



Congress of the United States

House of Representatives

Washington, DC 20515-3214

WOMEN WANT THEIR 27 CENTS WOMEN WANT EQUALITY

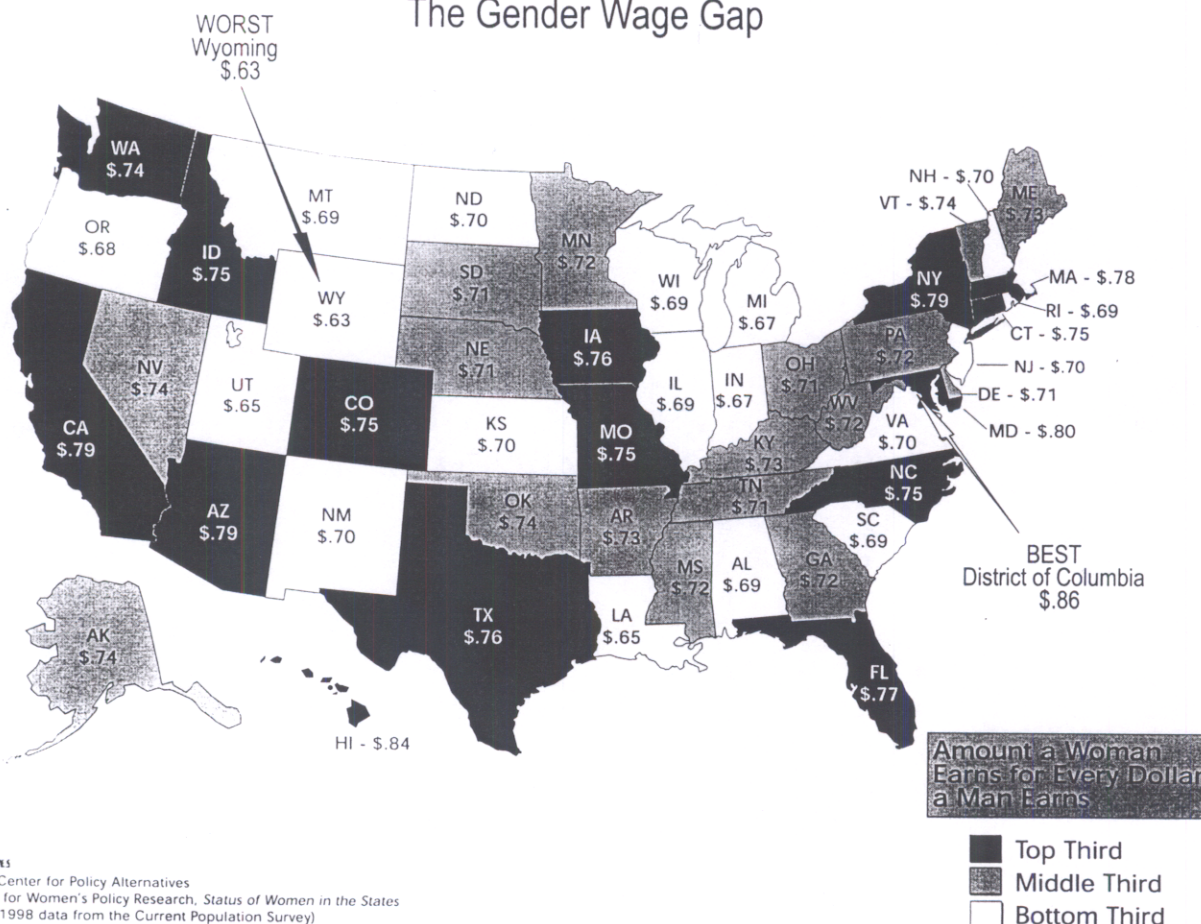
April 17, 2002

Dear Colleague,

As you may have been aware, yesterday was EQUAL PAY DAY. It is unbelievable that after nearly 40 years of equal pay law, the wage gap for women continues to exist. Nationally, on average women who work full-time are paid only 73 cents for every dollar men earn in the same job. Over a working lifetime, this wage disparity costs the average American woman an estimated \$250,000. Equal pay is not simply a women's issue, but a family issue. The wage gap hurts everyone – husbands, wives, and children – because it lowers family incomes. It is even more disturbing when you consider the pay disparities suffered by women of color. African American women make 65 percent of white men's earnings, and Latinas make only 52 cents.

I would like to bring to your attention how women in your state are faring with respect to the gender wage gap.

The Gender Wage Gap



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Source: Institute for Women's Policy Research, *Status of Women in the States*
(Based on 1996-1998 data from the Current Population Survey)

I urge you to demonstrate to the women of your state that you acknowledge their struggles and support their rights--cosponsor H.J.Res.40, the Women's Equality Amendment. Its time equality is guaranteed to all persons regardless of gender.

For more information about H.J.Res.40, or to become a cosponsor, please contact me or have your staff contact Mimi Aledo at 5-7944.

Sincerely,

Carolyn B. Maloney
CAROLYN B. MALONEY
Member of Congress