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(Original Signature of Member)

113TH CONGRESS  
1ST SESSION

# H. R.

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To amend title 18, United States Code, to require Federal Prison Industries to compete for its contracts minimizing its unfair competition with private sector firms and their non-inmate workers and empowering Federal agencies to get the best value for taxpayers' dollars, to provide a five-year period during which Federal Prison Industries adjusts to obtaining inmate work opportunities through other than its mandatory source status, to enhance inmate access to remedial and vocational opportunities and other rehabilitative opportunities to better prepare inmates for a successful return to society, to authorize alternative inmate work opportunities in support of non-profit organizations and other public service programs, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

Mr. HUIZENGA of Michigan (for himself and Mrs. CAROLYN B. MALONEY of New York) introduced the following bill; which was referred to the Committee on \_\_\_\_\_

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# A BILL

To amend title 18, United States Code, to require Federal Prison Industries to compete for its contracts minimizing its unfair competition with private sector firms and their non-inmate workers and empowering Federal agencies to get the best value for taxpayers' dollars, to provide a five-year period during which Federal Prison Industries adjusts to obtaining inmate work opportunities through

other than its mandatory source status, to enhance inmate access to remedial and vocational opportunities and other rehabilitative opportunities to better prepare inmates for a successful return to society, to authorize alternative inmate work opportunities in support of non-profit organizations and other public service programs, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4       (a) **SHORT TITLE.**—This Act may be cited as the  
5 “Federal Prison Industries Competition in Contracting  
6 Act of 2013”.

7       (b) **TABLE OF CONTENTS.**—The table of contents for  
8 this Act is as follows:

- Sec. 1. Short title; table of contents.
- Sec. 2. Governmentwide procurement policy relating to purchases from Federal Prison Industries.
- Sec. 3. Public participation regarding expansion proposals by Federal Prison Industries.
- Sec. 4. Transitional mandatory source authority.
- Sec. 5. Authority to perform as a Federal subcontractor.
- Sec. 6. Inmate wages and deductions.
- Sec. 7. Clarifying amendment relating to services.
- Sec. 8. Conforming amendment.
- Sec. 9. Rules of construction relating to chapter 307.
- Sec. 10. Providing additional rehabilitative opportunities for inmates.
- Sec. 11. Re-entry employment preparation through work-based training and apprenticeship.
- Sec. 12. Director of the Bureau of Prisons.
- Sec. 13. Restructuring the Board of Directors.
- Sec. 14. Management matters.
- Sec. 15. Transitional personnel management authority.
- Sec. 16. Federal Prison Industries report to Congress.
- Sec. 17. Definitions.
- Sec. 18. Implementing regulations and procedures.
- Sec. 19. Rules of construction.
- Sec. 20. Effective date and applicability.
- Sec. 21. Clerical amendments.

1 **SEC. 2. GOVERNMENTWIDE PROCUREMENT POLICY RELAT-**  
2 **ING TO PURCHASES FROM FEDERAL PRISON**  
3 **INDUSTRIES.**

4 Section 4124 of title 18, United States Code, is  
5 amended to read as follows:

6 **“§ 4124. Governmentwide procurement policy relat-**  
7 **ing to purchases from Federal Prison In-**  
8 **dustries**

9 “(a) IN GENERAL.—Purchases from Federal Prison  
10 Industries, Incorporated, a wholly owned Government cor-  
11 poration, as referred to in section 9101(3)(E) of title 31,  
12 may be made by a Federal department or agency only in  
13 accordance with this section.

14 “(b) SOLICITATION AND EVALUATION OF OFFERS  
15 AND CONTRACT AWARDS.—(1)(A) If a procurement activ-  
16 ity of a Federal department or agency has a requirement  
17 for a specific product or service that is authorized to be  
18 offered for sale by Federal Prison Industries, in accord-  
19 ance with section 4122 of this title, and is listed in the  
20 catalog referred to in subsection (g), the procurement ac-  
21 tivity shall solicit an offer from Federal Prison Industries,  
22 if the purchase is expected to be in excess of the micro-  
23 purchase threshold (as defined by section 32(f) of the Of-  
24 fice of Federal Procurement Policy Act (41 U.S.C.  
25 428(f))).

1       “(B) The requirements of subparagraph (A) shall  
2 also apply to a procurement that a Federal department  
3 or agency intends to meet by placing an order against a  
4 contract maintained by the General Services Administra-  
5 tion under the Multiple Award Schedule Contracts Pro-  
6 gram.

7       “(C) Federal Prison Industries, upon its request,  
8 shall be listed on any Schedule, referred to in subpara-  
9 graph (B), as offering products or services which Federal  
10 Prison Industries believes to be comparable to those prod-  
11 ucts and services being offered by commercial contractors  
12 through the Multiple Award Schedule Contracts Program.

13       “(2) A contract award for such product or service  
14 shall be made using competitive procedures in accordance  
15 with the applicable evaluation factors, unless a determina-  
16 tion is made by the Attorney General pursuant to para-  
17 graph (3) or an award using other than competitive proce-  
18 dures is authorized pursuant to paragraph (7).

19       “(3) The procurement activity shall negotiate with  
20 Federal Prison Industries on a noncompetitive basis for  
21 the award of a contract if the Attorney General determines  
22 that—

23               “(A) Federal Prison Industries cannot reason-  
24 ably expect fair consideration to receive the contract  
25 award on a competitive basis; and

1           “(B) the contract award is necessary to main-  
2           tain work opportunities otherwise unavailable at the  
3           penal or correctional facility at which the contract is  
4           to be performed to prevent circumstances that could  
5           reasonably be expected to significantly endanger the  
6           safe and effective administration of such facility.

7           “(4) Except in the case of an award to be made pur-  
8           suant to paragraph (3), a contract award shall be made  
9           with Federal Prison Industries only if the contracting offi-  
10          cer for the procurement activity determines that—

11           “(A) the specific product or service to be fur-  
12           nished will meet the requirements of the procure-  
13           ment activity (including any applicable  
14           prequalification requirements and all specified com-  
15           mercial or governmental standards pertaining to  
16           quality, testing, safety, serviceability, and warran-  
17           ties);

18           “(B) timely performance of the contract can be  
19           reasonably expected; and

20           “(C) the contract price does not exceed a cur-  
21           rent market price.

22           “(5) A determination by the Attorney General pursu-  
23           ant to paragraph (3) shall be—

24           “(A) supported by specific findings by the war-  
25           den of the penal or correctional institution at which

1 a Federal Prison Industries workshop is scheduled  
2 to perform the contract;

3 “(B) supported by specific findings by Federal  
4 Prison Industries regarding why it does not expect  
5 to win the contract on a competitive basis; and

6 “(C) made and reported in the same manner as  
7 a determination made pursuant to section 303(e)(7)  
8 of the Federal Property and Administrative Services  
9 Act of 1949 (41 U.S.C. 253(e)(7)).

10 “(6) If the Attorney General has not made the deter-  
11 mination described in paragraph (3) within 30 days after  
12 Federal Prison Industries has been informed of a con-  
13 tracting opportunity by a procurement activity, the pro-  
14 curement activity may proceed to conduct a procurement  
15 for the product or service in accordance with the proce-  
16 dures generally applicable to such procurements by the  
17 procurement activity.

18 “(7) A contract award may be made to Federal Pris-  
19 on Industries using other than competitive procedures if  
20 such product or service is only available from Federal  
21 Prison Industries and the contract may be awarded under  
22 the authority of section 2304(c)(1) of title 10 or section  
23 303(e) of the Federal Property and Administrative Serv-  
24 ices Act of 1949 (41 U.S.C. 253(e)(1)), as may be applica-  
25 ble, and pursuant to the justification and approval re-

1 requirements relating to such noncompetitive procurements  
2 specified by law and the Governmentwide Federal Acquisi-  
3 tion Regulation.

4 “(8) A contract award may be made to Federal Pris-  
5 on Industries using other than competitive procedures by  
6 the Federal Bureau of Prisons.

7 “(9) A solicitation for a contract shall first be made  
8 to Federal Prison Industries using other than competitive  
9 procedures if the product or service to be acquired would  
10 otherwise be furnished by a contractor performing the  
11 work outside of the United States.

12 “(c) OFFERS FROM FEDERAL PRISON INDUS-  
13 TRIES.—(1) A timely offer received from Federal Prison  
14 Industries to furnish a product or service to a Federal de-  
15 partment or agency shall be considered for award without  
16 limitation as to the dollar value of the proposed purchase,  
17 unless the contract opportunity has been reserved for com-  
18 petition exclusively among small business concerns pursu-  
19 ant to section 15(a) of the Small Business Act (15 U.S.C.  
20 644(a)) and its implementing regulations.

21 “(2)(A) Any offer made by Federal Prison Industries  
22 to furnish a product or service may exclude from the of-  
23 fered price the following:

24 “(i) The costs related to security of the facili-  
25 ties at which the contract will be performed.

1           “(ii) The costs of educating and training the  
2           prison work force performing the contract.

3           “(iii) Excess capital costs of machinery and ex-  
4           cess inventories used within a prison environment  
5           that are the result of the unique environment of  
6           prison life.

7           “(iv) Other costs of performing the contract re-  
8           sulting from the unique environment of prison facili-  
9           ties.

10          “(d) PERFORMANCE BY FEDERAL PRISON INDUS-  
11          TRIES.—Federal Prison Industries shall perform its con-  
12          tractual obligations under a contract awarded by a Fed-  
13          eral department or agency to the same extent as any other  
14          contractor.

15          “(e) FINALITY OF CONTRACTING OFFICER’S DECI-  
16          SION.—(1) A decision by a contracting officer regarding  
17          the award of a contract to Federal Prison Industries or  
18          relating to the performance of such contract shall be final,  
19          unless reversed on appeal pursuant to paragraph (2) or  
20          (3).

21          “(2)(A) The Chief Operating Officer of Federal Pris-  
22          on Industries may protest a decision by a contracting offi-  
23          cer not to award a contract to Federal Prison Industries  
24          pursuant to subsection (b)(4), in accordance with section



1 33.103, (Protests to the agency) of the Federal Acquisi-  
2 tion Regulation (48 CFR part 33.103).

3 “(B) In the event of an adverse decision of a protest  
4 filed pursuant to subparagraph (A), the Assistant Attor-  
5 ney General for Administration may request a reconsider-  
6 ation of such adverse decision by the head of the Federal  
7 agency or department, which shall be considered de novo  
8 and the decision issued by such agency head on a non-  
9 delegable basis. Such decision upon reconsideration by the  
10 agency head shall be final.

11 “(3) A dispute between Federal Prison Industries  
12 and a procurement activity regarding performance of a  
13 contract shall be subject to—

14 “(A) alternative means of dispute resolution  
15 pursuant to subchapter IV of chapter 5 of title 5;  
16 or

17 “(B) final resolution by the board of contract  
18 appeals having jurisdiction over the procurement ac-  
19 tivity’s contract performance disputes pursuant to  
20 the Contract Disputes Act of 1978 (41 U.S.C. 601  
21 et seq.).

22 “(f) REPORTING OF PURCHASES.—Each Federal de-  
23 partment or agency shall report purchases from Federal  
24 Prison Industries to the Federal Procurement Data Sys-  
25 tem (as referred to in section 6(d)(4) of the Office of Fed-

1 eral Procurement Policy Act (41 U.S.C. 405(d)(4)) in the  
2 same manner as it reports to such System any acquisition  
3 in an amount in excess of the simplified acquisition thresh-  
4 old (as defined by section 4(11) of the Office of Federal  
5 Procurement Policy Act (41 U.S.C. 403(11))).

