

FROM THE ATTORNEY GENERAL

The Federal Bureau of Prisons is the largest component of the U.S. department of Justice, and it plays a key role in the Department's efforts to make our society safer.

The Bureau does far more than just confine convicted offenders and deter crime. It provides a complete range of correctional programs such as work, vocational training, education, and drug treatment in its institutions — programs that can prevent future criminal behavior by giving inmates an opportunity to make positive changes in their lives. To complement its institutional operations, the Bureau also supports community-based confinement options, and other innovative programming for non-dangerous offenders.

While Federal prisons are not inherently dangerous places, they do confine some offenders who can present a wide range of threats. Tragically, Bureau of Prisons Correctional Officer D'Antonio Washington was killed in 1994 in an attack by an inmate. The death of Officer Washington in the line of duty serves to remind us of the need to be alert at all times to the risks and dangers that working with prisoners can present, and to be prepared for any emergency that may arise.

This issue of the State of the Bureau focuses on the Bureau's emergency response system — a system that provides important safeguards, not just to staff and inmates, but to the American people as well, The balance of the publication contains a great deal of valuable information about other aspects of the Bureau's institutions, programs, and management.

Each of the Bureau's 26,489 employees are trained professionals who contribute to the orderly and safe operation of Federal prisons. Bureau operations — including those involving emergency response situations — reflect the high qualifications, training, and professional experience these individuals bring to their jobs.

The Bureau of Prisons continues to be one of the premier correctional agencies in the world. I join the rest of the Department of Justice in saluting Bureau employees for the line job they are doing in helping make our country safer.

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Janet Reno

From the Director

The Federal Bureau of Prisons' annual *State of the Bureau* publication is intended to provide readers with up-to-date information about the agency, its institutions and its programs, while high-lighting a single issue of current importance. This year, that issue is emergency preparedness.

A major factor affecting the Bureau in the last year was growth. But a significant feature of that growth has been the increasing number of violent offenders who are serving long, non-parolable sentences. As a result of this trend, the Bureau has experienced a rise in the number of assaults and group incidents — situations that make this year's topic even more relevant.

Although emergency preparedness is critical to meeting the agency's mission of operating safe, secure correctional institutions, so are many other aspects of the Bureau's operations. Indeed, as the article on emergency preparedness points out, other elements of the agency's management structure — reliance on prevention, communications, unit management, and others — are more important on a day-to-day basis than tactical responses.

This publication shows how the Bureau accomplishes its mission in a way that promotes staff and inmate safety, while

still permitting Federal institutions to operate in a humane manner and protect the public. But the other information in this issue is important as well. It shows the scope of Federal prison operations and the programs offered by the Bureau. This information is provided to help readers learn more about the Bureau, and to help them find that information in a single source document.

Sadly, we also pay tribute in this issue to Correctional Officer D'Antonio Washington, who was murdered at the U.S. Penitentiary in Atlanta, Georgia, in December, 1994. Mr. Washington's tragic death was deeply mourned by Bureau employees around the Nation. He made the supreme sacrifice in the line of duty, and his passing reinforces the Bureau's continuing commitment to the safety of the community, staff, and inmates, as its first priority

In closing, I hope that this report will be helpful to readers in understanding the breadth of the Bureau's mission and the importance of the work our staff do every day I welcome your comments on this issue, as well as on other aspects of the Bureau and its operations.

Kathleen M. Hawk

