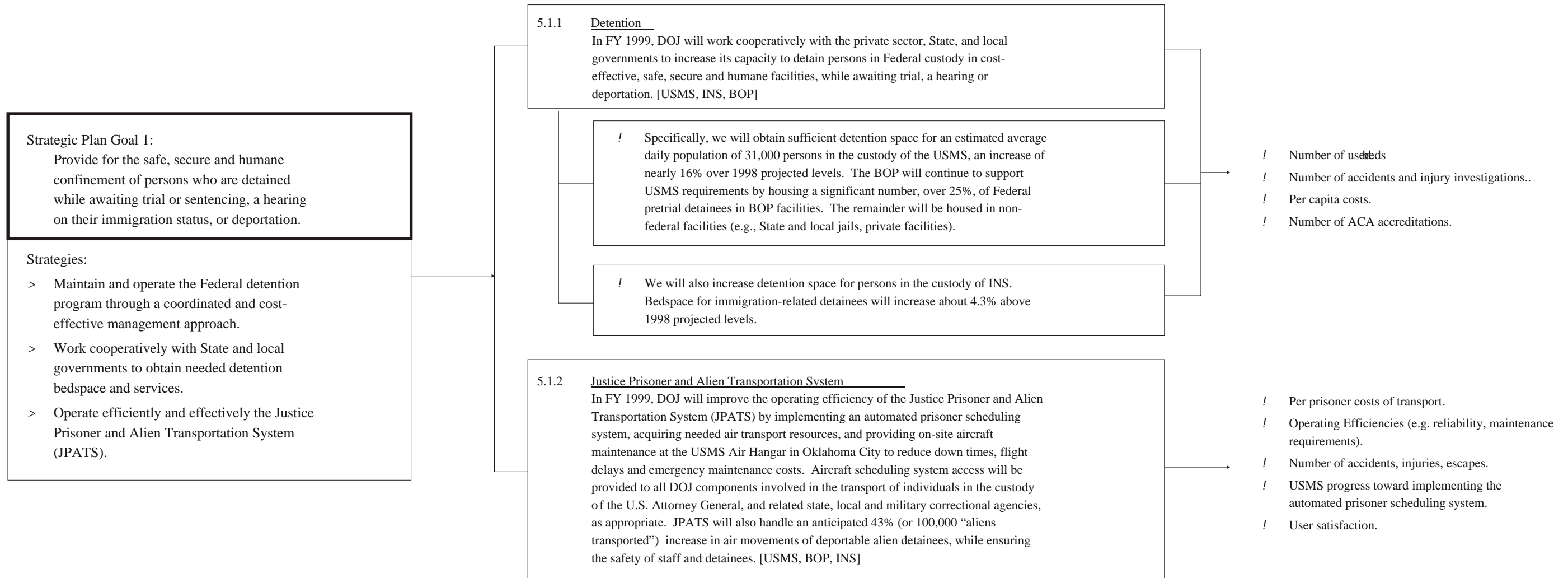


## CORE FUNCTION 5: Detention and Incarceration

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS



## CORE FUNCTION 5: Detention and Incarceration

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS

**Strategic Plan Goal 2:**  
 Ensure that sufficient prison capacity exists so that violent and other serious criminal offenders are imprisoned to the fullest extent of the law.

**Strategies:**

- > Increase Federal prison bedspace by constructing and activating new facilities, and exploring opportunities for the renovation and expansion of existing facilities.
- > Pursue negotiations with other government units to consider property transfers, joint use contracts, and other cooperative arrangements.
- > Continue the careful use and evaluation of secure alternatives to traditional incarceration for non-violent offenders, including Comprehensive Sanctions Centers and Home Confinement strategies where appropriate.

5.2.1 Prison Bedspace Capacity  
 In FY 1999, DOJ will support BOP's efforts to reduce the system-wide overcrowding rate to 22% with the addition of over 4,300 new beds resulting from the activations of Butner Medical; Ft. Devens Medical, Low and Medium; Beaumont Medium; and expansion at FCI Loretto. In FY 1999, BOP will begin construction of the high security Federal prison, funded in FY 1998, that will add a total of 960 beds to capacity, and expand existing prisons as required. [BOP]

In FY 1999, to help ensure sufficient capacity to imprison violent offenders to the fullest extent of the law, DOJ will continue to house approximately 10% of its population in other than BOP facilities. These include, half-way houses, contract facilities, and home confinement. [BOP]

- ! Number of beds added.
- ! Overcrowding by security level.

