12000 CIVILIAN PERSONNEL

OPEN

CLOSED

TEMP. SECNAVINST 5212.5B, Part II Chap 11, par. 12000(2)(b) 2 years

FROM: Director, Admin Branch Director Utilities Branch TO: The Selection of James L. Wunlapy Sr. to the position of Water Ireatment Plant Open, WG-9 (NTE 1 year) has been approved. Effective date of the appointment is 05-24-87S. L. Marcicano.

(1)



Director, Admin Branch Director Utilities Branch The Selection of Nancy S. Christonses + Major Phillipso the position of Water Plant Operator, WG-7 (NTE 1 year) as been approved. Effective date of the appointment is 08-16-87

S. L. Marsicano

ENCLOSURE (1)



12000 MAIN 19 Mar 87

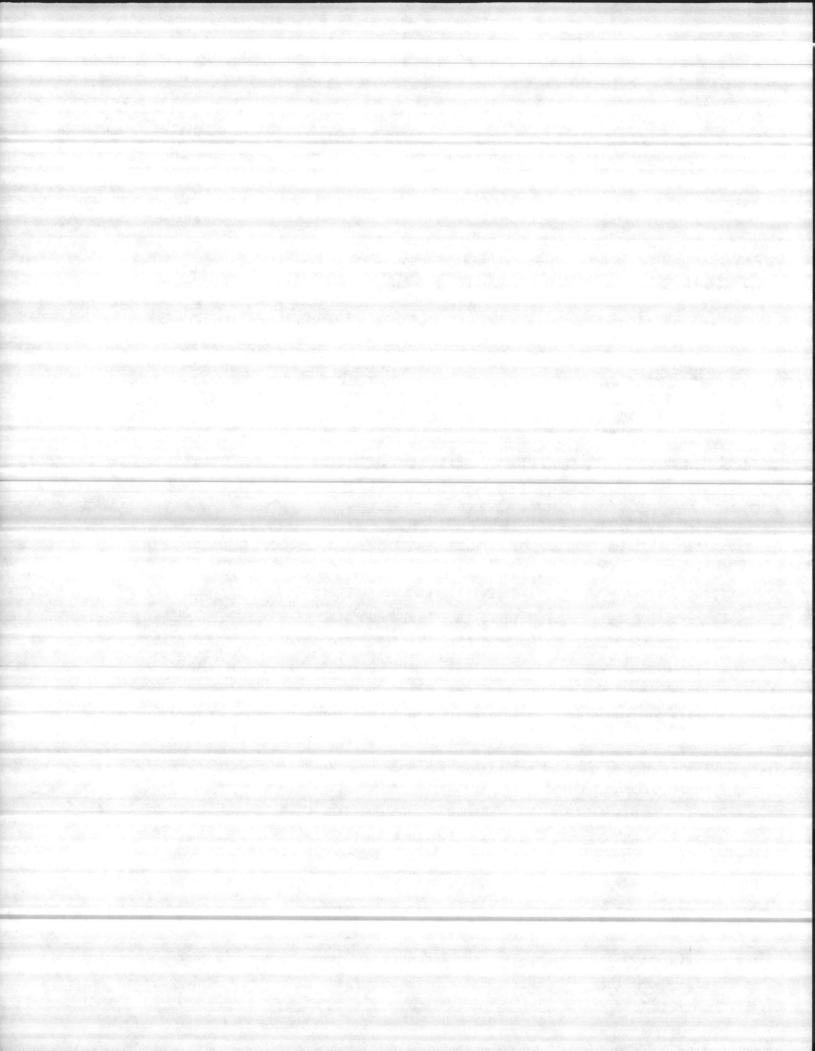
Notification of Interview

From: ADM	IN BRANCH (Personnel)
To: UTT	LITTES BRANCH (William H. Ward)
Position:	Contract Surveillance Representative, GS-5, 7, & 9
Date: Fr	iday, 20 Mar 1987
Location:	Public Works
Time:	0900
Remarks:	Report to Janet Peterson, Building 1005



DEFERRED RATINGS

Name	<u>Rate</u>	Rating Data
Mack D. Davis	Sewage Disposal Plant Operator Foreman WS-10	7-1-87
Stanley L. Miller	Water Treatment Plant Operator Foreman WS-10	8-22-87
Joseph S. Lisiewski	Plumber Foreman WS-8	7-1-87
Ronnie C. Vick	Instrument Mechanic WG-11	8-22-87
Larry W. Holland	Plant Operator Leader WL-9	8-22-87
Stanley A. Pehowic	Plant Operator Leader WL-9	8-22-87
Joel R. Hartsoe	Plant Operator Leader WL-9	8-22-87
Donald R. Ellis	Plant Operator Leader WL-9	8-22-87
Daniel E. Hill, Jr.	Plant Operator Leader WL-9	8-22-87
Melvin P. Rich	Equipment Mechanic WG-10	8-22-87
Tommie T. Thomas	Equipment Mechanic WG-10	8-22-87
Leland R Brown	Industrial Repairman WG-8	8-22-87
Frank Sardinas Jr	Industrial Repairman WG-8	8-22-87
Emery G. Campbell	Water Treat. Plant Operator WG-9	8-22-87
Talley Stone	Water Treat. Plant Operator WG-9	8-22-87
Calvin D. Kelly Jr	Water Treat. Plant Operator WG-9	8-22-87
Billie L. Morton	Water Treat. Plant Operator WG-9	8-22-87
Scottie Smallwood Jr	Water Treat. Plant Operator WG-9	8-22-87
Fred J. Canon	Water Treat. Plant Operator WG-9	8-22-87
Jerry J. Lee	Water Treat. Plant Operator WG-9	8-22-87
Richard A Sypnier	Water Treat. Plant Operator WG-9	8-22-87
Rufus C Hardison	Water Treat. Plant Operator WG-9	8-22-87
Alvin T. Riggs	Water Treat. Plant Operator WG-9	8-22-87
Berton L. Mundt	Water Treat. Plant Operator WG-9	8-22-87
Michael J. Marhelko	Water Treat. Plant Operator WG-9	8-22-87
Robert Wooten	'Water Treat. Plant Operator WG-9	8-22-87
Cobrett G. Odum	Water Treat. Plant Operator WG-9	8-22-87
Phillip R Collins	Water Treat. Plant Operator WG-9	8-22-87
George D. Milton	Water Treat. Plant Operator WG-9	8-22-87



18 September 1987

Utilities System General Foreman

Civilian Personnel Officer (Attn: Incentive Awards Administrator)

Via: (1) Director, Utilities

(2) Base Maintenance Officer

(3) Assistant Chief of Staff, Facilities

"CERTIFICATE OF COMMENDATION", MR. NATHANIEL L. JAMES

Via: (1)

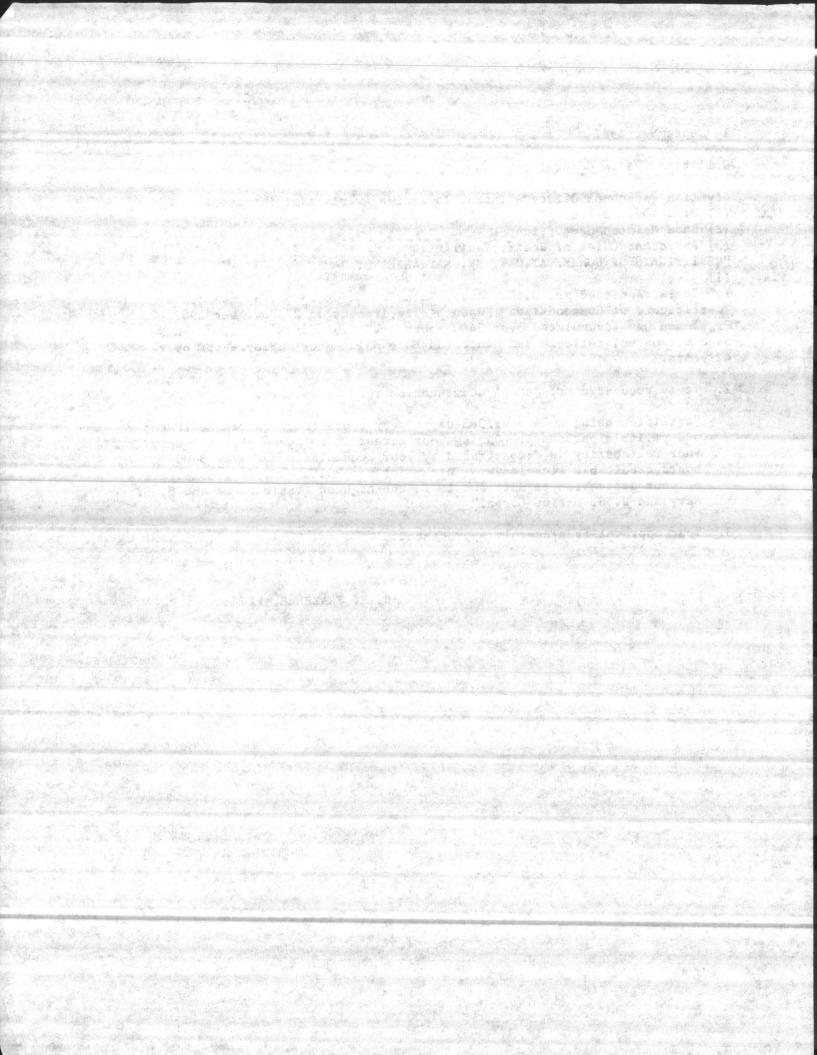
1. It is requested Mr. N. L. James, Water Plant Operator, be awarded a "Certificate of Commendation", upon his retirement on 27 November 1987. Mr. James has accumulated over 3400 hours creditable sick leave. He has been a trusted, reliable and dedicated Base Mainteance employee for over 42 years.

2. It is requested Mr. James' commendation read as follows:

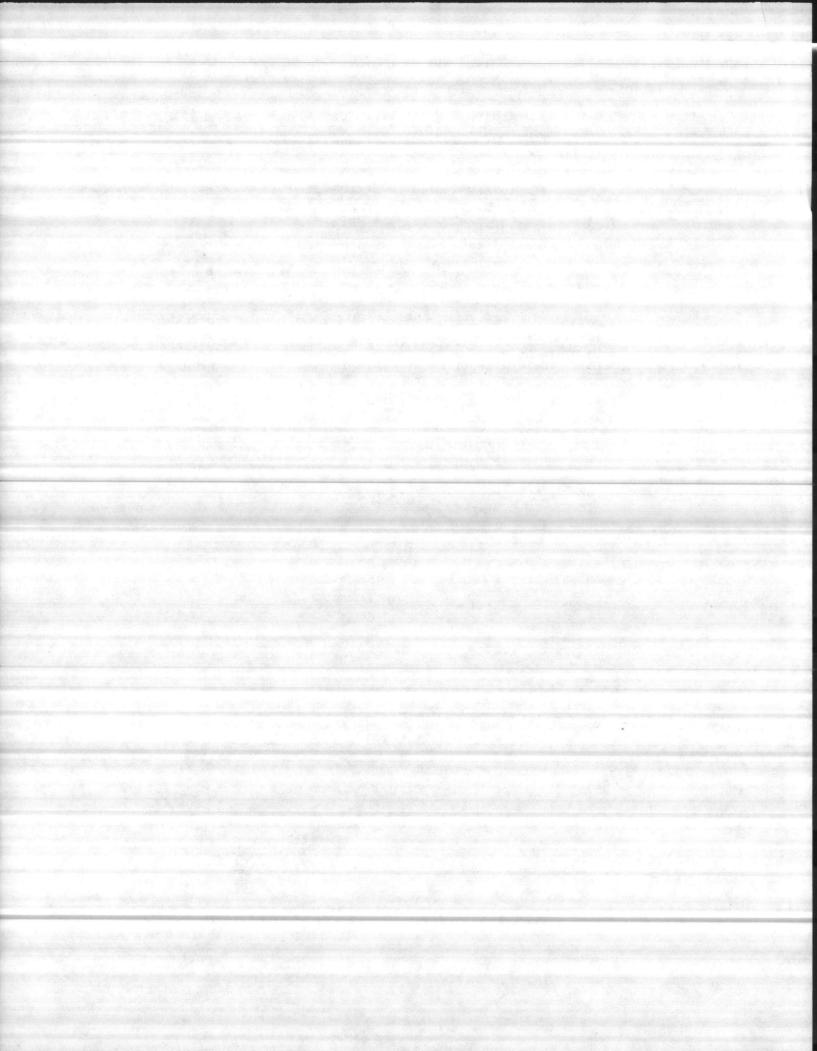
"Utilities being a 24 hour/365 day a year operation requires dedicated and reliable personnel. During your career which spans over 42 years, your reliability is demonstrated by your accumulation of over 3400 hours creditable sick leave. This major accomplishment is demonstrative of your dedication to duty and is in the highest tradition of the U.S. Navy and U.S. Marine Corps."

3. Your approval is sincerely appreciated.

B. M. FRAZELLE, II



Joseph E. Riggs	Water Tr	eat. Plant	Operator	WG-9	8-22-87
James M. Adkins	Water Tr	eat. Plant	Operator	WG-9	8-22-87
Elbert F. Barber	Water Tr	eat. Plant	Operator	WG-9	8-22-87
Howard F. Reiff	Water Tr	eat. Plant	Operator	WG-9	8-22-87
Larry G. Peterson	Water Tr	eat. Plant	Operator	WG-9	8-22-87
David W. Sumner	Water Tr	eat. Plant	Operator	WG-9	8-22-87
Freddy W. Duncan	Water Tr	eat. Plant	Operator	WG-9	8-22-87
Nathaniel L. James	Water Tr	eat. Plant	Operator	WG-7	8-22-87
James L. Dunlap	Water Tr	eat. Plant	Operator	WG-7	8-22-87
Lynell Herring	Water Tre	eat. Plant	Operator	WG-7	8-22-87
Kinwood L. Kellum	Water Tre	eat. Plant	Operator	WG-7	8-22-87
Major R. Phillips	Water Tre	eat. Plant	Helper	WG-5	8-22-87
Nancy S. Christensen	Water Tre	eat. Plant	Helper	WG-5	8-22-87



Director Utilities Branch The Selection of David W. Summer to the position of Water I reatment Plant Oper Leader WL-9 has been approved. Effect date of the appointment is 08-16-87 arricano ENCLOSURE

FROM: Director, Admin Branch



28 July 1987

Utilities Systems General Foreman

Civilian Payroll, Building 1005 Attn: Ms. Clark, Payroll Supervisor

SICK LEAVE, MR. R. CARTER, PAY NO. 2386/71-21372

- 1. As requested, the following data is provided:
 - a. Mr. Carter was absent due to sickness from 13 July to 17 July 1987. He was given a leave slip to fill out and return on 20 July 1987. Mr. Carter did not return the leave slip and was out sick again on 23, 24, 27, and 28 July 1987. Mr. Carter was terminated by Administration Branch, Base Maintenance Division on 28 July 1987.

B. M. FRAZELLE, II

Copy to: UtilBr AdminBr Shops 83,84,86

Writer: B. Frazelle, X5988 Typist: S. Kolde, 28Jul87

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MCCLAVE, M. P. CARLESCAN R. CERATI-MAZE

ic has recovered in the forthering attached the growing or

Fig. Mr. Carter Was absent due to stokabs. From 13 and viol 17 th 1887. We was given a given by the control of the control of

AL N. PARELLE, II

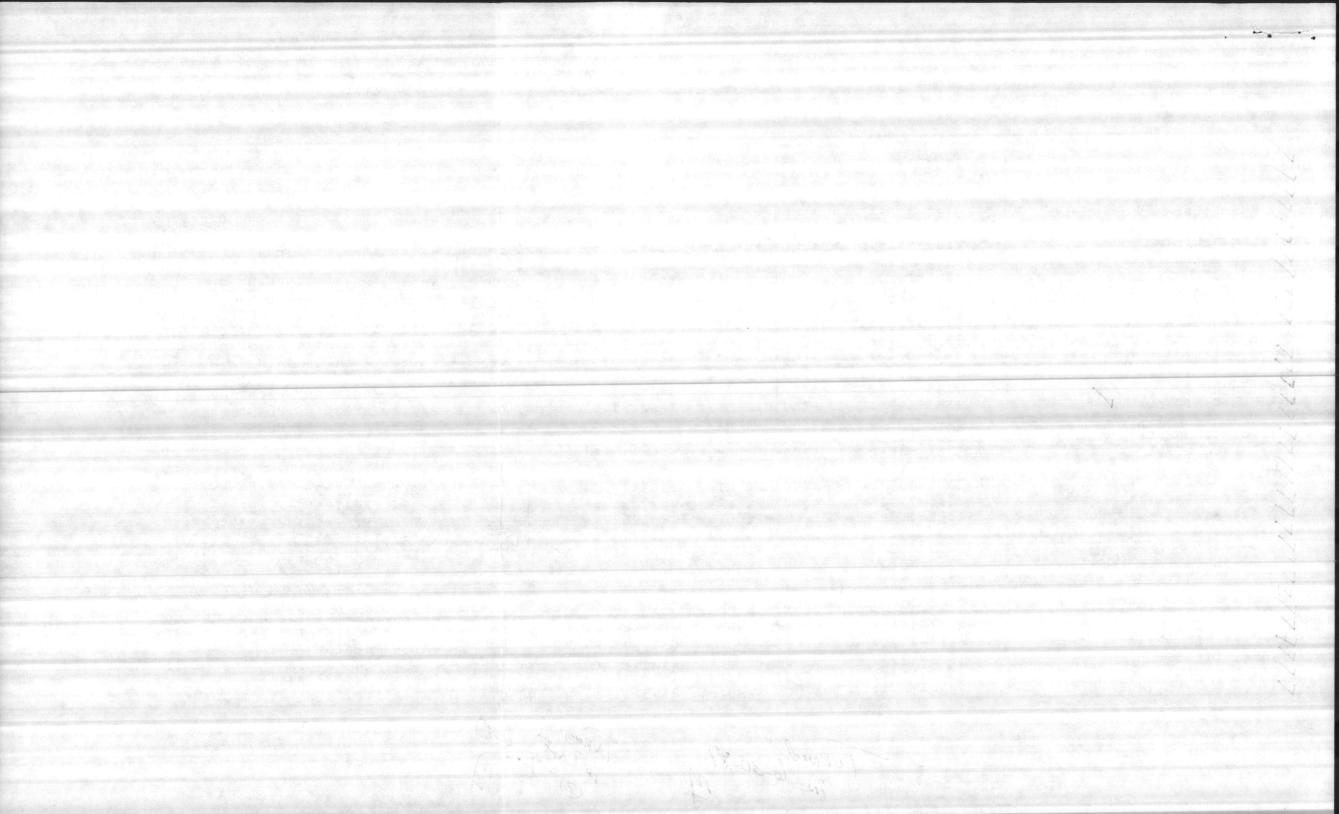
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Writer, E. Frazelle, Ko963 Typist: S. Kelde, 26dal87

