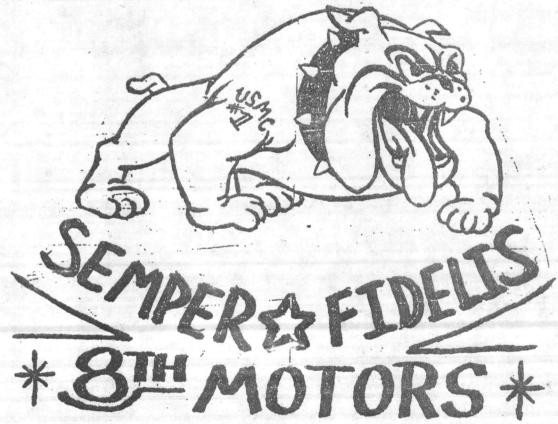
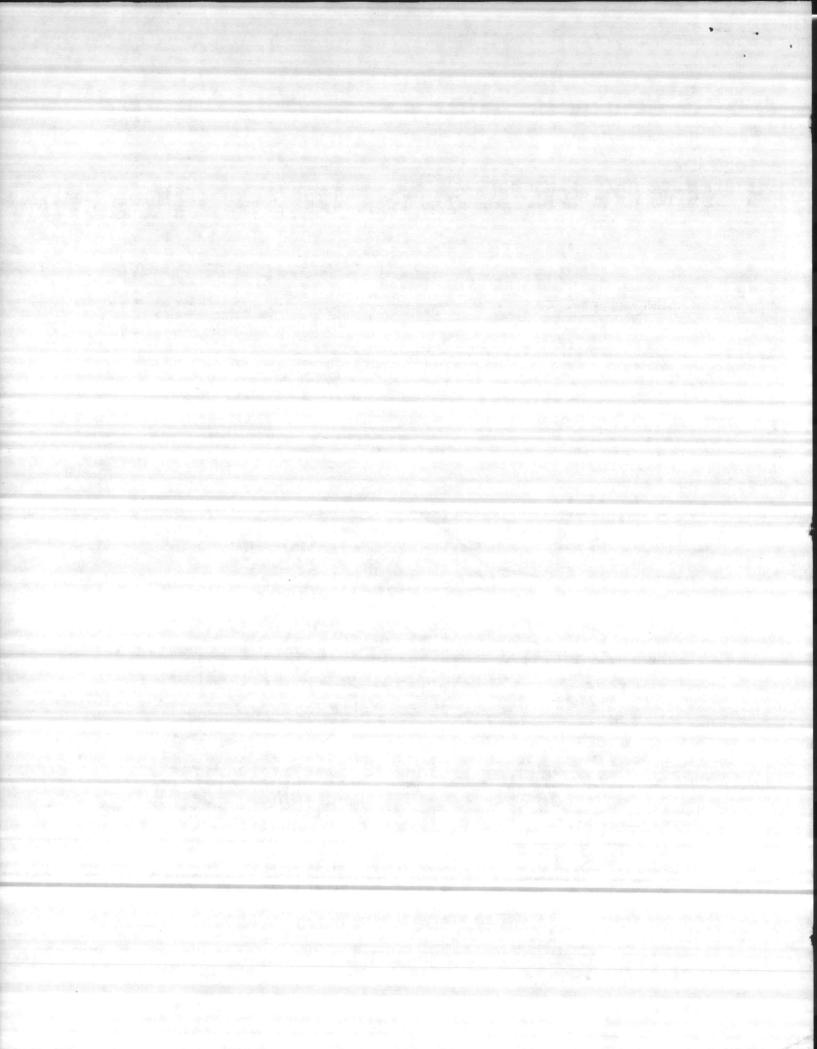
# 8TH MOTOR TRANSPORT BATTALION

NEWSLETTER

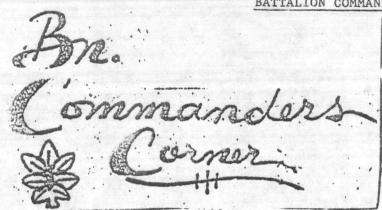
JANUARY 1985



UNITED STATES MARINE CORPS



### BATTALION COMMANDER'S BITS AND PIECES



Most junior Marines don't mind working hard. What galls them is when no one seems to appreciate their efforts.

Lack of appreciaiton really turns Marines off more so than any other factor. Every human being hopes for certain recognition or rewards in return for his or her work. If they don't receive some type of reward it becomes discouraging. Some leaders operate with the attitude, "they're getting paid, aren't they? What more do they want?"

