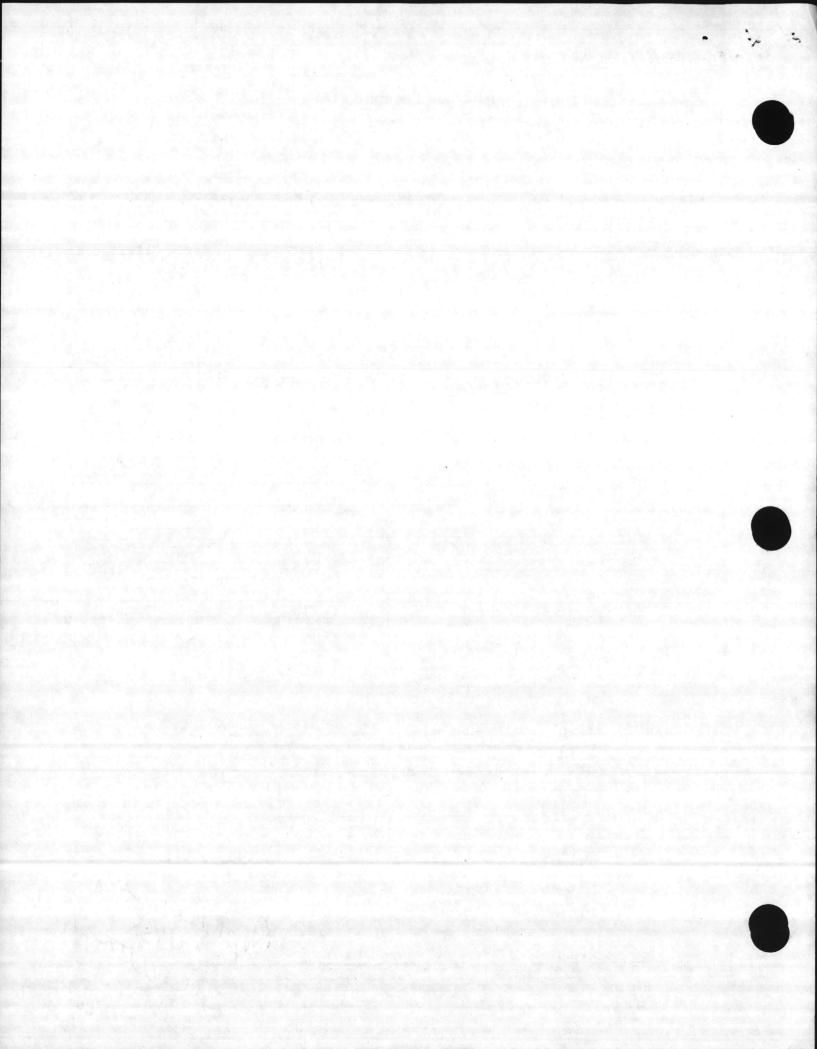
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U.S. Civil Service Commission, FPM Chap. 295



