



SECRETARY OF DEFENSE
1000 DEFENSE PENTAGON
WASHINGTON, DC 20301-1000

APR 29 2014

The Honorable Marcia L. Fudge
U.S. House of Representatives
Washington, DC 20515

Dear Representative Fudge:

Thank you for your April 10, 2014, letter concerning Army Regulation 670-1, Wear and Appearance of Army Uniforms and Insignia, which provides guidance on appropriate Service member hairstyles. I want to assure you that, while none of the Army's revised grooming and appearance policies were designed or intended to discriminate or disparage against any Service members, I take your concerns very seriously.

I have directed the Deputy Secretary of Defense to work with the Service Secretaries and Military Chiefs to review their respective policies to address the issues raised in your letter. Specifically, I have directed that:

- Within the next 30 days, each Service will review the definitions of authorized and prohibited hairstyles contained in each of their respective policies and revise any offensive language.
- During the next three months, each Service will review their hairstyle policies as they pertain to African American women to ensure standards are fair and respectful of our diverse force, while also meeting our military services' requirements.

The results of these reviews will be provided to me from the Deputy Secretary of Defense through the Chairman of the Joint Chiefs of Staff. After a thorough review of the Service recommendations, I will make appropriate adjustments to DoD policy.

DoD is available to brief you or your staff on these ongoing efforts and will share the results of these reviews with you at their conclusion.

Thank you for your continuing support and concern for the men and women of the Armed Forces and their families. Identical letters have been sent to the other signees.

Sincerely,

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APR 29 2014

The Honorable Eleanor Holmes Norton
U.S. House of Representatives
Washington, DC 20515

Dear Representative Norton:

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APR 29 2014

The Honorable Corrine Brown
U.S. House of Representatives
Washington, DC 20515

Dear Representative Brown:

Thank you for your April 10, 2014, letter concerning Army Regulation 670-1, Wear and Appearance of Army Uniforms and Insignia, which provides guidance on appropriate Service member hairstyles. I want to assure you that, while none of the Army's revised grooming and appearance policies were designed or intended to discriminate or disparage against any Service members, I take your concerns very seriously.

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APR 29 2014

The Honorable Sheila Jackson Lee
U.S. House of Representatives
Washington, DC 20515

Dear Representative Lee:

Thank you for your April 10, 2014, letter concerning Army Regulation 670-1, Wear and Appearance of Army Uniforms and Insignia, which provides guidance on appropriate Service member hairstyles. I want to assure you that, while none of the Army's revised grooming and appearance policies were designed or intended to discriminate or disparage against any Service members, I take your concerns very seriously.

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APR 29 2014

The Honorable Barbara Lee
U.S. House of Representatives
Washington, DC 20515

Dear Representative Lee:

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APR 29 2014

The Honorable Yvette D. Clarke
U.S. House of Representatives
Washington, DC 20515

Dear Representative Clarke:

Thank you for your April 10, 2014, letter concerning Army Regulation 670-1, Wear and Appearance of Army Uniforms and Insignia, which provides guidance on appropriate Service member hairstyles. I want to assure you that, while none of the Army's revised grooming and appearance policies were designed or intended to discriminate or disparage against any Service members, I take your concerns very seriously.

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APR 29 2014

The Honorable Karen Bass
U.S. House of Representatives
Washington, DC 20515

Dear Representative Bass:

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APR 29 2014

The Honorable Frederica Wilson
U.S. House of Representatives
Washington, DC 20515

Dear Representative Wilson:

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APR 29 2014

The Honorable Robin Kelly
U.S. House of Representatives
Washington, DC 20515

Dear Representative Kelly:

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APR 29 2014

The Honorable Maxine Waters
U.S. House of Representatives
Washington, DC 20515

Dear Representative Waters:

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APR 29 2014

The Honorable Eddie Bernice Johnson
U.S. House of Representatives
Washington, DC 20515

Dear Representative Johnson:

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APR 29 2014

The Honorable Donna M. Christensen
U.S. House of Representatives
Washington, DC 20515

Dear Representative Christensen:

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APR 29 2014

The Honorable Gwen Moore
U.S. House of Representatives
Washington, DC 20515

Dear Representative Moore:

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APR 29 2014

The Honorable Donna F. Edwards
U.S. House of Representatives
Washington, DC 20515

Dear Representative Edwards:

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APR 29 2014

The Honorable Terri Sewell
U.S. House of Representatives
Washington, DC 20515

Dear Representative Sewell:

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APR 29 2014

The Honorable Joyce Beatty
U.S. House of Representatives
Washington, DC 20515

Dear Representative Beatty:

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