These leaders don't seem to notice the contributions our Marines make, much less thank them for it. The effect can be negative and depressing.

It is acknowledged that even the best of leaders can only squeeze so many hours out of the day. As a result, they often tend to spend more time with those Marines who are having/causing problems than they do those who are already doing a fine job. Unfortunately, this often means the best Marines get the least attention.

Marines who think their efforts aren't being noticed eventually get the feeling that they are being "used". This is not good. The result is bound to be resentment toward the Corps, the command, and the leader. Some leaders may even mistakenly interpret this as a disciplinary problem on the part of the subordinate. Actually it is simply the feeling of being exploited by a leader with more ego than ethics.

You don't have to go around constantly patting everyone on the back to show appreciation. But you do have to periodically take note of what Marines do and show that it is appreciated. Just striking up a conversation with a Marine and asking how things are going lets them know they aren't simply taken for granted.

Why wait until a Marine does something wrong before you stop to personally speak to them? Ignoring good work and harping on the bad is a poor way to motivate anyone.

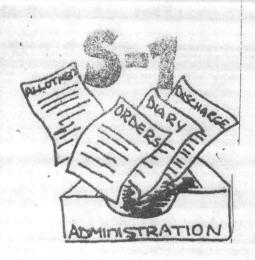
When a Marine finishes an assigned task, how often do you take what they have done for granted? If the task was accomplished as required, let there be no doubt in their mind that you're aware of that fact.

When someone's performance is exceptional, show or give credit, and when circumstances warrant take care of them in the form of meritorious masts, promotion recommendations or other substantive recognition.

What better way to acknowledge the efforts, and take care of those Marines who work for you, than with a tangible reward???



It is with great pleasure that I am provided the opportunity to applaud all members of this battalion regarding the tremendous improvement in personal appearance and display of military courtesy. For the Noncommissioned Officers and Staff Noncommissioned Officers continue to march.



The month of December brings joy to all - CMC has shined on 8th Motor Transport Battalion with numerous new joins - Below the names are listed respectfully.

Captain Herren III
Captain Ingles
Corporal Parriman
Corporal Whitfield
Lance Corporal Beck
Lance Corporal Boone
Lance Corporal Helton III
Lance Corporal Roberts
Lance Corporal Rohm

Lance Corporal Sugar
Lance Corporal Winngers
PFC Gates
PFC Jackson
PFC Keene
PFC Smith
PFC Williams
Private Jackson
Private McGuire
Private Marble

The following personnel were promoted during the month of December

Sgt Clark	Cpl Colbert	Cpl Nelson	LCpl Ooton	LCpl Trautmann
Cpl Barr	Cpl Hale	Cpl Schutte	LCpl Parish	LCpl Welch Jr
Cpl Benison	Cpl Hatcher	LCpl Castaldo	LCpl Portillo	LCpl Wells
Cpl Booker	Cpl Husk	LCpl Deleo	LCpl Rech	PFC Giovannielli
Cpl Clark	Cpl Jones	LCpl Nicholas	LCpl Smith	PFC Henson



#### SPCM

SNM had a positive urine sample. Awd reduction to Private E-1 and a Bad Conduct Discharge.

#### SCM

SNM had a positive urine sample. Awd reduction to E-1 and confinement at hard labor for 30 days.

#### BATTALION OFFICE HOURS

SNM took overdose of barbituates. Awd forfeiture of \$298.00 pay per month for 2 months.

SNM was disrespectful to a Lieutenant and contemptuously turning while Lieutenant was talking to him. Awd forfeiture of \$396.00 pay per month, 30 days restriction and extra duty.

SNM was caught intoxicated while driving a passenger car. Awd forfeiture of \$381.00 pay for 2 months, 30 days restriction and extra duty, and awd reduction.



Once again we have begun a New Year with all of the accompanying resolutions and promises. Most of us probably make them with a lot of scepticism becuase in past years we have never carried them out. This only makes us leary of making any steps forward. But is this really what we are called to do with this life the Creator has given us?

8th Motors is made up of individuals who possess a very special talent of providing and maintaining vehicles under any and all kinds of circumstances. As I move among the companies of our battalion, I am amazed at the wealth of skill and talent our personnel have at the tips of their fingers. To never back away from a task or a responsibility but rather see it through, makes you the original "Mr. Goodwrench!". If others can depend so heavily

on our good judgement and knowledge, how is it that we find ourselves not trusting our own abilities. Should we not be more confident in the decisions and resolutions we make in our lives. Just think about this!