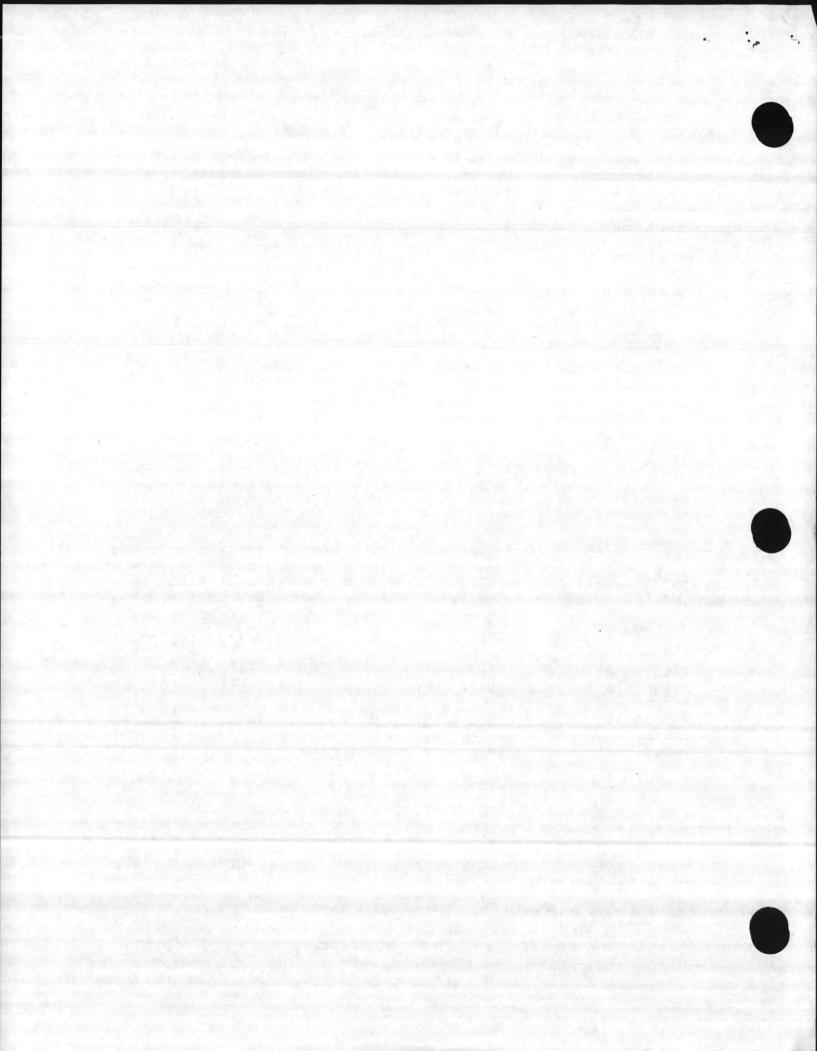
Secretary (Typing) GS-318-4 PD 10636

POSITION CONTROLS

This position is located in the General Services Branch, Maintenance and Repair Division, Base Maintenance Department, Marine Corps Base, Camp Lejeune, North Carolina. This Branch is composed of five sections including Groundskeeping, Heavy Equipment, Sanitation, Insect Vector Control and Landscape maintenance. Incumbent is responsible for accomplishment of all clerical and administrative duties pertinent to the operation of the Branch.

MAJOR DUTIES

- Keeps calendar of office appointments and commitments for Branch Head and keeps him informed as necessary. Acts as liaison between supervisor, all echelons of commands throughout the Marine Corps Base and the general public; acts as liaison between Branch Head and subordinate supervisors, informing them of impending meetings, training sessions, etc. Coordinates reports due from each supervisor and ascertains they are turned in neatly, accurate and in a timely manner. Receives morning report from subordinate sections each morning and compiles for supervisor.
- Answers questions pertaining to personnel matters or refers to proper authority for solution. Maintains an up-to-date roster for over 200 employees and informs supervisor of need for replacements, or of problems encountered by employees. Schedules annual physicals and hearing tests for employees of the Branch.
- Types memorandums, letters, addendum/deletions, reports, minutes of meetings, requisitions, forms, and miscellaneous materials. Assists section supervisors in composing correspondence and other documents pertaining to civilian personnel. Collects information for reports from section supervisors and types the reports. Reviews correspondence typed by another employee in the Branch for accuracy and compliance with Base directives, advising of any changes in format, division policy, etc.
- Receives visitors to the office and directs them to proper channels. Receives all incoming telephone calls and requests for the Branch and passes information to supervisor or subordinate supervisors for action. Records telephone messages as directed.
- Maintains office files in accordance with Navy-Marine Corps Standard Subject Identification Code system for all correspondence, reports, records, instructions, etc. pertinent to the Branch.



- Maintains time and labor distribution cards for employees in the Branch.

10%

FACTOR 1. Knowledge Required by the Position

- Knowledge of Branch functions to refer phone calls and visitors and provide general nontechnical information.
- Knowledge of civilian personnel matters to assist section supervisors in composing commendatory or disciplinary actions and to provide basic information.
- Knowledge of English grammar, spelling, and punctuation to assure accuracy of materials typed.
- Knowledge of office filing procedures to maintain files.
- Skill in operating a typewriter. A qualified typist is required.

