

## Major Changes from the Postal Reform Act of 2013 Discussion Draft

- **Postal Specific Pension Assumptions.** The PRA will use Postal Service specific demographic assumptions to more accurately calculate the Postal Service's total liabilities and annual payments for both the FERS and the CSRS pension systems. This provision is similar to provisions of H.R. 961 (Rep. Lynch) and H.R. 2690 (Rep. Cummings).
- **Protects Rural Post Offices.** The PRA will include the provisions of HR 2615 (Rep. Adrian Smith) to limit the closure of rural post offices and incorporates additional language to require the Postal Service to consider broadband penetration, cellular phone service, and distance to closest replacement service in determining whether to close post offices.
- **Creates a Chief Innovation Officer.** The PRA will create a Chief Innovation Officer to focus the Postal Service's efforts to identify and grow new postal and authorized nonpostal products to help enhance the Postal Service's revenue. This is borrowed from section 101 of H.R. 2690.
- **Enhances Innovation Cap Limits.** Raises the limits on experimental products market test cap limits to help encourage innovation and develop new products. This is borrowed from section 105 of H.R. 2690.
- **Delays Further Prefunding Payments until 2016.** Expands the prefunding waiver to last until fiscal year 2016 to give the Postal Service a better opportunity to implement cost-cutting reform, build liquidity, and address urgent infrastructure needs.
- **Respects Existing Collective Bargaining Agreements.** Eliminates a provision that would require the immediate renegotiation of existing postal collective bargaining agreements to allow for reductions-in-force under the normal federal process.
- **Allows Residents to Maintain Door Delivery.** In addition to a free hardship exemption, authorizes the Postal Service to create a program whereby mail recipients whose delivery would otherwise be converted to curbside or clusterbox could maintain door delivery for a small annual fee.
- **Official Time Reporting.** Requires Postal Service unions and management associations to report annually to Congress on the amount of time spent by Postal Service employees on union and management association employees.