109TH CONGRESS H. R. 22

AN ACT

To reform the postal laws of the United States.

109th CONGRESS 1st Session **H. R. 22** 

### AN ACT

To reform the postal laws of the United States.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,

#### **1** SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- 2 (a) SHORT TITLE.—This Act may be cited as the
- 3 "Postal Accountability and Enhancement Act".
- 4 (b) TABLE OF CONTENTS.—The table of contents for
- 5 this Act is as follows:

Sec. 1. Short title; table of contents.

#### TITLE I—DEFINITIONS; POSTAL SERVICES

- Sec. 101. Definitions.
- Sec. 102. Postal services.
- Sec. 103. Financial transparency.

#### TITLE II—MODERN RATE REGULATION

- Sec. 201. Provisions relating to market-dominant products.
- Sec. 202. Provisions relating to competitive products.
- Sec. 203. Provisions relating to experimental and new products.
- Sec. 204. Reporting requirements and related provisions.
- Sec. 205. Complaints; appellate review and enforcement.
- Sec. 206. Workshare discounts.
- Sec. 207. Clerical amendment.

#### TITLE III—PROVISIONS RELATING TO FAIR COMPETITION

- Sec. 301. Postal Service Competitive Products Fund.
- Sec. 302. Assumed Federal income tax on competitive products income.
- Sec. 303. Unfair competition prohibited.
- Sec. 304. Suits by and against the Postal Service.
- Sec. 305. International postal arrangements.
- Sec. 306. Redesignation.

#### TITLE IV—GENERAL PROVISIONS

- Sec. 401. Qualification requirements for Governors.
- Sec. 402. Obligations.
- Sec. 403. Private carriage of letters.
- Sec. 404. Rulemaking authority.
- Sec. 405. Noninterference with collective bargaining agreements, etc.
- Sec. 406. Bonus and compensation authority.
- Sec. 407. Mediation in collective-bargaining disputes.

#### TITLE V—ENHANCED REGULATORY COMMISSION

- Sec. 501. Reorganization and modification of certain provisions relating to the Postal Regulatory Commission.
- Sec. 502. Authority for Postal Regulatory Commission to issue subpoenas.
- Sec. 503. Appropriations for the Postal Regulatory Commission.
- Sec. 504. Redesignation of the Postal Rate Commission.
- Sec. 505. Officer of the Postal Regulatory Commission representing the general public.

#### TITLE VI—INSPECTORS GENERAL

Sec. 601. Inspector General of the Postal Regulatory Commission.

Sec. 602. Inspector General of the United States Postal Service to be appointed by the President.

#### TITLE VII—EVALUATIONS

Sec. 701. Universal postal service study.

- Sec. 702. Assessments of ratemaking, classification, and other provisions.
- Sec. 703. Study on equal application of laws to competitive products.
- Sec. 704. Greater diversity in Postal Service Executive and administrative schedule management positions.
- Sec. 705. Plan for assisting displaced workers.
- Sec. 706. Contracts with women, minorities, and small businesses.
- Sec. 707. Rates for periodicals.
- Sec. 708. Assessment of certain rate deficiencies.
- Sec. 709. Network optimization.
- Sec. 710. Assessment of future business model of the postal service.
- Sec. 711. Study on certain proposed amendments.
- Sec. 712. Definition.

### TITLE VIII—MISCELLANEOUS; TECHNICAL AND CONFORMING AMENDMENTS

- Sec. 801. Employment of postal police officers.
- Sec. 802. Date of postmark to be treated as date of appeal in connection with the closing or consolidation of post offices.
- Sec. 803. Provisions relating to benefits under chapter 81 of title 5, United States Code, for officers and employees of the former Post Office Department.
- Sec. 804. Obsolete provisions.
- Sec. 805. Investments.
- Sec. 806. Reduced rates.
- Sec. 807. Hazardous matter.
- Sec. 808. Provisions relating to cooperative mailings.
- Sec. 809. Technical and conforming amendments.

#### TITLE IX—POSTAL PENSION FUNDING REFORM AMENDMENTS

- Sec. 901. Civil Service Retirement System.
- Sec. 902. Health insurance.
- Sec. 903. Repealer.
- Sec. 904. Ensuring appropriate use of escrow and military savings.
- Sec. 905. Effective dates.