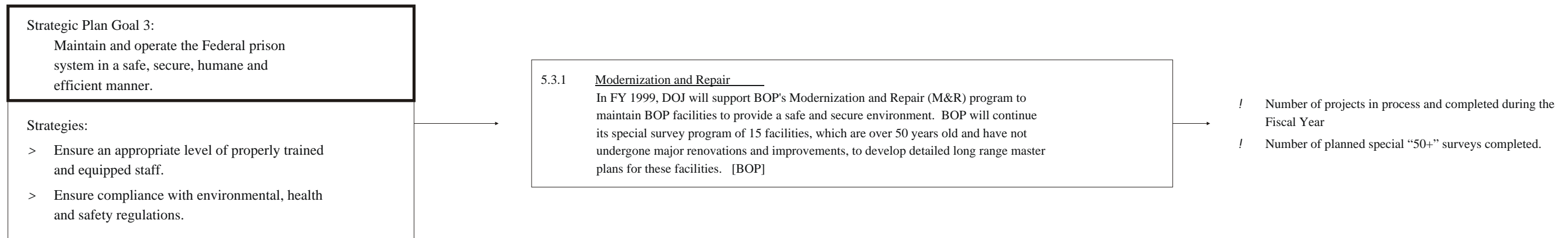
- ! Number of inmates in alternative confinement programs.
- ! Progress on privatization efforts (narrative statement).