We will never find the precision in any vehicles like the precision we find in ourselves. This is the gift of our Creator. Each of us possessing individual talents and treasures.

So we begin this New Year, unafraid that we will not live up to our resolutions and promises. We need to recognize that we are creatures endowed with the gift of hope, a hope which tells us that tomorrow will be brighter and more creative than today.

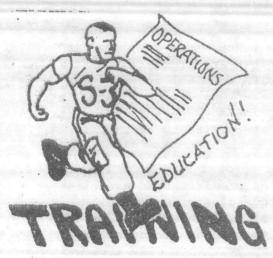
Career Planner

Bonuses are still going on for many MOS's. If your MOS is listed below and you have less than 6 years active duty Marine Corps you can be eligible for a BONUS.

0151	1341	3043	3523	5711
0411	2111	3513	3524	
0431	2531	3521	3533	
0491	2841	3522	3534	

The bonus applies to Marines who have 12 months or less active duty. Their is an exception to the rule, if you have PCS or over-seas you may be eligible for a bonus. (Approval via message from the Commandant of the Marine Corps.) If you have any questions contact Sgt Hill at 1825 or 2951.

Sergeant Hernandez, Cpl Jones, and Cpl Walden are three Marines who reenlisted during the month of December. The above Marines all received a bonus. To these Marines we at 8thMTBn say Semper-Fi and keep on charging.



On 4 January between 0800-1000 there will be a Welcome Aboard meeting for all members to the Battalion administrated by the Battalion Commander. The place will be building FC312, classroom "C".

From 7 through 18 January and 21 January through 1 February 1985 will be block training at the rifle range. Designated personnel will be notified. There will be a class given to each company on how to balance a checkbood and financial planning for all E-5's and below. Truck Company's class will be given from 1330-1530, 8 January, building FC312 classroom "A" and "B". Transport Company's class will be from H&S Co's class will be from 1330-1500, 11

January, building FC312, classroom "A" and "B".

1800, 17 January 1985 will be NCO Mess Night. The cost is \$16.50. The place will be the NCO Club on Main Service Road. If you haven't paid time is running out.

NBC Team Training will be conducted from 0830-1600, 23 January at Camp Geiger. Designated personnel will be notified. You are required to have an M17A1, decontamination kit and PT gear. On 21 January class 26-84 of the basic auto mechanic course given at Camp Johnson will have their graduation ceremony. Sgt G. L. Crum from this battalion will be graduating. The graduation ceremony will begin at 0900. Guests are invited to attend.

There will be a class on squad automatic weapon (SAW) for Staff and NCO's and Officrs. The class will be given at building FC312 classroom "C" from 1330-1530, 24 January 1985.

On 23 January, the semi-trailer refueler operators course given at Camp Geiger will have their graduation ceremony. LCpl K. W. Barrows and LCpl W. Flores from this battalion will be graduating. Graduation will begin at 0900 guests are invited to attend.

To many Marines have a difficult time trying to take advantage of conventional off duty education programs. With such a vigors schedule and many unseen commitments often there is no time for one to pursue educational opportunies. Weekend College classes will be available to all Camp Lejeune personnel beginning January 1985. Each class will be offered at the undergraduated level taught by Coastal Carolina Community College instructors. Classes will be held Friday 6-8:50 pm, Saturday 9-11 am, 1-3:50 pm. Due to the compressed nature of the program, no unexcused absence will be allowed. If interested, questions may be referred to Consolidated Education Center bldg 63, tel #451-3091/5512.

#### GENERAL INFO

The Camp Lejeune Girl Scouts neel additional volunteers and leaders. If you have a talent or time to share, call Jenny Ferrier, Camp Lejeune Chairman, telephone is 355-0232.

The United States Service Organization hosts a chess tournament every Sunday at 1300. Prizes will be presented for 1st, 2nd and 3rd place winners. You are required to bring your own clock. For more information, call Jeff Welch, telephone is 455-3411.

The Navy works so close alongside of Marines that the Chief of Naval Operations Admiral James Watkins has banned Sailors from wearing beards as of 1 January. Someone said association brings on assimilation. Keep on charging Marines.

Effective 12 December 84 through 31 March 85, Greyhound Bus lines will expand their military packages express program to include dependents of active duty military and military retirees. Qualified persons wishing to take advantage of the Greyhound offer should contact local Greyhound agents.