FACTOR 2. Supervisory Controls

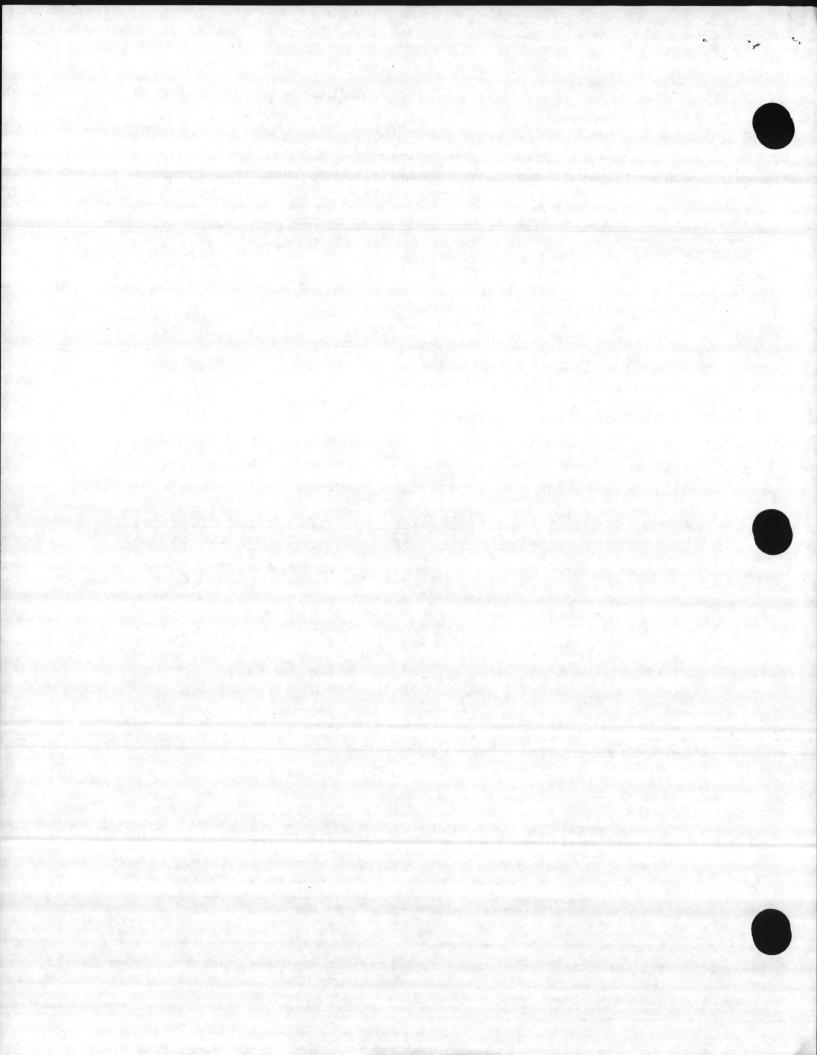
- The immediate supervisor is the Ground Structures General Foreman, WS-14, who provides instructions verbally or in handwritten form with detailed instructions given only for new, difficult or unusual aspects of the work. The incumbent is expected to perform routine work independently according to policies; resolve conflicts which arise by determining approach to be taken, referring situations not covered by instruction or policy to supervisor. Completed work receives spot review for accuracy, content, and compliance with instructions.

FACTOR 3. Guidelines

- Guidelines consist of handwritten or oral instructions which may be easily memorized with little interpretation required. Written guidelines also include Navy Correspondence Manual and Navy filing instructions (Subject Standard Identification Code).
- Detailed instructions may be given on new or unusual assignments. Incumbent is required to use own judgment in determining guidelines applicable to the assignment.

FACTOR 4. Complexity

- In addition to composing much of the correspondence, or assisting section supervisors to compose letters, the incumbent is responsible for collecting material for inclusion in final copy. Incumbent must review material for reports, etc., and check apparent discrepancies, making changes or corrections in all correspondence to ensure compliance with policies.



FACTOR 5. Scope and Effect

- The purpose of this position is to maintain an even flow of work, manage the office in an efficient manner and to provide clerical support to the Branch Head.

FACTOR 6. Personal Contacts

- Contacts are with Base Maintenance personnel other than the Branch, all echelons of commands throughout the Base, co-workers and the general public.

