

TITLE: CIB 98-02 Latest ES-06/FS-1 Maximum Pay Rate

January 9,1998

This CIB supersedes and cancels CIB 97-2.

These following rates are effective on the first day of the first applicable pay period beginning on or after 1/1/98:

The ES-6 rate has increased to \$118,400 per year. This annual rate results in an increase to maximums of **\$455.36** per day and **\$56.92** per hour.

The maximum **annual** rate for an **FS-1 has increased to \$94,287**; the maximum daily rate is **\$362.64**; and the maximum hourly rate is **\$45.33**. This FS-1 information is provided for your convenience for those contracts which still require prior CO approval of contractor salaries which exceed the maximum rate for an FS-1. Contracts awarded since 1994 should include the ES-6 rate, and contracting officers should be modifying older contracts to reflect the ES-6 rate when the opportunity arises.

In both cases, the annual salaries are the determining rates, and the hourly and daily rates are provided for your convenience.

While the USAID salary policy has remained unchanged since 1994, the internal regulation where this policy can be found was changed in 1997. The policy is now located in ADS Chapter 302 rather than in AIDAR Appendix G; this revision was effective with the issuance of AIDAR Notice 97-1 (effective August 1997) and the General Notice reissuing ADS chapter 302 in November 1997. Both regulations may be found on the OP/P Homepage on the intranet (but it is not yet on the on-line ADS or on the DR-CD).

Please note that institutional contractor employees are NOT entitled to salary adjustments based on the locality-based comparability payments authorized for direct-hire U.S. Government employees.

Any questions about this CIB should be addressed to Diane Howard, M/OP/P at 202-712-0206 or [Diane Howard@op.p@aidw](mailto:Diane.Howard@op.p@aidw).