



To: [474] WPPS [redacted]
From: [502] WPPS Programs
Subject: Termination of Independent Contractors [695] and [896]

Date: 28 November 2005

As of 28 November 2005, a motorcade traveled to the Ministry of Oil to conduct official meetings. Blackwater Aviation, who supported the mission, reported that the motorcade collided with or came in contact with approximately eighteen vehicles - six vehicles en route to the venue and twelve vehicles en route back from the venue. The team members were required to provide written statements of the events that took place.

After long deliberation and consideration, the statements were deemed to be invalid, inaccurate, and at best, dishonest reporting.

According to [896], the tactical commander who openly admitted giving clear direction to the primary driver to conduct these acts of random negligence for no apparent reason was relieved of his duties.

It appeared [695], shift leader, complained [217] to a DS Agent regarding the incident and the disciplinary measures taken by [redacted] in Iraq. The DS Agent reported the incident and measures to ARSO [redacted] without discussing the incident with Mr. [redacted]

[217] Mr. [526] approached Mr. [217] with questions and concerns. During this time, Mr. [redacted] provided a complete and accurate report that highlighted all the information that was collected. After reviewing the information, Mr. [redacted] agreed and directed Mr. [redacted] to relieve both of the IC's immediately.

After reviewing the above [692] information, it was deemed appropriate to terminate both Mr. [redacted] and Mr. [redacted] for critical negligence acts, inaccurate reporting, and violating the chain of command policy. [896]

V/R

[503]
[redacted]