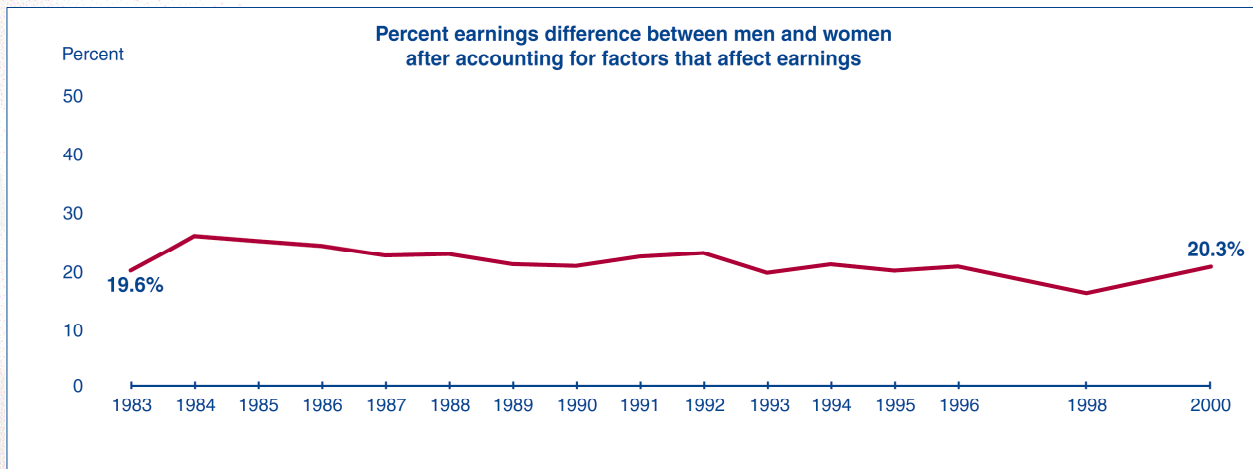


Men's and Women's Earnings Differ Even after Accounting for Key Factors



Source: GAO analysis of Panel Study of Income Dynamics data. (For more information, see app. II.)

As the graph shows, there were fluctuations in the earnings difference for each year we studied. Over the time period, there was a small but statistically significant decline in the average earnings difference between men and women.

Note: Data were collected annually through 1997 and then biennially starting in 1999.