## CORE FUNCTION 5: Detention and Incarceration

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS

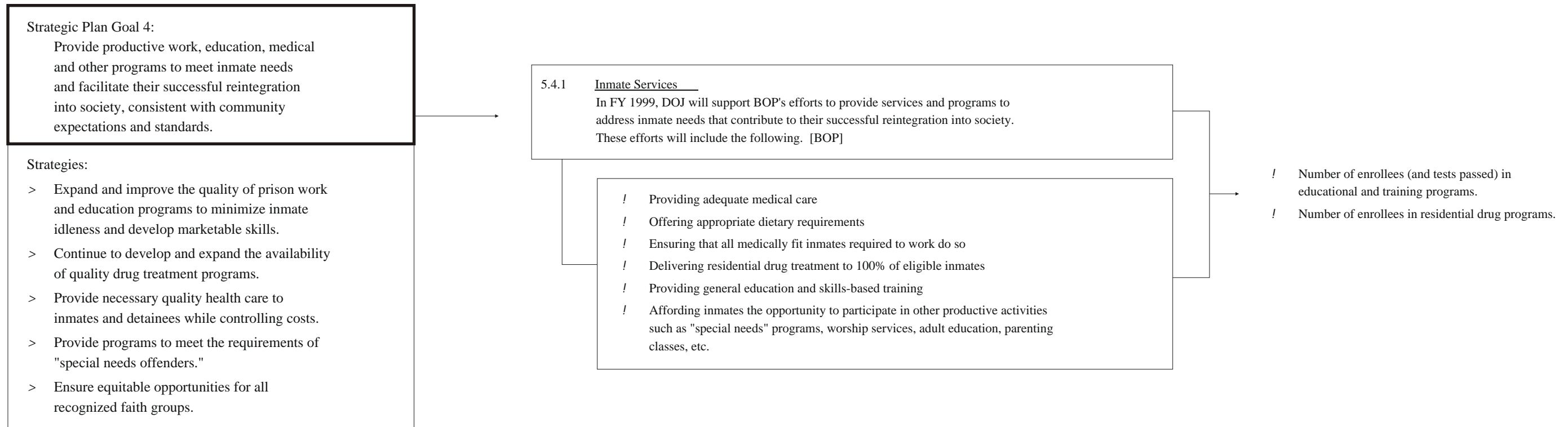


## CORE FUNCTION 5: Detention and Incarceration

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS

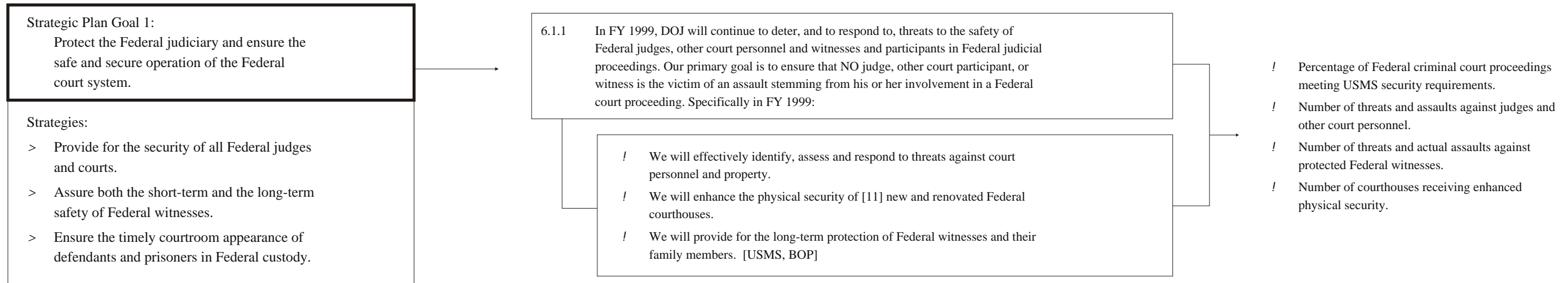


## CORE FUNCTION 6: Protection of the Federal Judiciary and Improvement of the Justice System

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS



## CORE FUNCTION 6: Protection of the Federal Judiciary and Improvement of the Justice System

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS

**Strategic Plan Goal 2:**  
Support improved criminal and juvenile justice capabilities at the State and local levels and in Indian country by providing high quality training, research, evaluation and assistance with new technologies, and, if requested, direct operational support for resolving unusual crime problems.

**Strategies:**

- > Provide training and other technical assistance to State and local governments to increase professionalism in all areas, including forensic and investigative.
- > Conduct research and development on justice system issues; test and evaluate promising approaches.
- > Provide statistical information and reports on Federal, State and local justice activities.
- > Transfer investigative and forensic systems and technology to State and local law enforcement.
- > Promote the exchange of information among civil and criminal justice researchers and practitioners at all levels of government.

6.2.1 National Capital Revitalization and Self-Government Improvement Act of 1997  
In FY 1999, the Department will continue implementation of the National Capital Revitalization and Self-Government Improvement Act of 1997 ("the Act") which transfers to the BOP the responsibility for housing felons sentenced under the D.C. Code and to the U.S. Parole Commission the responsibility for conducting parole hearings for these felons. By December 31, 1999, the BOP will contract to house 2,000 D.C. adult sentenced felons. In FY 1999, funds will be provided to complete construction of three and partially construct another (to be completed in FY 2000) Federal Correctional Institutions to absorb D.C. sentenced felons into the Federal Prison System and approximately 300 parole hearings will be conducted each month. DOJ will also provide technical assistance and research expertise to assist in the implementation of the criminal justice components and public safety improvement initiatives of the Act. [BOP, USPC, OJP/NIJ]

6.2.2 Indian Country  
In FY 1999, DOJ in conjunction with the Department of Interior, will focus on criminal and juvenile justice system improvements in Indian country. This will include:

- ! Providing grants to Indian Tribes to develop and enhance their judicial systems, train local court personnel, and support youth anti-violence initiatives.
- ! The number of investigators and other resources will be expanded with the goal of providing a basic level of law enforcement service commensurate with national averages. Particular emphasis will be focused on the investigation and prosecution of child abuse, child sexual abuse and other felony crimes. [FBI, USA, OJP, COPS]
- ! Funding for the expansion of victim/witness coordinators within Indian country will be increased. Attention will be focused on providing services for victims of violent crime. [FBI, USA, OJP]
- ! Providing grants for jail construction that will result in approximately 1,000 new beds becoming available. [OJP]

6.2.3 Forensic Assistance  
In FY 1999, DOJ will improve the exchange of forensic information among Federal, State, local laboratories, including the establishment of DNA databases and expansion of the National Forensic Laboratory Information System (NFLIS). For example, we expect that additional State and local laboratories will adopt the FBI's DRUGFIRE and Combined DNA Information System (CODIS) systems. [FBI, DEA] We will continue to conduct research and development to reduce the cost and time involved in DNA testing and increase its reliability. [OJP/NIJ]

6.2.4 Information Systems  
In FY 1999, DOJ will fully implement the Integrated Automated Fingerprint Identification System (IAFIS) and the National Crime Information Center (NCIC 2000), resulting in improved processing times of fingerprint identification (IAFIS) and criminal identification (NCIC 2000). These systems will provide State and local governments with advanced information technology assistance to support the identification and arrest of criminals. [FBI]