PREPARED 87 JUN 04 01:16			DESIRE LIST (P	A)	AS OF 87 JUN 03 PCN N130050MQ
EMPLOYEES EL	IGIBLE TO	JOIN F	ERS"		
NAME	RET-CD PAY-NO	UIC/ORG	SSN	GRADE	TITLE
ADKINS JAMES M	1 2383-16333	(7004			
SARBER ELBERT F	1 2383-14184	67001 FCMUTW		WG 09	WATER TREATMENT PLANT OPERATOR
FOWN LELAND R	1 2383-18397	67001 FCMUTW	H H. H	WG 09	WATER TREATMENT PLANT OPERATOR
AMPBELL EMERY G	1 2383-09053	67001 FCMUTW	승규는 하고 하는 것이 아이들이 얼마나 없는 아이들이 하는 사람들은 아이들이 모르는 것이다.	WG 08	INDUSTRIAL EQUIPMENT REPAIRER
ANNON FRED J		67001 FCMUTW	H - BAN A - 10 BROTH NOW NOW HOUSE HE - 50 HOUSE HE	WG 09	WATER TREATMENT PLANT OPERATOR
COLLINS PHILIP R	1 2383-12203	67001 FCMUTW	[2011] - B. B. H.	W6 09	WATER TREATMENT PLANT OPERATOR
SUNCAN FREDDY W	1 2383-15459	67001 FCMUTW	시대한 이 경험은 그래요한 것이 뭐하게 생활하는데 이 때 전에 가는데 네트스트!	WG 09	WATER TREATMENT PLANT OPERATOR
ELLIS DONALD R	1 2383-18414	67001 FCMUTW	경기 위기 가게 가게 되었다면서 가는 그 경기를 되었다. 그렇게	WG 09	WATER TREATMENT PLANT OPERATOR
ARDISON RUFUS C	1 2383-16712	67001 FCMUTW	240868624	WL 09	WATER TREATMENT PLANT OPER LEADER
KARTSOE JOEL R	1 2383-14905	67001 FCMUTW	경기장 "이트 이번에 살았다"라면 하고 있는 그리네요. [1985년 10] [19	WG 09	WATER TREATMENT PLANT OPERATOR
FILL DANIEL E JR	1 2383-16838	67001 FCMUTW	244905370	WL 09	WATER TREATMENT PLANT OPER LEADER
IOLIANO LAZOV II	1 2383-15159	67001 FCMUTW		WL 09	WATER TREATMENT PLANT OPER LEADER
IOLLAND LARRY W	1 2383-12986	67001 FCMUTW	239688725	WL 09	WATER TREATMENT PLANT OPER LEADER
AMES NATHANIEL L	1 2383-07123	67001 FCMUTW	241286813	WG 07	WATER PLANT OPERATOR
ELLY CALVIN D JR	1 2383-11311	67001 FCMUTW	246423913	WG 09	WATER TREATMENT PLANT OPERATOR
EE JERRY J	1 2383-09212	67001 FCMUTW	241448391	WG 09	WATER TREATMENT PLANT OPERATOR
ARHELKO MICHAEL JV	1 2383-14911	67001 FCMUTW	186245195	WG 09	WATER TREATMENT PLANT OPERATOR
TILLER STANLEY L	1 2383-12833	67001 FCMUTW		WS 10	WATER TREATMENT PLANT OPER FOREMA
TILTON GEORGE D	1 2383-14318	67001 FCMUTW	244824102	WG 09	WATER TREATMENT PLANT OPERATOR
PORTON BILLIE L	1 2383-10868	67001 FCMUTW	239563765	WG 09	WATER TREATMENT PLANT OPERATOR
JUNDT BERTON L	1 2383-14232	67001 FCMUTW	483566757	WG 09	WATER TREATMENT PLANT OPERATOR
DUM COBRETT G	1 2383-15333	67001 FCMUTW	240942796	WG 09	WATER TREATMENT PLANT OPERATOR
EHOWIC STANLEY A	1 2383-14536	67001 FCMUTW	202205599	WL 09	WATER TREATMENT PLANT OPER LEADER
ETERSEN LARRY G	1 2383-17917	67001 FCMUTH		WG 09	WATER TREATMENT PLANT OPERATOR
EIFF HOWARD F JR	1 2383-16209	67001 FCMUTW	072421418	WG 09	WATER TREATMENT PLANT OPERATOR
ICH MELVIN P	1 2383-11093	67001 FCMUTH	239563818	WG 10	INDUSTRIAL EQUIPMENT MECHANIC
IGGS ALVIN T	1 2383-10299	67001 FCMUTW	238601544	WG 09	WATER TREATMENT PLANT OPERATOR
IGGS JOSEPH E	1 2383-15946	67001 FCMUTW	240800849	WG 09	WATER TREATMENT PLANT OPERATOR
MALLWOOD SCOTTLE NMN JR	1 2383-10973	67001 FCMUTW	223567606	WG 09	WATER TREATMENT PLANT OPERATOR
TONE TALLEY NMN	1 2383-09132	67001 FCMUTW	253486349	WG 09	
UMNER DAVID W	1 2333-18198	67001 FCMUTW	245568499	WG 09	WATER TREATMENT PLANT OPERATOR
PRIER RICHARD A	1 2383-14907	67001 FCMUTW	065329737		WATER TREATMENT PLANT OPERATOR
HOMAS TOMMIE C	1 2383-17952	67001 FCMUTW	240542889	WG 09	WATER TREATMENT PLANT OPERATOR
ICK RONNIE C	1 2383-14679	67001 FCMUTW		WG 10	INDUSTRIAL EQUIPMENT MECHANIC
OOTEN ROBERT NMN	1 2333-10982	67001 FCMUTW	553744493 239563722	WG 09	WATER TREATMENT PLANT OPERATOR
34	1 2333 10702	OTOOT PCHOIW	234363122	.0	WATER TREATMENT PLANT OPERATO

[NENed 6-30-87]

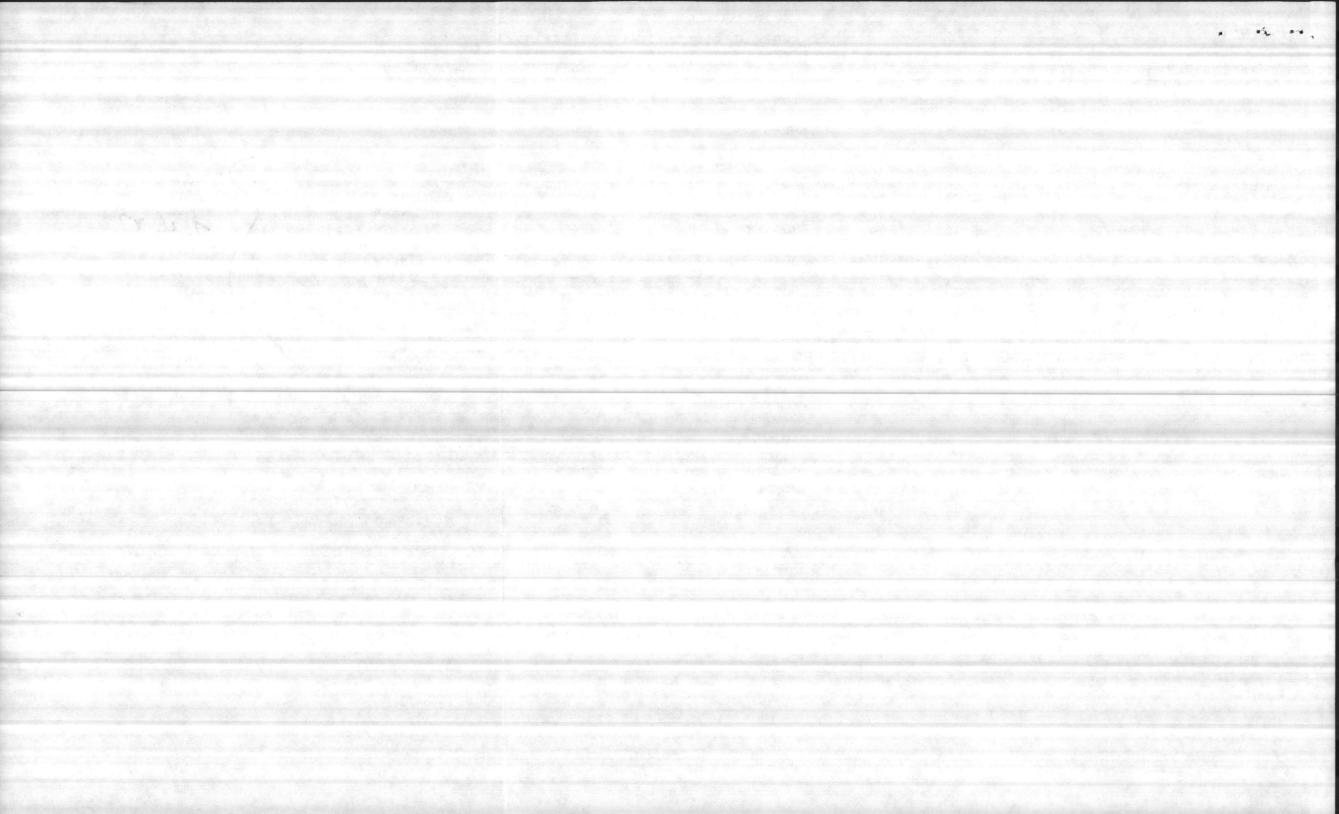
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PREPARED 87 JUN 04 01:16		0	ESIRE LIST (PA	4)	AS OF 87 JUN 03 PCN N130050MQ
EMPLOYEES EL	IGIBLE TO	JOIN FE	R S •		
NAME	RET-CD PAY-NO	UIC/ORG	SSN	GRADE	TITLE
FORM					
VALDRIDGE BARRY T	1 2384-14510	67001 FCMUTT	169385045	WG 09	SEWAGE DISPOSAL PLANT OPERATOR
WAMBROSE JOHN H	1 2384-09445	67001 FCMUTT	239368172	WG 09	SEWAGE DISPOSAL PLANT OPERATOR
WANTINORI DAVID L	1 2384-17466	67001 FCMUTT	245780609	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
LEBOWN CLENNIE L	1 2384-15576	67001 FCMUTT	241483450	WG 08	
CARLYLE BILLY 8	1 2384-18061	67001 FCMUTT	243768108	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
CLARK WILLIE H JR	1 2384-20833	67001 FCMUTT			SEWAGE DISPOSAL PLANT OPERATOR
COLLINS EDWARD G	1 2384-09078		260942996	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
CREWS STEPHEN V		67001 FCMUTT	242689549	WG 10	INDUSTRIAL EQUIPMENT MECHANIC
MAVILA GABRIEL	1 2384-18141	67001 FCMUTT	237909870	WL 09	SEWAGE DISPOSAL PLANT OPER LEADER
WAVIS MACK D JR	1 2384-17033	67001 FCMUTT	458621793	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
	1 2384-09077	67001 FCMUTT	239646266	WS 10	SEWAGE DISPOSAL PLANT OPER FOREMAN
WELGADONIEVES DOLORES	1 2384-14371	67001 FCMUTT	581637016	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
FARLAND MELVIN S	1 2384-11861	67001 FCMUTT	243702375	WG 09	SEWAGE DISPOSAL PLANT OPERATOR
VEARROW MCARTHUR NMN	1 2334-14383	67001 FCMUTT	240903461	WL 09	SEWAGE DISPOSAL PLANT OPER LEADER
LEUTRELL NORVIN J	1 2384-10370	67001 FCMUTT	243568235	WL 09	SEWAGE DISPOSAL PLANT OPER LEADER
GANDY JERRY C	1 2384-15455	67001 FCMUTT	240868964	WG 11	INSTRUMENT MECHANIC
HALL LEITHA W	1 2384-13025	67001 FCMUTT	243647106	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
HILL STANLEY E	1 2384-14633	67001 FCMUTT	274249348	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
MUDGINS ALTON O	1 2384-17607	67001 FCMUTT	587784113	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
WELLUM KENNETH D	1 2384-19583	67001 FCMUTT	240869406	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
KENNEDY TOMMIE H	1 2384-11546	67001 FCMUTT	239637653	WL 09	SEWAGE DISPOSAL PLANT OPER LEADER
NEWBOLD JAMES A	1 2384-18443	67001 FCMUTT	243846024	WG 05	SEWAGE DISPOSAL PLANT OPERATOR
NORRIS REBECCA E	1 2384-19494	67001 FCMUTT	178383343	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
PACK DONALD L	1 2334-12189	67001 FCMUTT	287205033	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
PATE JAMES C	1 2384-17165	67001 FCMUTT	246903647	WG 08	SEWAGE DISPOSAL PLANT OPERATOR TURALL
PERRY JAMES W	1 2384-11231	67001 FCMUTT	246480168	WG 09	2. D. B. B. H.
AHOADES RANDALL B	1 2384-19147	67001 FCMUTT	241151565	WG 08	하는 사이에 있는 사이에 있다면 사이에 가게 되었다면 하면 가게 되었다면 되었다면 되었다면 되었다면 하면 되었다면 되었다면 되었다면 되었다면 하는데 그리고 있다면 하는데 그리고 다른데 보다를 보고 있다면 하는데 그리고 있다면 하는데 그리고 있다면 하는데 그리고 있다면 하는데 그리고 있다면 하는데 하는데 그리고 있다면 하는데
ROLLINGER DAVID L	1 2334-15040	67001 FCMUTT	503588269	WG 08	SEWAGE DISPOSAL PLANT OPERATOR OF 1-2/-0/
SAULTER ALBERT F JR	1 2384-14516	67001 FCMUTT	243361082	WG 08	SEWAGE DISPOSAL PLANT OPERATOR By Glend
VSLOAN WILLIAM V SR	1 2334-13380	67001 FCMUTT	564337522	WG 10	WELDER
SNODGRASS ANTHONY P JR	1 2384-14517	67001 FCMUTT	241724113	WL 09	SEWAGE DISPOSAL PLANT OPEN LEADER
SNODGRASS PAMELA C	1 2384-18416	67001 FCMUTT	246080931	WG 05	TURN
LATEVENSON DAVID M	1 2384-14726	67001 FCMUTT	228801912	WG 08	SEWAGE DISPOSAL PLANT OPERATOR
MAYLOR JOHNNY P	1 2384-10589	67001 FCMUTT	239522779	WL 09	SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPER LEADER (1) 1.5-87
THOMPSON JAMES L	1 2334-14197	67001 FCMUTT	246800528	WG 08	SEWAGE DISPOSAL PLANT OPER LEADER
THOMPSON WALTER M	1 2334-14539	67001 FCMUTT	245681493	WG 10	INDUSTRIAL EQUIPMENT MECHANIC
TREDWELL DAVID H	1 2384-07097	67001 FCMUTT	239332158	WG 08	로마트링 이렇게 되었다면 하는데 보세계에서는 문에서는 문제되어 들어 가게 하게 하면서에서 마다를 받는데 이렇게 하게 하면 생각하는데 아니라는데 보다는데 하는데 하는데 보다는데 되었다면 보다. 그렇게 되었다면 사
WILLIAMS VICTOR W	1 2334-12107	67001 FCMUTT	123324155		SEWAGE DISPOSAL PLANT OPERATOR JURIEL 8
WOOLDRIDGE EARL C	1 2334-17148			WS 09	SEWAGE DISPOSAL PLANT OPERATOR UNITED SERVICES
YOPP EVERETT D	1 2334-14298	67001 FCMUTT	525624119	WG 09	SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPERATOR SEWAGE DISPOSAL PLANT OPERATOR TOTAL
V	1 6334-14648	67001 FCMUTT	237826991	WG 08	SEWAGE DISPOSAL PLANT OPERATOR IN



		PERSONAL DATA	- PRIVACY ACT	OF 1974	
PREPARED 87 JUN 04 01:16	5		DESIRE LIST (P	0	AS OF 87 JUN 03 PCN N130050MQ
EMPLOYEES EL	IGIBLE	TO JOIN 'F	E R S		
NAME	RET-CD PAY-N	O UIC/ORG	SSN	GRADE	TITLE
CHADWICK MILTON L	1 2336-0	5236 67001 FCMUTB	241427585	WG 07	PLUMBING WORKER
HAYES JARMAN C	1 2386-0	6618 67001 FCMUTB	242406516	WG 09	PLUMBER
C NHCL NOTZNHOL	1 2386-1	3667 67001 FCMUTB	429821966	WG 05	PLUMBER HELPER (/ 50
LISIEWSKI JOSEPH S	1 2336-1	3344 67001 FCMUT3	372583754	WS 08	PLUMBER FOREMAN 1-4-8/
PICKETT LENNELL NAN	1 2386-0	9228 67001 FCMUTB	233500929	WG 05	PLUMBER HELPER
RUNYON BILLY L	1 2336-1	7970 67001 FCMUTB	234500525	WG 09	PLUMBER
SKINNER TRUEMAN NMN	1 2386-1	2067 67001 FCMUTB	246261879	WG 09	PLUMBER
WATKINS CLIFTON R	1 2386-1	7174 67001 FCMUTB	239885159	WG 05	PLUMBER HELPER
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UNITED STATES MARINE CORPS

BASE MAINTENANCE DIVISION
MARINE CORPS BASE
CAMP LEJEUNE, NORTH CAROLINA 28542-5000

B

IN REPLY REFER TO:

12530 MAIN JUN 0 1 1987

From: Administrative Officer

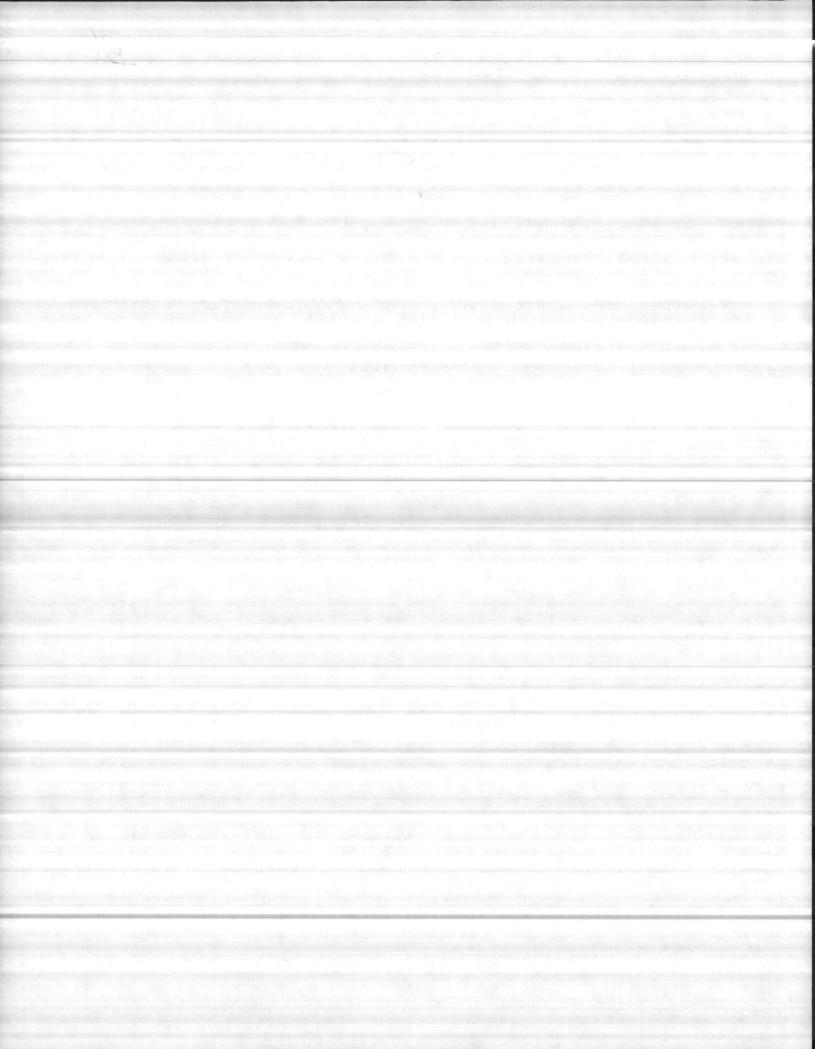
To: Distribution List

Subj: FILING OF W-4 FORM

1. The official deadline date for filing your W-4 Form is 1 October 1987. The 1 June deadline, reported by the media, is the date the IRS would like to have the forms submitted.