THE FORCE: 2dFSSG women's team is 2-0. The Force just had a successful win over the civilian team: COBRAS. Score 47-34. High scorers were LCpl Glenn with 19 pts and Sgt Kearnly with 18. Due to schedule changes an updated schedule is not available. The team will resume play through the second week in January.

Chuckles (Story on back)

#### Chuckles

To some who are unaware of what happens during office hours, this is a short story of one such individual having office hours.

## By H. G. Duncan

There was a company commander in the 7th Marines who went a bit far. He had a grunt company and within that organization was one gold-plated trouble maker who was constantly in for punishment. On one particular day the company commander had the First Sergeant bring in the errant lad and they went through the procedures to establish the facts in the latest attempt to strike down the established order of the Marine Corps. Once the facts were in, the company commander said: "There is no doubt that you did what you are charged with doing. The only thing remains is to award proper punishment". He then went into a speil about punishment being designed to rehabilitate the offender and to deter others from crime. He ended by announcing a recess while he considered the punishment.

About an hour later the convicted lad was led back into the CO's office. Standing in the corner was a Marine wearing only boots, trousers and a black mask which fully covered his entire head and a huge axe. Two other Marines stood in another corner each holding coiled rope. A fourth Marine stood behind the CO with an M-l rifle held at port arms.

The preliminaries out of the way, the CO solemly said: "Private Jackson it is now time to announce punishment for the offense you have committed. It is unfortunate that you have failed to ammend your ways from earlier punishment given you. Your behavior and conduct is obviously flouting of Marine Corps regulations has deemed it necessary to take stern measures".

The kid was trying to stand at attention,... but he kept glancing around the room, sweat beginning to drip from his face. "All previous measures having failed, continued the CO, it is now my sad duty to inform you that you are to be put to death by beheading, "First Sergeant remove the prisoner and carry out the sentence". And finally to the prisoner: "May God have mercy on your soul". The Marine fainted dead away.

The story goes that he was no further trouble to that unit after the company commander mercifully "suspended the sentence".



# Commandant's Fonor Roll

Awarded to

8TH MOTOR TRANSPORT BATTALION

For excellence in achieving a 94.2 percent completion rate in Marine Corps Institute correspondence course training during the period . 1 October 1983 through 30 september 1984