6.2.5 Communications Assistance for Law Enforcement Act (CALEA)  
In FY 1999, DOJ will continue its efforts to ensure the use of court authorized electronic surveillance by reimbursing telecommunication carriers for expenses authorized under the CALEA. [FBI]

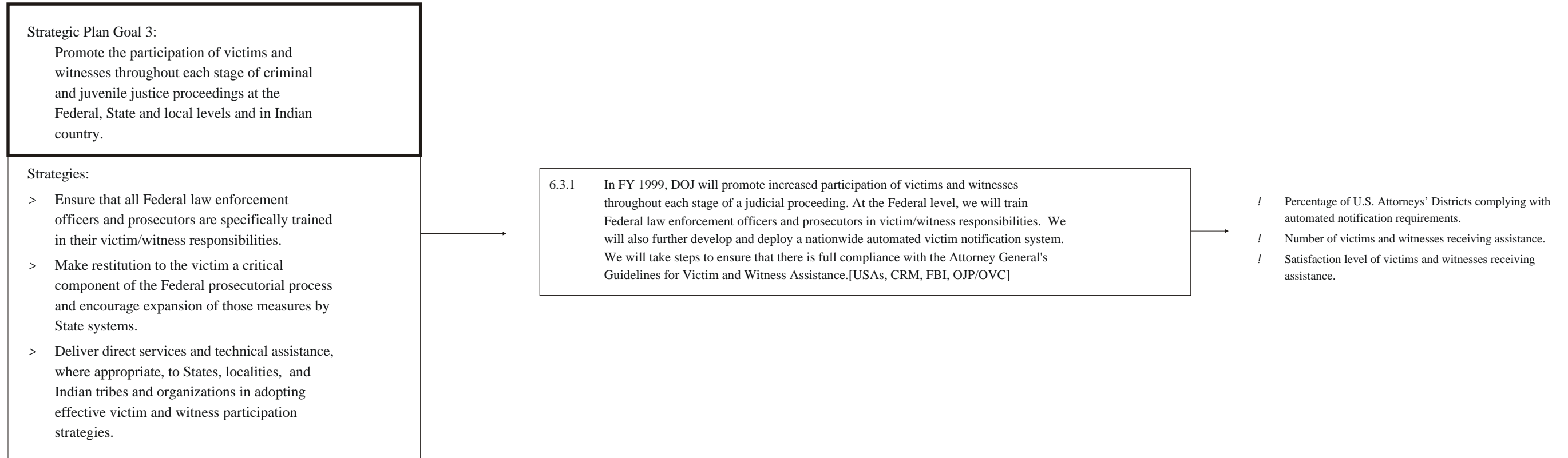
- ! Number of D.C. sentenced felons housed in facilities owned or contracted for or by the Federal government.
- ! Number of correctional facilities in planning or construction mode which will help to absorb the D.C. sentenced felon population into the federal prison system.
- ! Average number of parole hearings held each month.
- ! Number of training schools and the number of BIA officers and Tribal Police receiving training.
- ! Number of investigators providing basic law enforcement activities.
- ! Number of child-related crimes on Indian reservations.
- ! Number of victim/witness coordinators within Indian Country.
- ! Number of grants provided.
- ! Number of beds constructed on Indian reservations.
- ! Number of State and local laboratories adopting DRUGFIRE.
- ! Number of State and local laboratories adopting CODIS.
- ! DNA casework turnaround time.
- ! Number of CODIS aided investigations.
- ! Percent of casework aided by DRUGFIRE.
- ! Development of the Source Determinations Information System.
- ! Full operational capability reached for NCIC 2000 and IAFIS by no later than September 1999.
- ! Average times for identifying fingerprints under IAFIS.
- ! Narrative description of the efforts of the FBI in this area.

## CORE FUNCTION 6: Protection of the Federal Judiciary and Improvement of the Justice System

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS



CORE FUNCTION 6: Protection of the Federal Judiciary and Improvement of the Justice System

DOJ STRATEGIC PLAN GOALS

FY 1999 PERFORMANCE PLAN GOALS

KEY SUMMARY LEVEL INDICATORS

Strategic Plan Goal 4:  
Protect and preserve the integrity of the bankruptcy system, maximize the dollar return to creditors, and monitor the cost of bankruptcy administration.