## TITLE I—DEFINITIONS; POSTAL SERVICES

#### 3 SEC. 101. DEFINITIONS.

4 Section 102 of title 39, United States Code, is

5 amended by striking "and" at the end of paragraph (3),

by striking the period at the end of paragraph (4) and
 inserting a semicolon, and by adding at the end the fol lowing:

4 "(5) 'postal service' means the carriage of let5 ters, printed matter, or mailable packages, including
6 acceptance, collection, processing, delivery, or other
7 functions supportive or ancillary thereto;

8 "(6) 'product' means a postal service with a
9 distinct cost or market characteristic for which a
10 rate or rates are, or may reasonably be, applied;

11 "(7) 'rates', as used with respect to products,
12 includes fees for postal services;

13 "(8) 'market-dominant product' or 'product in
14 the market-dominant category of mail' means a
15 product subject to subchapter I of chapter 36;

16 "(9) 'competitive product' or 'product in the
17 competitive category of mail' means a product sub18 ject to subchapter II of chapter 36;

19 "(10) 'Consumer Price Index' means the Con20 sumer Price Index for All Urban Consumers pub21 lished monthly by the Bureau of Labor Statistics of
22 the Department of Labor; and

23 "(11) 'year', as used in chapter 36 (other than
24 subchapters I and VI thereof), means a fiscal year.".

#### 1 SEC. 102. POSTAL SERVICES.

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2 (a) IN GENERAL.—Section 404 of title 39, United
3 States Code, is amended—

4 (1) in subsection (a), by striking paragraph (6)
5 and by redesignating paragraphs (7) through (9) as
6 paragraphs (6) through (8), respectively; and

(2) by adding at the end the following:

8 "(c) Nothing in this title shall be considered to permit 9 or require that the Postal Service provide any special non-10 postal or similar services, except that nothing in this sub-11 section shall prevent the Postal Service from providing any 12 special nonpostal or similar services provided by the Postal 13 Service as of January 4, 2005.".

14 (b) CONFORMING AMENDMENT.—Section
15 1402(b)(1)(B)(ii) of the Victims of Crime Act of 1984 (98
16 Stat. 2170; 42 U.S.C. 10601(b)(1)(B)(ii)) is amended by
17 striking "404(a)(8)" and inserting "404(a)(7)".

#### 18 SEC. 103. FINANCIAL TRANSPARENCY.

(a) IN GENERAL.—Section 101 of title 39, United
States Code, is amended by redesignating subsections (d)
through (g) as subsections (e) through (h), respectively,
and by inserting after subsection (c) the following:

23 "(d) As an establishment that provides both market24 dominant and competitive products, the Postal Service
25 shall be subject to a high degree of transparency, including
26 in its finances and operations, to ensure fair treatment
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of customers of the Postal Service's market-dominant
 products and companies competing with the Postal Serv ice's competitive products.".

4 (b) CONFORMING AMENDMENT.—Section 5001 of
5 title 39, United States Code, is amended by striking
6 "101(e) and (f)" and inserting "101(f) and (g)".

# 7 TITLE II—MODERN RATE 8 REGULATION

9 SEC. 201. PROVISIONS RELATING TO MARKET-DOMINANT

#### 10 **PRODUCTS.**

(a) IN GENERAL.—Chapter 36 of title 39, United
States Code, is amended by striking sections 3621 and
3622 and inserting the following:

#### 14 "§ 3621. Applicability; definitions

15 "(a) APPLICABILITY.—This subchapter shall apply16 with respect to—

17 "(1)(A) single piece first-class letters (both do-18 mestic and international);

19 "(B) single piece first-class cards (both domes-

20 tic and international); and

21 "(C) special services;

22 "(2) all first-class mail not included under
23 paragraph (1);

24 "(3) periodicals;

25 "(4) standard mail;

1 "(5) media mail;

3

2 "(6) library mail; and

"(7) bound printed matter,

4 subject to any changes the Postal Regulatory Commission5 may make under section 3642.

6 "(b) RULE OF CONSTRUCTION.—Mail matter re7 ferred to in subsection (a) shall, for purposes of this sub8 chapter, be considered to have the meaning given to such
9 mail matter under the mail classification schedule.

#### 10 "§ 3622. Modern rate regulation

11 "(a) AUTHORITY GENERALLY.—The Postal Regu-12 latory Commission shall, within 24 months after the date 13 of the enactment of this section, by regulation establish 14 (and may from time to time thereafter by regulation re-15 vise) a modern system for regulating rates and classes for 16 market-dominant products.

17 "(b) OBJECTIVES.—Such system shall be designed to18 achieve the following objectives:

19 "(1) To establish and maintain a fair and equi-20 table schedule for rates and classification.

21 "(2) To maximize incentives to reduce costs22 and increase efficiency.

23 "(3) To create predictability and stability in
24 rates.