6 “(g) CATALOG OF PRODUCTS.—Federal Prison In-  
7 dustries shall publish and maintain a catalog of all specific  
8 products and services that it is authorized to offer for sale.  
9 Such catalog shall be periodically revised as products and  
10 services are added or deleted by its board of directors (in  
11 accordance with section 4122(b) of this title).

12 “(h) COMPLIANCE WITH STANDARDS.—Federal Pris-  
13 on Industries shall be subject to Federal occupational,  
14 health, and safety standards with respect to the operation  
15 of its industrial operations.”.

16 **SEC. 3. PUBLIC PARTICIPATION REGARDING EXPANSION**  
17 **PROPOSALS BY FEDERAL PRISON INDUS-**  
18 **TRIES.**

19 Section 4122(b) of title 18, United States Code, is  
20 amended—

21 (1) by redesignating paragraph (6) as para-  
22 graph (13); and

23 (2) by striking paragraphs (4) and (5) and in-  
24 serting the following new paragraphs:

1           “(4)(A) Federal Prison Industries is authorized to  
2 offer a new specific product or furnish a new specific serv-  
3 ice in response to a competitive solicitation or other pur-  
4 chase request issued by a Federal department or agency.  
5 No subsequent offering of such product or service may be  
6 made by Federal Prison Industries until the board of di-  
7 rectors has approved the offering for sale of such new spe-  
8 cific product or new specific service, in conformance with  
9 the requirements of paragraphs (5) through (9).

10           “(B) Federal Prison Industries may produce a prod-  
11 uct or furnish a service in excess of the authorized level  
12 of production for such product or service, in response to  
13 an order placed pursuant to an existing contract with a  
14 Federal department or agency, if the agency’s need for  
15 the product or service is of such an urgency that it would  
16 justify the use of procedures other than competitive proce-  
17 dures pursuant to section 2304(c)(2) of title 10 or section  
18 303(c)(2) of the Federal Property and Administrative  
19 Services Act of 1949 (41 U.S.C. 253(c)(2)), as may be  
20 applicable.

21           “(5) A decision to authorize Federal Prison Indus-  
22 tries to offer a new specific product or specific service or  
23 to expand the production of an existing product or service  
24 for sale to the Federal Government shall be made by its  
25 board of directors in conformance with the requirements

1 of subsections (b), (c), (d), and (e) of section 553 of title  
2 5, and this chapter.

3 “(6)(A) Whenever Federal Prison Industries pro-  
4 poses to offer for sale a new specific product or specific  
5 service or to expand production of a currently authorized  
6 product or service, the Chief Operating Officer of Federal  
7 Prison Industries shall submit an appropriate proposal to  
8 the board of directors and obtain the board’s approval be-  
9 fore initiating any such expansion. The proposal submitted  
10 to the board shall include a detailed analysis of the prob-  
11 able impact of the proposed expansion of sales within the  
12 Federal market by Federal Prison Industries on private  
13 sector firms and their non-inmate workers.

14 “(B)(i) The analysis required by subparagraph (A)  
15 shall be performed by an interagency team on a reimburs-  
16 able basis or by a private contractor paid by Federal Pris-  
17 on Industries.

18 “(ii) If the analysis is to be performed by an inter-  
19 agency team, such team shall be led by the Administrator  
20 of the Small Business Administration or the designee of  
21 such officer with representatives of the Department of  
22 Labor, the Department of Commerce, and the Federal  
23 Procurement Data Center.

24 “(iii) If the analysis is to be performed by a private  
25 contractor, the selection of the contractor and the admin-

1 istration of the contract shall be conducted by one of the  
2 entities referenced in clause (ii) as an independent execu-  
3 tive agent for the board of directors. Maximum consider-  
4 ation shall be given to any proposed statement of work  
5 furnished by the Chief Operating Officer of Federal Prison  
6 Industries.

7 “(C) The analysis required by subparagraph (A) shall  
8 identify and consider—

9 “(i) the number of vendors that currently meet  
10 the requirements of the Federal Government for the  
11 specific product or specific service;

12 “(ii) the proportion of the Federal Government  
13 market for the specific product or specific service  
14 currently furnished by small businesses during the  
15 previous 3 fiscal years;

16 “(iii) the share of the Federal market for the  
17 specific product or specific service projected for Fed-  
18 eral Prison Industries for the fiscal year in which  
19 production or performance will commence or expand  
20 and the subsequent 4 fiscal years;

21 “(iv) whether the industry producing the spe-  
22 cific product or specific service in the private sec-  
23 tor—

24 “(I) has an unemployment rate higher  
25 than the national average; or

1           “(II) has a rate of unemployment for  
2           workers that has consistently shown an increase  
3           during the previous 5 years;

4           “(v) whether the specific product is an import-  
5           sensitive product;

6           “(vi) the requirements of the Federal Govern-  
7           ment and the demands of entities other than the  
8           Federal Government for the specific product or serv-  
9           ice during the previous 3 fiscal years;

10          “(vii) the projected growth or decline in the de-  
11          mand of the Federal Government for the specific  
12          product or specific service;

13          “(viii) the capability of the projected demand of  
14          the Federal Government for the specific product or  
15          service to sustain both Federal Prison Industries  
16          and private vendors; and

17          “(ix) whether authorizing the production of the  
18          new product or performance of a new service will  
19          provide inmates with the maximum opportunity to  
20          acquire knowledge and skill in trades and occupa-  
21          tions that will provide them with a means of earning  
22          a livelihood upon release.

23          “(D)(i) The board of directors may not approve a  
24          proposal to authorize the production and sale of a new

1 specific product or continued sale of a previously author-  
2 ized product unless—

3 “(I) the product to be furnished is a prison-  
4 made product; or

5 “(II) the service to be furnished is to be per-  
6 formed by inmate workers.

7 “(ii) The board of directors may not approve a pro-  
8 posal to authorize the production and sale of a new prison-  
9 made product or to expand production of a currently au-  
10 thorized product if the product is—

11 “(I) produced in the private sector by an indus-  
12 try which has reflected during the previous year an  
13 unemployment rate above the national average; or

14 “(II) an import-sensitive product.

15 “(iii) The board of directors may not approve a pro-  
16 posal for inmates to provide a service in which an inmate  
17 worker has access to—

18 “(I) personal or financial information about in-  
19 dividual private citizens, including information relat-  
20 ing to such person’s real property, however de-  
21 scribed, without giving prior notice to such persons  
22 or class of persons to the greatest extent practicable;

23 “(II) geographic data regarding the location of  
24 surface and subsurface infrastructure providing com-  
25 munications, water and electrical power distribution,

1 pipelines for the distribution of natural gas, bulk pe-  
2 troleum products and other commodities, and other  
3 utilities; or

4 “(III) data that is classified.

5 “(iv)(I) Federal Prison Industries is prohibited from  
6 furnishing through inmate labor construction services, un-  
7 less to be performed within a Federal correctional institu-  
8 tion pursuant to the participation of an inmate in an ap-  
9 prenticeship or other vocational education program teach-  
10 ing the skills of the various building trades.

11 “(II) For purposes of this clause, the term ‘construc-  
12 tion’ has the meaning given such term by section 2.101  
13 of the Federal Acquisition Regulation (48 CFR part  
14 2.101), as in effect on June 1, 2010, including the repair,  
15 alteration, or maintenance of real property in being.

16 “(7) To provide further opportunities for participa-  
17 tion by interested parties, the board of directors shall—

18 “(A) give additional notice of a proposal to au-  
19 thorize the production and sale of a new product or  
20 service, or expand the production of a currently au-  
21 thorized product or service, in a publication designed  
22 to most effectively provide notice to private vendors  
23 and labor unions representing private sector workers  
24 who could reasonably be expected to be affected by  
25 approval of the proposal, which notice shall offer to



1 furnish copies of the analysis required by paragraph  
2 (6) and shall solicit comment on the analysis;

3 “(B) solicit comments on the analysis required  
4 by paragraph (6) from trade associations rep-  
5 resenting vendors and labor unions representing pri-  
6 vate sector workers who could reasonably be ex-  
7 pected to be affected by approval of the proposal to  
8 authorize the production and sale of a new product  
9 or service (or expand the production of a currently  
10 authorized product or service); and

11 “(C) afford an opportunity, on request, for a  
12 representative of an established trade association,  
13 labor union, or other private sector representatives  
14 to present comments on the proposal directly to the  
15 board of directors.

16 “(8) The board of directors shall be provided copies  
17 of all comments received on the expansion proposal.

18 “(9) Based on the comments received on the initial  
19 expansion proposal, the Chief Operating Officer of Federal  
20 Prison Industries may provide the board of directors a re-  
21 vised expansion proposal. If such revised proposal provides  
22 for expansion of inmate work opportunities in an industry  
23 different from that initially proposed, such revised pro-  
24 posal shall reflect the analysis required by paragraph

1 (6)(C) and be subject to the public comment requirements  
2 of paragraph (7).

3 “(10) The board of directors shall consider a proposal  
4 to authorize the sale of a new specific product or specific  
5 service (or to expand the volume of sales for a currently  
6 authorized product or service) and take any action with  
7 respect to such proposal, during a meeting that is open  
8 to the public, unless closed pursuant to section 552(b) of  
9 title 5.

10 “(11) In conformance with the requirements of para-  
11 graph (10) of this subsection, the board of directors  
12 may—

13 “(A) authorize the donation of products pro-  
14 duced or services furnished by Federal industries  
15 and available for sale;

16 “(B) authorize the production of a new specific  
17 product or the furnishing of a new specific service  
18 for donation; or

19 “(C) authorize a proposal to expand production  
20 of a currently authorized specific product or specific  
21 service in an amount in excess of a reasonable share  
22 of the market for such product or service, if—

23 “(i) a Federal agency or department, pur-  
24 chasing such product or service, has requested  
25 that Federal Prison Industries be authorized to

1 furnish such product or service in amounts that  
2 are needed by such agency or department; or

3 “(ii) the proposal is justified for other good  
4 cause and supported by at least two-thirds of  
5 the appointed members of the board.”.

6 **SEC. 4. TRANSITIONAL MANDATORY SOURCE AUTHORITY.**

7 (a) IN GENERAL.—Notwithstanding the require-  
8 ments of section 4124 of title 18, United States Code, a  
9 Federal department or agency having a requirement for  
10 a product that is authorized for sale by Federal Prison  
11 Industries and is listed in its catalog (referred to in section  
12 4124(g) of title 18, United States Code) shall first solicit  
13 an offer from Federal Prison Industries and make pur-  
14 chases on a noncompetitive basis in accordance with this  
15 section or in accordance with section 2410n of title 10,  
16 United States Code, or section 318 of title III of the Fed-  
17 eral Property and Administrative Services Act of 1949.

18 (b) PREFERENTIAL SOURCE STATUS.—Subject to  
19 the limitations of subsection (d), a contract award shall  
20 be made on a noncompetitive basis to Federal Prison In-  
21 dustries if the contracting officer for the procurement ac-  
22 tivity determines that—

23 (1) the product offered by Federal Prison In-  
24 dustries will meet the requirements of the procure-  
25 ment activity (including commercial or governmental

1 standards or specifications pertaining to design, per-  
2 formance, testing, safety, serviceability, and warran-  
3 ties as may be imposed upon a private sector sup-  
4 plier of the type being offered by Federal Prison In-  
5 dustries);

6 (2) timely performance of the contract by Fed-  
7 eral Prison Industries can be reasonably expected;  
8 and

9 (3) the negotiated price does not exceed a fair  
10 and reasonable price.

