u>Program Improvements</u>	<u>Perm. Pos.</u>	<u>FTE</u>	<u>Amount</u>
Operations Support.....	673	337	\$225,002

1. National Infrastructure Protection and Computer Intrusion Program (NIPCIP) - Field Investigations

The FBI requests **138 positions (81 agents), 69 workyears, and \$21,025,000** to enhance the NIPCIP's ability to respond to computer intrusions and threats. The amount requested includes \$6,000,000 for technical equipment required to conduct computer intrusion investigations. The requested resources will enhance field office capacity to address the NIPCIP computer intrusions and threats in a more timely manner and improve the FBI's capability to identify and arrest those individuals engaged in criminal computer intrusions.

2. Joint Terrorism Task Forces (JTTF)

The events of September 11, 2001, the anthrax attacks, and the directives issued by the Attorney General regarding anti-terrorism task forces have inspired unprecedented interest by federal, state, and local agencies to participate in the FBI's JTTF Program. The FBI requests **\$15,677,000** to support a total of 56 JTTFs in 2003. These resources are required for the rental of space and renovation of offsite facilities as well as operational expenses such as state and local overtime, supplies, etc.

3. Data Collection Facility

The FBI requests **2 positions, 1 FTE, and \$5,648,000** for contractor services and equipment to support operations of a facility.

4. Intelligence Production

The FBI requests **110 positions, 55 workyears, and \$7,731,000** to enhance headquarters and field office analytical capacity to support the CT program, including 20 headquarters Intelligence Research Specialist (IRS) positions and 90 field IRS positions. Currently, the number of IRSs available to support the FBI's CT program is not sufficient to provide in-depth analytical coverage. Volumes of intelligence resulting from CT investigations, information gathered from Foreign Intelligence Surveillance Act (FISA) techniques, data gathered from human sources, and information received from other intelligence agencies have not been adequately processed and disseminated. A major challenge facing the FBI is keeping pace with the explosion of information and complexity of multi-dimensional terrorist activities. Without an investment in personnel, analysis will continue to lag significantly behind the rapid flow of information.

5. Surveillance Programs and Training

For 2003, the FBI requests **194 positions, (2 agents), 97 workyears, and \$32,022,000** to support the FBI's ability to collect evidence and intelligence. The FBI's surveillance entities must have the most efficient tools and training programs available to counter the most sophisticated targets. Demand for surveillance technology and equipment continues to increase as the FBI expands efforts to collect intelligence about potential domestic and international terrorist groups and respond to threats against the United States and other extraordinary incidents.

FEDERAL BUREAU OF INVESTIGATION

SALARIES AND EXPENSES

(Dollars in thousands)

	Perm.	FTE	<u>Amount</u>
<u>Program Improvements</u>	<u>Pos.</u>		
6. Tactical Operations			
The FBI requests <b>15 positions (7 agents), 8 workyears, and \$12,162,000</b> to enhance the FBI's ability to respond to increasing physical search requests and to address changes in technology through research, development, and engineering.			
7. Operational Support (Leased Lines)			
The FBI requests <b>2 positions, 1 workyear, and \$10,857,000</b> to support electronic surveillance operations, enhance liaison activities between the FBI and the telecommunications industry, and fund case-related expenses. The costs charged by telecommunications service providers have steadily increased. The request will provide the resources for the FBI to address increased electronic surveillance costs and operational support necessary to conduct electronic surveillance activities.			
8. Electronic Surveillance (ELSUR) Data Management System (EDMS)			
For 2003, the FBI requests <b>3 positions, 2 workyears, and \$11,328,000</b> to enable the automated sharing of electronic surveillance intelligence and/or evidentiary material. The EDMS will provide an interface between FBI's ELSUR central monitoring plant located in each field office and users connected to the field offices' local area network through enterprise-wide access provided through the Trilogy program.			
9. Hazardous Devices School			
For 2003, the FBI requests <b>\$3,272,000</b> for the Hazardous Devices School. Resources will provide additional courses for bomb technicians, augment student travel funding, and provide necessary operations and maintenance funding associated with the construction of practical training villages underway in 2002.			
10. Aviation Support			
To enhance the FBI's aviation program, the FBI requests <b>14 positions (6 agents), 7 workyears, and \$46,082,000</b> to fund personnel, aviation assets, and other nonpersonnel items. In particular, resources would fund pilots and mechanics; two Blackhawk helicopters and a surveillance aircraft; and funding for maintenance, equipment, and other items needed by the Aviation program.			
11. Crisis Response Capabilities			
The FBI requests <b>5 positions (1 agent), 2 workyears, and \$7,764,000</b> to enhance the FBI's capability to respond simultaneously to multiple crisis sites. Resources would fund communications terminals, satellite equipment, and other communications requirements to provide secure wireless telephone capabilities.			