FACTOR 7. Purpose of Contacts

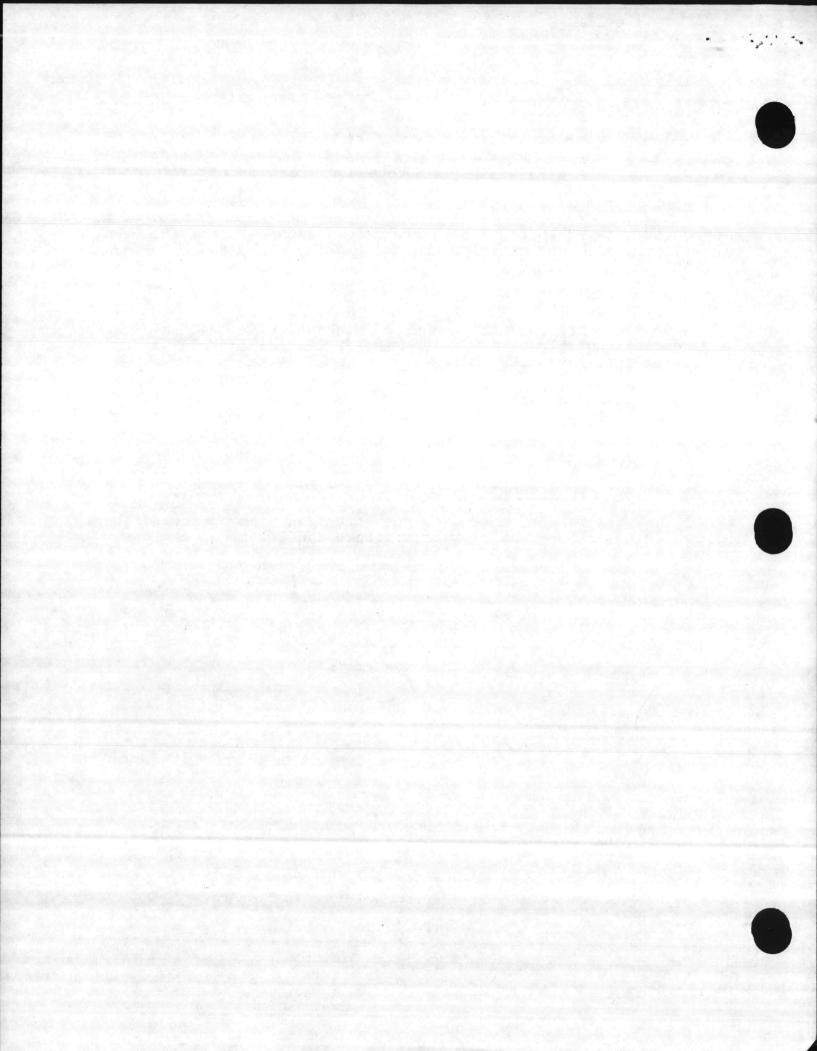
- Contacts are for the purpose of exchangine factual information, reporting problems, making routine deliveries and picking up mail, timecards, paychecks, etc.

FACTOR 8. Physical Demands

- The work is mostly sedentary. The incumbent stays in the office, making occasional trips outside the office for the purpose of delivering mail, etc.

FACTOR 9. Work Environment

- The work is performed in a construction type office setting, which has a constant flow of visitors and telephone callers.



Thomas GS11 Diane B

rom:

Winberry GS06 Kathy M

Thursday, May 09, 2002 8:32 AM

Thomas GS11 Diane B

Subject:

RE: JD's

Yes on both!

----Original Message----From:

Thomas GS11 Diane B

Sent:

To:

Thursday, May 09, 2002 7:38 AM

Winberry GS06 Kathy M

Subject:

Do you consider the JD's that you indicate as vacant to still be active? If so, are they JD's that would be located in Installations Services Division?

----Original Message----

Winberry GS06 Kathy M From:

Wednesday, May 08, 2002 9:30 AM Sent:

Thomas GS11 Diane B To:

Subject: RE: JD's

06291 is vacant 02515 can be cancelled 06292 valid PD, we are recruiting now 06287 was replaced with 04442 02849 is vacant 00958 is vacant 01226 can be cancelled 03444 can be cancelled

Kathy.

----Original Message----

10636 was replaced with 04858

From:

Thomas GS11 Diane B

Sent:

Tuesday, May 07, 2002 2:43 PM

To: Winberry GS06 Kathy M

Subject:

Kathy,

I have finished my PD/JD books on the Installation Services Division Realignment and have a few "extra" PD's/JD's. They are probably inactive, could you please confirm. They are as follows:

Insulator, WG-3610-10, #06291 Welder Helper, WG-3703-05, #02515 Plumber Helper, WG-4206-05, #06292 Plumber Supervisor I, WS-4206-09, #06287 Grounds Structures Supervisor I, WS-4701-07, #02849 Maintenance Mechanic, WG-4749-09, #00958 Maintenance Mechanic, WG-4749-10, #01226 Air Conditioning Equip Mechanic, WG-5306-10, #03444 Secretary (OA), GS-0318-04, #10636

Thank you for being so patient and helpful!

Diane B. Thomas

Human Resources Office, Camp Lejeune Telephone (910) 451-1532



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