Strategies:

- > Provide administrative support to move cases expeditiously through the bankruptcy process.
- > Maintain and promote uniform fee and expense guidelines relating to the employment of professionals and others in bankruptcy cases.
- > Ensure that parties adhere to the standards of the law, and police for embezzlement and other abuses.



6.4.1 In FY 1999, DOJ will emphasize the timely administration of bankruptcy cases and will meet projected increases in all Chapter filings while maintaining or reducing existing case backlogs. The U.S. Trustee Program will also increase the number of civil enforcement actions filed in response to misconduct and fraud, and increase contacts with Federal, State and local law enforcement agencies to assist in reducing such fraud. [U.S. Trustees]



- ! Number of old (three years or more) bankruptcy cases.
- ! Distribution of funds to creditors.
- ! Number of civil enforcement actions and criminal referrals.

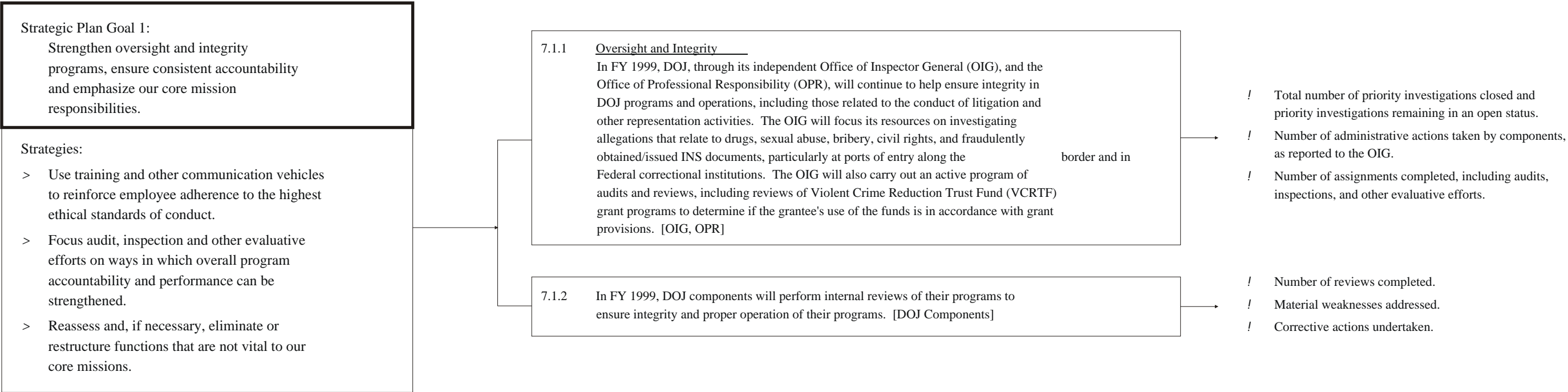


# CORE FUNCTION 7: Management

DOJ STRATEGIC PLAN GOALS

FY 1999 PERFORMANCE PLAN GOALS

KEY SUMMARY LEVEL INDICATORS



# CORE FUNCTION 7: Management

DOJ STRATEGIC PLAN GOALS

FY 1999 PERFORMANCE PLAN GOALS

KEY SUMMARY LEVEL INDICATORS

**Strategic Plan Goal 2:**  
Meet or exceed the expectations of our customers.

**Strategies:**

- > Develop customer service plans and standards, monitor their implementation, and solicit customer feedback.
- > Provide information to the public and to stakeholders in an open, timely and complete manner, as appropriate.

**7.2.1 Freedom of Information and Privacy Act (FOIA)**  
In FY 1999, DOJ will achieve substantial gains in responding to FOIA requests, providing more timely responses to requests from the public.

! In FY 1999, INS will achieve reductions in the backlog of FOIA requests by a total of 50% over FY 1997 totals. [INS]

! In FY 1999, the FBI will achieve reductions in the backlog of FOIA requests by a total of 50%. [FBI]

**7.2.2 Customer Service Standards**  
In FY 1999, DOJ will continue to emphasize a customer focus in its service and benefits programs. This will include requirements for all affected components to update and report on the status of published standards; expand the number of programs and activities that have customer service standards and that report on customer satisfaction; and undertake more aggressive efforts to integrate published standards into component performance plans. [DOJ components]

! Percent reduction in backlog of FOIA requests.

