		FY 2018				
Complaint Activity			s Fiscal Yea			thru
 	2013	2014	2015	2016	2017	9/30/18
Number of Complaints Filed	8	6	7	3	4	
Number of Complainants	8	6	7	3	4	8
Repeat Filers	0	0	1	0	0	(
Complaints by Basis			parative Da			
Note: Complaints can be			o i i oca i i ca	- Dutu		
filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2013	2014	2015	2016	2017	FY 2018 thru 9/30/18
Race	5	1	3	1	3	,
Color	3	0	0	0	0	(
Religion	0	0	0	0	0	(
Reprisal	2	1	2	1	2	(
Sex	4	4	4	2	3	7
National Origin	3	0	0	1	2	(
Equal Pay Act	0	0	0	1	0	(
Age	4	1	5	1	4	2
Disability	2	3	2	2	0	,
Genetic Information	0	0	0	0	0	(
Pregnancy Discrimination	0	0	0	0	0	(
Non-EEO	2	2	0	0	0	(
Complaints by Issue						
• •		Previous	s Fiscal Yea	r Data		
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal	2013	2014	2015	2016	2017	FY 2018 thru 9/30/18
total complaints filed .	0	0	1	0	0	
total complaints filed . Appointment/Hire	0 3	0	<u>1</u>	0	0	(
total complaints filed .						(
total complaints filed . Appointment/Hire Assignment of Duties	3	1	1	0	0	(
total complaints filed . Appointment/Hire Assignment of Duties Awards	3	1 0	1 0	0	0	(
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion	3	1 0	1 0	0	0	(
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action	3 0 0	1 0 0	1 0 0	0 0 0	0 0 0	(
Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal	3 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	((
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension	0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other	0 0 0 0 0 0 0	1 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal	3 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1	0 0 0 0 0 0 0 0 0 0 4	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0	0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment	3 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0 0 0 4	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 3 3	1 0 0 0 0 0 0 0 0 0 0 4 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 0	0 0 0 0 0 0 0 0 0 0 0 0 2 0 0	0 0 0 0 0 0 0 0 0 0 1	0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 0 0 1 0	0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime)	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 0 0 0 0 2 0 2 0	0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 0 0 1 0	0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 4 0 0	0 0 0 0 0 0 0 0 0 1 0 0 2 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1 0 0 3 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 4 0 0 2 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 2 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed	3 0 0 0 0 0 0 0 0 0 0 4 4 0 0	1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 2 2 0 0 0 0 0 3 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 2 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 0 2 0 0 0 1 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 4 4 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 0 0 1 0 0 2 0 0 0 2 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reitrement Termination Terms/Conditions of Employment	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 4 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1 1 0 0 2 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reinstatement Retirement Termination Terms/Conditions of Employment Time and Attendance	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 1 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 1 0 0 2 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
total complaints filed . Appointment/Hire Assignment of Duties Awards Conversion to Full-time Disciplinary Action Demotion Reprimand Removal Suspension Other Duty Hours Evaluation Appraisal Examination/Test Harassment Non-Sexual Sexual Medical Examination Pay (Including Overtime) Promotion/Non-Selection Reassignment Denied Directed Reasonable Accommodation Reitrement Termination Terms/Conditions of Employment	3 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 1 0 0 0 0 0 0 0 0 0 0 0	1 0 0 0 0 0 0 0 0 0 4 4 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 1 1 0 0 2 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	

Processing Time		FY 2018 thru				
	2013	2014	2015	2016	2017	9/30/18
Complaints pending (for any length of time) during fiscal year						
Average number of days in investigation	0	0	156	127	1	211
Average number of days in final action	334	384	337	138	78	100
Complaint pending (for any length of time) during fiscal year where hearing was requested						
Average number of days in investigation						
Average number of days in final action						
Complaint pending (for any length of time) during fiscal year where hearing was not requested						
Average number of days in investigation	0	0	156	127	1	211
Average number of days in final action	334	384	337	138	78	100

		Comparative Data Previous Fiscal Year Data									
Complaints Dismissed by											
Agency	2013	2014	2015	2016	2017	thru 9/30/18					
Total Complaints Dismissed by Agency	5	3	10	3	2	5					
Average days pending prior to dismissal	42	36	297	138	27	57					
Complaints Withdrawn by Complainants		•	•								
Total Complaints Withdrawn by Complainants	1	1	1	0	0	2					

						arative Dat						
Total Final Actions		Previous Fiscal Year Data								FY 2018 thru		
Finding Discrimination	20)13	201	.4	2	015	20	16	20	17	9/3	0/18
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings												
Without Hearing												
With Hearing												

