

114TH CONGRESS
2^D SESSION

H. R. 6094

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 29, 2016

Received; read the first time

AN ACT

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Regulatory Relief for
3 Small Businesses, Schools, and Nonprofits Act”.

4 **SEC. 2. EFFECTIVE DATE OF RULE.**

5 (a) **EFFECTIVE DATE.**—Notwithstanding the effec-
6 tive date set forth in the rule submitted by the Depart-
7 ment of Labor relating to exemptions regarding the rates
8 of pay for executive, administrative, professional, outside
9 sales, and computer employees (81 Fed. Reg. 32552 (May
10 23, 2016)), such rule shall not take effect until June 1,
11 2017.

12 (b) **RULE OF CONSTRUCTION.**—Nothing in this Act
13 shall be construed to provide authority for the rule de-
14 scribed in subsection (a), nor any part thereof, that is not
15 otherwise provided by law.

Passed the House of Representatives September 28,
2016.

Attest:

KAREN L. HAAS,

Clerk.