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"(4) To maintain high quality service stand-1 2 ards. 3 "(5) To allow the Postal Service pricing flexi-4 bility. 5 "(6) To assure adequate revenues, including re-6 tained earnings, to maintain financial stability. 7 "(7) To reduce the administrative burden of the 8 ratemaking process. "(c) FACTORS.—In establishing or revising such sys-9 tem, the Postal Regulatory Commission shall take into ac-10 11 count— 12 "(1) the value of the mail service actually pro-13 vided each class or type of mail service to both the 14 sender and the recipient, including but not limited to 15 the collection, mode of transportation, and priority 16 of delivery; 17 "(2) the direct and indirect postal costs attrib-18 utable to each class or type of mail service plus that 19 portion of all other costs of the Postal Service rea-20 sonably assignable to such class or type; 21 "(3) the effect of rate increases upon the gen-22 eral public, business mail users, and enterprises in 23 the private sector of the economy engaged in the de-24 livery of mail matter other than letters;

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1	"(4) the available alternative means of sending
2	and receiving letters and other mail matter at rea-
3	sonable costs;
4	"(5) the degree of preparation of mail for deliv-

6 and its effect upon reducing costs to the Postal
7 Service;

8 "(6) simplicity of structure for the entire sched-9 ule and simple, identifiable relationships between the 10 rates or fees charged the various classes of mail for 11 postal services;

"(7) the relative value to the people of the
kinds of mail matter entered into the postal system
and the desirability and justification for special classifications and services of mail;

"(8) the importance of providing classifications
with extremely high degrees of reliability and speed
of delivery and of providing those that do not require high degrees of reliability and speed of delivery;

21 "(9) the desirability of special classifications
22 from the point of view of both the user and of the
23 Postal Service;

1	"(10) the educational, cultural, scientific, and
2	informational value to the recipient of mail matter;
3	and
4	((11)) the policies of this title as well as such
5	other factors as the Commission deems appropriate.
6	"(d) Allowable Provisions.—The system for reg-
7	ulating rates and classes for market-dominant products
8	may include one or more of the following:
9	"(1) Price caps, revenue targets, or other form
10	of incentive regulation.
11	"(2) Cost-of-service regulation.
12	"(3) Such other form of regulation as the Com-
13	mission considers appropriate to achieve, consistent
14	with subsection (c), the objectives of subsection (b).
15	"(e) LIMITATION.—In the administration of this sec-
16	tion, the Commission shall not permit the average rate in
17	any subclass of mail to increase at an annual rate greater
18	than the comparable increase in the Consumer Price
19	Index, unless it has, after notice and opportunity for a
20	public hearing and comment, determined that such in-
21	crease is reasonable and equitable and necessary to enable
22	the Postal Service, under best practices of honest, effi-
23	cient, and economical management, to maintain and con-
24	tinue the development of postal services of the kind and
25	quality adapted to the needs of the United States.

1 "(f) TRANSITION RULE.—Until regulations under 2 this section first take effect, rates and classes for market-3 dominant products shall remain subject to modification in 4 accordance with the provisions of this chapter and section 5 407, as such provisions were last in effect before the date 6 of the enactment of this section.".

7 (b) REPEALED SECTIONS.—Sections 3623, 3624,
8 3625, and 3628 of title 39, United States Code, are re9 pealed.

(c) REDESIGNATION.—Chapter 36 of title 39, United
States Code (as in effect after the amendment made by
section 501(a)(2), but before the amendment made by section 202) is amended by striking the heading for subchapter II and inserting the following:

15 "SUBCHAPTER I—PROVISIONS RELATING TO

16 MARKET-DOMINANT PRODUCTS".

17 SEC. 202. PROVISIONS RELATING TO COMPETITIVE PROD-18 UCTS.

Chapter 36 of title 39, United States Code, is amend-ed by inserting after section 3629 the following:

21 "SUBCHAPTER II—PROVISIONS RELATING TO

22 COMPETITIVE PRODUCTS

23 "§ 3631. Applicability; definitions and updates

24 "(a) APPLICABILITY.—This subchapter shall apply
25 with respect to—

1 "(1) priority mail;

2 "(2) expedited mail;

- 3 "(3) mailgrams;
- 4 "(4) international mail; and
- 5 "(5) parcel post,

6 subject to any changes the Postal Regulatory Commission7 may make under section 3642.

8 "(b) DEFINITION.—For purposes of this subchapter, 9 the term 'costs attributable', as used with respect to a 10 product, means the direct and indirect postal costs attrib-11 utable to such product.