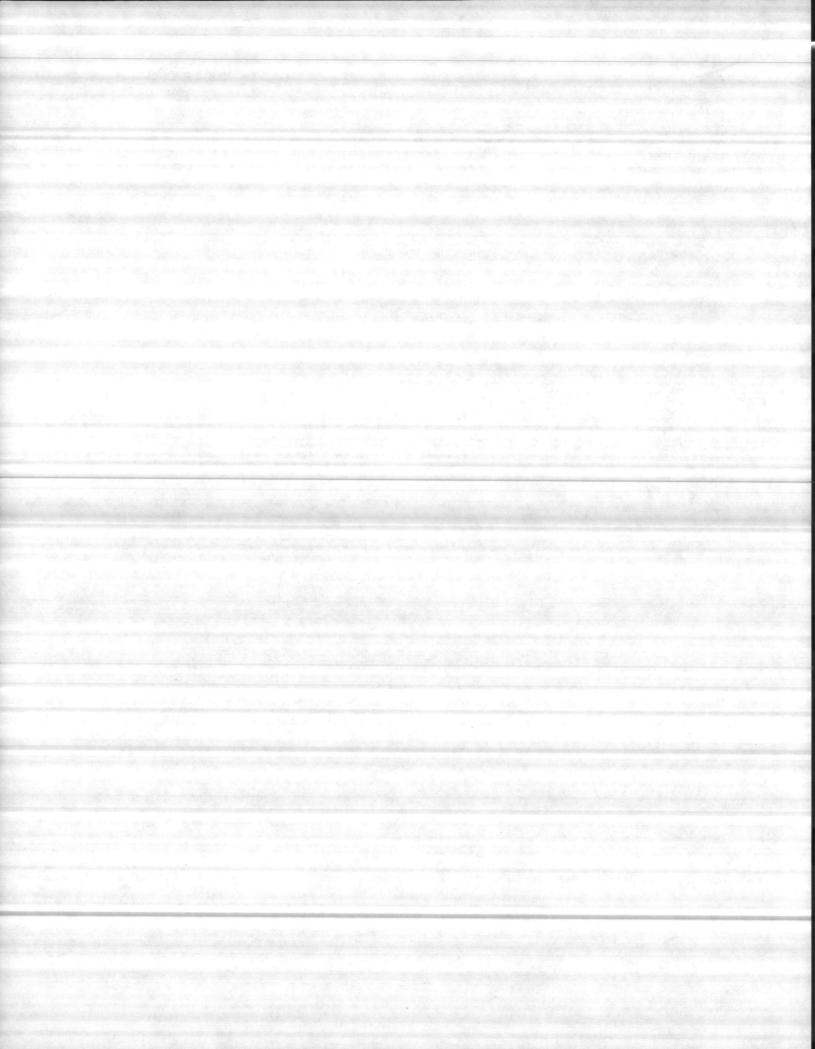
S. L. MARSICANO

DISTRIBUTION: C



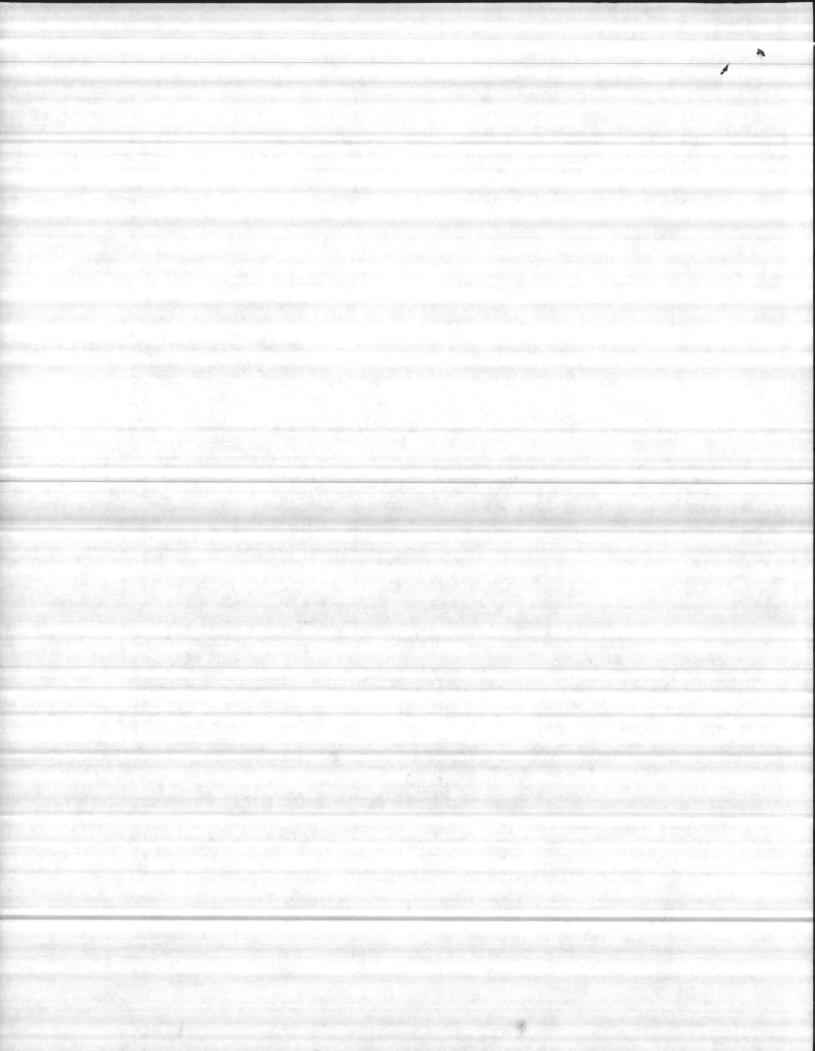
DEFERRED RATINGS

Name	Rate	Rating Data
Sally Kolde	Secretary GS-3	5-19-87
Stanley Hill	Sewage Plant Operator WG-8	5-19-87
E.Westmoreland	Sewage Plant Operator WG-8	6-2-87
R.Hinson	Sewage Plant Operator WG-8	6-10-87
G.Vause	Sewage Plant Operator WG-8	5-20-87

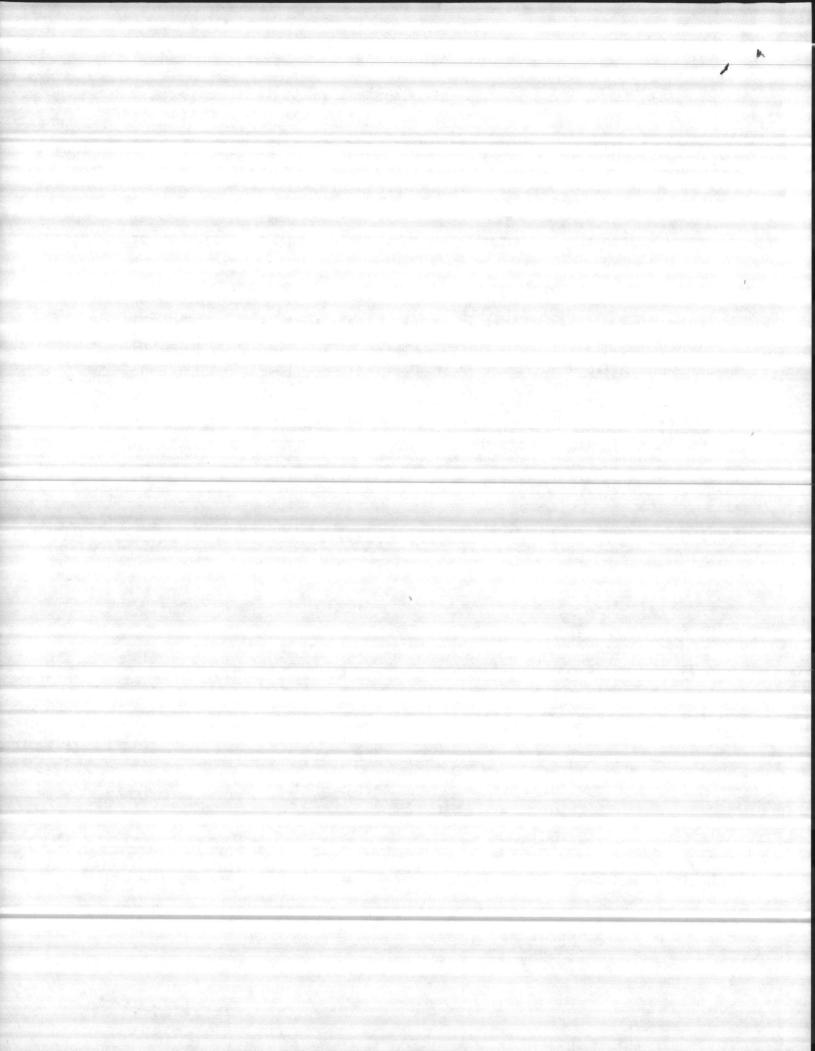


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Michael J. Marhelko	Water Treat. Plant Operator WG-9	8-22-87
Robert Wooten	Water Treat. Plant Operator WG-9	8-22-87
Cobrett G. Odum	Water Treat. Plant Operator WG-9	8-22-87
Phillip R Collins	Water Treat. Plant Operator WG-9	8-22-87
George D. Milton	Water Treat. Plant Operator WG-9	8-22-87



Joseph E. Riggs	Water Treat. Plant Operator	WG-9	8-22-87
James M. Adkins	Water Treat. Plant Operator	WG-9	8-22-87
Elbert F. Barber	Water Treat. Plant Operator	WG-9	8-22-87
Howard F. Reiff	Water Treat. Plant Operator	WG-9	8-22-87
Larry G. Peterson	Water Treat. Plant Operator	WG-9	8-22-87
David W. Sumner	Water Treat. Plant Operator	WG-9	8-22-87
Freddy W. Duncan	Water Treat. Plant Operator	WG-9	8-22-87
Nathaniel L. James	Water Treat. Plant Operator	WG-7	8-22-87
James L. Dunlap	Water Treat. Plant Operator	WG-7	8-22-87
Lynell Herring	Water Treat. Plant Operator	WG-7	8-22-87
Kinwood L. Kellum	Water Treat. Plant Operator	WG-7	8-22-87
Major R. Phillips	Water Treat. Plant Helper	WG-5	8-22-87
Nancy S. Christensen	Water Treat. Plant Helper	WG-5	8-22-87
Everett J. Westmoreland	Sewage Treat. Plant Oper.	WG-08	6-2-87
Roland Hinson, Jr.	Sewage Treat. Plant Oper.	WG-08	6-10-87
Glenn G. Vause Jr.	Sewage Treat. Plant Oper.	WG-08	5-20-87



Memorandum

DATE: 27 March 1987

FROM: Utilities Systems General Foreman

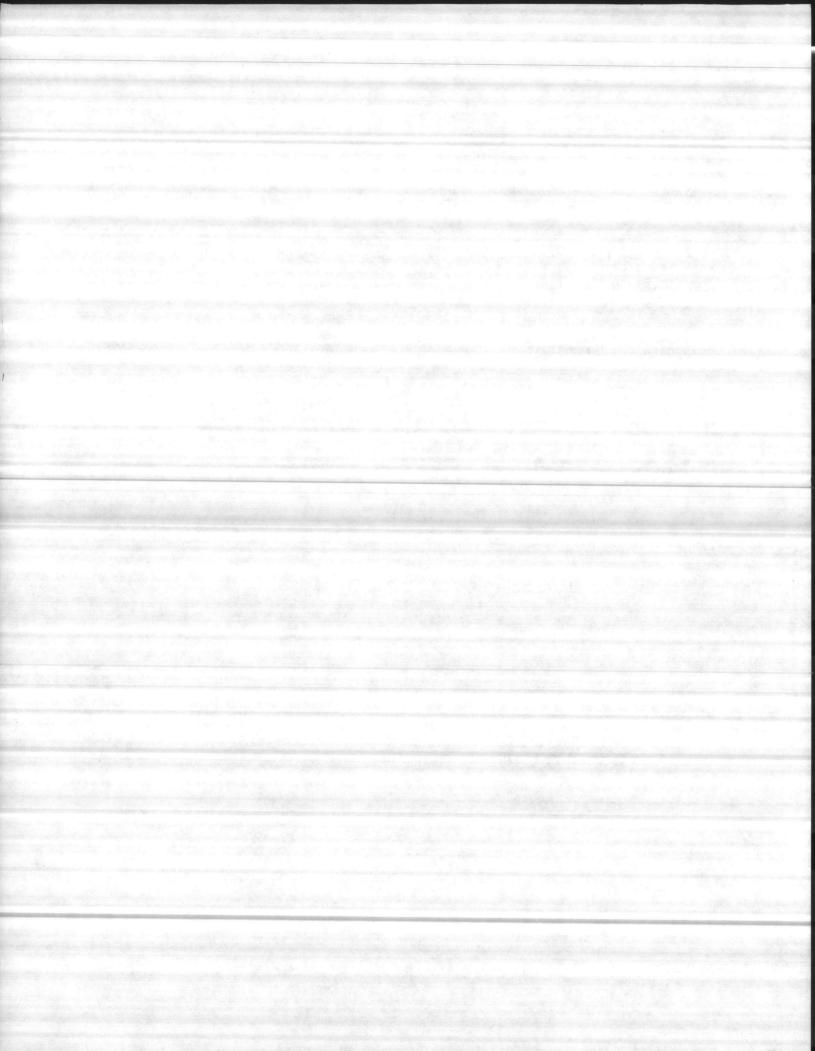
To: Stanley L. Miller, Pay No. 2383-12833

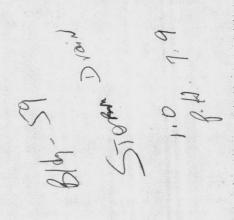
SUBJ: Letter of Appreciation

1. 27 March 1987 terminates your temporary assignment as Foreman, Water Treatment Plant Operator.

2. You have my sincere appreciation for a job well done. The assignment is hard enough with years of experience much less a few days. Thanks again.

BYRON M. FRAZELLE, I





FROM: Director, Admin Branch

TO: Director Utilities Branch

to the position The Selection of _Stanley L. Miller

of Water Treatment Plant Operator Frmn, WS-10 has been approved. Effective

date of the appointment is 04-26-

L. Marsicano.

ENCLOSURE (1)





JOHN C. MCFADYEN
CHAIRMAN

JOE C. STOWE, JR.

TOM C. FLOWERS

DR. WILLIAM S. GALLER
RALEIGH

NORTH CAROLINA
WATER TREATMENT FACILITY

OPERATORS CERTIFICATION BOARD P. O. BOX 2091 RALEIGH, NORTH CAROLINA 27602 (919) 733-2321

March 20, 1987

RAY FOGLEMAN GRAHAM

STEVE WYATT

WILLIAM E DE JARNETTE

MARSHALL T. WHITE

Dear Mr. Sardinas:

Route 2, Box 2876

Mr. Frank Sardinas, Jr.

Jacksonville, NC 28540

The North Carolina Water Treatment Facility Operators Certification Board is happy to advise that you have successfully completed the Winter examination for Class "C-Well" Water Plant Operator which was given at the New Hanover County Library in Wilmington, on February 12, 1987.

Your Class "C-Well" Water Plant Operator Certificate will be mailed to you as soon as possible. Your name as indicated above will appear on your certificate. If it is not correct or if you would like it to be indicated differently, please contact Ms. Lena C. Perry, Certification Board Secretary immediately at telephone (919) 733-2321 before our list is sent to the printers.

Please feel free to call on us at anytime if assistance is needed concerning the Certification Board operations.