11 (c) CONTRACTUAL TERMS.—The terms and condi-  
12 tions of the contract and the price to be paid to Federal  
13 Prison Industries shall be determined by negotiation be-  
14 tween Federal Prison Industries and the Federal agency  
15 making the purchase. The negotiated price shall not ex-  
16 ceed a fair and reasonable price determined in accordance  
17 with the procedures of the Federal Acquisition Regulation.

18 (d) PERFORMANCE OF CONTRACTUAL OBLIGA-  
19 TIONS.—

20 (1) IN GENERAL.—Federal Prison Industries  
21 shall perform the obligations of the contract nego-  
22 tiated pursuant to subsection (c).

23 (2) PERFORMANCE DISPUTES.—If the head of  
24 the contracting activity and the Chief Operating Of-  
25 ficer of Federal Prison Industries are unable to re-

1 solve a contract performance dispute to their mutual  
2 satisfaction, such dispute shall be resolved pursuant  
3 to section 4124(e)(3) of title 18, United States  
4 Code.

5 (e) LIMITATIONS ON USE OF AUTHORITY.—

6 (1) IN GENERAL.—As a percentage of the sales  
7 made by Federal Prison Industries during the base  
8 period, the total dollar value of sales to the Govern-  
9 ment made pursuant to subsection (b) and sub-  
10 section (c) of this section shall not exceed—

11 (A) 90 percent in fiscal year 2014;

12 (B) 85 percent in fiscal year 2015;

13 (C) 70 percent in fiscal year 2016;

14 (D) 55 percent in fiscal year 2017; and

15 (E) 40 percent in fiscal year 2018.

16 (2) SALES WITHIN VARIOUS BUSINESS SEC-  
17 TORS.—Use of the authority provided by subsections  
18 (b) and (c) shall not result in sales by Federal Pris-  
19 on Industries to the Government that are in excess  
20 of its total sales during the base year for each busi-  
21 ness sector.

22 (3) LIMITATIONS RELATING TO SPECIFIC PROD-  
23 UCTS.—Use of the authorities provided by sub-  
24 sections (b) and (c) shall not result in contract  
25 awards to Federal Prison Industries that are in ex-

1           cess of its total sales during the base period for such  
2           product.

3           (4) CHANGES IN DESIGN SPECIFICATIONS.—If a  
4           buying agency directs a change to the design speci-  
5           fication for a specific product, the costs associated  
6           with the implementation of such specification change  
7           by Federal Prison Industries shall not be considered  
8           for the purposes of computing sales by Federal Pris-  
9           on Industries for the purposes of paragraphs (2) and  
10          (3).

11          (f) ADDITIONAL AUTHORITY TO SUSTAIN INMATE  
12          EMPLOYMENT.—During the period specified in subsection  
13          (g), the authority of section 4122(b)(11)(C)(ii) of title 18,  
14          United States Code (as amended by section 3), may be  
15          used by the Board to sustain inmate employment.

16          (g) DURATION OF AUTHORITY.—The preferential  
17          contracting authorities authorized by subsection (b) may  
18          not be used on or after October 1, 2015, and become effec-  
19          tive on the effective date of the final regulations issued  
20          pursuant to section 17.

21          (h) DEFINITIONS.—For the purposes of this sec-  
22          tion—

23                  (1) the term “base period” means the total  
24                  sales of Federal Prison Industries during the period

1       October 1, 2011, and September 30, 2012 (Fiscal  
2       Year 2012);

3           (2) the term “business sectors” means the  
4       seven product/service business groups identified in  
5       the 2004 Federal Prison Industries annual report as  
6       the Clothing and Textiles Business Group, the Elec-  
7       tronics Business Group, the Fleet Management and  
8       Vehicular Components Business Group, the Indus-  
9       trial Products Business Group, the Office Furniture  
10      Business Group, the Recycling Activities Business  
11      Group, and the Services Business Group; and

12          (3) the term “fair and reasonable price” shall  
13      be given the same meaning as, and be determined  
14      pursuant to, part 15.8 of the Federal Acquisition  
15      Regulation (48 CFR 15.8).

16      (i) FINDING BY ATTORNEY GENERAL WITH RE-  
17      SPECT TO PUBLIC SAFETY.—(1) Not later than 60 days  
18      prior to the end of each fiscal year specified in subsection  
19      (e)(1), the Attorney General shall make a finding regard-  
20      ing the effects of the percentage limitation imposed by  
21      such subsection for such fiscal year and the likely effects  
22      of the limitation imposed by such subsection for the fol-  
23      lowing fiscal year.

24          (2) The Attorney General’s finding shall include a de-  
25      termination whether such limitation has resulted or is like-

1 ly to result in a substantial reduction in inmate industrial  
2 employment and whether such reductions, if any, present  
3 a significant risk of adverse effects on safe prison oper-  
4 ation or public safety.

5 (3) If the Attorney General finds a significant risk  
6 of adverse effects on either safe prison management or  
7 public safety, he shall so advise the Congress.

8 (4) In advising the Congress pursuant to paragraph  
9 (3), the Attorney General shall make recommendations for  
10 additional authorizations of appropriations to provide ad-  
11 ditional alternative inmate rehabilitative opportunities and  
12 additional correctional staffing, as may be appropriate.

13 (j) PROCEDURAL REQUIREMENTS FOR CIVILIAN  
14 AGENCIES RELATING TO PRODUCTS OF FEDERAL PRISON  
15 INDUSTRIES.—Title III of the Federal Property and Ad-  
16 ministrative Services Act of 1949 (41 U.S.C. 251 et seq.)  
17 is amended by adding at the end the following new section:

18 **“SEC. 318. PRODUCTS OF FEDERAL PRISON INDUSTRIES:**

19 **PROCEDURAL REQUIREMENTS.**

20 “(a) MARKET RESEARCH.—Before purchasing a  
21 product listed in the latest edition of the Federal Prison  
22 Industries catalog under section 4124(g) of title 18,  
23 United States Code, the head of an executive agency shall  
24 conduct market research to determine whether the Federal  
25 Prison Industries product is comparable to products avail-



1 able from the private sector that best meet the executive  
2 agency's needs in terms of price, quality, and time of deliv-  
3 ery.

4       “(b) COMPETITION REQUIREMENT.—If the head of  
5 the executive agency determines that a Federal Prison In-  
6 dustries product is not comparable in price, quality, or  
7 time of delivery to products available from the private sec-  
8 tor that best meet the executive agency's needs in terms  
9 of price, quality, and time of delivery, the agency head  
10 shall use competitive procedures for the procurement of  
11 the product or shall make an individual purchase under  
12 a multiple award contract. In conducting such a competi-  
13 tion or making such a purchase, the agency head shall  
14 consider a timely offer from Federal Prison Industries.

15       “(c) IMPLEMENTATION BY HEAD OF EXECUTIVE  
16 AGENCY.—The head of an executive agency shall ensure  
17 that—

18               “(1) the executive agency does not purchase a  
19 Federal Prison Industries product or service unless  
20 a contracting officer of the agency determines that  
21 the product or service is comparable to products or  
22 services available from the private sector that best  
23 meet the agency's needs in terms of price, quality,  
24 and time of delivery; and

1           “(2) Federal Prison Industries performs its  
2           contractual obligations to the same extent as any  
3           other contractor for the executive agency.

4           “(d) MARKET RESEARCH DETERMINATION NOT  
5           SUBJECT TO REVIEW.—A determination by a contracting  
6           officer regarding whether a product or service offered by  
7           Federal Prison Industries is comparable to products or  
8           services available from the private sector that best meet  
9           an executive agency’s needs in terms of price, quality, and  
10          time of delivery shall not be subject to review pursuant  
11          to section 4124(b) of title 18.

12          “(e) PERFORMANCE AS A SUBCONTRACTOR.—(1) A  
13          contractor or potential contractor of an executive agency  
14          may not be required to use Federal Prison Industries as  
15          a subcontractor or supplier of products or provider of serv-  
16          ices for the performance of a contract of the executive  
17          agency by any means, including means such as—

18                 “(A) a contract solicitation provision requiring  
19                 a contractor to offer to make use of products or  
20                 services of Federal Prison Industries in the perform-  
21                 ance of the contract;

22                 “(B) a contract specification requiring the con-  
23                 tractor to use specific products or services (or class-  
24                 es of products or services) offered by Federal Prison  
25                 Industries in the performance of the contract; or

1           “(C) any contract modification directing the use  
2           of products or services of Federal Prison Industries  
3           in the performance of the contract.

4           “(2) In this subsection, the term ‘contractor’, with  
5           respect to a contract, includes a subcontractor at any tier  
6           under the contract.

7           “(f) PROTECTION OF CLASSIFIED AND SENSITIVE  
8           INFORMATION.—The head of an executive agency may not  
9           enter into any contract with Federal Prison Industries  
10          under which an inmate worker would have access to—

11           “(1) any data that is classified;

12           “(2) any geographic data regarding the location  
13          of—

14           “(A) surface and subsurface infrastructure  
15           providing communications or water or electrical  
16           power distribution;

17           “(B) pipelines for the distribution of nat-  
18           ural gas, bulk petroleum products, or other  
19           commodities; or

20           “(C) other utilities; or

21           “(3) any personal or financial information  
22           about any individual private citizen, including infor-  
23           mation relating to such person’s real property how-  
24           ever described, without the prior consent of the indi-  
25           vidual.

1 “(g) DEFINITIONS.—In this section:

2 “(1) The term ‘competitive procedures’ has the  
3 meaning given such term in section 4(5) of the Of-  
4 fice of Federal Procurement Policy Act (41 U.S.C.  
5 403(5)).

6 “(2) The term ‘market research’ means obtain-  
7 ing specific information about the price, quality, and  
8 time of delivery of products available in the private  
9 sector through a variety of means, which may in-  
10 clude—

11 “(A) contacting knowledgeable individuals  
12 in government and industry;

13 “(B) interactive communication among in-  
14 dustry, acquisition personnel, and customers;  
15 and

16 “(C) interchange meetings or pre-solicita-  
17 tion conferences with potential offerors.”.

18 **SEC. 5. AUTHORITY TO PERFORM AS A FEDERAL SUBCON-**  
19 **TRACTOR.**

20 (a) IN GENERAL.—Federal Prison Industries is au-  
21 thorized to enter into a contract with a Federal contractor  
22 (or a subcontractor of such contractor at any tier) to  
23 produce products as a subcontractor or supplier in the per-  
24 formance of a Federal procurement contract. The use of  
25 Federal Prison Industries as a subcontractor or supplier

1 shall be a wholly voluntary business decision by the Fed-  
2 eral prime contractor or subcontractor, subject to any  
3 prior approval of subcontractors or suppliers by the con-  
4 tracting officer which may be imposed by the Federal Ac-  
5 quisition Regulation or by the contract.

6 (b) LIMITATIONS ON USE.—Federal Prison Indus-  
7 tries is prohibited from being a subcontractor or supplier  
8 at any tier if—

9 (1) the product or service is to be acquired by  
10 a Federal department or agency pursuant to section  
11 3 of the Javits-Wagner-O’Day Act (41 U.S.C. 48);  
12 or

13 (2) the product to be acquired by the Federal  
14 department or agency is subject to section 2533a of  
15 title 10, United States Code.

16 (c) COMMERCIAL SALES PROHIBITED.—The author-  
17 ity provided by subsection (a) shall not result, either di-  
18 rectly or indirectly, in the sale in the commercial market  
19 of a product or service resulting from the labor of Federal  
20 inmate workers in violation of section 1761(a) of title 18,  
21 United States Code. A Federal contractor (or subcon-  
22 tractor at any tier) using Federal Prison Industries as a  
23 subcontractor or supplier in furnishing a commercial prod-  
24 uct pursuant to a Federal contract shall implement appro-

1 piate management procedures to prevent introducing an  
2 inmate-produced product into the commercial market.