"(c) RULE OF CONSTRUCTION.—Mail matter referred to in subsection (a) shall, for purposes of this subchapter, be considered to have the meaning given to such
mail matter under the mail classification schedule.

#### 16 "§ 3632. Action of the Governors

17 "(a) AUTHORITY TO ESTABLISH RATES AND CLASS18 ES.—The Governors shall establish rates and classes for
19 products in the competitive category of mail in accordance
20 with the requirements of this subchapter and regulations
21 promulgated under section 3633.

- 22 "(b) PROCEDURES.—
- 23 "(1) IN GENERAL.—Rates and classes shall be
  24 established in writing, complete with a statement of

explanation and justification, and the date as of
 which each such rate or class takes effect.

"(2) RATES OR CLASSES OF GENERAL APPLICA-3 4 BILITY.—In the case of rates or classes of general 5 applicability in the Nation as a whole or in any sub-6 stantial region of the Nation, the Governors shall 7 cause each rate and class decision under this section 8 and the record of the Governors' proceedings in con-9 nection with such decision to be published in the 10 Federal Register at least 30 days before the effective date of any new rates or classes. 11

12 "(3) RATES OR CLASSES NOT OF GENERAL AP-13 PLICABILITY.—In the case of rates or classes not of 14 general applicability in the Nation as a whole or in 15 any substantial region of the Nation, the Governors 16 shall cause each rate and class decision under this 17 section and the record of the proceedings in connec-18 tion with such decision to be filed with the Postal 19 Regulatory Commission by such date before the ef-20 fective date of any new rates or classes as the Gov-21 ernors consider appropriate, but in no case less than 22 15 days.

23 "(4) CRITERIA.—As part of the regulations re24 quired under section 3633, the Postal Regulatory
25 Commission shall establish criteria for determining

when a rate or class established under this sub chapter is or is not of general applicability in the
 Nation as a whole or in any substantial region of the
 Nation.

5 "(c) TRANSITION RULE.—Until regulations under 6 section 3633 first take effect, rates and classes for com-7 petitive products shall remain subject to modification in 8 accordance with the provisions of this chapter and section 9 407, as such provisions were as last in effect before the 10 date of the enactment of this section.

### 11 "§ 3633. Provisions applicable to rates for competitive products

13 "The Postal Regulatory Commission shall, within 18
14 months after the date of the enactment of this section,
15 promulgate (and may from time to time thereafter revise)
16 regulations—

- 17 "(1) to prohibit the subsidization of competitive18 products by market-dominant products;
- 19 "(2) to ensure that each competitive product20 covers its costs attributable; and
- 21 "(3) to ensure that all competitive products collectively make a reasonable contribution to the institutional costs of the Postal Service.".

1 SEC. 203. PROVISIONS RELATING TO EXPERIMENTAL AND 2 **NEW PRODUCTS.** 3 Subchapter III of chapter 36 of title 39, United 4 States Code, is amended to read as follows: 5 "SUBCHAPTER III—PROVISIONS RELATING TO EXPERIMENTAL AND NEW PRODUCTS 6 7 "§ 3641. Market tests of experimental products 8 "(a) AUTHORITY.— "(1) IN GENERAL.—The Postal Service may 9 10 conduct market tests of experimental products in ac-11 cordance with this section. 12 "(2) PROVISIONS WAIVED.—A product shall not, while it is being tested under this section, be 13 14 subject to the requirements of sections 3622, 3633, 15 or 3642, or regulations promulgated under those 16 sections. 17 "(b) CONDITIONS.—A product may not be tested under this section unless it satisfies each of the following: 18 19 "(1) SIGNIFICANTLY DIFFERENT PRODUCT.— 20 The product is, from the viewpoint of the mail users, 21 significantly different from all products offered by 22 the Postal Service within the 2-year period preceding 23 the start of the test. 24 "(2) MARKET DISRUPTION.—The introduction 25 or continued offering of the product will not create 26 an unfair or otherwise inappropriate competitive ad-

1	vantage for the Postal Service or any mailer, par-
2	ticularly in regard to small business concerns (as de-
3	fined under subsection (h)).

4 "(3) CORRECT CATEGORIZATION.—The Postal 5 Service identifies the product, for the purpose of a 6 test under this section, as either market dominant or 7 competitive, consistent with the criteria under sec-8 tion 3642(b)(1). Costs and revenues attributable to 9 a product identified as competitive shall be included 10 in any determination under section 3633(3) (relating 11 to provisions applicable to competitive products col-12 lectively).