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<u>Program Improvements</u>	<u>Perm.</u>	<u>FTE</u>	<u>Amount</u>
	<u>Pos.</u>		
12. Hazardous Materials Response Capabilities			
To continue to provide scientific, technical, and emergency response support to FBI investigations of criminal acts involving the use of hazardous materials, the FBI requests <b>15 positions, 7 workyears, and \$9,333,000</b> for Hazardous Materials Response. Funding will be used to enhance operations, training, and science programs; procure equipment; perform research and development; equip six additional field HazMat teams; and maintain and develop facilities in Maryland and Utah to handle toxic chemicals and biological pathogens.			
13. Evidence Response Teams (ERT)			
For 2003, the FBI requests <b>20 agent positions, 10 workyears, and \$5,722,000</b> to enhance FBI's HRT program. Resources would add 20 ERT coordinators in the FBI's largest 20 field divisions; provide regular physical examinations for ERT members; procure underwater evidence recovery equipment; and fund training and supplies.			
14. Technically Trained Agents (TTAs) and Training			
To support the administration of all Central Monitoring Plant functions, digital collection systems, and ongoing investigations, the FBI requests <b>56 positions (50 agents), 28 workyears, and \$10,027,000</b> for TTA and training resources. Resources will provide additional TTAs, replacement tools, other equipment, contract support, and training resources.			
15. Field Electronic Technicians (ET) Resources and Training			
The FBI requests <b>62 positions, 31 workyears, and \$10,064,000</b> to enhance the FBI's field ET program that supports the FBI's encrypted radio system, Trilogy deployment, and other electronic security services. Funding will provide additional ETs, associated equipment, regional training initiatives to augment the existing ET in-service training program, and training supplies.			
16. Strategic Information and Operations Center (SIOC)			
The FBI requests <b>\$1,503,000</b> in recurring O&M funding for the SIOC. Resources would be used for replacement of technical equipment, maintenance contracts, technical contractor support, and training. Funding would allow the FBI to continue to use the SIOC as a clearinghouse for the collection and dissemination of information on FBI investigations; coordinate major investigations especially during crisis situations; and serve as a continuous point of contact for field offices, Legal Attaches, and other government agencies.			
17. New York Operations Center			
The FBI requests <b>\$4,903,000</b> to expand and update the current operations center in the New York field office, and to procure technical enhancements in conjunction with the planned remodeling and relocation of the facility.			
18. Special Operations Group (SOG) Program and Other Support			
The FBI requests <b>\$2,014,000</b> to support increased costs associated with the FBI's intelligence and surveillance operations. The requested resources would support increased fuel, maintenance and lease costs; provide an additional off-site location; and maintain the FBI's current level of effort for intelligence and surveillance operations.			