3 (d) PROHIBITIONS ON MANDATING SUBCON-  
4 TRACTING WITH FEDERAL PRISON INDUSTRIES.—Except  
5 as authorized under the Federal Acquisition Regulation,  
6 the use of Federal Prison Industries as a subcontractor  
7 or supplier of products or provider of services shall not  
8 be imposed upon prospective or actual Federal prime con-  
9 tractors or a subcontractors at any tier by means of—

10 (1) a contract solicitation provision requiring a  
11 contractor to offer to make use of Federal Prison  
12 Industries, its products or services;

13 (2) specifications requiring the contractor to  
14 use specific products or services (or classes of prod-  
15 ucts or services) offered by Federal Prison Indus-  
16 tries in the performance of the contract;

17 (3) any contract modification directing the use  
18 of Federal Prison Industries, its products or serv-  
19 ices; or

20 (4) any other means.

21 **SEC. 6. INMATE WAGES AND DEDUCTIONS.**

22 Section 4122(b) of title 18, United States Code (as  
23 amended by section 3 of this Act), is further amended by  
24 adding after paragraph (11) a new paragraph (12) as fol-  
25 lows:

1           “(12)(A) The Board of Directors of Federal Prison  
2 Industries shall prescribe the rates of hourly wages to be  
3 paid inmates performing work for or through Federal  
4 Prison Industries. The Director of the Federal Bureau of  
5 Prisons shall prescribe the rates of hourly wages for other  
6 work assignments within the various Federal correctional  
7 institutions. In the case of an inmate whose term of im-  
8 prisonment is to expire in not more than 2 years, wages  
9 shall be earned at an hourly rate of not less than \$2.50,  
10 but paid at the same rate and in the same manner as to  
11 any other inmate, and any amount earned but not paid  
12 shall be held in trust and paid only upon the actual expira-  
13 tion of the term of imprisonment.

14           “(B) The various inmate wage rates shall be reviewed  
15 and considered for increase on not less than a biannual  
16 basis.

17           “(C) The Board of Directors of Federal Prison In-  
18 dustries shall—

19                 “(i) not later than September 30, 2014, in-  
20 crease the maximum wage rate for inmates per-  
21 forming work for or through Federal Prison Indus-  
22 tries to an amount equal to 50 percent of the min-  
23 imum wage prescribed by section 6(a)(1) of the Fair  
24 Labor Standards Act of 1938 (29 U.S.C.  
25 206(a)(1)); and

1           “(ii) not later than September 30, 2019, in-  
2           crease such maximum wage rate to an amount equal  
3           to such minimum wage.

4           “(D) Wages earned by an inmate worker shall be paid  
5           in the name of the inmate. Deductions, aggregating to not  
6           more than 80 percent of gross wages, shall be taken from  
7           the wages due for—

8           “(i) applicable taxes (Federal, State, and local);

9           “(ii) payment of fines and restitution pursuant  
10          to court order;

11          “(iii) payment of additional restitution for vic-  
12          tims of the inmate’s crimes (at a rate not less than  
13          10 percent of gross wages);

14          “(iv) allocations for support of the inmate’s  
15          family pursuant to statute, court order, or agree-  
16          ment with the inmate;

17          “(v) allocations to a fund in the inmate’s name  
18          to facilitate such inmate’s assimilation back into so-  
19          ciety, payable at the conclusion of incarceration; and

20          “(vi) such other deductions as may be specified  
21          by the Director of the Bureau of Prisons.

22          “(E) Each inmate worker working for Federal Prison  
23          Industries shall indicate in writing that such person—

24          “(i) is participating voluntarily; and



1           “(ii) understands and agrees to the wages to be  
2           paid and deductions to be taken from such wages.”.

3 **SEC. 7. CLARIFYING AMENDMENT RELATING TO SERVICES.**

4           (a) IN GENERAL.—Section 1761 of title 18, United  
5 States Code, is amended in subsection (a) and (c) by strik-  
6 ing “goods, wares, or merchandise manufactured, pro-  
7 duced, or mined” each place it appears and inserting  
8 “products manufactured, services furnished, or minerals  
9 mined”.

10          (b) COMPLETION OF EXISTING AGREEMENTS.—Any  
11 prisoner work program operated by a prison or jail of a  
12 State or local jurisdiction of a State which is providing  
13 services for the commercial market through inmate labor  
14 on October 1, 2012, may continue to provide such com-  
15 mercial services until—

16           (1) the expiration date specified in the contract  
17           or other agreement with a commercial partner on  
18           October 1, 2012, or

19           (2) until September 30, 2017, if the prison  
20           work program is directly furnishing the services to  
21           the commercial market.

22          (c) APPROVAL REQUIRED FOR LONG-TERM OPER-  
23 ATION.—A prison work program operated by a correc-  
24 tional institution operated by a State or local jurisdiction  
25 of a State may continue to provide inmate labor to furnish

1 services for sale in the commercial market after the dates  
2 specified in subsection (b) if such program has been cer-  
3 tified pursuant to section 1761(c)(1) of title 18, United  
4 States Code, and is in compliance with the requirements  
5 of such subsection and its implementing regulations.

6 (d) EXISTING WORK OPPORTUNITIES FOR FEDERAL  
7 INMATES.—Any private for-profit business entity having  
8 an agreement with Federal Prison Industries in effect on  
9 the date of enactment of this Act, under which Federal  
10 inmates are furnishing services that are being introduced  
11 into the commercial market, may continue to furnish such  
12 services for the duration of the term of such agreement.

13 (e) ADDITIONAL AMENDMENT.—Section 1761 of title  
14 18, United States Code, is further amended—

15 (1) by redesignating subsections (d) and (e) as  
16 subsections (e) and (f), respectively; and

17 (2) by inserting after subsection (e) the fol-  
18 lowing new subsection:

19 “(d) This section shall not apply to services per-  
20 formed as part of an inmate work program conducted by  
21 a State or local government to disassemble, scrap, and re-  
22 cycle products, other than electronic products, that would  
23 otherwise be disposed of in a landfill. Recovered scrap  
24 from such program may be sold.”.

1 **SEC. 8. CONFORMING AMENDMENT.**

2 Section 4122(a) of title 18, United States Code, is  
3 amended by striking “production of commodities” and in-  
4 serting “production of products or furnishing of services”.

5 **SEC. 9. RULES OF CONSTRUCTION RELATING TO CHAPTER**  
6 **307.**

7 Chapter 307 of title 18, United States Code, is fur-  
8 ther amended by adding at the end the following:

9 **“§ 4130. Construction of provisions**

10 “Nothing in this chapter shall be construed—

11 “(1) to establish an entitlement of any inmate  
12 to—

13 “(A) employment in a Federal Prison In-  
14 dustries facility; or

15 “(B) any particular wage, compensation,  
16 or benefit on demand, except as otherwise spe-  
17 cifically provided by law or regulation;

18 “(2) to establish that inmates are employees for  
19 the purposes of any law or program; or

20 “(3) to establish any cause of action by or on  
21 behalf of any inmate against the United States or  
22 any officer, employee, or contractor thereof.”.

23 **SEC. 10. PROVIDING ADDITIONAL REHABILITATIVE OPPOR-**  
24 **TUNITIES FOR INMATES.**

25 (a) **ADDITIONAL EDUCATIONAL, TRAINING, AND RE-**  
26 **LEASE-PREPARATION OPPORTUNITIES.—**

1           (1) PROGRAM ESTABLISHED.—There is hereby  
2           established the Enhanced In-Prison Educational and  
3           Vocational Assessment and Training Program within  
4           the Federal Bureau of Prisons.

5           (2) COMPREHENSIVE PROGRAM.—In addition to  
6           such other components as the Director of the Bu-  
7           reau of Prisons deems appropriate to reduce inmate  
8           idleness and better prepare inmates for a successful  
9           reentry into the community upon release, the pro-  
10          gram shall provide—

11                 (A) in-prison assessments of inmates'  
12                 needs and aptitudes;

13                 (B) a full range of educational opportuni-  
14                 ties;

15                 (C) vocational training and apprentice-  
16                 ships; and

17                 (D) comprehensive release-readiness prepa-  
18                 ration.

19          (3) AUTHORIZATION OF APPROPRIATIONS.—For  
20          the purposes of carrying out the program established  
21          by paragraph (1), \$75,000,000 is authorized for  
22          each fiscal year after fiscal year 2013, to remain  
23          available until expended. It is the sense of Congress  
24          that Federal Prison Industries should use some of

1 its net earnings to accomplish the purposes of the  
2 program.

3 (4) SCHEDULE FOR IMPLEMENTATION.—All  
4 components of the program shall be established—

5 (A) in at least 25 percent of all Federal  
6 prisons not later than 2 years after the date of  
7 the enactment of this Act;

8 (B) in at least 50 percent of all Federal  
9 prisons not later than 4 years after such date  
10 of enactment;

11 (C) in at least 75 percent of all Federal  
12 prisons not later than 6 years after such date  
13 of enactment; and

14 (D) in all Federal prisons not later than 8  
15 years after such date of enactment.

16 (b) ADDITIONAL INMATE WORK OPPORTUNITIES  
17 THROUGH PUBLIC SERVICE ACTIVITIES.—

18 (1) IN GENERAL.—Chapter 307 of title 18,  
19 United States Code, is further amended by inserting  
20 after section 4124 the following new section:

21 **“§ 4124a. Additional inmate work opportunities**  
22 **through public service activities**

23 “(a) IN GENERAL.—Inmates with work assignments  
24 within Federal Prison Industries may perform work for  
25 an eligible entity pursuant to an agreement between such

1 entity and the Inmate Work Training Administrator in ac-  
2 cordance with the requirements of this section.

3 “(b) DEFINITION OF ELIGIBLE ENTITIES.—For the  
4 purposes of this section, the term ‘eligible entity’ means  
5 an entity—

6 “(1) that is an organization described in section  
7 501(c)(3) of the Internal Revenue Code of 1986 and  
8 exempt from taxation under section 501(a) of such  
9 Code and that has been such an organization for a  
10 period of not less than 36 months prior to inclusion  
11 in an agreement under this section;

12 “(2) that is a religious organization described  
13 in section 501(d) of such Code and exempt from tax-  
14 ation under section 501(a) of such Code; or

15 “(3) that is a unit of local government, a school  
16 district, or another special purpose district.

17 “(c) INMATE WORK TRAINING ADMINISTRATOR.—  
18 There is hereby established the position of Inmate Work  
19 Training Administrator, who shall be responsible for fos-  
20 tering the creation of alternative inmate work opportuni-  
21 ties authorized by this section. The Administrator shall  
22 be designated by the Chief Executive Officer of Federal  
23 Prison Industries, with the approval of the Board of Di-  
24 rectors, and be under the supervision of the Chief Oper-  
25 ating Officer, but may directly report to the Board.

1       “(d) PROPOSED AGREEMENTS.—An eligible entity  
2 seeking to enter into an agreement pursuant to subsection  
3 (a) shall submit a detailed proposal to the Inmate Work  
4 Training Administrator. Each such agreement shall speci-  
5 fy—

6               “(1) types of work to be performed;

7               “(2) the proposed duration of the agreement,  
8 specified in terms of a base year and number of op-  
9 tion years;

10              “(3) the number of inmate workers expected to  
11 be employed in the specified types of work during  
12 the various phases of the agreement;

13              “(4) the wage rates proposed to be paid to var-  
14 ious classes of inmate workers; and

15              “(5) the facilities, services and personnel (other  
16 than correctional personnel dedicated to the security  
17 of the inmate workers) to be furnished by Federal  
18 Prison Industries or the Bureau of Prisons and the  
19 rates of reimbursement, if any, for such facilities,  
20 services, and personnel.