Findings of Discrimination		Comparative Data										
Rendered by Basis					Previous	Fiscal Year	Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total												18 thru 30/18
complaints and findings.		013	20:			015		2016		17		•
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings				,——			Ļ					
Race												
Color												
Religion												
Reprisal												
Sex							ļ			ļ		
National Origin							ļ			ļ		
Equal Pay Act		1	ļ	1		ļ	 		ļ	ļ		
Age		1	ļ	1		ļ	 		ļ	ļ		
Disability				1			1			1		
Genetic Information												
Non-EEO												
											•	
Findings After Hearing												
Race												
Color												
Religion												
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												
Findings Without Hearing				1			1			1		
Race												
Color												
Religion		1	ļ			ļ	1			1		
Reprisal												
Sex												
National Origin												
Equal Pay Act												
Age												
Disability												
Genetic Information												
Non-EEO												

						arative Dat					FY 20	18 thru	
Findings of Discrimination	2013 2014					Previous Fiscal Year Data					9/30/18		
Rendered by Issue	#	013 %	<u>201</u> #	.4	#	015 %	#)16 %	20 #	17 %	#	%	
Total Number Findings	" "	76	#	70	#	70	# 	70	#	70	#	70	
Appointment/Hire	1												
Assignment of Duties													
Awards													
Conversion to Full-time													
Disciplinary Action													
Demotion													
Reprimand													
Suspension													
Removal													
Other													
Duty Hours													
Evaluation Appraisal													
Examination/Test													
Harassment													
Non-Sexual													
Sexual													
Medical Examination													
Pay (Including Overtime)													
Promotion/Non-Selection			· · · · · · · · · · · · · · · · · · ·										
Reassignment													
Denied													
Directed													
Reasonable Accommodation													
Reinstatement													
Retirement													
Termination													
Terms/Conditions of													
Time and Attendance													
Training													
Other													
Pindings After Heaving					1	I	T .	T .	I	1	1		
Findings After Hearing	 	1		1			1	 					
Appointment/Hire		-					1	 					
Assignment of Duties		-					1	 					
Awards		-					1	 					
Conversion to Full-time		-					1	 					
Disciplinary Action	\vdash	-					1			-	1		
Demotion		-					1	 					
Reprimand	\vdash	1					1	1		1	+		
Suspension Removal	\vdash	+				1	1	†		 	+		
Other	$\vdash \vdash \vdash$	1					+	1		+	1	 	
Evaluation Appraisal	\vdash	+				1	1	†		 	+		
Examination Appraisal Examination/Test	\vdash	+					1	1		 	1	 	
	\vdash	+				1	1	†		 	+		
Harassment Non-Sexual	\vdash	+				1	1	†		 	+		
Sexual	\vdash	1					<u> </u>	<u> </u>		 	+		
Medical Examination	\vdash	+				1	1	†		 	+		
Pay (Including Overtime)	\vdash	+					†	†		t	+		
Promotion/Non-Selection	\vdash	+				1	1	†		 	+		
Reassignment	\vdash	+					†	†		t	+		
Denied	\vdash	1					 	 		 	+		
Directed	\vdash	1					 	 		 	+		
Reasonable Accommodation		ŀ					†			 	1		
Reinstatement	\vdash	1					 	 		 	+		
Retirement	\vdash	1					 	 		 	+		
Termination	\vdash	+					†	†		t	+		
Terms/Conditions of	\vdash	1					 	 		 	+		
Employment											1		
Time and Attendance	\vdash	1					 	 		 	+		
Training							†	†		 	+	 	
Other		ł					†	†		 	+	 	
Juliei				1	1		1	1		1	1	L	

Findings Without Hearing	
Findings without rearing	
Appointment/Hire	
Assignment of Duties	
Awards	
Conversion to Full-time	
Disciplinary Action	
Demotion	
Reprimand	
Suspension	
Removal	
Other	
Duty Hours	
Evaluation Appraisal	
Examination/Test	
Harassment	
Non-Sexual	
Sexual	
Medical Examination	
Pay (Including Overtime)	
Promotion/Non-Selection	
Reassignment	
Denied	
Directed	
Reasonable Accommodation	
Reinstatement	
Retirement	
Termination	
Terms/Conditions of	
Employment	
Time and Attendance	
Training	
Other	

Pending Complaints Filed		Comparative Data Previous Fiscal Year Data								
in Previous Fiscal Years		thru								
by Status	2013	2014	2015	2016	2017	9/30/18				
Total complaints from										
previous Fiscal Years	6	5	2	0	1	2				
Total Complainants	6	5	2	1	1	2				
Number complaints pendin	g									
Investigation	0	0	0	1	1	1				
Hearing	0	0	0	0	0	0				
Final Action	1	1	2	0	3	5				
Appeal with PAB/GC	2	3	4	3	6	5				

			FY 2018								
Complaint Investigations		Previous Fiscal Year Data									
	2013	2014	2015	2016	2017	9/30/18					
Pending Complaints Where											
Investigations Exceeds											
Required Time Frames	0	0	0	0	0	0					