

**AMENDMENT TO H.R. 1427**  
**OFFERED BY MS. WATERS OF CALIFORNIA**

Page 45, after line 24, insert the following new section:

1 **SEC. 110. INCLUSION OF MINORITIES AND WOMEN.**

2 Section 1319A of the Housing and Community De-  
3 velopment Act of 1992 (12 U.S.C. 4520) is amended—

4 (1) in the section heading, by striking “**EQUAL**  
5 **OPPORTUNITY IN SOLICITATION OF CON-**  
6 **TRACTS**” and inserting “**MINORITY AND WOMEN**  
7 **INCLUSION**” ;

8 (2) in subsection (a), by striking “(a) IN GEN-  
9 ERAL.—Each enterprise” and inserting “(c) OUT-  
10 REACH.—Each regulated entity”; and

11 (3) by inserting before subsection (c), as so re-  
12 designated by paragraph (2)(B) of this section, the  
13 following new subsections:

14 “(a) OFFICE OF MINORITY AND WOMEN INCLU-  
15 SION.—Each regulated entity shall establish an Office of  
16 Minority and Women Inclusion, or designate an office of  
17 the entity, that shall be responsible for carrying out this  
18 section and all matters of the entity relating to diversity  
19 in management, employment, and business activities in ac-

1 cordance with such standards and requirements as the Di-  
2 rector shall establish.

3       “(b) INCLUSION IN ALL LEVELS OF BUSINESS AC-  
4 TIVITIES.—Each regulated entity shall develop and imple-  
5 ment standards and procedures to ensure, to the max-  
6 imum extent possible, the inclusion and utilization of mi-  
7 norities (as such term is defined in section 1204(c)) of  
8 the Financial Institutions Reform, Recovery, and Enforce-  
9 ment Act of 1989 (12 U.S.C. 1811 note) and women, and  
10 minority- and women-owned businesses (as such terms are  
11 defined in section 21A(r)(4) of the Federal Home Loan  
12 Bank Act (12 U.S.C. 1441a(r)(4)) (including financial in-  
13 stitutions, investment banking firms, mortgage banking  
14 firms, asset management firms, broker-dealers, financial  
15 services firms, underwriters, accountants, brokers, invest-  
16 ment consultants, and providers of legal services) in all  
17 business and activities of the regulated entity at all levels,  
18 including in procurement, insurance, and all types of con-  
19 tracts (including contracts for the issuance or guarantee  
20 of any debt, equity, or mortgage-related securities, the  
21 management of its mortgage and securities portfolios, the  
22 making of its equity investments, the purchase, sale and  
23 servicing of single- and multi-family mortgage loans, and  
24 the implementation of its affordable housing program and  
25 initiatives). The processes established by each regulated

1 entity for review and evaluation for contract proposals and  
2 to hire service providers shall include a component that  
3 gives consideration to the diversity of the applicant.

4 “(c) APPLICABILITY.—This section shall apply to all  
5 contracts of a regulated entity for services of any kind,  
6 including services that require the services of investment  
7 banking, asset management entities, broker-dealers, finan-  
8 cial services entities, underwriters, accountants, invest-  
9 ment consultants, and providers of legal services.

10 “(d) INCLUSION IN ANNUAL REPORTS.—Each regu-  
11 lated entity shall include, in the annual report submitted  
12 by the entity to the Director pursuant to section 309(k)  
13 of the Federal National Mortgage Association Charter Act  
14 (12 U.S.C. 1723a(k)), section 307(c) of the Federal Home  
15 Loan Mortgage Corporation Act (12 U.S.C. 1456(e)), and  
16 section 20 of the Federal Home Loan Bank Act (12  
17 U.S.C. 1440), detailed information describing the actions  
18 taken by the entity pursuant to this section, which shall  
19 include a statement of the total amounts paid by the entity  
20 to third party contractors since the last such report and  
21 the percentage of such amounts paid to businesses de-  
22 scribed in subsection (b) of this section.”.

Page 69, strike lines 5 through 9.