21       “(e) REPRESENTATIONS.—

22              “(1) ELEEMOSYNARY WORK ACTIVITIES.—Each  
23 proposed agreement shall be accompanied by a writ-  
24 ten certification by the chief executive officer of the  
25 eligible entity that—

1           “(A) the work to be performed by the in-  
2           mate workers will be limited to the eleemosy-  
3           nary work of such entity in the case of an enti-  
4           ty described in paragraph (1) or (2) of sub-  
5           section (b);

6           “(B) the work would not be performed in  
7           the United States but for the availability of the  
8           inmate workers; and

9           “(C) the work performed by the inmate  
10          workers will not result, either directly or indi-  
11          rectly, in the production of a new product or  
12          the furnishing of a service that is to be offered  
13          for other than resale or donation by the eligible  
14          entity or any affiliate of the such entity.

15          “(2) PROTECTIONS FOR NON-INMATE WORK-  
16          ERS.—Each proposed agreement shall also be ac-  
17          companied by a written certification by the chief ex-  
18          ecutive officer of the eligible entity that—

19                 “(A) no non-inmate employee (including  
20                 any person performing work activities for such  
21                 governmental entity pursuant to section 607 of  
22                 subchapter IV of the Social Security Act (42  
23                 U.S.C. 607)) of the eligible entity (or any affil-  
24                 iate of the entity) working in the United States  
25                 will have his or her job abolished or work hours



1 reduced as a result of the entity being author-  
2 ized to utilize inmate workers; and

3 “(B) the work to be performed by the in-  
4 mate workers will not supplant work currently  
5 being performed in the United States by a con-  
6 tractor of the eligible entity.

7 “(f) APPROVAL BY BOARD OF DIRECTORS.—

8 “(1) IN GENERAL.—Each such proposed agree-  
9 ment shall be presented to the Board of Directors,  
10 be subject to the same opportunities for public com-  
11 ment, and be publicly considered and acted upon by  
12 the Board in a manner comparable to that required  
13 by paragraphs (7) and (8) of section 4122(b).

14 “(2) MATTERS TO BE CONSIDERED.—In deter-  
15 mining whether to approve a proposed agreement,  
16 the Board shall—

17 “(A) give priority to an agreement that  
18 provides inmate work opportunities that will  
19 provide participating inmates with the best  
20 prospects of obtaining employment paying a liv-  
21 able wage upon release;

22 “(B) give priority to an agreement that  
23 provides for maximum reimbursement for in-  
24 mate wages and for the costs of supplies and

1 equipment needed to perform the types of work  
2 to be performed;

3 “(C) not approve an agreement that will  
4 result in the displacement of non-inmate work-  
5 ers contrary to the representations required by  
6 subsection (e)(2) as determined by the Board or  
7 by the Secretary of Labor (pursuant to sub-  
8 section (i)); and

9 “(D) not approve an agreement that will  
10 result, either directly or indirectly, in the pro-  
11 duction of a new product or the furnishing of  
12 a service for other than resale by an eligible en-  
13 tity described in paragraph (1) or (2) of sub-  
14 section (b) or donation.

15 “(g) WAGE RATES AND DEDUCTIONS FROM INMATE  
16 WAGES.—

17 “(1) IN GENERAL.—Inmate workers shall be  
18 paid wages for work under the agreement at a basic  
19 hourly rate to be negotiated between the eligible en-  
20 tity and Federal Prison Industries and specified in  
21 the agreement. The wage rates set by the Director  
22 of the Federal Bureau of Prisons to be paid inmates  
23 for various institutional work assignments are spe-  
24 cifically authorized.

1           “(2) PAYMENT TO INMATE WORKER AND AU-  
2           THORIZED DEDUCTIONS.—Wages shall be paid and  
3           deductions taken pursuant to section  
4           4122(b)(12)(D).

5           “(3) VOLUNTARY PARTICIPATION BY INMATE.—  
6           Each inmate worker to be utilized by an eligible en-  
7           tity shall indicate in writing that such person—

8                   “(A) is participating voluntarily; and

9                   “(B) understands and agrees to the wages  
10           to be paid and deductions to be taken from  
11           such wages.

12           “(h) ASSIGNMENT TO WORK OPPORTUNITIES.—As-  
13           signment of inmates to work under an approved agree-  
14           ment with an eligible entity shall be subject to the Bureau  
15           of Prisons Program Statement Number 1040.10 (Non-  
16           Discrimination Toward Inmates), as contained in section  
17           551.90 of title 28 of the Code of Federal Regulations (or  
18           any successor document).

19           “(i) ENFORCEMENT OF PROTECTIONS FOR NON-IN-  
20           MATE WORKERS.—

21                   “(1) PRIOR TO BOARD CONSIDERATION.—Upon  
22           request of any interested person, the Secretary of  
23           Labor may promptly verify a certification made pur-  
24           suant subsection (e)(2) with respect to the displace-  
25           ment of non-inmate workers so as to make the re-

1       sults of such inquiry available to the Board of Direc-  
2       tors prior to the Board’s consideration of the pro-  
3       posed agreement. The Secretary and the person re-  
4       questing the inquiry may make recommendations to  
5       the Board regarding modifications to the proposed  
6       agreement.

7               “(2) DURING PERFORMANCE.—

8                       “(A) IN GENERAL.—Whenever the Sec-  
9       retary deems appropriate, upon request or oth-  
10      erwise, the Secretary may verify whether the  
11      actual performance of the agreement is result-  
12      ing in the displacement of non-inmate workers  
13      or the use of inmate workers in a work activity  
14      not authorized under the approved agreement.

15                      “(B) SANCTIONS.—Whenever the Sec-  
16      retary determines that performance of the  
17      agreement has resulted in the displacement of  
18      non-inmate workers or employment of an in-  
19      mate worker in an unauthorized work activity,  
20      the Secretary may—

21                               “(i) direct the Inmate Work Training  
22      Administrator to terminate the agreement  
23      for default, subject to the processes and  
24      appeals available to a Federal contractor

1           whose procurement contract has been ter-  
2           minated for default; and

3                   “(ii) initiate proceedings to impose  
4           upon the person furnishing the certifi-  
5           cation regarding non-displacement of non-  
6           inmate workers required by subsection  
7           (d)(2)(B) any administrative, civil, and  
8           criminal sanctions as may be available.”.

9           (2) AUTHORIZATION OF APPROPRIATION.—

10          There is authorized to be appropriated \$5,000,000  
11          for each of the fiscal years 2014 through 2018 for  
12          the purposes of paying the wages of inmates and  
13          otherwise undertaking the maximum number of  
14          agreements with eligible entities pursuant to section  
15          4124a of title 18, United States Code.

16          (3) SENSE OF CONGRESS.—For purposes of  
17          sections 4124a and 4124b of title 18, United States  
18          Code, it is the sense of Congress that an inmate  
19          training wage that is at least 50 percent of the min-  
20          imum wage prescribed pursuant to section 6(a)(1) of  
21          the Fair Labor Standards Act of 1938 (29 U.S.C.  
22          206(a)(1)) will facilitate successful achievement of  
23          the goals of the work-based training and apprentice-  
24          ship program authorized under such section 4124a.

1           (c) INMATE WORK OPPORTUNITIES IN SUPPORT OF  
2 NOT-FOR-PROFIT ENTITIES.—

3           (1) PROPOSALS FOR DONATION PROGRAMS.—

4           The Chief Operating Officer of Federal Prison In-  
5 dustries shall develop and present to the Board of  
6 Directors of Federal Prison Industries proposals to  
7 have Federal Prison Industries donate products and  
8 services to eligible entities that provide goods or  
9 services to low-income individuals who would likely  
10 otherwise have difficulty purchasing such products  
11 or services in the commercial market.

12           (2) SCHEDULE FOR SUBMISSION AND CONSID-  
13 ERATION OF DONATION PROGRAMS.—

14           (A) INITIAL PROPOSALS.—The Chief Oper-  
15 ating Officer shall submit the initial group of  
16 proposals for programs of the type described in  
17 paragraph (1) within 180 days after the date of  
18 the enactment of this Act. The Board of Direc-  
19 tors of Federal Prison Industries shall consider  
20 such proposals from the Chief Operating Officer  
21 not later than the date that is 270 days after  
22 the date of the enactment of this Act.

23           (B) ANNUAL OPERATING PLAN.—The  
24 Board of Directors of Federal Prison Industries  
25 shall consider proposals by the Chief Operating

1           Officer for programs of the type described in  
2           paragraph (1) as part of the annual operating  
3           plan for Federal Prison Industries.

4           (C) OTHER PROPOSALS.—In addition to  
5           proposals submitted by the Chief Operating Of-  
6           ficer, the Board of Directors may, from time to  
7           time, consider proposals presented by prospec-  
8           tive eligible entities.

9           (3) DEFINITION OF ELIGIBLE ENTITIES.—For  
10          the purposes of this subsection, the term “eligible  
11          entity” means an entity—

12           (A) that is an organization described in  
13           section 501(c)(3) of the Internal Revenue Code  
14           of 1986 and exempt from taxation under sec-  
15           tion 501(a) of such Code and that has been  
16           such an organization for a period of not less  
17           than 36 months prior to inclusion in a proposal  
18           of the type described in paragraph (1), or

19           (B) that is a religious organization de-  
20           scribed in section 501(d) of such Code and ex-  
21           empt from taxation under section 501(a) of  
22           such Code.

23           (4) AUTHORIZATION OF APPROPRIATIONS.—  
24          There are authorized to be appropriated \$7,000,000  
25          for each of the fiscal years 2014 through 2018 for

1 the purposes of paying the wages of inmates and  
2 otherwise carrying out programs of the type de-  
3 scribed in paragraph (1).

4 (d) MAXIMIZING INMATE REHABILITATIVE OPPOR-  
5 TUNITIES THROUGH COGNITIVE ABILITIES ASSESS-  
6 MENTS.—

7 (1) DEMONSTRATION PROGRAM AUTHORIZED.—

8 (A) IN GENERAL.—There is hereby estab-  
9 lished within the Federal Bureau of Prisons a  
10 program to be known as the “Cognitive Abili-  
11 ties Assessment Demonstration Program”. The  
12 purpose of the demonstration program is to de-  
13 termine the effectiveness of a program that as-  
14 sseses the cognitive abilities and perceptual  
15 skills of Federal inmates to maximize the bene-  
16 fits of various rehabilitative opportunities de-  
17 signed to prepare each inmate for a successful  
18 return to society and reduce recidivism. The  
19 demonstration program shall be undertaken by  
20 a contractor with a demonstrated record of ena-  
21 bling the behavioral and academic improvement  
22 of adults through the use of research-based sys-  
23 tems that maximize the development of both the  
24 cognitive and perceptual capabilities of a par-



1            participating individual, including adults in a cor-  
2            rectional setting.

3            (B) SCOPE OF DEMONSTRATION PRO-  
4            GRAM.—The demonstration program shall to  
5            the maximum extent practicable, be—

6                    (i) conducted during a period of three  
7                    consecutive fiscal years, commencing dur-  
8                    ing fiscal year 2014;

9                    (ii) conducted at 12 Federal correc-  
10                    tional institutions; and

11                    (iii) offered to 6,000 inmates, who are  
12                    categorized as minimum security or less,  
13                    and are within five years of release.