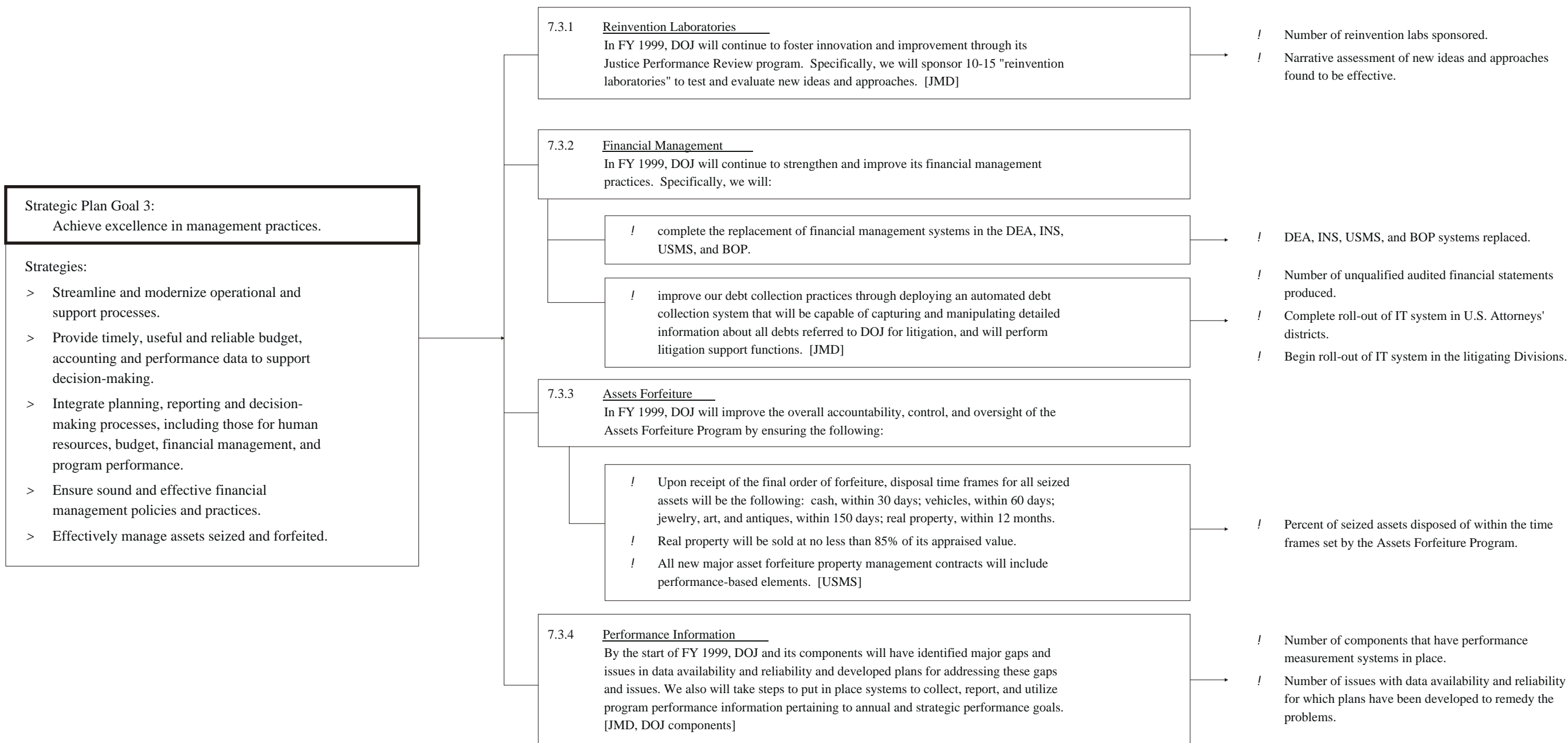
! Number of programs and activities with standards.  
! Number of component FY 2000 performance plans that include valid measures of customer satisfaction.