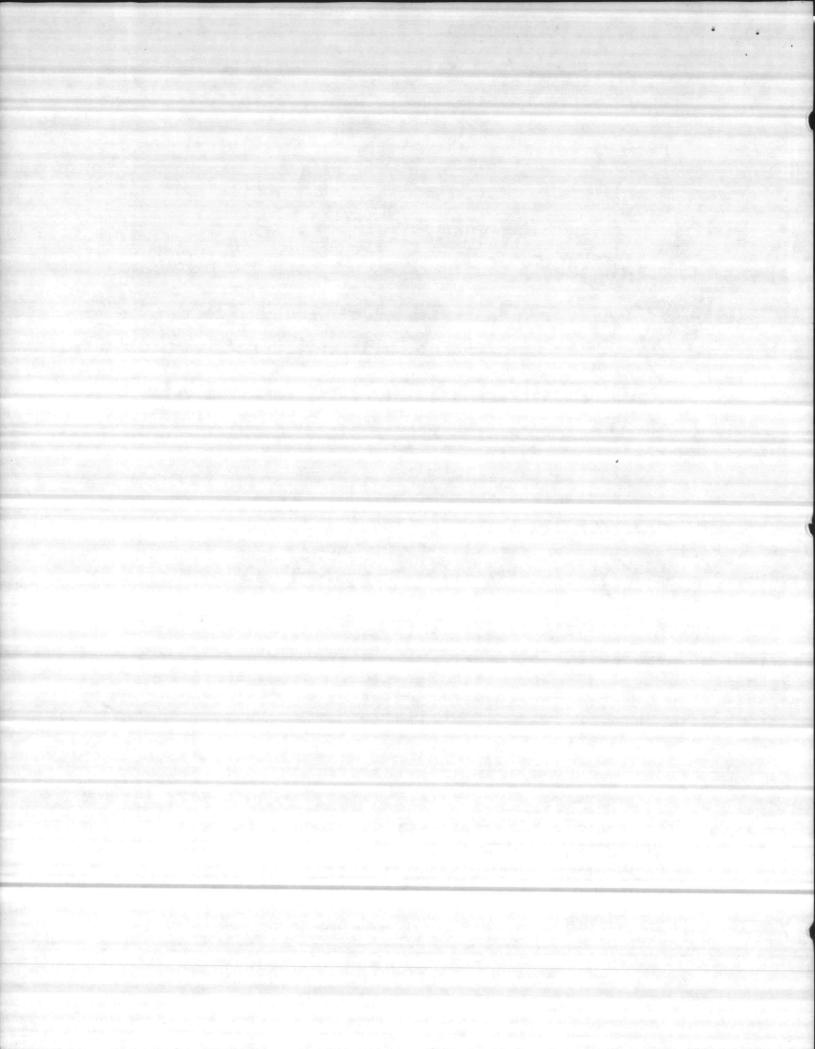
3 DECEMBER 1984

Date



General, U.S. Marine Carpo Commandant of the Marine Carps

Recently, 8thMTBn received the Commandant's Honor Award for achieving an 94.2 percent completion rate in Marine Corps Institute correspondence. Special recognition goes to Truck Company and Headquarters and Service Company which had 100% completion rate.

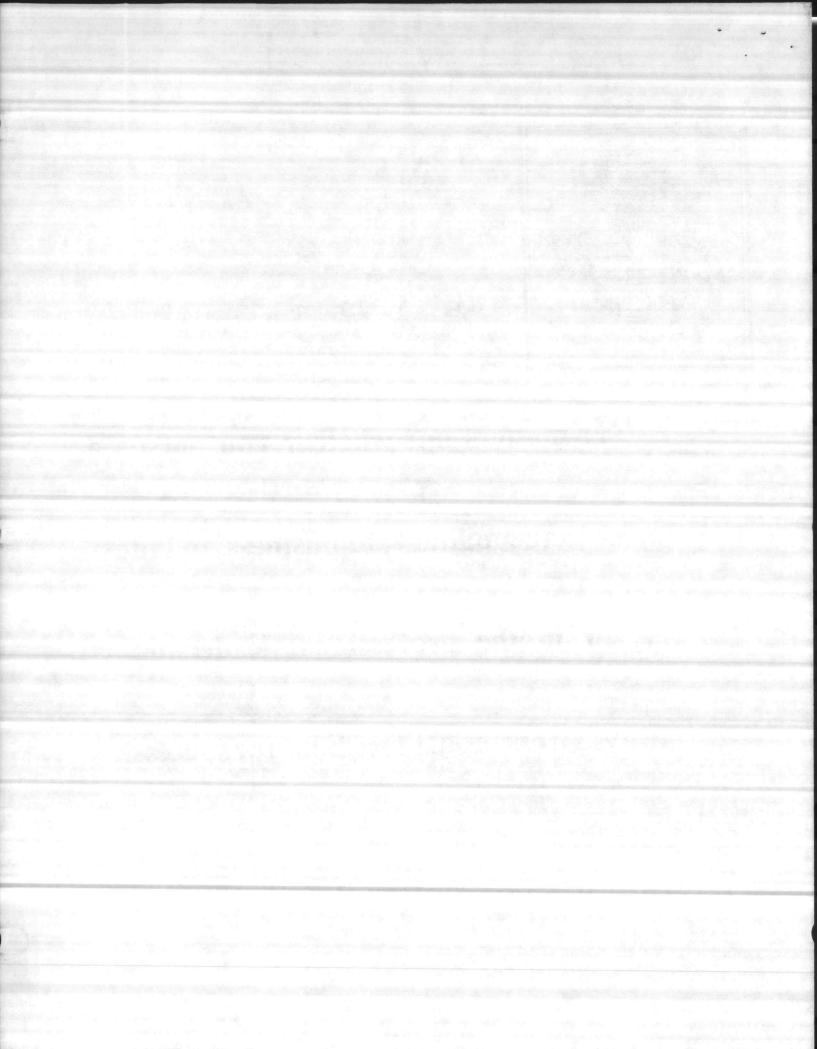






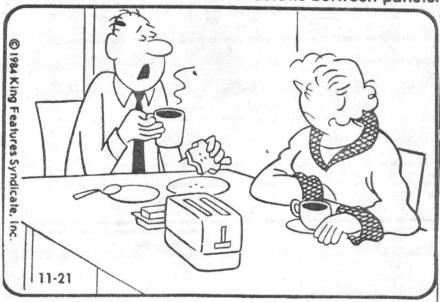
"It matters not whether you pursue a career in the military, in business, in industry, or in the professions, leadership is always an essential ingredient for success."