14            (C) REPORT ON RESULTS OF PROGRAM.—  
15            Not later than 60 days after completion of the  
16            demonstration program, the Director shall sub-  
17            mit to Congress a report on the results of the  
18            program. At a minimum, the report shall in-  
19            clude an analysis of employment stability, sta-  
20            bility of residence, and rates of recidivism  
21            among inmates who participated in the program  
22            after 18 months of release.

23            (2) AUTHORIZATION OF APPROPRIATIONS.—  
24            There is authorized to be appropriated \$3,000,000  
25            in each of the three fiscal years after fiscal year

1       2013, to remain available until expended, for the  
2       purposes of conducting the demonstration program  
3       authorized by subsection (a).

4       (e) PRERELEASE EMPLOYMENT ASSISTANCE.—

5           (1) IN GENERAL.—The Director of the Federal  
6       Bureau of Prisons shall, to the maximum extent  
7       practicable, afford to inmates opportunities to par-  
8       ticipate in programs and activities designed to help  
9       prepare such inmates to obtain employment upon re-  
10      lease.

11          (2) PRERELEASE EMPLOYMENT PLACEMENT  
12      ASSISTANCE.—Such prerelease employment place-  
13      ment assistance required by subsection (a) shall in-  
14      clude—

15           (A) training in the preparation of resumes  
16      and job applications;

17           (B) training in interviewing skills;

18           (C) training and assistance in job search  
19      techniques;

20           (D) conduct of job fairs; and

21           (E) such other methods deemed appro-  
22      priate by the Director.

23          (3) PRIORITY PARTICIPATION.—Priority in pro-  
24      gram participation shall be accorded to inmates who  
25      are participating in work opportunities afforded by

1 Federal Prison Industries and are within 24 months  
2 of release from incarceration.

3 **SEC. 11. RE-ENTRY EMPLOYMENT PREPARATION THROUGH**  
4 **WORK-BASED TRAINING AND APPRENTICE-**  
5 **SHIP.**

6 (a) IN GENERAL.—Chapter 307 of title 18, United  
7 States Code, is further amended by inserting after section  
8 4124a the following new section:

9 **“§ 4124b. Re-entry employment preparation through**  
10 **work-based training and apprenticeship**

11 “(a) PARTICIPATION AUTHORIZED.—A private for-  
12 profit business entity shall be an eligible entity for partici-  
13 pation in the program authorized by section 4124a of this  
14 title, if such participation conforms with the requirements  
15 and limitations of this section.

16 “(b) REQUIREMENTS RELATING TO PRODUCTS AND  
17 SERVICES.—A private for-profit business entity is eligible  
18 for such participation if such business entity proposes to  
19 train participating inmates, pursuant to subsection (c), by  
20 producing a product or performing a service, if such prod-  
21 uct or service is of a type for which there is no production  
22 or performance within the United States by noninmate  
23 workers.

24 “(c) REQUIREMENTS RELATING TO TRAINING.—

1           “(1) IN GENERAL.—For purposes of this sec-  
2           tion, the training of participating inmates shall be  
3           work-based training that provides to a participating  
4           inmate apprenticeship training or a functionally  
5           equivalent structured program that combines hands-  
6           on work experience with conceptual understanding of  
7           the work being performed. Other inmates with reg-  
8           ular work assignments within Federal Prison Indus-  
9           tries may be assigned to support the program.

10           “(2) DOCUMENTATION OF PROGRAM PARTICIPA-  
11           TION.—

12           “(A) Each inmate who successfully com-  
13           pletes participation in training undertaken pur-  
14           suant to this section shall be provided a certifi-  
15           cate or other written document memorializing  
16           such successful completion, providing a market-  
17           able summary of the skills learned and an over-  
18           all assessment of performance.

19           “(B) Copies of such documents shall be  
20           furnished to perspective employers upon the re-  
21           quest of the participant for a period of not less  
22           than 24 months from the date of such partici-  
23           pant’s release from incarceration.

24           “(3) DOCUMENTS REQUIRED FOR EMPLOY-  
25           MENT.—The Federal Bureau of Prisons, in coopera-

1       tion with a business entity providing an inmate  
2       work-based training at the time of his or her sched-  
3       uled release, shall make every reasonable effort to  
4       help the inmate timely obtain such documentation  
5       (including a State government-issued photo identi-  
6       fication card) as a person may be required to pro-  
7       vide to a prospective employer, after such person  
8       completes an Employment Eligibility Verification  
9       (ICE Form I-9).

10      “(d) WAGE RATES.—

11           “(1) IN GENERAL.—Business entities partici-  
12          pating in the program authorized by subsection (a)  
13          shall propose wages for inmates participating in the  
14          program at rates not less than the inmate training  
15          wage promulgated pursuant to section 17(c) of the  
16          Federal Prison Industries Competition in Con-  
17          tracting Act of 2013.

18           “(2) INMATE TRAINING WAGE.—Not more than  
19          30 days after the date of enactment of this section,  
20          the Board of Directors of Federal Prison Industries  
21          shall request the Secretary of Labor to promulgate  
22          an inmate training wage pursuant to section 14(a)  
23          of the Fair Labor Standards Act of 1938 (29 U.S.C.  
24          214(a)).

1           “(e) SUPPORT FOR OTHER RELEASE PREPARATION  
2 PROGRAMS.—In addition to the matters listed in section  
3 4124a(d) of this title, a proposal for an agreement re-  
4 ferred to in such section submitted by an eligible business  
5 entity shall specify an amount of any supplemental fund-  
6 ing, specified as a per-capita amount for each inmate par-  
7 ticipating pursuant to the agreement, that the business  
8 entity will provide for the purpose of supporting remedial,  
9 vocational, and other release preparation programs for  
10 other nonparticipating inmates.

11           “(f) ADDITIONAL STANDARDS APPLICABLE.—In con-  
12 sidering a proposed agreement pursuant to section  
13 4124a(f)(1) of this title, the Board of Directors shall—

14                   “(1) give preference to an agreement that pro-  
15 poses—

16                           “(A) work-based training opportunities  
17 that provide the participating inmate the best  
18 prospects for obtaining employment paying a  
19 livable wage upon release;

20                           “(B) the highest per-capita amount pursu-  
21 ant to subsection (e) relating to providing fi-  
22 nancial support for release preparation for  
23 other inmates; and

24                           “(C) the highest inmate wage rates;

1           “(2) not approve any agreement with respect to  
2           furnishing services of the type described in section  
3           4122(b)(6)(D)(iii) of this title;

4           “(3) not approve any agreement with respect to  
5           furnishing construction services described in section  
6           4122(b)(6)(D)(iv) of this title, unless to be per-  
7           formed within a Federal correctional institution;

8           “(4) not approve an agreement that does not  
9           meet the standards of subsection (b); and

10           “(5) request a determination from the Depart-  
11           ment of Commerce (and such other executive branch  
12           entities as may be appropriate), regarding whether a  
13           product or service is of the type being produced or  
14           performed in the United States by noninmate work-  
15           ers, whenever the Board determines that such an ad-  
16           ditional assessment is warranted, including upon a  
17           request from an interested party presenting informa-  
18           tion that the Board deems to warrant such addi-  
19           tional assessment prior to the Board’s consideration  
20           of the proposed agreement.

21           “(g) LIMITATIONS ON THE USE OF THE AUTHOR-  
22           ITY.—

23           “(1) NO SALES BY FEDERAL PRISON INDUS-  
24           TRIES.—Federal Prison Industries is prohibited  
25           from directly offering for commercial sale products

1 produced or services furnished by Federal inmates,  
2 including through any form of electronic commerce.

3 “(2) DURATION.—

4 “(A) No proposed agreement pursuant to  
5 this subsection may be approved by the Board  
6 of Directors after September 30, 2020.

7 “(B) Performance of all such agreements  
8 shall be concluded prior to October 1, 2025.”.

9 (b) REVIEW AND REPORTING BY THE ATTORNEY  
10 GENERAL.—Not less than biannually, beginning in fiscal  
11 year 2014, the Attorney General shall meet in person  
12 jointly with the Chairman of the Board of Directors and  
13 the Chief Executive Officer of Federal Prison Industries  
14 to review the progress that Federal Prison Industries is  
15 making in maximizing the use of the authority provided  
16 by sections 4124a and 4124b of title 18, United States  
17 Code. The Attorney General shall provide annually a writ-  
18 ten report to the Committees on the Judiciary and Appro-  
19 priations of the House of Representatives and the Senate  
20 addressing such progress by Federal Prison Industries.

21 (c) GAO ASSESSMENT OF WORK-BASED TRAINING  
22 PROGRAM.—

23 (1) IN GENERAL.—The Comptroller General of  
24 the United States shall undertake an on-going as-



1        assessment of the authority granted by section 4124b  
2        of title 18, United States Code.

3            (2) MATTERS TO BE ASSESSED.—In addition to  
4        such other matters as the Comptroller General  
5        deems appropriate, the assessment shall include—

6            (A) efforts to recruit private for-profit  
7        business entities to participate;

8            (B) the quality of training provided to in-  
9        mates;

10          (C) the amounts and types of products and  
11        services that have been produced incident to the  
12        work-based training programs;

13          (D) the types of worksite arrangement that  
14        encourage business concerns to voluntarily enter  
15        into such partnerships;

16          (E) the extent and manner of the partici-  
17        pation of supervisory, quality assurance, and  
18        other management employees of the partici-  
19        pating business entity in worksites within cor-  
20        rectional facilities of various levels of security;

21          (F) the extent of the facilities, utilities,  
22        equipment, and personnel (other than security  
23        personnel) provided by the host correctional  
24        agency, and extent to which such resources are  
25        provided on a nonreimbursable basis;

1 (G) the rates of wages paid to inmate  
2 workers and the effect that such wage rates  
3 have on willingness of business entities to par-  
4 ticipate;

5 (H) any complaints filed regarding the dis-  
6 placement of noninmate workers or of inmate  
7 workers being paid less than required wages  
8 and the disposition of those complaints;

9 (I) any sanctions recommended relating to  
10 displacement of noninmate workers or payment  
11 of less than the required wages, and the dis-  
12 position of such proposed sanctions;

13 (J) the extent to which the new authority  
14 provided additional inmate work opportunities  
15 assisting the Bureau of Prisons in attaining its  
16 objective of providing 25 percent of the work-  
17 eligible inmates with work opportunities within  
18 Federal Prison Industries;

19 (K) measures of any adverse impacts of  
20 implementation of the new authority on busi-  
21 ness concerns using noninmate workers that are  
22 engaged in providing similar types of products  
23 and services in direct competition; and

24 (L) a compilation of data relating work op-  
25 portunities for Federal inmates with work as-

1 signments with Federal Prison Industries pro-  
2 vided by—

3 (i) sales to Federal agencies pursuant  
4 to the status of Federal Prison Industries  
5 as a mandatory source of supply during  
6 the period fiscal year 1990 through fiscal  
7 year 2012;

8 (ii) sales to Federal agencies of serv-  
9 ices, both through non-competitive inter-  
10 agency transfers and as a result of direct  
11 competition from private-sector offerors  
12 during the period fiscal year 1990 though  
13 fiscal year 2012;

14 (iii) performance as a subcontractor to  
15 a Federal prime contractor or Federal sub-  
16 contractor at a higher tier beginning in fis-  
17 cal year 1990;

18 (iv) introduction of inmate-furnished  
19 services into the commercial market, begin-  
20 ning in the second quarter of fiscal year  
21 1998;

22 (v) alternative inmate work opportuni-  
23 ties, beginning in fiscal year 2014, pro-  
24 vided by agreements with—

1 (I) non-profit organizations, pur-  
2 suant to section 4124a(b)(1) of title  
3 18, United States Code, and section  
4 10(c);

5 (II) religious organizations, pur-  
6 suant to section 4124a(b)(2) of title  
7 18, United States Code;

8 (III) units of local governments,  
9 school districts, or other special pur-  
10 pose districts, pursuant to section  
11 4124a(b)(3) of title 18, United States  
12 Code;

13 (IV) work-based Employment  
14 Preparation Programs for Federal in-  
15 mates, pursuant to section 4124b of  
16 title 18, United States Code; or

17 (V) other means.