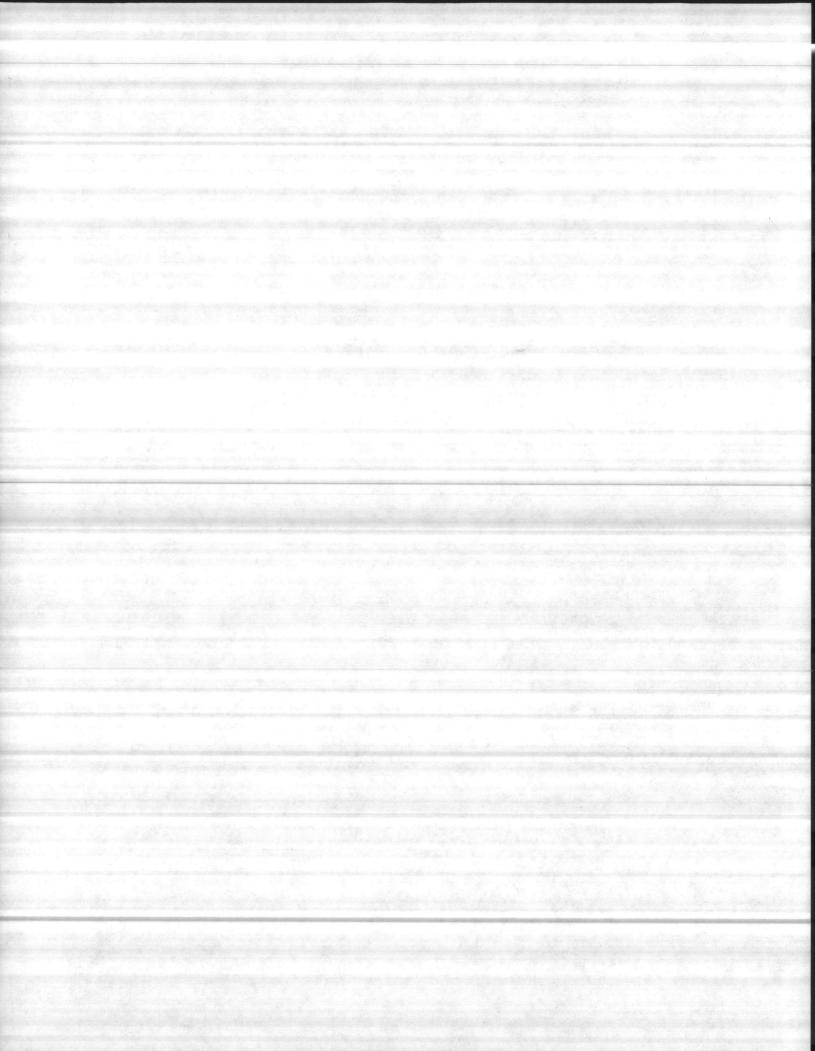
John C. Mc Fedur

John C. McFadyen, Chairman

North Carolina Water Treatment Facility

Operators Certification Board

JCM: 1cp



21 April 1986

Utilities Systems General Foreman Billie Morton, Pay No. 2383-10868

TEMPORARY DETAIL

1. Effective 1 May 1986, you will be temporarily detailed to the position of Water Treatment Plant Operator Leader, WL-09 for a period not to exceed 30 days. This action is required to fill a temporary vacant position.

W. R. PRICE

GOED THINK IS

ADDRESS STEEL CONTRACTOR OF THE PARTY OF THE

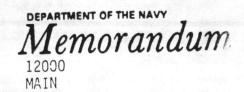
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ANTIGORNALICHET

 i. Receive Tito, 1936, you will be leadern't, deterfed to the follow of assert rectangly in a common terms of the control of the following terms.
 This action is required to Tillie Leapporary vacants from their controls.

TING POST

OPNAV 5216/144A (Rev. 8-81) S/N 0107-LF-052-2320



DATE: 27 Narch 1987

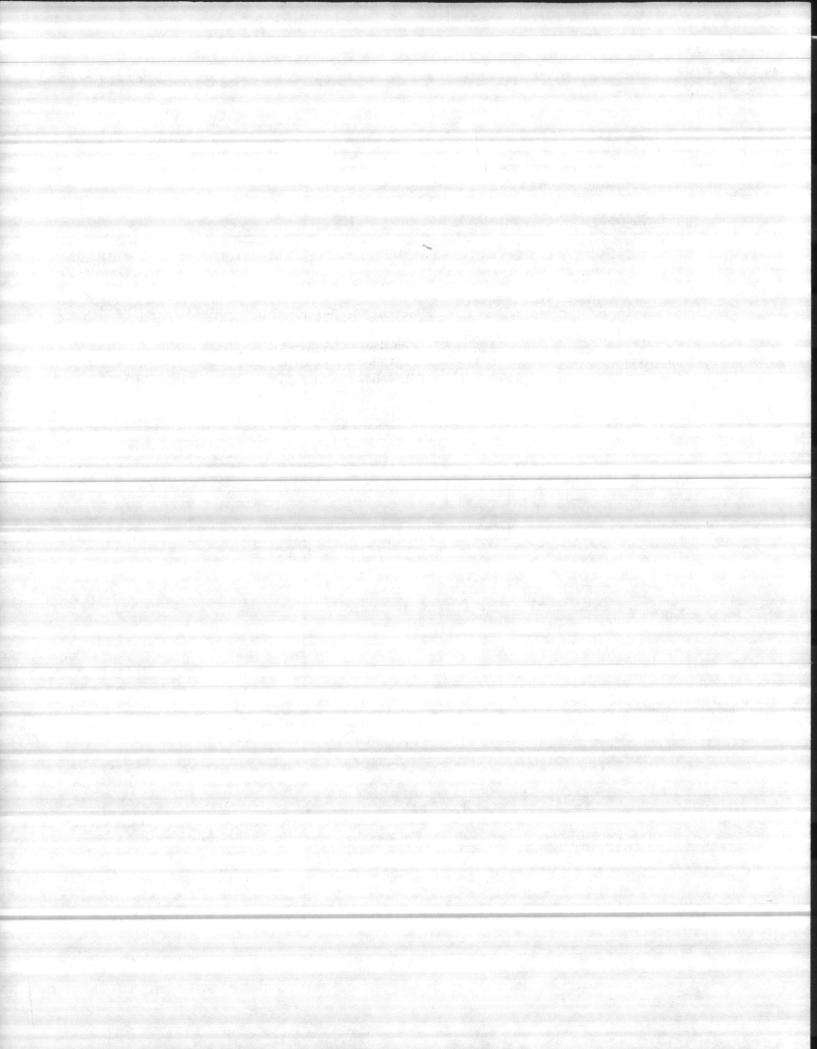
FROM: Utilities Systems General Foreman

DONALD R. ELLIS, Pay No.2383-16712

SUBJ: TEMPORARY DETAIL

1. You will be temporarily detailed to the position of Water Treatment Plant Operator Foreman, WS-10 for a period not to exceed 30 days, effective this date: 30 March 1987 . This action is required to fill a temporary vacant position.

B. M. FRAZELLE, II



27 March 1987

Via:

Utilities Systems General Foreman

Director, Administration Branch Director, Utilities Branch

LYNELL HERRING, PAY NO. 2383-19172, TRAINEE; INFORMATION CONCERNING

Encl: (1) N.C.W.T. Facility Operators Certification Board's 1tr of 20 March 87

- 1. Per the enclosure, subject employee was notified of his successful passing of the C-Well examination for Water Treatment Plant Operator. This successfully completes Mr. Herring's two year training program.
- 2. Mr. Herring's job performance has been satisfactory and it is subsequently requested he be promoted to WG-7 Water Treatment Plant Operator.

B. M. FRAZELLE, II

Writer: B.Frazelle, W&WW, X5988 TYPIST: S. Kolde, 27 Mar 87 WIA:

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DATE: 17 March 1987

FROM: Utilities System General Foreman

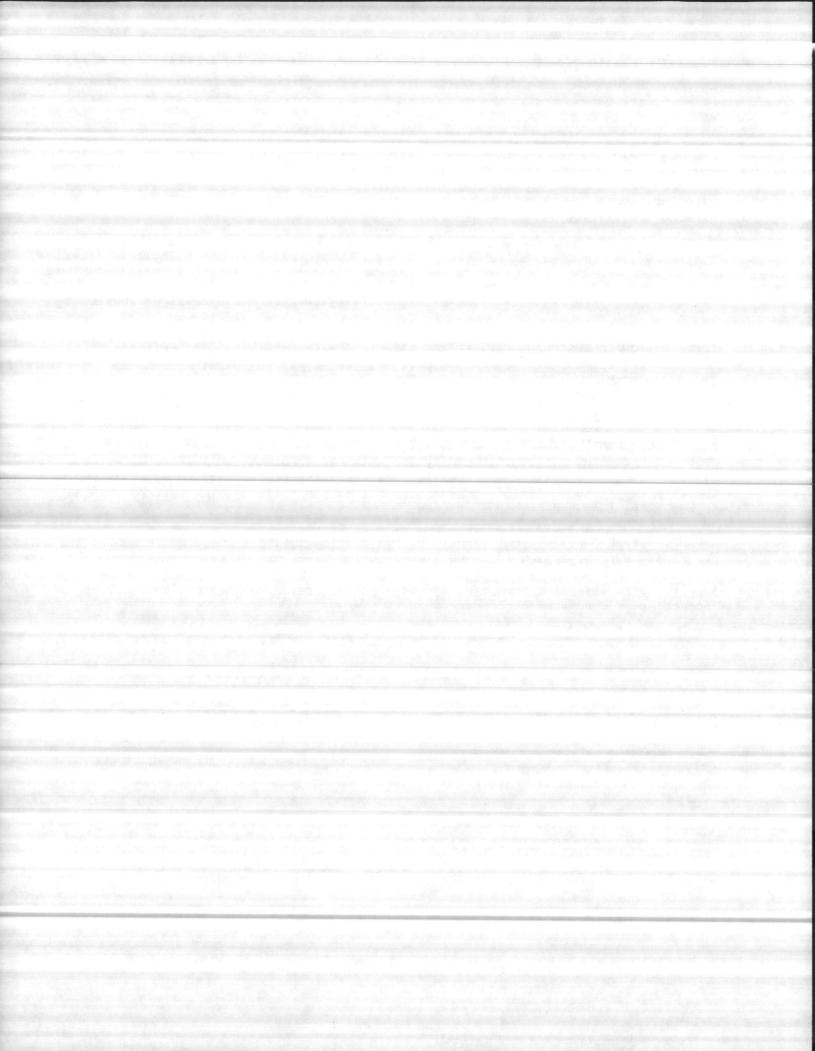
Director, Admin
Via: Director, Utilities

SUBJ: Hearing Test, Howard Reiff, Berton Mundt, Ronnie Vick, Shop 83; information concerning

- 1. The below information is submitted concerning subject employees' hearing test:
- a. Mr. Howard Reiff reported for his hearing test in January. He was scheduled for a follow up test once his hearing infection was corrected. Mr. Reiff is still undergoing treatment at the V.A. hospital for an ear infection.
- b. Mr. Ronnie Vick is undergoing treatment for an inner ear problem and will be tested once the problem is corrected.
- 2. Mr. Don Erny, Industrical Nurse was contacted on 17 March 1987 concerning the problem. Mr. Erny stated that employees' with ear problems should not be tested since erroneous results were probable. Mr. Erny also stated that he was required to still report these personnel as not reporting for their hearing test even though he was aware they had hearing problems.
- 3. Mr. Berton Mundt did not report for his hearing test due to being on annual leave. Mr. Mundt is re-scheduled for 0800, 18 March 1987.

4. If any additional information is required concerning subject employees please contact us at your earliest convenience.

BYRON M. FRAZELLE II



5 March 1987

Via:

Utilities Systems General Foreman

Classification Section, Civilian Personnel Division Administrative Branch

REQUEST FOR CHANGE TO POSITION DESCRIPTION NO. 65X82

1. It is requested that Paragraph VI, Qualification Requirements to Class "B" Water Plant Operator, be changed in Position No. 65X82 Water Treatment Plant Operator Foreman.

B. M. FRAZELLE, II

Writer: B. Frazelle, W/WW, X5988

Typist: S. Kolde, 5 Mar 87

Unitities vetems tonered Personan

Cidesiffication Section, Civilian Personnel Division

ราชาวา เปลาสุดให้หรือต่อง เอาสะเอง pr Jokako พบส โลสซอล์

... It is requested that Faragraph VI, buclifics in regime ingoing the last the batter Plant Plant Uperator, be chapped in Posttlon Mo. CSXCC Water Treatment Plant Turnter income.

The salata of the salata

Vriter: D. Frazollo, WWM, XDBB Typist: Sa Koleg. 5 Mar 87



DATE: 26 February 1987

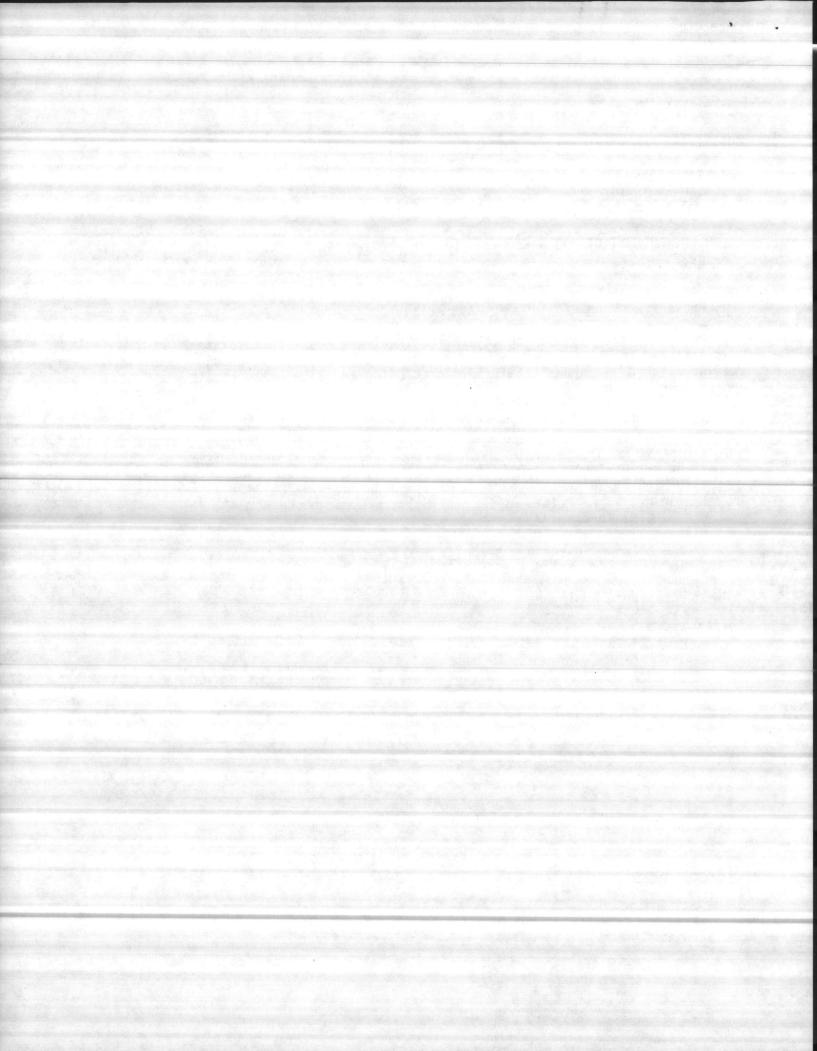
MOM: Utilities Systesm General Foreman

Civilian Personnel Division

Attn: Mary Turpin

- U. S. DEPARTMENT OF LABOR REQUEST FOR INFORMATION ON MR. D. WORLEY, FILE NO. A6-409336
- (1) Industrial Hygiene Noise Hazardous Level Survey of 6-22-76 (2) Present Job Description for Water Plant Operator
 - 1. Mr. D. Worley was working as a Water Treatment Plant Operator in 1974. He was assigned to the Camp Geiger Water Treatment Plant, Bldg. TC-508. This plant was demolished in approximately 1978 precluding any attempt to locate hazardous noise labels, etc.
 - 2. Mr. Worley worked 8 hours per day, 40 hours per week at the stated facility.
 - 3. I have no knowledge of information requested in Paragraph 4, 5, and 6, since I was not Mr. Worley's supervisor in 1974. You may wish to contact Mr. Freeman Meadows, Highway 24 West, Hubert, N.C. at phone no. 919-326-3801 who was the Foreman or Mr. W. R. Price, Rt. 2, Pink Hill, N.C. at phone no. 919-298-3629 who was the General foreman.
 - 4. Please note enclosed copy of noise survey conducted on the plant equipment in 1976. This was the earliest copy of a survey I could find. I can only suppose that surveys were conducted prior to that date and I assume hearing protection was provided to those employees requiring same.

B. M. FRAZELLE, II



NAVAL REGIONAL MEDICAL CENTER

CAMP LEJEUNE, N. C. 28542

22 JUN 1976

From: Commanding Officer

Base Maintenance Officer, Marine Corps Base, Camp Lejeune, NC 2854 To:

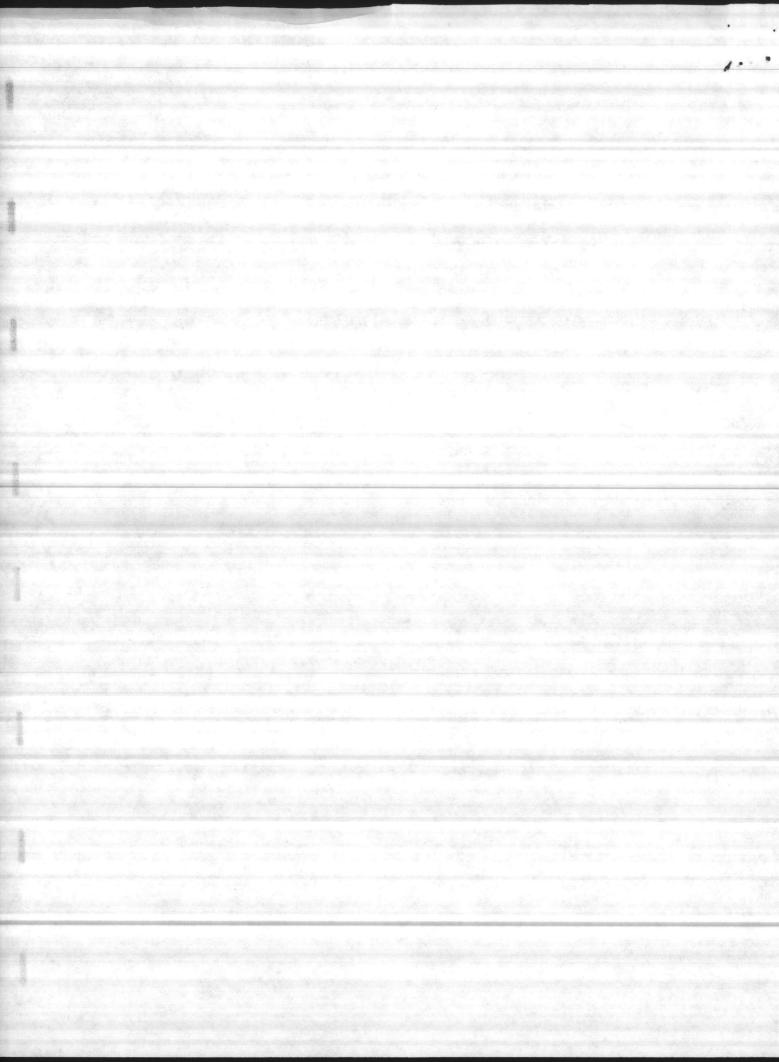
Industrial Hygiene Noise Level Survey Subj:

Ref: (a) MCO 6260.1B dtd 15 August 1975

(1) Noise Level Survey of Base Maintenance Facilities Encl:

1. In accordance with reference (a), a Noise Level Survey of Base Maintenance Facilities was conducted on 1 June 1976 thru 10 June 1976 by Mr. E. P. SMITH, Environmental Health Technician. A report of that survey is forwarded as enclosure (1).

