## Equal Employment Opportunity Reporting Data Required by the No Fear Act

## Fiscal Year 2001 10/1/00-9/30/01

- I. Complaints of Discrimination Filed:
  - A. Complaints filed: 23
  - B. Number of individual filers: 20
  - C. Individuals filing two or more complaints: 3
- II. Bases of Complaints Filed:
  - A. Race: 20
  - B. Color: 0
  - C. Religion: 0
  - D. Reprisal: 37
  - E. Sex: 40
  - F. National Origin: 3
  - G. Age: 35
  - H. Disability: 1
- III. Issues of Complaints Filed:
  - A. Appointment/Hire: 6
  - B. Assignment of Duties: 7
  - C. Awards: 3
  - D. Disciplinary Action/Reprimand: 13
  - E. Evaluation/Appraisal: 28
  - F. Examination/Test: 1
  - G. Harassment/Non-sexual: 12
  - H. Promotion/Non-selection: 35
  - I. Reassignment: 7
  - J. Reinstatement: 1
  - K. Retirement: 1
  - L. Terms/Conditions of Employment: 18
  - M. Training: 2
  - N. Other: 2
- IV. Average Processing Time to Completion:
  - A. Counseling: 48 days
  - B. Investigation: 243 days
  - C. Final Agency Action: 46 days
    - 1. Final Agency Decision w/o Hearing: 49 days
    - 2. Final Agency Order w/Hearing: 32 days
- V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a)

- A. Dismissals: 9
- B. Average days pending to dismissal: 43 days
- VI. Finding of Discrimination:
  - A. Total: 1

  - B. Without Hearing: 1
    B. Basis of Finding: Reprisal
    C. Issue Raised: Non-promotion
    100% of total findings
    100% of total findings
- VII. Complaints Pending at end of Fiscal Year 2001:
  - A. Total pending: 23
  - B. 7 of the pending complaints were filed prior to Fiscal Year 2001 by 6 filers. Processing Status of the 7 pending filed prior to Fiscal Year 2001:
    - 1. Pending Counseling: 0
    - 2. Pending Investigation: 0
    - 3. Pending Hearing: 7
    - 4. Pending Final Agency Action: 0
    - 5. Pending Appeal: 0
- VIII Pending Fiscal Year 2001 Complaints that were in the Investigative Process beyond 180 days: 17