18 (3) OPPORTUNITY FOR PUBLIC COMMENT.—  
19 The Comptroller General shall provide an oppor-  
20 tunity for public comment on the proposed scope  
21 and methodology for the assessment required by  
22 paragraph (1), making such modifications in re-  
23 sponse to such comments as he deems appropriate.

24 (4) REPORTS AND RECOMMENDATIONS.—

1           (A) IN GENERAL.—The Comptroller Gen-  
2           eral shall submit to the Congress in accordance  
3           with this subsection two interim reports and a  
4           final report of the assessment of implementa-  
5           tion of the new authority, including such rec-  
6           ommendations as the Comptroller General may  
7           deem appropriate.

8           (B) INTERIM REPORTS.—The two interim  
9           reports shall encompass the assessment of the  
10          implementation of the new authority—

11                   (i) from the effective date of the au-  
12                   thority through the end of fiscal year  
13                   2016; and

14                   (ii) from the effective date of the au-  
15                   thority through the end of fiscal year  
16                   2019.

17          (C) FINAL REPORT.—The final report  
18          shall assess the implementation of the new au-  
19          thority from the effective date of the authority  
20          through the end of fiscal year 2020.

21          (D) SUBMISSION TO CONGRESS.—The  
22          Comptroller General shall submit the reports  
23          required by this paragraph within 6 months  
24          after the end of the fiscal years referred to in  
25          subparagraphs (B) and (C).

1 (d) CONFORMING AMENDMENT.—Section 1761 of  
2 title 18, United States Code, as amended by section 7,  
3 is further amended—

4 (1) by redesignating subsection (f) as subsection  
5 (g); and

6 (2) by inserting after subsection (e), as so  
7 redesignated by section 7(e) of this Act, the following  
8 new subsection:

9 “(f) This section shall not apply to products produced  
10 or services furnished with inmate labor incidental to the  
11 work-based training program authorized pursuant to sec-  
12 tion 4124b of this title.”.

13 **SEC. 12. DIRECTOR OF THE BUREAU OF PRISONS.**

14 (a) IN GENERAL.—Section 4041 of title 18, United  
15 States Code, is amended by striking “appointed by and  
16 serving directly under the Attorney General.” and insert-  
17 ing the following: “who shall be appointed by the Presi-  
18 dent by and with the advice and consent of the Senate.  
19 The Director shall serve directly under the Attorney Gen-  
20 eral.”.

21 (b) INCUMBENT.—Notwithstanding the amendment  
22 made by subsection (a), the individual serving as the Di-  
23 rector of the Bureau of Prisons on the date of enactment  
24 of this Act may serve as the Director of the Bureau of

1 Prisons until the date that is 3 months after the date of  
2 enactment of this Act.

3 (c) RULE OF CONSTRUCTION.—Nothing in this Act  
4 shall be construed to limit the ability of the President to  
5 appoint the individual serving as the Director of the Bu-  
6 reau of Prisons on the date of enactment of this Act to  
7 the position of the Director of the Bureau of Prisons in  
8 accordance with section 4041 of title 18, United States  
9 Code, as amended by subsection (a).

10 **SEC. 13. RESTRUCTURING THE BOARD OF DIRECTORS.**

11 (a) IN GENERAL.—Section 4121 of title 18, United  
12 States Code, is amended to read as follows:

13 **“§ 4121. Federal Prison Industries; Board of Direc-**  
14 **tors: executive management**

15 “(a) Federal Prison Industries is a government cor-  
16 poration of the District of Columbia organized to carry  
17 on such industrial operations in Federal correctional insti-  
18 tutions as authorized by its Board of Directors. The man-  
19 ner and extent to which such industrial operations are car-  
20 ried on in the various Federal correctional institutions  
21 shall be determined by the Attorney General.

22 “(b)(1) The corporation shall be governed by a board  
23 of 11 directors appointed by the President.

24 “(2) In making appointments to the Board, the  
25 President shall assure that 3 members represent the busi-

1 ness community, 3 members represent organized labor, 1  
2 member shall have special expertise in inmate rehabilita-  
3 tion techniques, 1 member represents victims of crime, 1  
4 member represents the interests of Federal inmate work-  
5 ers, and 2 additional members whose background and ex-  
6 pertise the President deems appropriate. The members of  
7 the Board representing the business community shall in-  
8 clude, to the maximum extent practicable, representation  
9 of firms furnishing services as well as firms producing  
10 products, especially from those industry categories from  
11 which Federal Prison Industries derives substantial sales.  
12 The members of the Board representing organized labor  
13 shall, to the maximum practicable, include representation  
14 from labor unions whose members are likely to be most  
15 affected by the sales of Federal Prison Industries.

16 “(3) Each member shall be appointed for a term of  
17 5 years, except that of members first appointed—

18 “(A) 2 members representing the business com-  
19 munity shall be appointed for a term of 3 years;

20 “(B) 2 members representing labor shall be ap-  
21 pointed for a term of 3 years;

22 “(C) 2 members whose background and exper-  
23 tise the President deems appropriate for a term of  
24 3 years;



1           “(D) 1 member representing victims of crime  
2 shall be appointed for a term of 3 years;

3           “(E) 1 member representing the interests of  
4 Federal inmate workers shall be appointed for a  
5 term of 3 years;

6           “(F) 1 member representing the business com-  
7 munity shall be appointed for a term of 4 years;

8           “(G) 1 member representing the business com-  
9 munity shall be appointed for a term of 4 years; and

10          “(H) the members having special expertise in  
11 inmate rehabilitation techniques shall be appointed  
12 for a term of 5 years.

13          “(4) The President shall designate 1 member of the  
14 Board as Chairperson. The Chairperson may designate a  
15 Vice Chairperson.

16          “(5) Members of the Board may be reappointed.

17          “(6) Any vacancy on the Board shall be filled in the  
18 same manner as the original appointment. Any member  
19 appointed to fill a vacancy occurring before the expiration  
20 of the term for which the member’s predecessor was ap-  
21 pointed shall be appointed for the remainder of that term.

22          “(7) The members of the Board shall serve without  
23 compensation. The members of the Board shall be allowed  
24 travel expenses, including per diem in lieu of subsistence,  
25 at rates authorized for employees of agencies under sub-

1 chapter I of chapter 57 of title 5, United States Code,  
2 to attend meetings of the Board and, with the advance  
3 approval of the Chairperson of the Board, while otherwise  
4 away from their homes or regular places of business for  
5 purposes of duties as a member of the Board.

6 “(8)(A) The Chairperson of the Board may appoint  
7 and terminate any personnel that may be necessary to en-  
8 able the Board to perform its duties.

9 “(B) Upon request of the Chairperson of the Board,  
10 a Federal agency may detail a Federal Government em-  
11 ployee to the Board without reimbursement. Such detail  
12 shall be without interruption or loss of civil service status  
13 or privilege.

14 “(9) The Chairperson of the Board may procure tem-  
15 porary and intermittent services under section 3109(b) of  
16 title 5, United States Code.

17 “(c) The Director of the Bureau of Prisons shall  
18 serve as Chief Executive Officer of the Corporation. The  
19 Director shall designate a person to serve as Chief Oper-  
20 ating Officer of the Corporation.”.

21 (b) CONTINUED GOVERNANCE.—The members of the  
22 Board of Directors serving on the date of enactment of  
23 this Act, and the person selected by them as Chairman,  
24 shall continue to exercise the duties and responsibilities  
25 of the Board until the earlier of—

1           (1) the date on which the President has ap-  
2           pointed at least 6 members of the Board and des-  
3           ignated a new Chairman, pursuant to section 4121  
4           of title 18, United States Code (as amended by sub-  
5           section (a)); or

6           (2) the date that is 365 days after the date of  
7           enactment of this Act.

8   **SEC. 14. MANAGEMENT MATTERS.**

9           (a)        ADDITIONAL        FLEXIBILITIES.—Section  
10          4122(b)(3) of title 18, United States Code, is amended—

11           (1) by striking “(3)” and inserting “(3)(A)”;

12          and

13           (2) by adding at the end the following new  
14          paragraphs:

15          “(B) Federal Prison Industries may locate more than  
16          one workshop at a Federal correctional facility.

17          “(C) Federal Prison Industries may operate a work-  
18          shop outside of a correctional facility if all of the inmates  
19          working in such workshop are classified as minimum secu-  
20          rity inmates.”.

21          (b) COST ACCOUNTING SYSTEM.—

22           (1) ESTABLISHMENT.—Federal Prison Indus-  
23          tries shall establish a cost accounting system that  
24          meets the requirements of part 30 (Cost Accounting  
25          Standards Administration) of the Federal Acquisi-

1 tion Regulation (48 CFR part 30). The compliance  
2 of the cost accounting system with such standards  
3 shall be annually verified as part of the independent  
4 audit of Federal Prison Industries, Inc., pursuant to  
5 section 9106(b) of title 31, United States Code.

6 (2) APPLICATION OF RELATED PROVISION.—  
7 Section 4124(c)(2) of title 18, United States Code,  
8 shall apply when Federal Prison Industries has been  
9 found to have a complaint cost accounting system  
10 pursuant to paragraph (1).

11 **SEC. 15. TRANSITIONAL PERSONNEL MANAGEMENT AU-**  
12 **THORITY.**

13 Any correctional officer or other employee of Federal  
14 Prison Industries being paid with nonappropriated funds  
15 who would be separated from service because of a reduc-  
16 tion in the net income of Federal Prison Industries during  
17 any fiscal year specified in section 4(e)(1) shall be—

18 (1) eligible for appointment (or reappointment)  
19 in the competitive service pursuant to title 5, United  
20 States Code;

21 (2) registered on a Bureau of Prisons reemploy-  
22 ment priority list; and

23 (3) given priority for any other position within  
24 the Bureau of Prisons for which such employee is  
25 qualified.

1 **SEC. 16. FEDERAL PRISON INDUSTRIES REPORT TO CON-**  
2 **GRESS.**

3 Section 4127 of title 18, United States Code, is  
4 amended to read as follows:

5 **“§ 4127. Federal Prison Industries report to Congress**

6 “(a) IN GENERAL.—Pursuant to chapter 91 of title  
7 31, the board of directors of Federal Prison Industries  
8 shall submit an annual report to Congress on the conduct  
9 of the business of the corporation during each fiscal year  
10 and the condition of its funds during the fiscal year.