By direction



P. WATER TREATMENT PLANTS

1. FINDINGS:

a. Main Water Treatment Plant, Building 20

Generator, Master, Alternating Current Type AG

Serial Number SH 481
Operating Under Load
Entire room exceeds 90 dBA when generator is in operation

Auxiliary Engine No. 1, Continental, Number 33R-301
Operating Under Load
Auxiliary Engine No. 2, Continental, Number 33R-302
Operating Under Load
60 - 66 feet respectively, distance required to reduce noise below 90 dBA on first and second deck

Readings on Third deck above auxiliary Engine No. 2 while operating 87 97

Readings on third deck farthest point from auxiliary
Engine No 2 while operating

Two 75 HP Induction Motors, Model 5-kF-505C, General Flect In Operation, Normal Conditions, first deck 88 90

b. Pumping Station, Building 671 S (4 Workers)

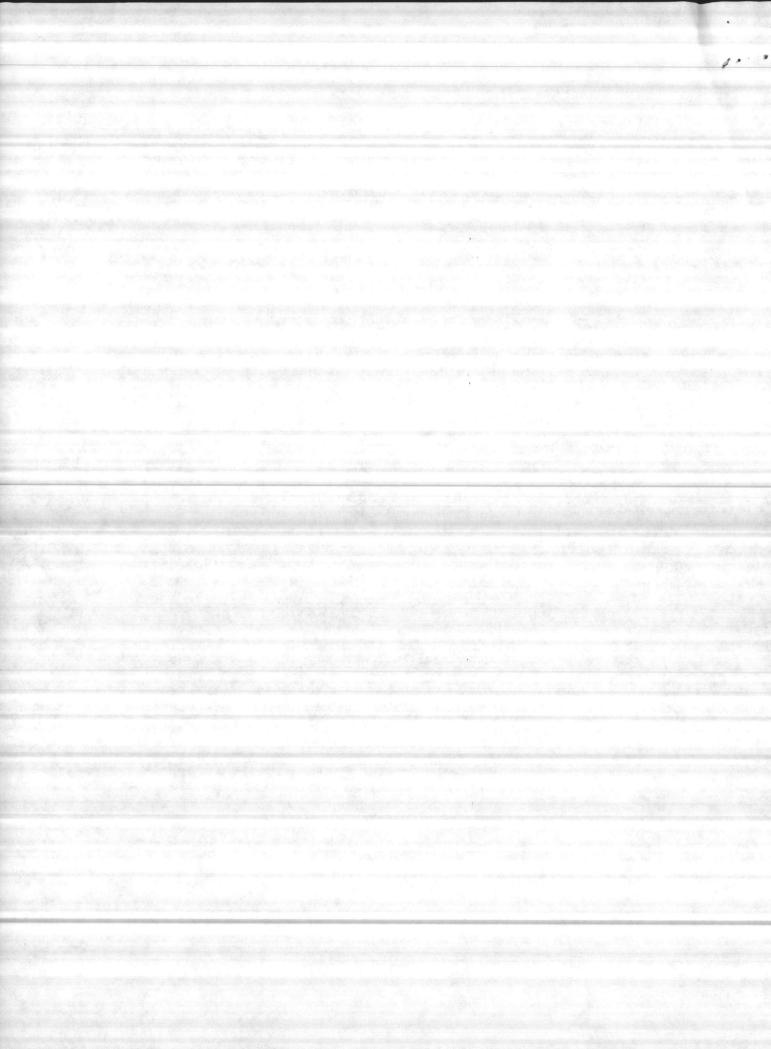
Six Cylinder Ford Industrial Engine, Serial No. 14367-H28
V-Eight Ford Industrial Engine, Serial No. 26467
Measurements while both engines operating under
normal conditions

Price Industrial Inc. Waukesha, Engine Model No. F55 4 GU USMC Plant Account Number 67001-210908 Tested three times per week for 15 minutes 99 100 Entire area, 24' x 64', exceeds 90 dBA

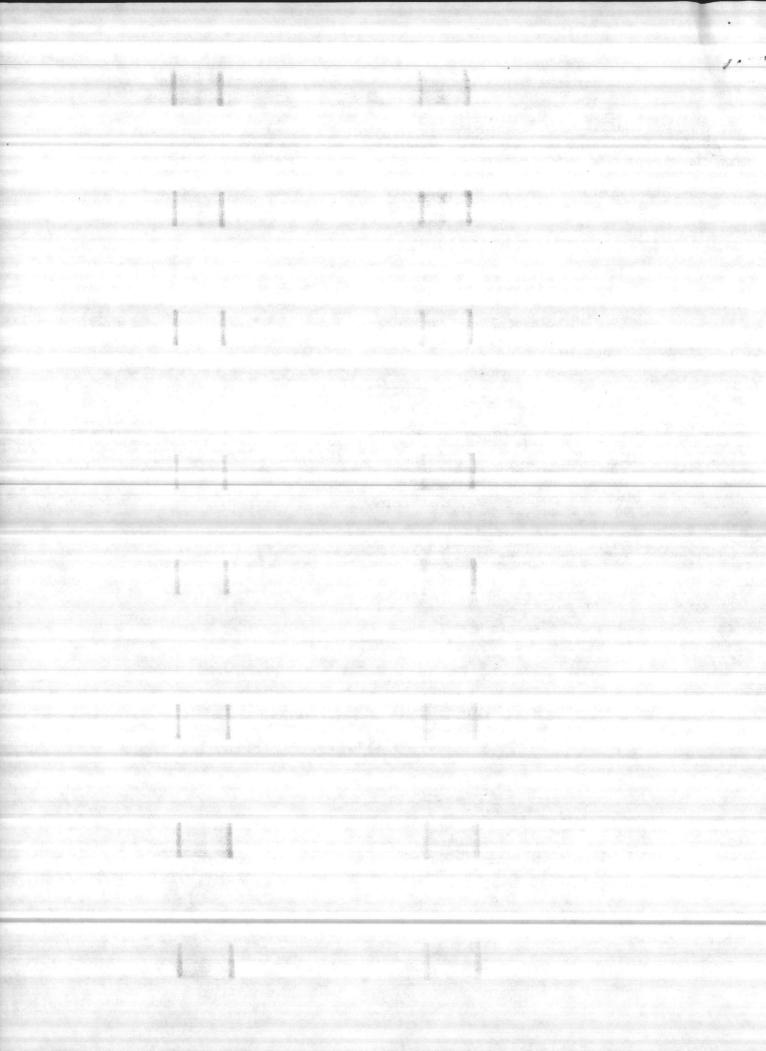
c. Water Treatment Plant, Building M-178 (4 Workers)

Exectro-Dynamo, General Dynamic, Model No. AJ 5636Al0
Operating under normal conditions 72 82

Continental Six Cylinder Flathead Pump (Auxiliary Power)
Tested three times per week for 15 minutes 96
Entire area, 30' x 44', exceeds 90 dBA



⊪ đ	Water Treatment Plant, Building TC-508 (4 Worke	
	Ingersol - Rand Motor Pump USMC Plant Account Number 1866789 Operating Under normal conditions	74	75
	Pump House, Building TC-501 Operating under normal conditions Pump, Model 1760 MH, V & F Company	77.	75
	Four Cylinder International Harvester Pur 21125 Tested three times per week for 15 minute Entire area, 24' x 30' exceeds 90 dBA	が かんりょう はんない はんない はんない はんない はんない はんない はんない はんない	11. No. P
e.	Water Treatment Plant, Building BA-138 (4	Worker	8)
	Continental Six Cylinder Flathead Pump, M (Auxillary Power) Tested three times per week for 15 minutes Entire area, 34' x 44' exceeds 90 dBA	BOOK TO THE RESIDENCE	<u>63</u> 97
f.	Water Treatment Plant, Building BB-190		
	Continental Six Cylinder Flathead Pump, Mc Tested three times per week for 15 minutes Distance required to reduce noise below 90 dBA - 8 feet	del F24 92	<u>15</u> 94
	Pump, 10 HP, MHV & F COMPANY Operating under normal conditions	74	78
g.	Water Treatment Plant, Building RR-85		
	10 HP, US Electric Motor attached to Worth 9 Pump Serial Number A 97825	ington	3.723
	Operating under normal conditions	83	84
	Continental Six Cylinder, Model PF 162511 I (Auxillary Power)	大學到及超過關鍵	
	Tested three times per week for 15 minutes Entire area, 18' x 32 feet, above 90 dBA	92	94
1.	Water Treatment Plant, Building TT-38		
	Pump House		
	50 HP, Flowway Alternator Operating under normal conditions	75	80
	-19-		



h. Continued

Continental Motor Model 363
Operating under normal conditions

86 95

i. Water Treatment Plant, Building Number MCAS-110

Pump Room Labeled as Noise Hazardous Area

Allis - Chalmers 50 HD Motor, Serial Number 1-5126-72364-1Operating under normal conditions
Distance required to reduce noise below
90 dBA - 18 feet

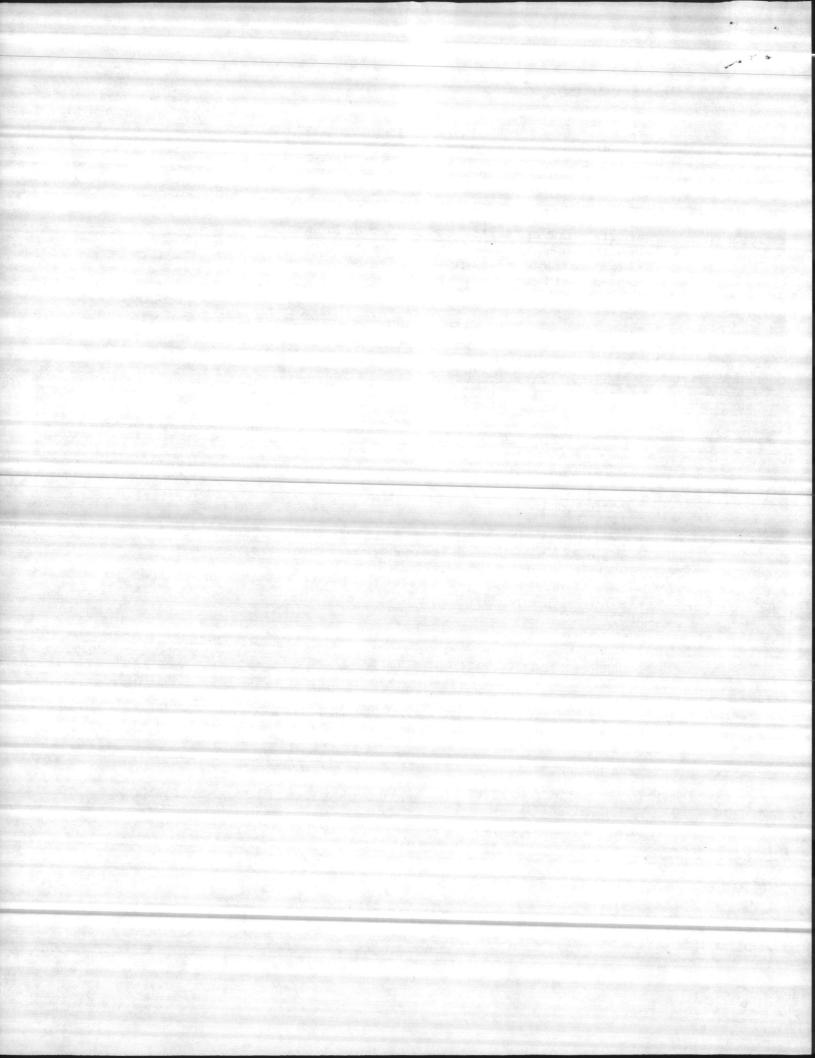
Allis - Chalmers 100 HP Motor, Serial Number 1-5126-72364-1-1 Operating every other day for 15 minutes 101 104 Entire area of pump room exceeds 90 dBA

THE FOLLOWING EQUIPMENT WAS NOT IN OPERATION

- 1 Continental Pump, Motor Number 33R-2938
- 1 Twenty HP Allis Chalmers Motor
- 1 One Hundred HP Allis Chalmers Motor

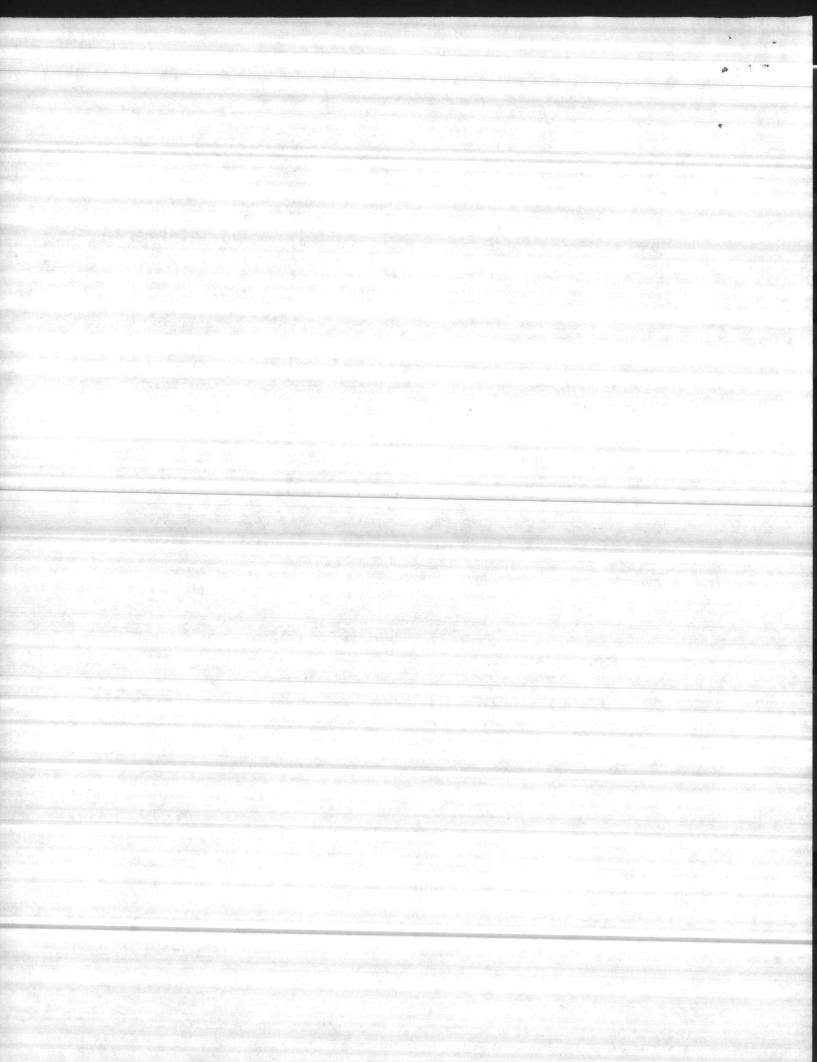
2. RECOMMENTATIONS:

- a. The emergency high lift pumps are run for 15 minutes every other day except in an emergency, and then they are run continuously. These emergency high lift pumps that exceed 90 dBA criteria should be labeled in accordance with references (c) and (d).
- b. The Water Treatment Plant Pump Room at MCAS should remain labeled as a Noise Hazardous Area since noise exceeds 90 dBA continously, references (a), (c) and (d).
- c. That personnel utilize hearing protective devices while around these pumps that exceed 90 dBA references (a) and (c).



ROUTING AND TRANSMITTAL SLIP
TO: (Name, office symbol, room number, building, Agency/Post) 1. BASE MAINT - MACK DAVIS 1. BASE MAINT - MACK DAVIS
2
A Plots and Return
Approval As Requested Circulate Comment Comment File For Clearance For Correction Frepare Reply See Me Investigate Signature
REMARKS As you can see They want more wood Ou samuel . Worley flear
answer itums 1,4,5,6
form accorded also - Sell take care of rest. Theres
DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions
Room No-Bidg. Room No-Bidg. Room No-Bidg. Phone No. 579
9041-102 S/N 010 LF-000-4100 OPTIONAL FORM 41 (Rev. 7-75) Prescribed by GSA FPMR (41 CFR) 101-11-206

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U. S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION

Office of Workers' Compensation Programs

Box 35049

DEPT OF NAVY U S MARINE CORPS MARINE CORPS BASE CIVILIAN PERSONNEL CAMP LEJEUNE

NC 28542

FHO No. A6-409336 Date of Injury: 10/5/74 oyee: Darrell Worle



have received notice from the above-named alleging that the employee ha tained hearing loss due to exposure to hazardous noise at your establis t. To make a determination in the case, we need the information below ed by check mark.

A detailed and chronological description of the type of work perform by the employee and his/her exposure to hazardous noise at your est lishment:

Locations or job sites where exposed;
Decibel level of noise with copy of noise survey report coveri

A list of specific tools or equipment used by the employee, or which he/she was exposed, their decibel levels at operator's pr tion and the employee's proximity to the equipment if he was of than the operator;

Period of exposure, hours per day, days per week.

Copy of employee's job sheet, and employment record.

Copies of all prior medical examinations pertaining to hearing or ear problems, to include audiograms, if such tests were made.

Does your agency have an established policy or procedure for notify employees when an audiogram discloses a hearing loss? If so, and policy or procedure is in writing, send us a copy. If not in writing state, how the employee is notified and what the notice consists of.

