

**MEEKS**  
011

**AMENDMENT TO H.R. 1427**  
**OFFERED BY MR. MEEKS OF NEW YORK**  
[FHFA diversity in workforce]

Page 45, after line 24, insert the following new section:

1 **SEC. 110. DIVERSITY IN AGENCY WORKFORCE.**

2 Section 1319A of the Housing and Community De-  
3 velopment Act of 1992 (12 U.S.C. 4520) is amended—

4 (1) in the section heading, by striking “**EQUAL**  
5 **OPPORTUNITY IN SOLICITATION OF CON-**  
6 **TRACTS**” and inserting “**DIVERSITY REQUIRE-**  
7 **MENTS**”;

8 (2) in subsection (a), by striking “**IN GEN-**  
9 **ERAL.—Each enterprise**” and inserting “**OUT-**  
10 **REACH.—Each regulated entity**”; and

11 (3) by striking subsection (b) and inserting the  
12 following new subsection:

13 “(b) **DIVERSITY IN WORKFORCE.—**The Agency shall  
14 take affirmative steps to seek diversity in its workforce  
15 at all levels of the agency consistent with the demographic  
16 diversity of the United States, which shall include—

17 “(1) heavily recruiting at historically Black col-  
18 leges and universities, Hispanic-serving institutions,

1 women's colleges, and colleges that typically serve  
2 majority minority populations;

3 “(2) sponsoring and recruiting at job fairs in  
4 urban communities, and placing employment adver-  
5 tisements in newspapers and magazines oriented to-  
6 ward women and people of color;

7 “(3) partnering with organizations that are fo-  
8 cused on developing opportunities for minorities and  
9 women to place talented young minorities and  
10 women in industry internships, summer employment,  
11 and full-time positions;

12 “(4) where feasible, partnering with inner-city  
13 high schools, girls' high schools, and high schools  
14 with majority minority populations to establish or  
15 enhance financial literacy programs and provide  
16 mentoring.”.

Page 25, line 5, strike “and”.

Page 25, after line 5, insert the following:

17 “(6) a description of the demographic makeup  
18 of the workforce of the Agency and the actions taken  
19 pursuant to section 1319A(b) to provide for diversity  
20 in the workforce; and”.

Page 25, line 6, strike “(6)” and insert “(7)”.

Page 69, strike lines 5 through 9.