11 “(b) CONTENTS OF REPORT.—In addition to the  
12 matters required by section 9106 of title 31, and such  
13 other matters as the board considers appropriate, a report  
14 under subsection (a) shall include—

15 “(1) a statement of the amount of obligations  
16 issued under section 4129(a)(1) of this title during  
17 the fiscal year;

18 “(2) an estimate of the amount of obligations  
19 that will be issued in the following fiscal year;

20 “(3) an analysis of—

21 “(A) the corporation’s total sales for each  
22 specific product and type of service sold to the  
23 Federal agencies and the commercial market;

24 “(B) the total purchases by each Federal  
25 agency of each specific product and type of  
26 service;

1           “(C) the corporation’s share of such total  
2 Federal Government purchases by specific prod-  
3 uct and type of service; and

4           “(D) the number and disposition of dis-  
5 putes submitted to the heads of the Federal de-  
6 partments and agencies pursuant to section  
7 4124(e) of this title;

8           “(4) an allocation of the profits of the corpora-  
9 tion, both gross and net, to—

10           “(A) educational, training, release-prepara-  
11 tion opportunities for inmates;

12           “(B) opening new factories; and

13           “(C) improving the productivity and com-  
14 petitiveness of existing factories;

15           “(5) an analysis of the inmate workforce that  
16 includes—

17           “(A) the number of inmates employed;

18           “(B) the number of inmates utilized to  
19 produce products or furnish services sold in the  
20 commercial market;

21           “(C) the number and percentage of em-  
22 ployed inmates by the term of their incarcer-  
23 ation; and

24           “(D) the various hourly wages paid to in-  
25 mates employed with respect to the production

1 of the various specific products and types of  
2 services authorized for production and sale to  
3 Federal agencies and in the commercial market;  
4 and

5 “(6) data concerning employment obtained by  
6 former inmates upon release to determine whether  
7 the employment provided by Federal Prison Indus-  
8 tries during incarceration provided such inmates  
9 with knowledge and skill in a trade or occupation  
10 that enabled such former inmate to earn a livelihood  
11 upon release.

12 “(c) PUBLIC AVAILABILITY.—Copies of an annual re-  
13 port under subsection (a) shall be made available to the  
14 public at a price not exceeding the cost of printing the  
15 report.”.

16 **SEC. 17. DEFINITIONS.**

17 Chapter 307 of title 18, United States Code, is  
18 amended by adding at the end the following new section:

19 **“§ 4131. Definitions**

20 “As used in this chapter—

21 “(1) the term ‘assembly’ means the process of  
22 uniting or combining articles or components (includ-  
23 ing ancillary finished components or assemblies) so  
24 as to produce a significant change in form or utility,

1 without necessarily changing or altering the compo-  
2 nent parts;

3 “(2) the term ‘current market price’ means,  
4 with respect to a specific product, the fair market  
5 price of the product within the meaning of section  
6 15(a) of the Small Business Act (15 U.S.C. 644(a)),  
7 at the time that the contract is to be awarded,  
8 verified through appropriate price analysis or cost  
9 analysis, including any costs relating to transpor-  
10 tation or the furnishing of any ancillary services;

11 “(3) the term ‘import-sensitive product’ means  
12 a product which, according to Department of Com-  
13 merce data, has experienced competition from im-  
14 ports at an import to domestic production ratio of  
15 25 percent or greater;

16 “(4) the term ‘labor-intensive manufacture’  
17 means a manufacturing activity in which the value  
18 of inmate labor constitutes at least 10 percent of the  
19 estimate unit cost to produce the item by Federal  
20 Prison Industries;

21 “(5) the term ‘manufacture’ means the process  
22 of fabricating from raw or prepared materials, so as  
23 to impart to those materials new forms, qualities,  
24 properties, and combinations;



1           “(6) the term ‘reasonable share of the market’  
2 means a share of the total purchases by the Federal  
3 departments and agencies, as reported to the Fed-  
4 eral Procurement Data System for—

5           “(A) any specific product during the 3 pre-  
6 ceding fiscal years, that does not exceed 20 per-  
7 cent of the Federal market for the specific  
8 product; and

9           “(B) any specific service during the 3 pre-  
10 ceding fiscal years, that does not exceed 5 per-  
11 cent of the Federal market for the specific serv-  
12 ice; and

13           “(7) the term ‘services’ has the meaning given  
14 the term ‘service contract’ by section 37.101 of the  
15 Federal Acquisition Regulation (48 CFR 36.102), as  
16 in effect on July 1, 2010.”.

17 **SEC. 18. IMPLEMENTING REGULATIONS AND PROCEDURES.**

18 (a) **FEDERAL ACQUISITION REGULATION.**—

19           (1) **PROPOSED REVISIONS.**—Proposed revisions  
20 to the Governmentwide Federal Acquisition Regula-  
21 tion to implement the amendments made by this Act  
22 shall be published not later than 60 days after the  
23 date of the enactment of this Act and provide not  
24 less than 60 days for public comment.

1           (2) FINAL REGULATIONS.—Final regulations  
2 shall be published not later than 180 days after the  
3 date of the enactment of this Act and shall be effective  
4 on the date that is 30 days after the date of  
5 publication.

6           (3) PUBLIC PARTICIPATION.—The proposed  
7 regulations required by subsection (a) and the final  
8 regulations required by subsection (b) shall afford  
9 an opportunity for public participation in accordance  
10 with section 22 of the Office of Federal Procurement  
11 Policy Act (41 U.S.C. 418b).

12          (b) BOARD OF DIRECTORS.—

13           (1) IN GENERAL.—The Board of Directors of  
14 Federal Prison Industries shall issue regulations defining  
15 the terms specified in paragraph (2).

16           (2) TERMS TO BE DEFINED.—The Board of Directors  
17 shall issue regulations for the following  
18 terms:

19                   (A) Prison-made product.

20                   (B) Prison-furnished service.

21                   (C) Specific product.

22                   (D) Specific service.

23           (3) SCHEDULE FOR REGULATORY DEFINI-  
24 TIONS.—

1 (A) Proposed regulations relating to the  
2 matter described in subsection (b)(2) shall be  
3 published not later than 60 days after the date  
4 of enactment of this Act and provide not less  
5 than 60 days for public comment.

6 (B) Final regulations relating to the mat-  
7 ters described in subsection (b)(2) shall be pub-  
8 lished not less than 180 days after the date of  
9 enactment of this Act and shall be effective on  
10 the date that is 30 days after the date of publi-  
11 cation.

12 (4) ENHANCED OPPORTUNITIES FOR PUBLIC  
13 PARTICIPATION AND SCRUTINY.—

14 (A) ADMINISTRATIVE PROCEDURE ACT.—  
15 Regulations issued by the Board of Directors  
16 shall be subject to notice and comment rule-  
17 making pursuant to section 553 of title 5,  
18 United States Code. Unless determined wholly  
19 impracticable or unnecessary by the Board of  
20 Directors, the public shall be afforded 60 days  
21 for comment on proposed regulations.

22 (B) ENHANCED OUTREACH.—The Board  
23 of Directors shall use means designed to most  
24 effectively solicit public comment on proposed  
25 regulations, procedures, and policies and to in-

1 form the affected public of final regulations,  
2 procedures, and policies.

3 (C) OPEN MEETING PROCESSES.—The  
4 Board of Directors shall take all actions relat-  
5 ing to the adoption of regulations, operating  
6 procedures, guidelines, and any other matter re-  
7 lating to the governance and operation of Fed-  
8 eral Prison Industries based on deliberations  
9 and a recorded vote conducted during a meeting  
10 open to the public, unless closed pursuant to  
11 section 552(b) of title 5, United States Code.

12 (c) SECRETARY OF LABOR.—

13 (1) SCHEDULE FOR REGULATORY ACTION.—  
14 Upon receipt of a request from the Federal Prison  
15 Industries Board of Directors, pursuant to section  
16 11(d)(2), to establish an inmate training wage pur-  
17 suant to section 14(a) of the Fair Labor Standards  
18 Act of 1938 (29 U.S.C. 214(a)), the Secretary of  
19 Labor, in consultation with the Attorney General,  
20 shall issue—

21 (A) an advanced notice of proposed rule-  
22 making within 60 days;

23 (B) an interim regulation with concurrent  
24 request for public comments within 180 days;  
25 and

1 (C) a final regulation within 365 days.

2 (2) ALTERNATIVE TO TIMELY ISSUANCE.—In  
3 the event that the Secretary of Labor fails to issue  
4 an interim inmate training wage by the date re-  
5 quired by paragraph (1)(B), the Federal Prison In-  
6 dustries Board of Directors may prescribe an in-  
7 terim inmate training wage, which shall be in an  
8 amount not less than 50 percent of the amount of  
9 the minimum wage prescribed pursuant to section  
10 6(a)(1) of such Act (29 U.S.C. 206(a)(1)).

11 (3) CONTINUED USE OF INTERIM INMATE  
12 TRAINING WAGE.—

13 (A) The interim inmate training wage  
14 issued pursuant to paragraph (1)(B) or pre-  
15 scribed under paragraph (2) shall remain in ef-  
16 fect until the effective date of a final regulation,  
17 issued pursuant to paragraph (1)(C).

18 (B) An eligible entity having an approved  
19 agreement with Federal Prison Industries pur-  
20 suant to section 4124b of title 18, United  
21 States Code, may continue to pay participating  
22 inmates at the wages prescribed in the agree-  
23 ment for the duration of the agreement, if those  
24 wages comply with the standards of the interim  
25 inmate training wage issued pursuant to para-

1 graph (1)(B) or prescribed under paragraph  
2 (2).

3 (4) **EXISTING AGREEMENTS WITH NONCON-**  
4 **FORMING WAGES.**—Any for-profit business concern  
5 having an agreement with Federal Prison Industries  
6 in effect on the date of enactment of this Act, under  
7 which Federal inmates are furnishing services that  
8 are being introduced into the commercial market,  
9 may continue to pay wages at rates specified in the  
10 agreement for the duration of the term of such  
11 agreement.

12 **SEC. 19. RULES OF CONSTRUCTION.**

13 (a) **AGENCY BID PROTESTS.**—Subsection (e) of sec-  
14 tion 4124 of title 18, United States Code, as amended by  
15 section 2, is not intended to alter any rights of any offeror  
16 other than Federal Prison Industries to file a bid protest  
17 in accordance with other law or regulation in effect on the  
18 date of the enactment of this Act.

19 (b) **JAVITS-WAGNER-O'DAY ACT.**—Nothing in this  
20 Act is intended to modify the Javits-Wagner-O'Day Act  
21 (41 U.S.C. 46 et seq.).

22 **SEC. 20. EFFECTIVE DATE AND APPLICABILITY.**

23 (a) **EFFECTIVE DATE.**—Except as provided in sub-  
24 section (b), this Act and the amendments made by this  
25 Act shall take effect on the date of enactment of this Act.

1 (b) APPLICABILITY.—Section 4124 of title 18, United  
2 States Code, as amended by section 2, shall apply to any  
3 requirement for a product or service offered by Federal  
4 Prison Industries needed by a Federal department or  
5 agency after the effective date of the final regulations  
6 issued pursuant to section 17(a)(2), or after September  
7 30, 2014, whichever is earlier.

8 **SEC. 21. CLERICAL AMENDMENTS.**

9 The table of sections for chapter 307 of title 18,  
10 United States Code, is amended—

11 (1) by amending the item relating to section  
12 4121 to read as follows:

“4121. Federal Prison Industries; Board of Directors: executive management.”;

13 (2) by amending the item relating to section  
14 4124 to read as follows:

“4124. Governmentwide procurement policy relating to purchases from Federal  
Prison Industries.”;

15 (3) by inserting after the item relating to sec-  
16 tion 4124 the following new items:

“4124a. Additional inmate work opportunities through public service activities.  
“4124b. Re-entry employment preparation through work-based training and ap-  
prenticeship.”;

17 (4) by amending the item relating to section  
18 4127 to read as follows:

“4127. Federal Prison Industries report to Congress.”;

19 and

20 (5) by adding at the end the following new  
21 items:

“4130. Construction of provisions.  
“4131. Definitions.”.