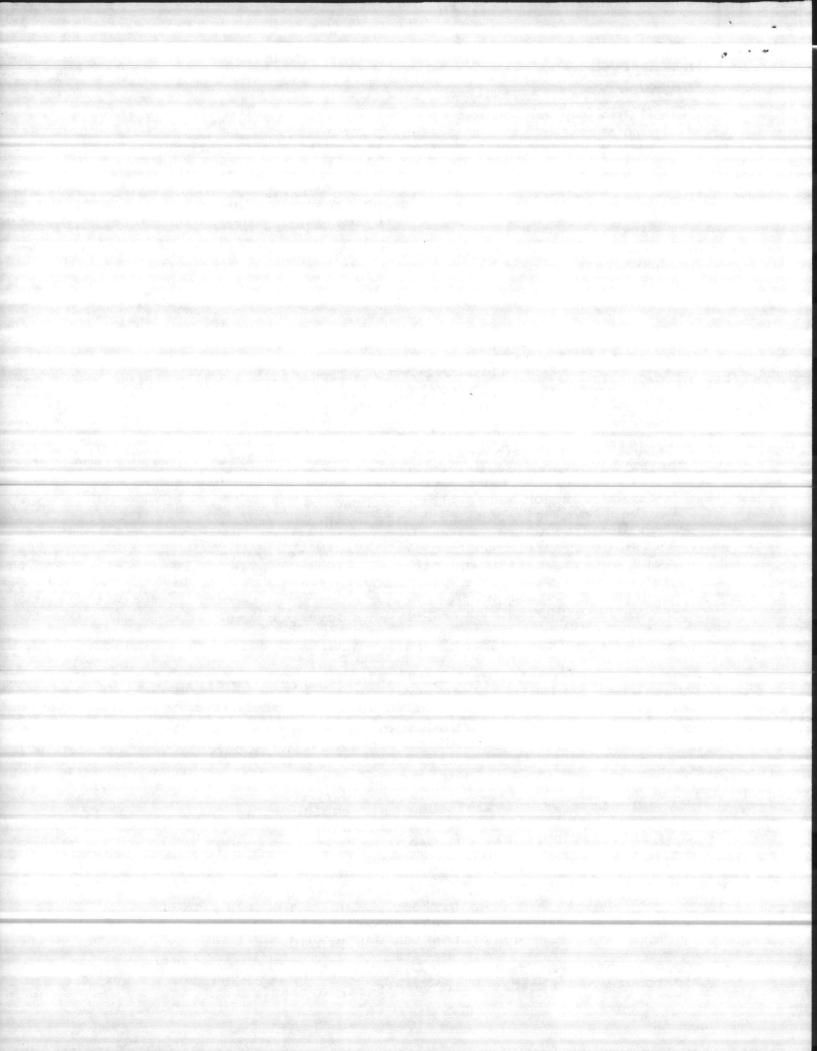
If ear defenders were ever issued this employee, advise:

When and by whom they were issued; and

The information given the employee by this person as to why the were issued.

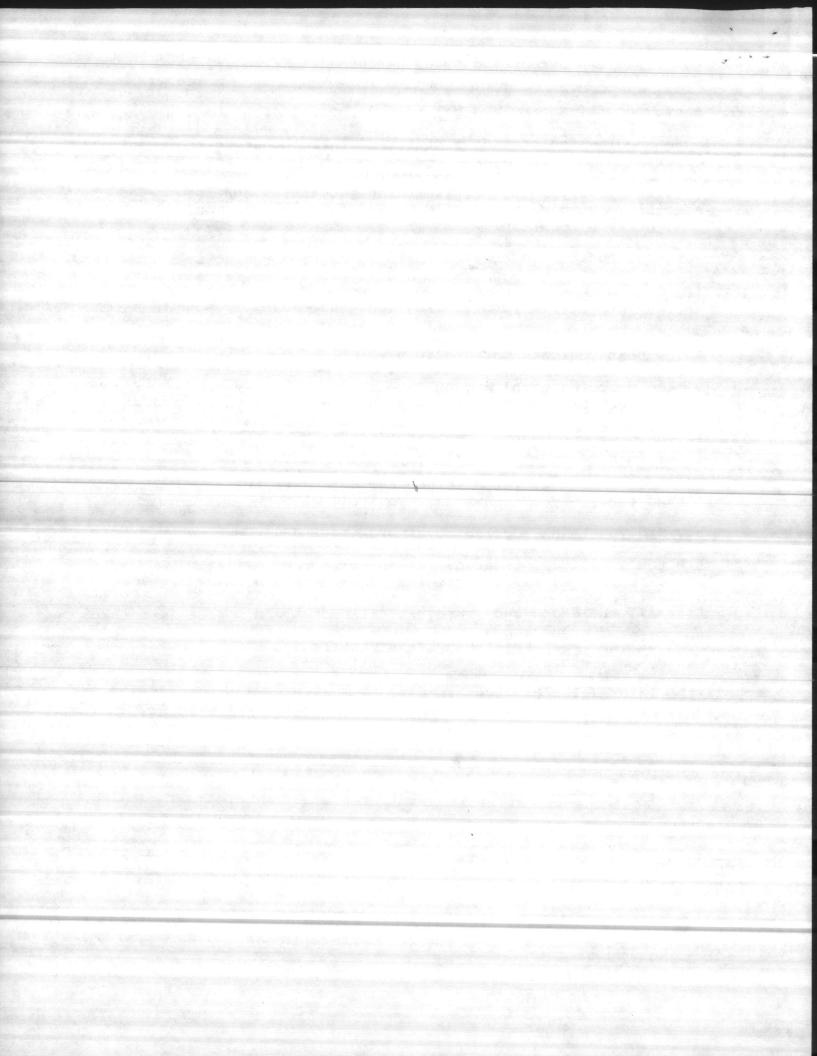
Was this employee ever notified of the hearing loss by anyone at you agency and that it was possibly employment related? If so, submit substantiating documentation showing what the employee was told, by whom, and the date such information was provided.

If employee has been removed from hazardous noise area, give date of last exposure and the pay rate in effect on that date.



Was a pre-employment audiogram performed? If so, please provide copy. A copy of all agency medical records on file for the employee. employee should also provide a statement/in response to the questions ecked below: Describe your job duties, including job titles and locations. Be specific, include shop, building and floor numbers and length of time at each location. For each location where you worked, describe the noise you were exposed to and the average number of hours exposed per day. Why do you believe your hearing loss was caused by your work? Give the date and circumstances of your last exposure to work-rela noise that you considered harmful. 5. Please describe problems you have had with your ears before now (ringing in ears, earaches, running ears, ear surgery, etc.). Who did these problems occur? Did you obtain medical care? If so, gi the name of the doctor, the date of treatment and submit a copy of all available medical reports. When did your employer give you ear defenders (plugs, muffs)? Who issued them to you? What were you told when they were issued? Why did you think your employer was issuing you ear defenders? Are you a military veteran? If so, give your military occupation and describe all service related noise exposure. List all childhood and subsequent illnesses and medications taken. 10. List all non work-related noise exposures (hobbies, hunting, outsi employment, etc.). men all the information has been received and studied you will be advised he action taken. incerely, rvisory Claims Examiner closure

BOLL TO BE AND WHAT CONTINUE



Employee's Name Carrel	Worley Case No. H6 - 409336
Employee & Name Gerous	Case No. 710 - 701736
ssn: 246-42	727/
SSN:	- 7376 Agency

Job Title	Location	Period From To	Estimated Noise Exposure Nature*	Est. dBA** or dB Peak if Impulse	Hours/Week or	Comments
			The second secon			
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		Description of the second				
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*Nature of Noise Exposure:

Continuous

- Noise of relatively constant intensity, e.g., a fan or motor.

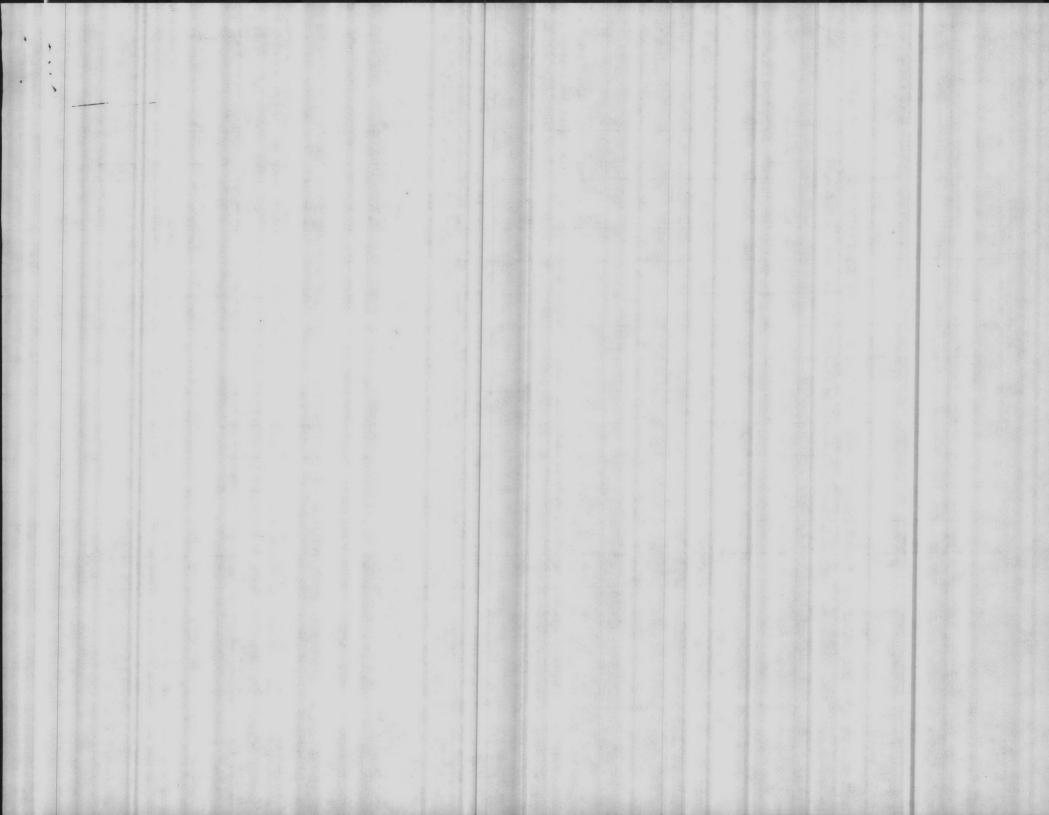
- Exposure at this level is frequently interrupted by levels <80 dBA, e.g., in drilling or sawing operard Intermittent

- Noise with maxima at intervals of greater than one second. (No distinction is made between impulse or Impulse Noise

impact noise.)

Environmental - Areas where the noise level is generally less than 80 dBA.

salise single dBA value if possible; if range of values is used, divide into range(s) of < 5 dB.





UNITED STATES MARINE CORPS MARINE CORPS BASE CAMP LEJEUNE, NORTH CAROLINA 28542-5001

IN REPLY REFER TO 12275
CPD 2 DEC 1986

From: Commanding General

Subi: REPORT OF ON-SITE EVALUATION OF CIVILIAN PERSONNEL

MANAGEMENT AT MARINE CORPS BASE, CAMP LEJEUNE

Ref: (a) BASE BULLETIN 12275 of 7 Nov 86

Encl: (1) Overall Summary

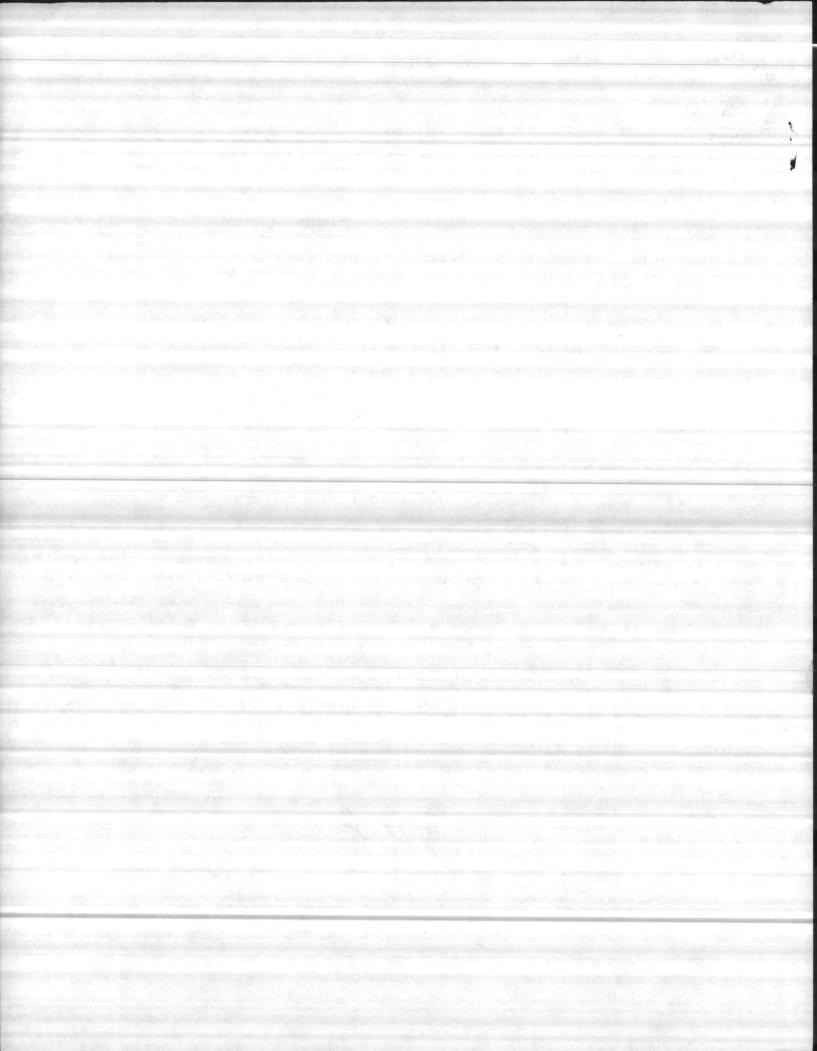
1. The enclosure is furnished for your information. Although initiatives are underway to implement the required and recommended actions, the following specific items in the report need the attention of all managers and supervisors.

- a. The Equal Opportunity Program has low visibility and the Deputy Equal Employment Opportunity Officer is not seen as a member of the management team. Ensure that the services of the Deputy and his staff are fully utilized in meeting our day-to-day EEO responsibilities.
- b. Managers and supervisors are not held accountable for EEO accomplishments. Although managers and supervisors have some input and approve the Affirmative Action Plan during the development stage, they are not held accountable for accomplishments of the goals. The reference provides guidance in this area. Ensure that appropriate action is taken to implement these changes.
- c. Increase use of Upward Mobility Program (UMP) to meet Affirmative Action Goals. There is only one employee in a UMP position. In as much as females are underrepresented, especially in wage jobs, UMP is an important tool to accomplish this and other Affirmative Action Goals. Ensure that increased use is made of this program to accomplish EEO goals.
- 2. As indicated in the enclosure, we have an effective and innovative Civilian Personnel Program. The above items, if given our appropriate attention, can make the program ever more effective.

B direction

DISTRIBUTION: C less Category III plus

BCPD (50) BLOG (CPD-30)



OVERALL SUMMARY

An effective and innovative Personnel Management Program is being conducted at the Marine Corps Base. The Commanding General fully supports the civilian personnel program, and managers, supervisors, and employees were generally complimentary of the services received from the CPO. The Base also has a well informed work force due partially, in our judgement, to the comprehensive newsletter, the Civilian Guidepost, issued regularly by the Civilian Personnel Officer. The internal self evaluations conducted every three years of the Civilian Personnel and Equal Employement Opportunity Programs at the Base have been helpful in identifying program strengths and weaknesses. This sincere effort to evaluate the quality of service being provided, to determine the extent line managers are supporting personnel policies, and to determine if personnel management objectives are being achieved undoubtedly contributed to the fact that only a few minor problem areas are identified in this report.

The Assistant Chief of Staff for Manpower serves as the Position Management Officer, and responsibility is assigned to department heads and subordinate supervisors. Employees from various organizational segments assist with the program and conduct a variety of reviews. Control systems are in place, and effectiveness of the program is measured by use of program indicators such as average grade and supervisory ratio.

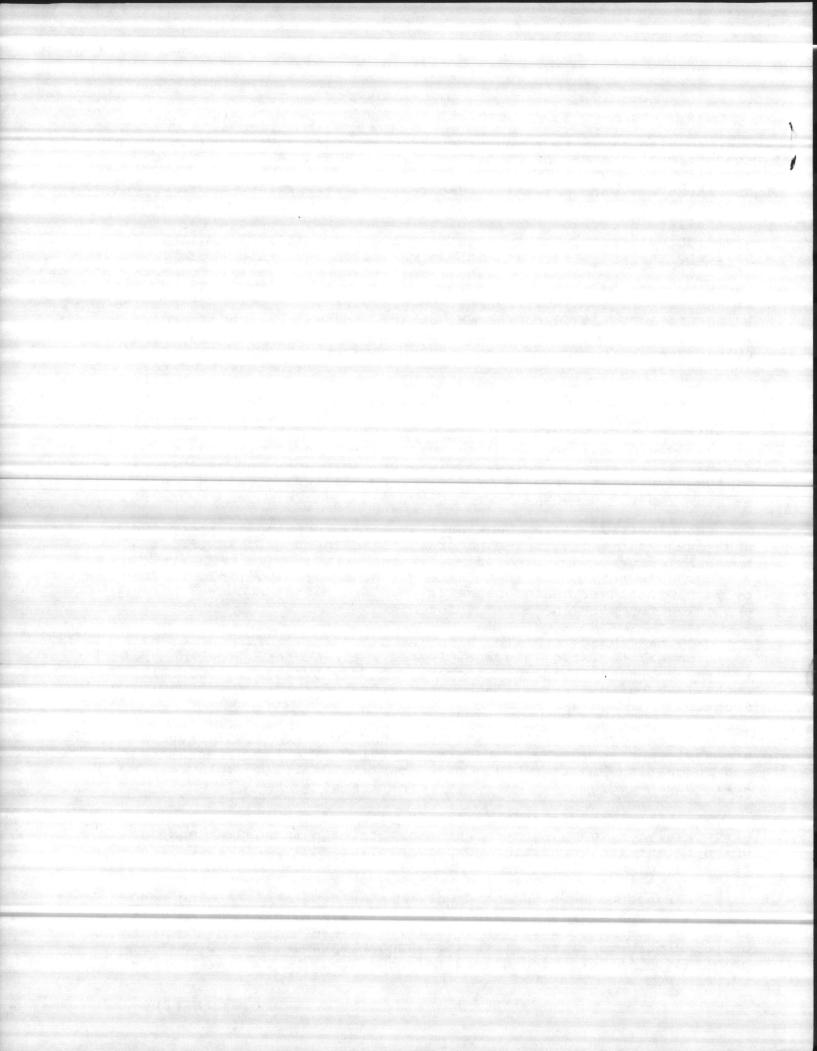
The Position Classification Program is functioning effectively, and management supports the program. Timeliness of classification is satisfactory and improving. Advice is provided to managers, and a lending library of classification standards is available for use by Base personnel. Maintenance reviews are being conducted but are not being formally opened and closed.

The Base has a staffing plan which projects future needs based on turnover statistics and anticipated retirements. Timeliness of filling vacancies compares favorably to Navy averages. Special Emphasis Programs are well supported except for the Upward Mobility Program.

All Employee Relations instructions are current, good records are kept, and actions are processed timely. The Incentive Awards and Suggestion Programs are active, but the Civilian Employee Assistance Program has a low participation rate.

The Labor Management Relations Program is functioning effectively, although the relationship between management and the union is more adversarial than cooperative. Most grievances are resolved on an informal basis.