FEDERAL BUREAU OF INVESTIGATION

SALARIES AND EXPENSES

(Dollars in thousands)

	Perm. <u>Pos.</u>	<u>FTE</u>	<u>Amount</u>
<u>Program Improvements</u>			
19. Rapid Deployment Logistics (RDL) Capabilities			
<p>The FBI requests <b>22 positions (4 agents), 11 workyears, and \$5,494,000</b> to enhance its RDL capabilities. These resources would provide the necessary personnel, equipment, and other support to establish and maintain a logistical structure needed to facilitate all future Rapid Deployment Team deployments.</p>			
20. Federal Convicted Offender Program			
<p>The DNA Analysis Backlog Elimination Act of 2000 authorizes the FBI to collect DNA samples from individuals convicted of qualifying offenses. The USA Patriot Act of 2001 expands the list of qualifying offenses to include terrorism-related offenses and crimes of violence. For 2003, the FBI requests <b>5 positions, 3 workyears, and \$867,000</b> to manage and type federal convicted offender samples, purchase consumable equipment, and fund miscellaneous expenses related to this effort.</p>			
21. TIPS Hotline			
<p>The FBI requests <b>10 agent positions, 5 workyears, and \$1,507,000</b> to continue support for the FBI's toll free line for collecting tips from the public on suspected terrorist activity. The requested funding would provide for the telecommunications costs and agents needed to gather caller information on suspected terrorist activity, which can then be shared with those responsible for investigating the reported information.</p>			
Information Technology .....	6	3	\$145,971
1. Trilogy Operations and Maintenance (O&M)			
<p>The FBI requests <b>\$8,000,000</b> for 44 contracted computer specialists to supplement FBI computer specialists in performing necessary maintenance on legacy enterprise systems, applications, and the Trilogy network.</p>			
2. Mainframe Upgrade Operations and Maintenance			
<p>To staff the data centers in Washington, DC and Clarksburg, West Virginia, the FBI requests <b>6 positions, 3 workyears, and \$7,444,000</b>. Personnel funding will increase operations support, technical support, server support, and hardware management. Nonpersonnel funding will provide annual hardware and software maintenance for both of the FBI's data centers' enterprise servers.</p>			
3. Collaborative Capabilities			
<p>The FBI requests <b>\$11,000,000</b> to develop new-generation Trusted Guards and use other modern information technologies to provide direct, secure access to external databases; and to establish secure e-mail capabilities among the FBI and other members of the law enforcement, counterintelligence, and counterterrorism communities. Funding includes resources to develop Trusted Guards, perform certification and accreditation, and deploy them appropriately.</p>			

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SALARIES AND EXPENSES

(Dollars in thousands)

Program Improvements

Perm.  
Pos.      FTE      Amount

4. Digital Storage and Retrieval

To enhance information sharing within the FBI and with other law enforcement and intelligence agencies, the FBI requests **\$10,000,000** for contract support for scanning and digitally storing 5,000,000 existing documents related to terrorist groups and organizations.

5. FBI Headquarters Continuity of Operations

The FBI requests **\$10,000,000** to support continuity of operations functions at FBI Headquarters and at offsite facilities. Resources will furnish disaster backup facilities for existing Trusted Guards and analytical servers; and provide additional network bandwidth required for the backup facilities at Clarksburg, West Virginia; facilities modifications and equipment at an alternate facility; and an offsite SIOC facility should a disaster render the existing SIOC inoperable or a number of crises occur exceeding the SIOC's capacity to coordinate simultaneous incidents.

6. Legal Attache/International Information Technology (IT) Infrastructure

The FBI requests **\$21,000,000** to upgrade the IT infrastructure at Legal Attache offices. Funding will upgrade communications circuits, provide equipment for multimedia data processing, provide Internet connectivity, fly-away communications packages, electronic translation capabilities, and upgrade portable computing capabilities. Funding will also bring the IT infrastructure of Legal Attaches offices to the same standard used to deploy infrastructure upgrades to domestic field offices through the Trilogy project.

7. Investigative Data Warehousing

The FBI's Trilogy project will consolidate data from the five main investigative applications to reduce "stovepiping." In 2003, the FBI requests **\$50,300,000** to integrate data from the remaining FBI systems and applications into a Virtual Knowledge Database.

8. Secure Video Teleconferencing

The FBI requests **\$3,080,000** to deploy secure video teleconferencing equipment throughout the top 100 resident agencies. The new equipment will be compatible with the Trilogy network.

