

113TH CONGRESS  
1ST SESSION

# H. R. 2575

To amend the Internal Revenue Code of 1986 to repeal the 30-hour threshold for classification as a full-time employee for purposes of the employer mandate in the Patient Protection and Affordable Care Act and replace it with 40 hours.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 28, 2013

Mr. YOUNG of Indiana (for himself, Mr. OLSON, Mr. KELLY of Pennsylvania, Mr. WALBERG, Mr. GRIFFIN of Arkansas, Mr. RIGELL, Mr. HARRIS, Mr. SOUTHERLAND, Mr. DUNCAN of South Carolina, Mr. MCHENRY, Mr. BARR, Mr. YODER, Mr. GOODLATTE, Mr. SAM JOHNSON of Texas, Mr. TIBERI, Mr. BOUSTANY, Mr. MARCHANT, Mr. GERLACH, Mr. REICHERT, Mr. CAMP, Mr. SCHOCK, Mr. NUNES, Mr. PAULSEN, Mr. VALADAO, Mr. JONES, Mr. BROUN of Georgia, Mr. FARENTHOLD, Mr. FORBES, Mr. YOHO, Mr. AUSTIN SCOTT of Georgia, Mr. BRADY of Texas, Mr. GUTHRIE, Mr. RIBBLE, Mr. BUCSHON, Mr. HUIZENGA of Michigan, Mr. MESSER, Mr. MCKINLEY, Mr. ROONEY, Mr. ROKITA, Mrs. BLACK, Mr. CHABOT, Ms. JENKINS, Mr. SMITH of Nebraska, Mr. GRAVES of Missouri, Mr. GRAVES of Georgia, Mr. REED, Mr. PALAZZO, Mr. BUCHANAN, Mr. SENSENBRENNER, Mr. DUFFY, Mr. WITTMAN, Mr. PITTENGER, Mr. FLORES, Mrs. BLACKBURN, Mr. LONG, Mr. NUNNELEE, Mr. CRAMER, Mrs. WALORSKI, Mr. HALL, Mr. RADEL, Mr. SALMON, Mr. HANNA, Mr. BENISHEK, Mr. COLLINS of New York, Mr. PRICE of Georgia, Mr. WILSON of South Carolina, Mr. RENACCI, Mr. HOLDING, Mr. RODNEY DAVIS of Illinois, Mr. WOMACK, Mr. KLINE, Mr. FLEMING, Mr. GINGREY of Georgia, Mr. FRANKS of Arizona, Mr. JORDAN, Mr. ISSA, Mr. LUETKEMEYER, Mr. CRAWFORD, Mr. COLLINS of Georgia, Mr. POMPEO, Mr. NUGENT, Mr. MULLIN, Mr. MILLER of Florida, Mr. HUDSON, Mr. ROE of Tennessee, Mr. HUELSKAMP, Mr. CALVERT, Mr. SESSIONS, Mr. AMODEI, Mr. KINZINGER of Illinois, Mrs. BROOKS of Indiana, Mr. CONAWAY, Mr. JOHNSON of Ohio, Mr. COLE, Mr. YOUNG of Alaska, Mr. KING of New York, Mr. BROOKS of Alabama, Mr. ROGERS of Michigan, Mr. CHAFFETZ, Mr. HUNTER, Mr. POE of Texas, Mr. LAMALFA, Mr. FRELINGHUYSEN, Mr. BACHUS, Ms. GRANGER, Mr. WEBSTER of Florida, Mr. WEBER of Texas, Mr. THORNBERRY, Mr. PEARCE, Mr. PITTS, Mr. PERRY, and Mr. ROTHFUS) introduced the following bill; which was referred to the Committee on Ways and Means



1 applicable large employer under this paragraph,  
2 an employer shall, in addition to the number of  
3 full-time employees for any month otherwise de-  
4 termined, include for such month a number of  
5 full-time employees determined by dividing the  
6 aggregate number of hours of service of employ-  
7 ees who are not full-time employees for the  
8 month by 174.”.

9 (b) FULL-TIME EMPLOYEES.—Paragraph (4) of sec-  
10 tion 4980H(c) of the Internal Revenue Code of 1986 is  
11 amended—

12 (1) by repealing subparagraph (A), and  
13 (2) by inserting before subparagraph (B) the  
14 following new subparagraph:

15 “(A) IN GENERAL.—The term ‘full-time  
16 employee’ means, with respect to any month, an  
17 employee who is employed on average at least  
18 40 hours of service per week.”.

19 (c) EFFECTIVE DATE.—The amendments made by  
20 this section shall take effect as if included in the amend-  
21 ments made by section 1513 of the Patient Protection and  
22 Affordable Care Act.

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