The Employee Development Program is meeting the training needs of the Base and is well respected by both supervisors and employees. An active training committee prioritizes training and reviews proposed changes affecting the training program. New employee orientation is not being given.



Requests are submitted for appropriate investigations on all civilian employees, and the proper security related documents are filed in Official Personnel Folders. Pertinent security publications are available for ready access and review.

Sufficient resources and personnel have been allocated to the Equal Employment Opportunity Program. There is an excellent working relationship between the EEO office and the Civilian Personnel Office. The DEEOO is not utilized as a member of the management team, and the EEO Committee lacks management representation. Managers and supervisors are not held accountable for EEO accomplishments. The Upward Mobility Program is underutilized.

The Performance Management and Recognition System is operating effectively at the Base. Objectives are generally supportive of organizational goals except that managers with significant Position Management responsibility do not have an objective covering this responsibility. The "Pay for Performance" concept is in effect at the Base.

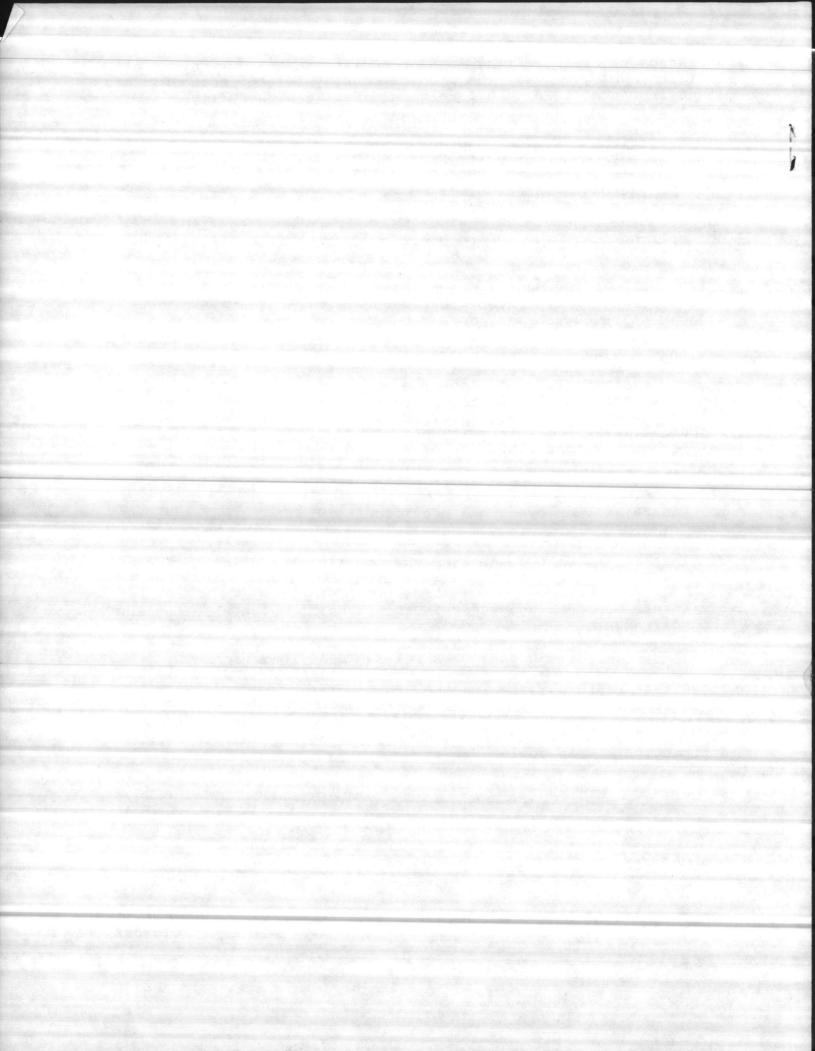
The Basic Performance Appraisal Program is closely monitored at the Base, and annual appraisals are completed on a timely basis. Critical elements are generally consistent with the major duties and responsibilities contained in position descriptions, but some performance standards need to be refined and improved.

SUMMARY OF REQUIRED ACTIONS

- 1. Ensure new employees are provided training as required by CPI 410.
- 2. Involve the DEEOO on boards and committees and in staff meetings where decision are made which impact on EEO.
- 3. Ensure managers and supervisors are held accountable for $\ensuremath{\text{EEO}}$ accomplishments.

SUMMARY OF RECOMMENDED ACTIONS

- 1. Ensure representation on the EEO Committee of management and key Union officials.
- 2. Increase use of the Upward Mobility Program (UMP) to meet Affirmative Action goals.



DEPARTMENT OF THE NAVY

Memorandum

DATE: NOV 4 1986

FROM: Base Maintenance Officer

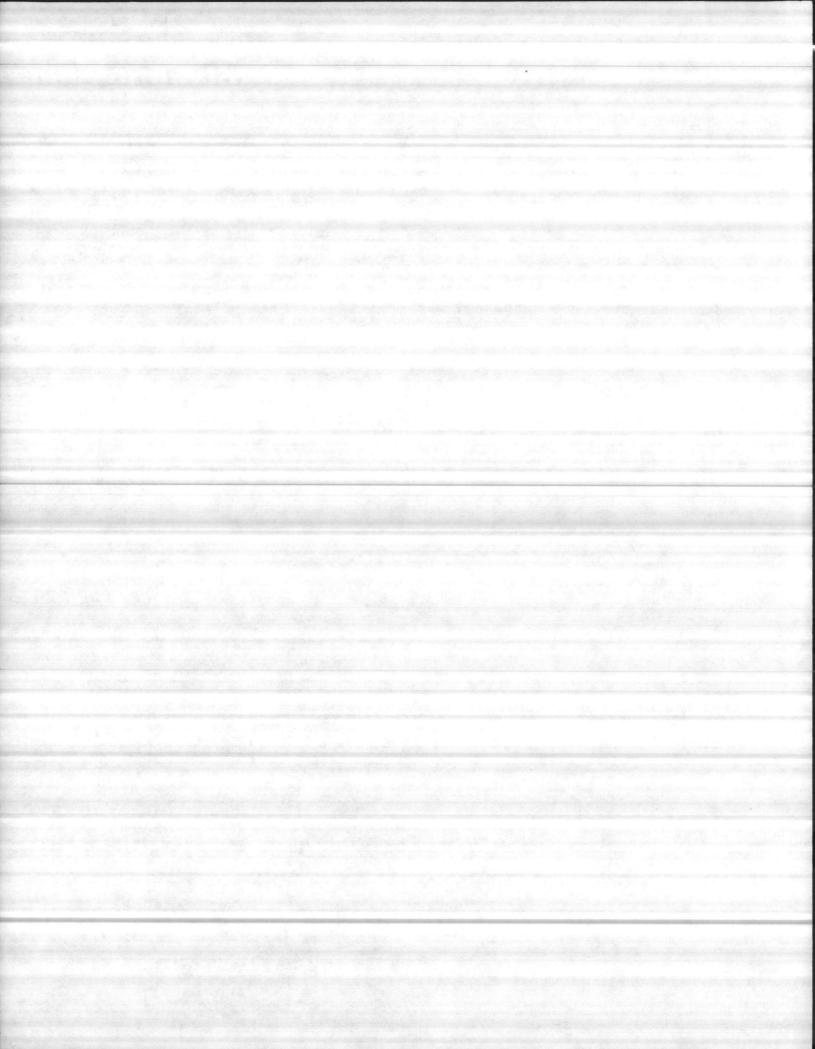
TO: Distribution

SUBJ: FEDERAL EMPLOYEES HEALTH BENEFITS OPEN SEASON

1. Open season for health benefits will be held from 10 November 1986 through 5 December 1986. Eligible employees desiring to enroll or change coverage should contact the Administrative Branch.

S. L. MARSICANO By direction

Distribution: B





UNITED STATES MARINE CORPS

Base Maintenance Division Marine Corps Base Camp Lejeune, North Carolina 28542

IN REPLY REFER TO 12000/1087f MAIN 16 Oct 86

From: Administrative Officer

To: Director, Utilities Branch

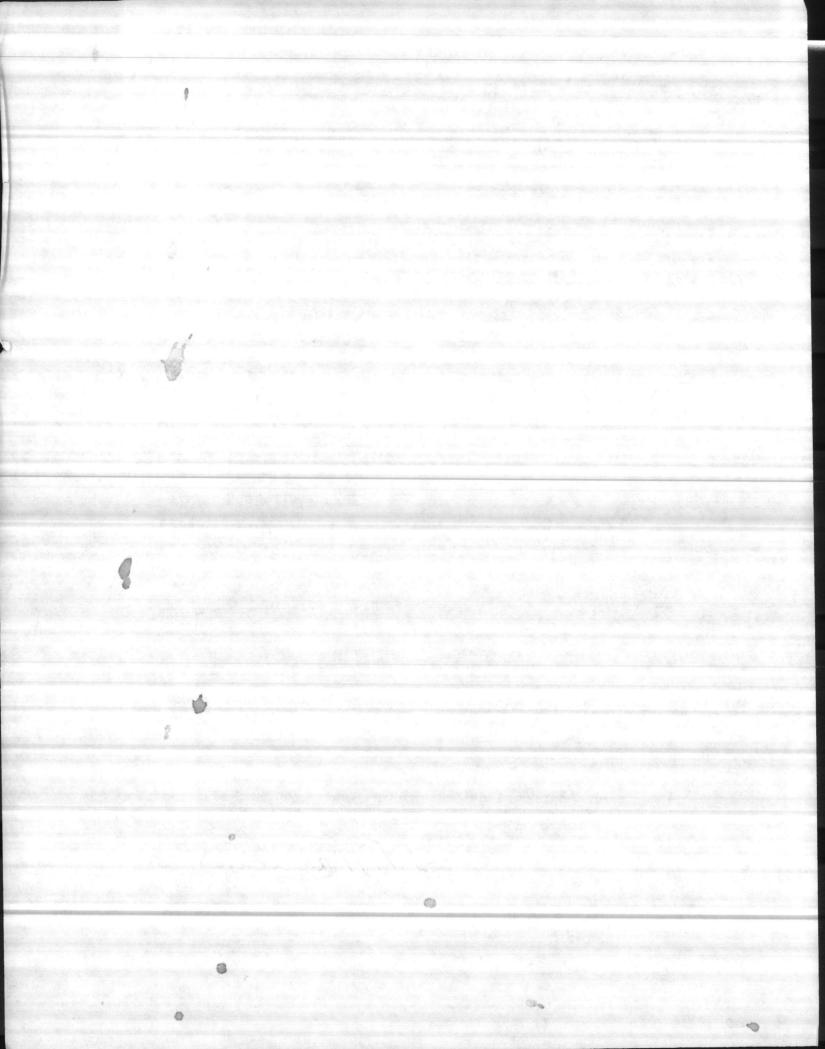
Subj: NOTIFICATION OF PERSONNEL ACTION

1. The Civilian Personnel Officer has informed this office of a personnel action on the following employee:

detroit on the forfowing employee.	
Leon S. PARKER Name	2383 Shop
2. Type Personnel Action:	
a. Promotion:	tle Grade
	Activity
b. Retirement: (LOS) (Disabilation)	kxx)
c. Other:	Explain
3. Effective date of (Retirement) (Exerce)	(E) will be <u>2 Jan 198</u> 7
Employee (ig) (is not) required to have report to the Admin Office at and take a hearing test.	e a hearing test. Employee will to pick up clearance sheet
i. Employee (is) (***********************************	rocess. Employee will report to the 1987 to obtain clearance papers.

S. L. Marricand

6



Frazelle

O: (Name, office symbological points) Director, M&R	St)		Initials	Date
Director, Uti				
Action	File	Note	and Retu	ım
Action Approval	File For Clearance	+	and Retu	
Approval		Per		ion
	For Clearance	Per	Conversat	ion
Approval As Requested	For Clearance: For Correction	Per of Prep	Conversat	ion

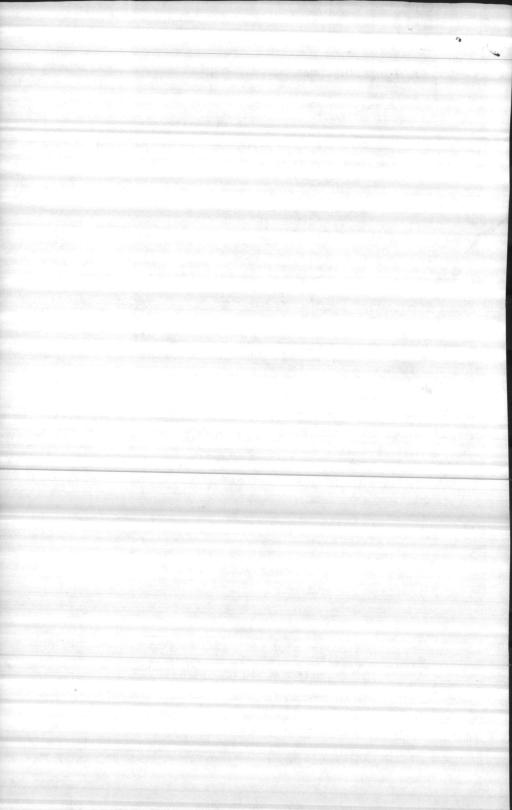
REMARKS

The employees noted on the enclosure will be terminated on the dates indicated. Please ensure that the employees are notified five working days in advance.

Employees should report to the Admin Branch not later than 1400 on the last day of work to pickup clearance checklist.

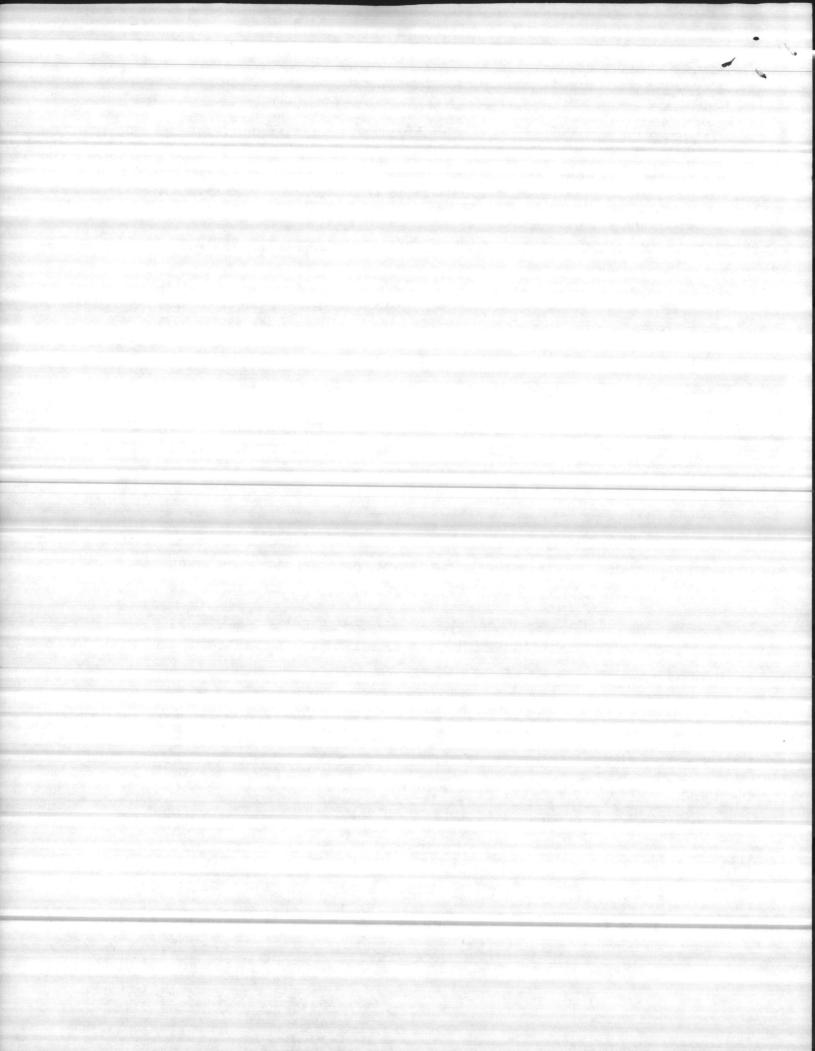
DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)	Room No.—Bldg.
S. L. MARSICANO, Director, Acmin Bran	qh
0. 4	Phone No.