9. Workforce Restructuring and Administrative Support Systems

For 2003, the FBI requests **\$16,527,000** to conduct and implement changes based on a workforce restructuring study and to replace the FBI's current, antiquated, and costly Financial and Human Resource Management Systems.

10. Analytical Tools

To help agents and other analysts involved in a variety of investigative activities identify patterns and recognize relationships, the FBI requests **\$5,000,000** to purchase new data mining and visualization tools. These tools will work with the upgraded Trilogy network and legacy systems for case management and document management to sift through vast amounts of data available in order to focus on the information appropriate for data analysis.

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Program Improvements

11. Internet Cafe

In 2003, the FBI requests **\$3,620,000** to expand high-speed Internet access to FBI locations, and resources for management, auditing, and backup capabilities.

	<u>Perm.</u> <u>Pos.</u>	<u>FTE</u>	<u>Amount</u>
Security .....	208	105	\$78,065

1. Security Program

The FBI requests **165 positions (22 agents), 83 workyears, and \$21,338,000** to enhance the security program. Included in the request are funds for headquarters and field personnel; security training programs; contractor support to assist with the certification and accreditation of information technology systems; and background investigations of contractors, taskforce personnel, and others who are granted access to FBI information or facilities.

2. Information Assurance Program

As a result of recent system intrusions as evidenced by the Hanssen case, the FBI's Information Assurance Program will unite security policies, procedures, technologies, enforcement, administration, and training into a comprehensive, proactive program of security awareness, active monitoring, ongoing threat and vulnerability assessment, critical incident response, layered access controls, and hardened systems defenses. The FBI requests **13 positions, 7 workyears, and \$48,173,000** for this effort.

3. Defensive Programs

For 2003, the FBI requests **10 positions (3 agents), 5 workyears, and \$1,036,000** to enhance the FBI's ability to identify and assess the technical capabilities of adversaries.

4. Polygraph Program

The FBI requests **17 positions (15 agents), 8 workyears, and \$6,804,000** to expand its current complement of polygraphers. Funding is also included for equipment, training, travel, and facilities.

5. Guard Services and Security Guards

In 2003, the FBI requests **3 positions, 2 workyears, and \$714,000** to enhance the physical security for FBI field offices at sole tenant facilities and the FBI Academy in Quantico, Virginia. Funding will be used to provide contract guard services for FBI field office and augment FBI security staffing at Quantico.



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<u>Program Improvements</u>	<u>Perm.</u> <u>Pos.</u>	<u>FTE</u>	<u>Amount</u>
Program Offsets.....	...	...	-\$2,757
1. National Integrated Ballistics Information Network (NIBIN)			
<p>For 2003, the FBI proposes a program offset of <b>\$1,357,000</b> for NIBIN to partially address 2003 program improvements. By the end of FY 2002, 189 federal, state, and local firearms laboratories will be participating in NIBIN and will be connected via the CJIS-WAN. Because the national network support and connectivity to all participating sites will be completed by 2003, funding for network deployment can be used to offset 2003 program improvements.</p>			
2. National Domestic Preparedness Office (NDPO)			
<p>The FBI proposes to eliminate <b>\$1,400,000</b> for consequence management functions performed by FBI personnel in support of the NDPO. The NDPO consequence management activities will be transferred to the Federal Emergency Management Administration's new terrorism office. However, the FBI will continue to retain responsibility for crises management.</p>			
Reimbursable Workyear Changes.....	...	[34]	...
<p>An increase of 34 reimbursable workyears is provided for health care fraud enforcement in accordance with the Health Insurance Portability and Accountability Act (HIPAA) of 1996. The HIPAA provides a total of \$114,000,000 for 2003, an increase of \$13,000,000 over 2002. Of this amount, \$3,907,000 will be used to fund adjustments to base and the remaining \$9,093,000 will fund an additional 68 positions (42 agents), and other operational expenses.</p>			
Total Program Improvements, Federal Bureau of Investigation.....	887	445	446,281