

115TH CONGRESS  
2D SESSION

# H. R. 3500

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## AN ACT

To amend the Internal Revenue Code of 1986 to prohibit the Commissioner of the Internal Revenue Service from rehiring any employee of the Internal Revenue Service who was involuntarily separated from service for misconduct.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Ensuring Integrity in  
3 the IRS Workforce Act of 2018”.

4 **SEC. 2. PROHIBITION ON REHIRING ANY EMPLOYEE OF**  
5 **THE INTERNAL REVENUE SERVICE WHO WAS**  
6 **INVOLUNTARILY SEPARATED FROM SERVICE**  
7 **FOR MISCONDUCT.**

8 (a) **IN GENERAL.**—Section 7804 of the Internal Rev-  
9 enue Code of 1986 is amended by adding at the end the  
10 following new subsection:

11 “(d) **PROHIBITION ON REHIRING EMPLOYEES INVOL-**  
12 **UNTARILY SEPARATED.**—The Commissioner may not hire  
13 any individual previously employed by the Commissioner  
14 who was removed for misconduct under this subchapter  
15 or chapter 43 or chapter 75 of title 5, United States Code,  
16 or whose employment was terminated under section 1203  
17 of the Internal Revenue Service Restructuring and Reform  
18 Act of 1998 (26 U.S.C. 7804 note).”.

19 (b) **EFFECTIVE DATE.**—The amendment made by  
20 subsection (a) shall apply with respect to the hiring of em-  
21 ployees after the date of the enactment of this Act.

22 **SEC. 3. NO ADDITIONAL FUNDS AUTHORIZED.**

23 No additional funds are authorized to carry out the  
24 requirements of this Act and the amendments made by

1 this Act. Such requirements shall be carried out using  
2 amounts otherwise authorized.

Passed the House of Representatives July 24, 2018.

Attest:

*Clerk.*

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