## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: NASA Center Complaint Activity Ames Research Center

29 CFR §1614.704(a) - (c)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Activity	FY2004 end of 3 <sup>rd</sup> Qtr	2003	2002	2002 2001		1999					
Number of Complaints Filed in FY 1614.704(a)	4	3	4	9	5	3					
Number of Complainants 1614.704(b)	4	3	3	6	5	3					
Repeat Filers 1614.704(c)	0	0	1	2	0	0					

Data as of June 30, 2004 - End of 3rd Quarter FY 2004

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaints by Basis	FY2004 end of 3 <sup>rd</sup> Qtr	2003	2002	2001	2000	1999				
Race	2	1	1	5	2	2				
Color	0	0	0	1	1	1				
Religion	0	0	0	0	0	0				
National Origin	1	0	0	0	0	1				
Sex (including complaints filed under Equal Pay Act)	4	0	1	3	2	3				
Disability	1	1	3	4	2	1				
Age	2	2	1	4	2	2				
Reprisal	3	1	0	6	3	1				
Other	0	0	0	0	0	0				

29 CFR §1614.704(e)				14.705 Comp us Fiscal Yea		
Complaints by Issue	FY2004 end of 3 <sup>rd</sup> Qtr	2003	2002	2001	2000	1999
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	5	1	1
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	1	0	0	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	1	1	3	2	0
Sexual	1	0	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	1	2	4	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	1	0
Reasonable Accommodation	0	0	1	1	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	0	0	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0
Training	0	1	0	4	2	2
Other	0	0	0	2	1	0

29 CFR §1614.704(f)			
Processing Time 'post the average length of time it takes to complete each step of the process that is pending during any time of the then fiscal			TY2004 end of 3 <sup>rd</sup> Qtr
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	4	154.25
All complaints pending in Final Agency Action Stage		4	440
All complaints pending in which Hearing was not requested	1614.704(f)(2)	4	154.25
Time in Investigation Stage		4	154.25
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	4	440
Time in Investigation Stage		0	0
Time to issue Final Agency Action		4	440

29 CFR §1614.704(g)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data							
Complaints Dismissed by Agency Pursuant to 1614.107(a)	FY2004 end of 3 <sup>rd</sup> Qtr	2003	2000	1999						
Total Complaints Dismissed by Agency	0	1	3	1	0	0				
Average days pending prior to dismissal	-	73.00	439.67	56.00	-	-				

29 CFR §1614.704(h)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Total Final Agency Actions Finding Discrimination	FY2004 end of 3 <sup>rd</sup> Qtr		end of		20	003	20	002	20	001	20	)00	19	999
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(h)(1)	0		0		0		0		0		0			
Without Hearing 704(h)(2)	0		0		0		0		0		0			
With Hearing 704(h)(3)	0		0		0		0		0		0			

29 CFR §1614.704(i)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Basis	FY2004 end of 3 <sup>rd</sup> Qtr		end of		2003 20		2002		002 20		2000		1999	
	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings 704(i)(1)	0		0		0		0		0		0			
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0		0			
Number Findings Rendered After Hearing 704(i)(3)	0		0		0		0		0		0			
Race	0		0		0		0		0		0			
Color	0		0		0		0		0		0			
Religion	0		0		0		0		0		0			
National Origin	0		0		0		0		0		0			
Sex (include Equal Pay Act)	0		0		0		0		0		0			
Disability	0		0		0		0		0		0			
Age	0		0		0		0		0		0			
Reprisal	0		0		0		0		0		0			

29 CFR §1614.704(j)					29 CF	R §161	14.705	5 Comp	oarati	ve Data	ı	
Findings of Discrimination Rendered by Issue		2004 d of				Previo	us Fis	cal Ye	ar Da	ta		
		lu ol <sup>1</sup> Qtr	20	003	2	002	20	001	2	000	19	999
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(j)(1)	0		0		0		0		0		0	
Findings Without Hearing 704(j)(2)	0		0		0		0		0		0	
Findings After Hearing 704(j)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment					<u> </u>							
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	,		V	, 		v	V			,		
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0		0	
Reinstatement	0		0		0		0		0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	

Training	0	0	0	0	0	0	
Other	0	0	0	0	0	0	

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data								
Complaints Pending From Previous Fiscal Years by Status	FY2004	Previous Fiscal Year Data								
	end of 3 <sup>rd</sup> Qtr	2003	2002	2001	2000	1999				
Total complaints from previous Fiscal Years 704(k)(1)	4	4	12	6	5	7				
Total Complainants 704(k)(2)	2	2	6	5	5	4				
Number complaints pending [as of 9/30]: 704(k)(3)	-		•							
Investigation	1	1	3	5	1	2				
ROI issued, pending Complainant's action	3	2	0	0	0	0				
Hearing	0	1	8	1	2	1				
Final Agency Action	0	0	1	0	1	0				
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	4				

29 CFR §1614.704(l)			29 CFR §1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Investigations	FY2004 end of 3 <sup>rd</sup> Qtr	2003	2002	2001	2000	1999					
Number Pending Completion of Investigation	4	1	1	3	5	1					
Pending Investigations Over Required Time Frames	2	0	0	0	4	0					

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