Repeat Filers 1614.704(c)

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Headquarters NASA

29 CFR §1614.704(a) - (c) 29 CFR §1614.705 Comparative Data **Previous Fiscal Year Data** FY2004 2003 2002 2001 2000 **Complaint Activity** end of 3rd Qtr Number of Complaints Filed in FY 1614.704(a) 5 8 7 8 10 8 7 Number of Complainants 1614.704(b) 4 8 10

Data as of June 30, 2004 - End of 3rd Quarter FY 2004

1

0

0

1999

0

0

12

8

2

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints by Basis	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999			
Race	5	3	3	6	4	10			
Color	1	1	0	1	1	4			
Religion	2	0	1	1	0	2			
National Origin	1	0	1	0	1	0			
Sex (including complaints filed under Equal Pay Act)	2	3	4	8	3	9			
Disability	3	3	2	1	2	4			
Age	3	3	4	3	3	8			
Reprisal	3	2	4	4	4	10			
Other	0	0	0	0	0	0			

29 CFR §1614.704(e)			29 CFR §161 Previo	14.705 Compa us Fiscal Yea	arative Data r Data	
Complaints by Issue	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	1	1	2	0	0
Awards	0	0	0	3	1	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	1	0	2
Suspension	0	0	0	0	0	0
Removal	0	1	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	1	1	1	2
Examination/Test	0	0	0	0	0	0
Harassment	•					
Non-Sexual	1	2	2	2	1	3
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	3	4	7	3	11
Reassignment						
Denied	0	0	1	0	0	1
Directed	0	2	0	0	1	0
Reasonable Accommodation	0	1	0	1	1	2
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	1	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	1	0	1
Other	0	0	1	2	2	5

29 CFR §1614.704(f)						
Processing Time 'post the average length of time it takes to complete each step of the proces that is pending during any time of the then fisca		FY2004 end of 3 rd Qtr				
		Number	Average Days			
All complaints pending in Investigative Stage	1614.704(f)(1)	5	206			
All complaints pending in Final Agency Action Stage		5	299			
All complaints pending in which Hearing was not requested	1614.704(f)(2)	6	199.5			
Time in Investigation Stage		5	206			
Time to issue Final Agency Action		1	167			
All complaints pending in which a Hearing was requested	1614.704(f)(3)	4	332			
Time in Investigation Stage		0	0			
Time to issue Final Agency Action		4	332			

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999				
Total Complaints Dismissed by Agency	1	2	1	1	2	0				
Average days pending prior to dismissal	85.00	92.50	196.00	238.00	200.50	-				

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data													
Total Final Agency Actions Finding Discrimination	FY2004 end of 3 rd Qtr		end of		end of		2003		2002		2001		2000		19	999
	#	%	#	%	#	%	#	%	#	%	#	%				
Total Number Findings 704(h)(1)	0		0		0		0		0		0					
Without Hearing 704(h)(2)	0		0		0		0		0		0					
With Hearing 704(h)(3)	0		0		0		0		0		0					

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data										
Findings of Discrimination Rendered by Basis	FY2004 end of 3 rd Qtr		2003		2002		002 20		2000		1999		
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings 704(i)(1)	0		0		0		0		0		0		
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0		
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0		
Race	0		0		0		0		0		0		
Color	0		0		0		0		0		0		
Religion	0		0		0		0		0		0		
National Origin	0		0		0		0		0		0		
Sex (include Equal Pay Act)	0		0		0		0		0		0		
Disability	0		0		0		0		0		0		
Age	0		0		0		0		0		0		
Reprisal	0		0		0		0		0		0		

29 CFR §1614.704(j)					29 CF	R §161	14.705	5 Comp	oarati	ve Data	ı	
Findings of Discrimination Rendered by Issue		2004 d of				Previo	us Fis	cal Ye	ar Da	ta		
		lu ol ¹ Qtr	20	003	2002		2001		2000		19	999
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment					<u> </u>							
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	,		V	, 		v	V			,		
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	

Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data								
Complaints Pending From Previous Fiscal Years by Status	FY2004	Previous Fiscal Year Data								
	end of 3 rd Qtr	2003	2002	2001	2000	1999				
Total complaints from previous Fiscal Years 704(k)(1)	11	7	15	22	30	31				
Total Complainants 704(k)(2)	11	7	8	15	15	18				
Number complaints pending [as of 9/30]: 704(k)(3)	-									
Investigation	3	3	4	4	6	13				
ROI issued, pending Complainant's action	1	3	0	1	8	6				
Hearing	4	0	2	4	6	7				
Final Agency Action	3	1	9	13	8	1				
Appeal with EEOC Office of Federal Operations	0	0	0	0	2	4				

29 CFR §1614.704(l)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaint Investigations	FY2004 end of 3 rd Qtr	2003	2002	2001	2000	1999				
Number Pending Completion of Investigation	4	3	3	4	4	6				
Pending Investigations Over Required Time Frames	1	1	0	2	4	2				

This page was last modified on July 29, 2004.