



**HOUSE
DEMOCRATS**

KNOW YOUR RIGHTS!

You may qualify for paid sick and family medical leave under the [Families First Coronavirus Response Act](#).

The Families First Coronavirus Response Act requires certain employers to provide employees paid sick and family medical leave until December 31, 2020 for their health care needs related to COVID-19 or to care for their family. Qualifying employers* must provide full and partial paid sick leave and family medical leave under the circumstances listed below.

Full paid sick leave: Employees are entitled to two weeks of leave (up to 80 hours) at an employee's regular rate of pay if the employee is:

- quarantining pursuant to orders from a medical professional or from local, state or federal government;
- sick with COVID-19; or
- awaiting a diagnosis.

Partial paid sick leave: Employees are entitled to two weeks of leave (up to 80 hours) at two-thirds of an employee's regular pay if an employee is:

- caring for an individual who is quarantining;
- caring for a child who is unable to go to school because it is closed due to COVID-19 and/or they are sick; or
- facing a similar situation to the above, as specified by the Department of Health and Human Services.

Expanded family and medical leave: Employees are entitled to 10 weeks of leave at two-thirds of an employee's regular pay if:

- the employee has been employed for at least 30 calendar days; and
- must take care of a child for reasons related to COVID-19.

Please note:* Qualified Employers include **certain public and private employers with less than 500 employees. The **federal government and private employers with less than 50 employees may be exempt** from some of these requirements.