## CORE FUNCTION 7: Management

DOJ STRATEGIC PLAN GOALS

FY 1999 PERFORMANCE PLAN GOALS

KEY SUMMARY LEVEL INDICATORS

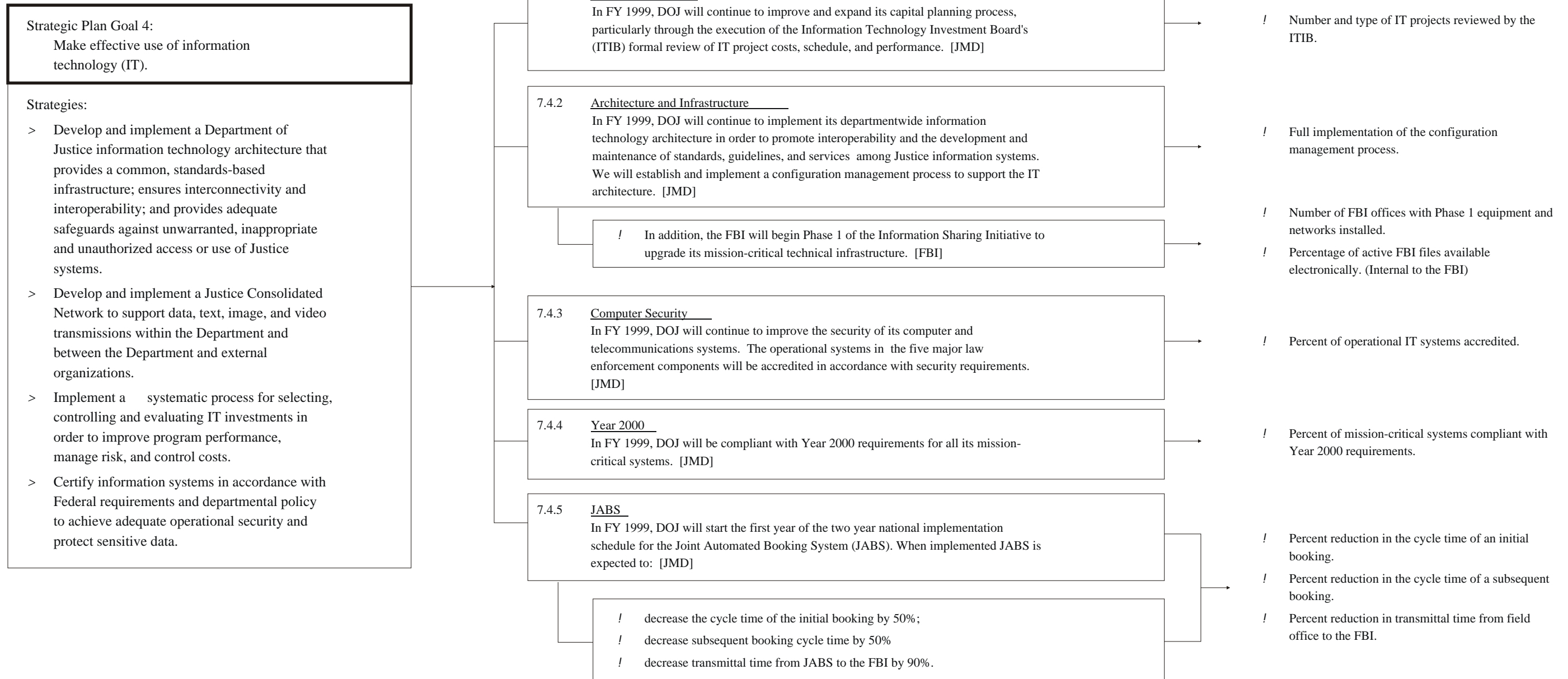


## CORE FUNCTION 7: Management

### DOJ STRATEGIC PLAN GOALS

### FY 1999 PERFORMANCE PLAN GOALS

### KEY SUMMARY LEVEL INDICATORS



CORE FUNCTION 7: Management

DOJ STRATEGIC PLAN GOALS

FY 1999 PERFORMANCE PLAN GOALS

KEY SUMMARY LEVEL INDICATOR

Strategic Plan Goal 5:  
 Ensure a motivated and diverse workforce that is well-trained and empowered to do its job.

Strategies:

- > Provide training and career development opportunities.
- > Promote a diverse workforce at all levels, including managerial and supervisory positions.
- > Offer a range of progressive worklife options that help employees balance professional and personal demands.
- > Provide a safe and healthful workplace.
- > Provide workspaces where employees can perform their jobs effectively, efficiently, and safely.



7.5.1 Human Resources  
 By FY 1999, DOJ and its components will strengthen their personnel management practices so that all projected hiring and training requirements are anticipated well before the beginning of the fiscal year and resources set aside to meet the highest priority recruitment, hiring and training needs identified. These improvements will cover both operational and support personnel. [JMD and all components]



! Degree to which DOJ components meet hiring goals on time.