Heather Carruthers

CURRENT EMPLOYMENT

BOARD OF COUNTY COMMISSIONERS, Monroe County, Florida (The Florida Keys)

<u>County Commissioner</u> for the southernmost county in Florida, stretching from Key West to Ocean Reef and the Everglades. Elected by winning every precinct in the County in 2008 and re-elected without opposition in 2012 and 2016. County Mayor, FY2011 and FY2016. Certified County Commissioner through the Florida Association of Counties and graduate of the Good Government Initiative.

BERKSHIRE HATHAWAY KNIGHT & GARDNER, LLC, Key West, FL

KEY WEST ASSOCIATION OF REALTORS, Member

<u>Real Estate Sales Associate</u> with leading real estate agency for commercial and residential transactions. FL Lic. SL3355466.

CURRENT AFFILIATIONS

MONROE COUNTY AFFORDABLE HOUSING ADVISORY COMMITTEE, Member	2015 - Present	
FAIR INSURANCE RATES IN MONROE, Advisory Board Member, Former Board President	2006 - Present	
MONROE COUNTY CLIMATE CHANGE ADVISORY COMMITTEE, Member	2013 - Present	
EARLY LEARNING COALITION OF MIAMI-DADE AND MONROE, Board of Directors	2012 - Present	
FLORIDA ASSOCIATION OF COUNTIES, Board of Directors	2010 - Present	
Co-Chair, Federal Legislative Committee		
ROTARY CLUB OF KEY WEST, Member	2010 - Present	
KEY WEST BUSINESS GUILD, Member, Past Chair (2004)	2001 - Present	
EDUCATION		
THE GOOD GOVERNMENT INITIATIVE, University of Miami, FL, Inaugural Class Member	2011	
CITY OF KEY WEST AMBASSADOR CLUB, Graduate	2004	
LEADERSHIP MONROE COUNTY, FL, Graduate of Class XI	2002	
MANAGEMENT STUDIES through the Florida Association of Counties, Forum	1988 - 2010	
Corporation, Direct Marketing Association, American Management Association		
SUNY PURCHASE, White Plains, NY, Studies in music, performance and German language	1995 - 1996	
THE JUILLIARD SCHOOL, New York, NY, Studies in music theory and choral conducting	1993 - 1995	
WELLS COLLEGE, Aurora, NY		
Bachelor of Arts in American History with a Philosophy Minor	May 1981	
Ogilvy & Mather Media Intern, New York, NY	January 1981	
Republican National Committee Intern, Washington, DC	January 1980	

EXPERIENCE

2016 - Present

Owner and President of Pearl's Key West (formerly Pearl's Rainbow), a 38-room guesthouse resort in Key West. Responsible for oversight of all aspects of operations, marketing, advertising, renovations, personnel, planning, business management and expansion.

OGILVYONE, Direct marketing division of Ogilvy & Mather, New York, NY

1998 – July 2000

Account Supervisor responsible for account management for IBM Global Services, the fastest-growing division of IBM. Developed worldwide marketing plans, including database and relationship marketing strategies. Served as case study editor for internal knowledge management tool for entire IBM account.

SELF-EMPLOYED, New York, NY

1992 - 1998

<u>Direct marketing researcher, writer, and project manager</u> working with direct marketing research, advertising, graphic design and business effectiveness consulting firms. Clients included Aetna, Merck-Medco, Pfizer, Saab Cars USA, Sotheby's International Realty, Spiegel, Time-Warner and Visa USA.

SELF-EMPLOYED, New York, NY

1992 - 2000

<u>Professional classical ensemble singer and mezzo-soprano</u> working freelance with groups such as The Gregg Smith Singers, The First Presbyterian Church in NYC, New York Concert Singers, New York Vocal Artists, After Dinner Opera Theatre and Opera on the Go. Recorded and performed in venues from Mexico City to Milan including Lincoln Center, Carnegie Hall and *The David Letterman Show*.

THE TRUMPET CLUB, Division of Bantam Doubleday Dell Publishing, Inc., New York, NY
Director of Marketing

BETTER HOMES AND GARDENS BOOK CLUBS, New York, NY New Member Marketing Manager

1986 - 1991

VARIOUS PUBLISHING & MARKETING FIRMS, Peterborough, NH and New York, NY 1986

1981 -

Account Manager, Assistant Account Executive, Marketing Assistant, Circulation Assistant

PREVIOUS AFFILIATIONS

SEVEN50 (SE FLORIDA PROSPERITY PLAN), Executive Committee Member SOUTH FLORIDA REGIONAL PLANNING COUNCIL, Member, Past Chair (2012)	2011 - 2014 2008 - 2013
FLORIDA KEYS RELAY FOR LIFE, for American Cancer Society, Chair	2013
LODGING ASSOCIATION OF THE FLORIDA KEYS, Member, Past Chair (2006)	2002 - 2013
KEYS CHORALE, Member	2000 - 2013
FLORIDA STATE TASK FORCE ON CITIZENS PROPERTY INSURANCE CLAIMS HANDLING	
AND RESOLUTION, Appointed by Insurance Commissioner Kevin McCarty	2007 - 2008
SCULPTURE KEY WEST, Member, Board of Directors	2004 - 2007
PRIDEFEST KEY WEST, Co-chair and Co-producer of the Sea-to-Sea Rainbow Flag	2002 - 2003
KEY WEST SYMPHONY ORCHESTRA, Member, Board of Directors	2001 - 2002
30 WEST 13 TH STREET OWNERS ASSOCIATION BOARD, NYC, Renovation Committee Chair	1997 - 2000
AMERICAN GUILD OF MUSICAL ARTISTS, Member	1992 - 2000

SELECT AWARDS

NON-ZONTIAN COMMUNITY SERVICE AWARD from Zonta Club of Key West	2014
VOICE FOR EQUALITY AWARD from Equality Florida	2010
WINNER, BEST INN / HOTEL FOR WOMEN, PlanetOut.com, for Pearl's Rainbow	2007
LEADER OF THE YEAR AWARD, Leadership Monroe County, FL	2006
PROPERTY OF THE YEAR AWARD, Lodging Association of the Florida Keys,	2004
For Pearl's Rainbow	

HISTORIC FLORIDA KEYS FOUNDATION CERTIFICATE OF EXCELLENCE