—Gen Paul X. Kelley
28th Commandant of the U.S. Marine Corps





Find at least six differences in details between panels.



Differences: 1. Chair back is different. 2. Elbow is concealed. 3. Cup is larger. 4. Spoon is moved. 5. Collar is smaller. 6. Toast is missing.

Today's Marines are tougher than they ever were, according to a story going the rounds.

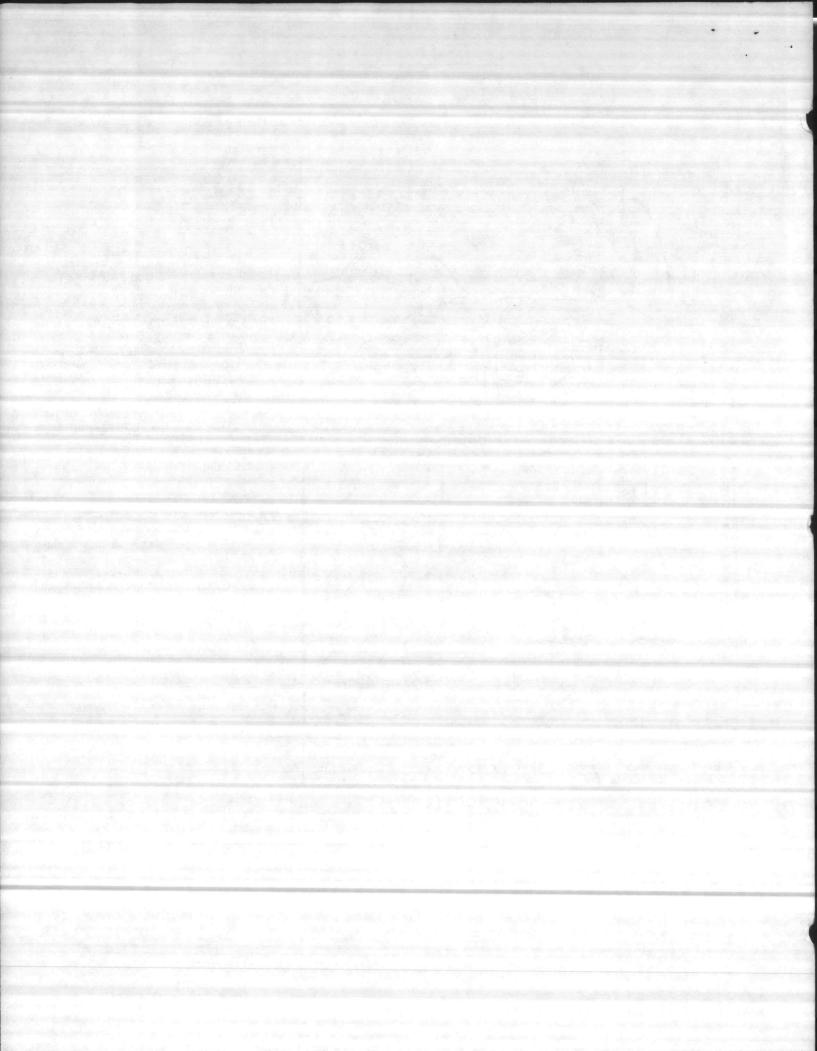
It seems that three of the hardest guys in creation were sitting around a blazing campfire. They were an Army Green Beret, a Navy SEAL and a Marine. The SEAL and the Green Beret were arguing which service was toughest.

"To be a Green Beret," the soldier boasted, "you have to jump out of planes blindfolded, live in the swamp for six months with a pocket knife, and fight five armed men with a stick."

"You clowns have it easy," the sailor scoffed. "We SEALS have to jump out of planes blindfolded, live in swamps for a year with only a club, and fight five bears with a stick."

Then the Green Beret and the SEAL turned to hear the Marine tell how tough his service was.

The Marine didn't say a word. He just sat there stirring the campfire—with his bare hands.



The 8th Motor Transport Battalion Newsletter will be published once a month. It is designed for everyone within the Battalion. In order for the Newsletter to be a successful one it will need tangible input from within the Battalion. If you have something that would be beneficial to the Battalion as a whole, and wouldn't mind sharing it with others, jot down the information legibly and drop off at the Battalion Mail Room. There is a folder on the door for your convenience. Not everyone will be published right away, it will be screened for content. Your cooperation would be appreciated.

EDITOR - Cpl Whitfield

Typist - LCpl Fraley