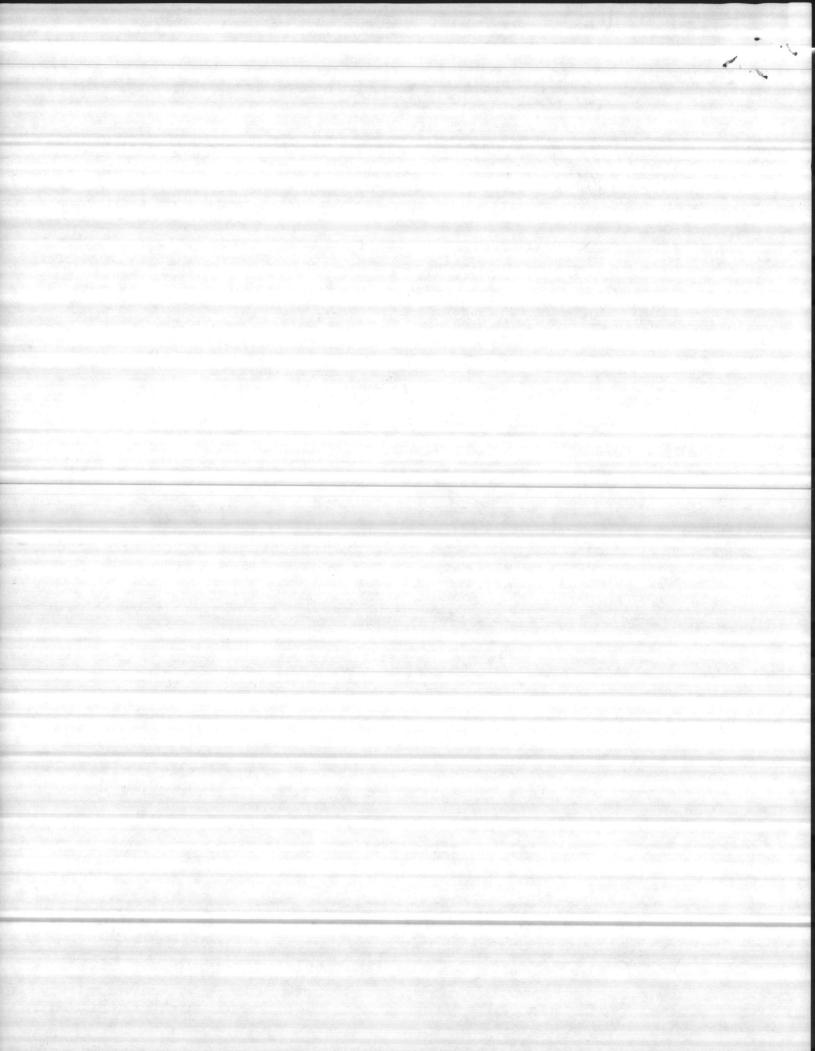


TENTATIVE LIST OF TEMPORARY EMPLOYEES TO BE TERMINATED

2. CAVENAUGH, Henry S., Jr. " " (71) 3. WILLIAM, Frank V., Jr. " " " " " " " " " " " " " " " " " " "	1.	BROWN, Glenn - Tractor Operator, WG-6 (NTE 10-17-86)	(71)
3. WILLIAM, Frank V., Jr. " 4. WILLIAMS, Michael D. " 5. YOPP, Earl M. " 6. CARNEY, Rodolph, Painting Worker, WG-7 (NTE 10-10-86) (43) 7. PIERCE, Donnie G. " 8. BECKELHIMER, Randall O., Painter Worker, WG-7 (NTE 10-17-86) (43) 9. BELLAMY, Eddie L. " 10. BUNNER, Roger D. " 11. HATCHER, William R. " 12. PIERCE, Ronnie W. " 13. REGISTER, Huger " 14. SANDLIN, Jimmy D., Electrician, WG-10 (NTE 10-10-86) (51) 15. WARREN, Preston O., Jr. " 16. HUNTER, Michael L., Pipefitter, WG-10 (NTE 10-10-86) (62) 17. REILLY, Michael E., Sheetmetal Mechanic, WG-8 (NTE 10-10-86) (63) 18. HODGES, James M., A/C Equipment Mechanic, WG-8 (NTE 10-10-86) (36) 19. BEATTY, Lawrence J., Carpenter, WG-9 (NTE 10-10-86) (32) 20. HATCHER, Larry G., " 21. PERKINS, William J. " 22. AMINDSON, Anthony J., Plumber, WG-9 (NTE 10-10-86) (32) 23. BABCCCK, Arthur H., Plumber, WG-9 (NTE 10-10-86) (86) 24. GYYNN, Kendel R., Plumber, WG-9 (NTE 10-10-86) (86) 25. ROUSE, Kevin D., Plumber, WG-9 (NTE 10-10-86) (86) 26. YECK, James K., Plumber, WG-9 (NTE 10-10-86) (61) 27. AENEY, Frank A., Laborer, WG-9 (NTE 10-10-86) (61) 28. BROOKS, Thomas W. " (61) 30. CABRERA-RODREGUEZ, Luis A. " (61)	2.		(71)
4. WILLIAMS, Michael D. " " " " " " " " " " " " " " " " " "		WILLIAM, Frank V., Jr. "	II .
5. YOPP, Earl M. " " (43) 6. CARNEY, Rodolph, Painting Worker, WG-7 (NTE 10-10-86) (43) 7. PIERCE, Donnie G. " " " " " " " " " " " " " " " " " "		나 있습니다 하나 되었습니다. 그 살아왔다. 하나 이 경우는 그 이 경우를 받는 것이 되었습니다. 그 이 사람이 되었습니다.	n .
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30. CATALON, Wilfred J. " "			" (61)
31. DEANE, Catherine " (53) 32. DIXON, William A. " " (72)			"
32. DIXON, William A. " " " (72			" (53)
22 POPSEY Timmio I " " (72)			
	33		" (72)



34.	DUNN, Ronald A., Laborer, WG	-2 (NTE 10-17-86)	(71)
35.	EDWARDS, Gary W. " "		" (81)
	FOWLER, Larry J. "	n	"(63/
	MARR, William J., Jr. "	u	" (81)
	ANCLOS, Branda "	1	"
	MC CRAY, Van Buren, "	n	" (61)
	MORRIS, Frederick E. "		" (81)
	MC CALLISTER, Walter D.	n.	" (32)
	MURPHY, Milton, Jr.	•	u .
	OWENS, Hurley R., Jr.		u ·
	SHEA, Sheryl L.	•	n
	SHULTZ, Gerald F.	Ų	"
46.	SMITH, Michael L.	m	" (62)
	SWIENCKI, Donald W.	n.	" (53)
47.	TAGMYER, William J.	H .	II .
48.		п	n .
49.	THOMPSON, Lacy, Jr.	and the Market Anna Committee of the Com	
50.	TRACY, James A.	'n	" (32)
51.	TRIGLETH, William H.	n .	" (81)
52.	WATKINS, Norman E.		
53.	JAMES, Larry W., Laborer, W.	G-3 (NTE 11-22-86)	(71)
54.	GIBBS, Curtis L., Trac Oper	c, WG-6 (NTE 10-10-86)	u



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	File For Clearance	Per	Conver	sation
pproval	For Clearance	Per Pre	Conver	sation
Approval As Requested	For Clearance For Correction	Per Pre See	Conver pare Re	sation
Action Approval As Requested Circulate	For Clearance	Per Pre See	Conver	sation

REMARKS

It is requested the supervisor of Mr. Talley Stone, Pay Number 2383-09182, complete the attached Supervisor's Statement (both original and one). The original of thes form will be sent with Mr. Stone's application for disability retirement. The duplicate will be given to Mr. Stone.

A copy of Mr. Stone's STatement of Disability is also attached.

Please have the Supervisor's Statement returned to me no later than 9 October 1986. Thank you.,..

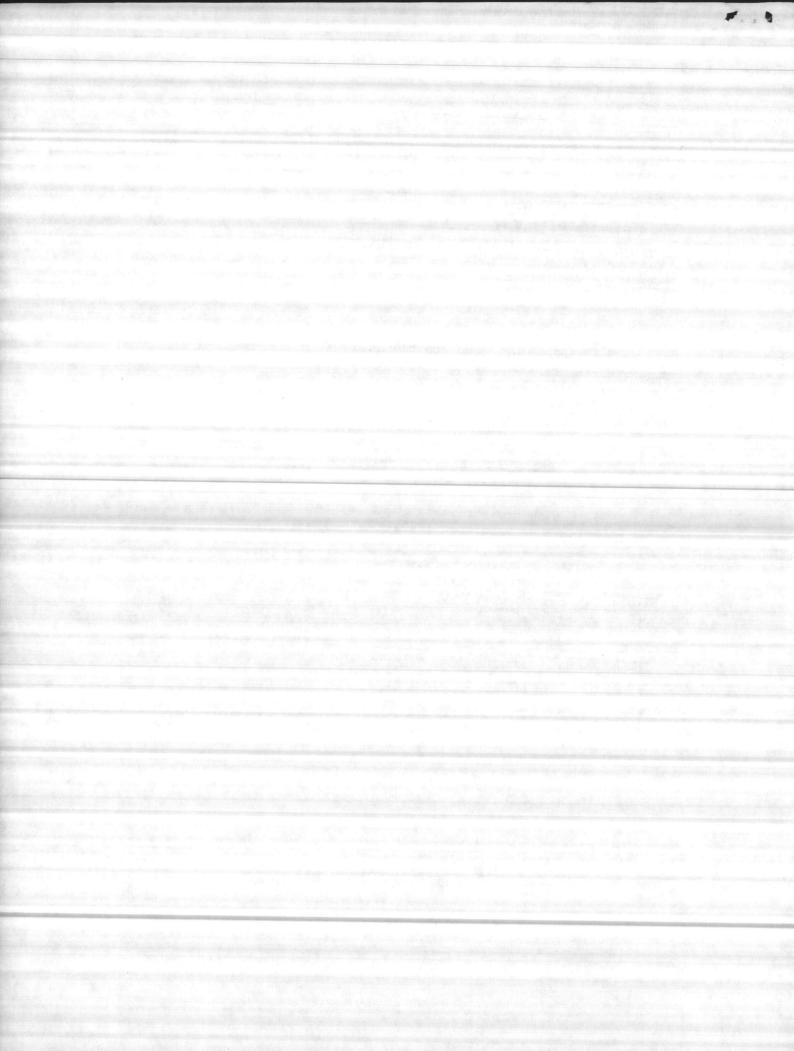
DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post) Mary K. Tuppin

Phone No. 1579 OPTIONAL FORM 41 (Rev. 7-76)

5041-102 S/N 0107-LF-000-4100 ±GPO:1984-705-012/17826 2-1

Prescribed by GSA FPMR (41 CFR) 101-11.206



Line B-1: Water Treatment Plant Operator - for latest performance evaluation see

Line B-2: WG-9/5

Line B-3: Entry date unknown

Line B-4: Yes

Line B-5: 9-18-86

Line B-6: No

Line B-6a: No

Line B7: Employee stated Doctor Clapp, Duke Medical Center, informed him not to

work and to file disability retirement. (Could not lift anything)

Line C-1: Yes

Line C-la: Until disability retirement approved/disapproved.

Line C-2: Yes

Line C-3: 9-18-86

Line C-4: Water Treatment Plant Operator short

Line C-5: 96 hrs S/Lv

Line D-1: No.

Line E: Employee states he is unable to work any job due to inability to lift.

Line F: 10 yrs 3 months



ROUTING AND TRA	ANSMITTAL SLIP	Date	om ta	16
TO: (Name, office symbol, roo building, Agency/Post)	m number,		Initials	Dat
Director, Manin B	conch			
2 Director, inn Dra				
3. Director, Operation	ons Eronch			
4 Director, Utilitie	es Branch			
Action	File	Note	and Retu	ırn
Approval	For Clearance	Per Conversation Prepare Reply See Me		ion
As Requested	For Correction For Your Information			у
Circulate				
Comment	Investigate	Sign	ature	
Coordination	Justify		Carried Services	

REMARKS

Employees noted on the enclosure are scheduled for Supervisors' Drug Abuse Awareness Morkshop on the dates and times indicated. The workshop will be held in the Civilian Training Classroom, Building 1003. Training is mandatory for first line supervisors.

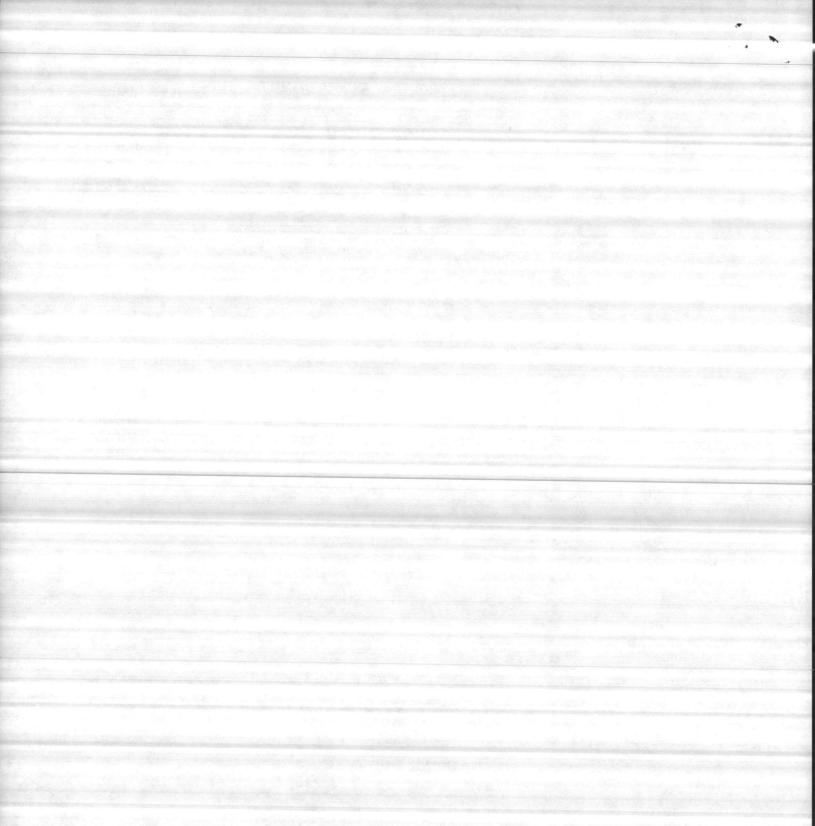
DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROME (Name, org. symbol, Agency/Post)
Rose Adams, Admin Branch
Personnel Section

Room No.-Bldg.

Phone No.

5041-102 S/N 0107-LF-000-4100 #GPO:1984-705-012/17826 2-1 OPTIONAL FORM 41 (Rev. 7-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.206



29 Sep 86, 0830 - 1230

Name

Ernest L. Crews Jasper Young Rashie Lanier Maceo Gibbs Willard Price

Patricia Engle Leon McMillan Coy Strain Mack D. Davis

Joseph S. Lisiewski Harold Manheim

30 Sep 86, 0830 - 1230

Name

Richard Fisher
Thurmon Shepard
William Franklin
James F. Privett
Thomas H. Parker
Linwood E. Morton
Lewis D. Shepard

Phillip W. Gurganus Donald R. Gurganus

James V. Jones

David L. Southerland

1 Oct 36, 0830 - 1230

Name

Charles A. Autry
Gerry C. Phillips, Sr.
Robert Medlin
John Wooten
Arnold Moore
Clifton N. Smith

Bob R. Smith Terry W. Yopp Morris Humphrey

Position/Job Title and Grade

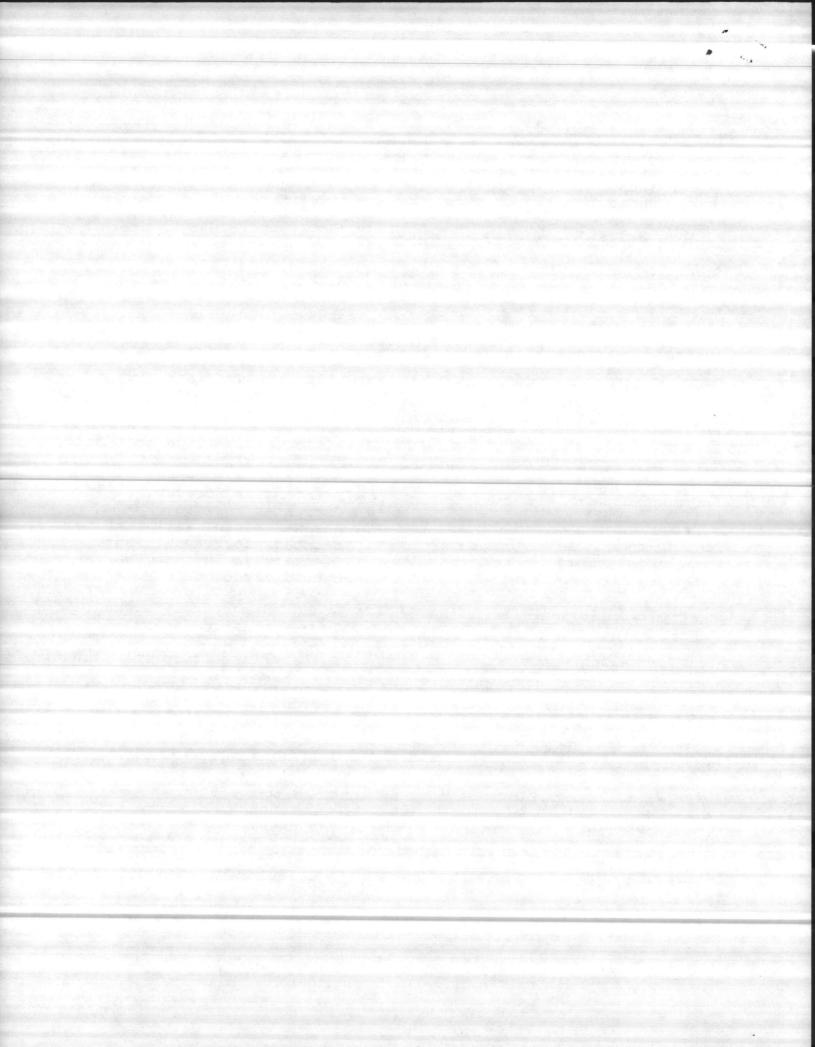
Maintenance Foreman, WS-10
Maintenance Foreman, WS-10
Pipefitter Foreman, WS-13
Sanitation Foreman, WS-7
Utility Systems Operator
Foreman, WS-13
General Engineer, GS-11
Electrician (HV) Foreman, WS-10
Supvy Planner & Estimator, WN-7
Sewage Plant Operator
Foreman, WS-10
Plumber Foreman, WS-10
Supervisory Work Programming
Specialist, GS-9

Position/Job Title and Grade

Maintenance Foreman, WS-8
Maintenance Foreman, WS-7
Carpenter Foreman, WS-9
Mason Foreman, WS-10
Maintenance Foreman, WS-9
Electrician Foreman, WS-10
Ground Structures General
Foreman, WS-15
Ground Structures Foreman, WS-7
Transportation General
Foreman, WS-13
Boiler Plant Equipment Mechanic
Foreman, WS-10
Utilities General Foreman, WS-16

Position/Job Title and Grade

Maintenance Foreman, WS-9
Maintenance Foreman, WS-10
Carpenter Foreman, WS-9
Painter Foreman, WS-9
Carpenter Foreman, WS-9
A/C Equipment Mechanic
Foreman, WS-10
Maintenance Foreman, WS-7
Maintenance Foreman, WS-7
Pipefitter Foreman, WS-10



Name

Arthur Banks Archie L. Rouse, Jr. Arthur F. Becker

Elmer E. Padgett
James C. Bynum, Jr.
Carl A. Jones
Major H. Gray
Barry W. Brantley
Bobby Meadows

Byron M. Frazelle

3 Oct 86, 0830 - 1230

Name

John L. Spencer
Wade E. Bender
Edward E. Dudley
Lennon D. Batchelor
Kenneth R. Shepard

Gold Johnson, Jr. Shirley Marsicano Frances Brown David K. Bullock

Position/Job Title and Grade

Maintenance Foreman, WS-10
Maintenance General Foreman, WS-16
A/C Equipment Mechanic
Foreman, WS-9
Plumber Foreman, WS-9
Metalworking Shops Foreman, WS-10
Ground Structures Foreman, WS-6
Pest Controller Foreman, WS-8
Ground Structures Foreman, WS-8
Ground Structures Foreman, WS-8
Boiler Plant Operator
Foreman, WS-9
Water Plant Operator
Foreman, WS-10

Position/Job Title and Grade

Pipefitter Foreman, WS-10
Maintenance Foreman, WS-9
Maintenance Foreman, WS-9
Maintenance Foreman, WS-9
Boiler Plant Operator General
Foreman, WS-14
Supervisory Civil Engineer, GS-12
Administrative Officer, GS-11
Supervisory Budget Analyst, GS-10
Supy Supply Technician, GS-7