13 "(c) NOTICE.—

14 "(1) IN GENERAL.—At least 30 days before ini15 tiating a market test under this section, the Postal
16 Service shall file with the Postal Regulatory Com17 mission and publish in the Federal Register a no18 tice—

19 "(A) setting out the basis for the Postal
20 Service's determination that the market test is
21 covered by this section; and

22 "(B) describing the nature and scope of23 the market test.

24 "(2) SAFEGUARDS.—For a competitive experi25 mental product, the provisions of section 504(g)

1	shall be available with respect to any information re-
2	quired to be filed under paragraph (1) to the same
3	extent and in the same manner as in the case of any
4	matter described in section $504(g)(1)$ . Nothing in
5	paragraph (1) shall be considered to permit or re-
6	quire the publication of any information as to which
7	confidential treatment is accorded under the pre-
8	ceding sentence (subject to the same exception as set
9	forth in section $504(g)(3)$ ).
10	"(d) DURATION.—
11	"(1) IN GENERAL.—A market test of a product
12	under this section may be conducted over a period
13	of not to exceed 24 months.
14	"(2) EXTENSION AUTHORITY.—If necessary in
15	order to determine the feasibility or desirability of a
16	product being tested under this section, the Postal
17	Regulatory Commission may, upon written applica-
18	tion of the Postal Service (filed not later than 60
19	days before the date as of which the testing of such
20	product would otherwise be scheduled to terminate
21	under paragraph (1)), extend the testing of such
22	product for not to exceed an additional 12 months.
23	"(e) Dollar-Amount Limitation.—
24	"(1) IN GENERAL.—A product may be tested

25 under this section only if the total revenues that are

1 anticipated, or in fact received, by the Postal Service 2 from such product do not exceed \$10,000,000 na-3 tionwide in any year, subject to paragraph (2) and 4 subsection (g). In carrying out the preceding sen-5 tence, the Postal Regulatory Commission may limit 6 the amount of revenues the Postal Service may ob-7 tain from any particular geographic market as nec-8 essary to prevent market disruption (as defined in 9 subsection (b)(2).

10 (2)EXEMPTION AUTHORITY.—The Postal 11 Regulatory Commission may, upon written applica-12 tion of the Postal Service, exempt the market test 13 from the limit in paragraph (1) if the total revenues 14 that are anticipated, or in fact received, by the Post-15 al Service from such product do not exceed 16 \$50,000,000 in any year, subject to subsection (g). 17 In reviewing an application under this paragraph, 18 the Postal Regulatory Commission shall approve 19 such application if it determines that—

20 "(A) the product is likely to benefit the21 public and meet an expected demand;

"(B) the product is likely to contribute to
the financial stability of the Postal Service; and
"(C) the product is not likely to result in
unfair or otherwise inappropriate competition.

1 "(f) CANCELLATION.—If the Postal Regulatory Com-2 mission at any time determines that a market test under 3 this section fails, with respect to any particular product, 4 to meet one or more of the requirements of this section, 5 it may order the cancellation of the test involved or take such other action as it considers appropriate. A determina-6 7 tion under this subsection shall be made in accordance 8 with such procedures as the Commission shall by regula-9 tion prescribe.

10 "(g) ADJUSTMENT FOR INFLATION.—For purposes 11 of each year following the year in which occurs the dead-12 line for the Postal Service's first report to the Postal Reg-13 ulatory Commission under section 3652(a), each dollar 14 amount contained in this section shall be adjusted by the 15 change in the Consumer Price Index for such year (as de-16 termined under regulations of the Commission).

"(h) DEFINITION OF A SMALL BUSINESS CONCERN.—The criteria used in defining small business concerns or otherwise categorizing business concerns as small
business concerns shall, for purposes of this section, be
established by the Postal Regulatory Commission in conformance with the requirements of section 3 of the Small
Business Act.

24 "(i) EFFECTIVE DATE.—Market tests under this25 subchapter may be conducted in any year beginning with

the first year in which occurs the deadline for the Postal
 Service's first report to the Postal Regulatory Commission
 under section 3652(a).

# 4 "§ 3642. New products and transfers of products be5 tween the market-dominant and competi6 tive categories of mail

7 "(a) IN GENERAL.—Upon request of the Postal Serv-8 ice or users of the mails, or upon its own initiative, the 9 Postal Regulatory Commission may change the list of 10 market-dominant products under section 3621 and the list 11 of competitive products under section 3631 by adding new 12 products to the lists, removing products from the lists, or 13 transferring products between the lists.

14 "(b) CRITERIA.—All determinations by the Postal
15 Regulatory Commission under subsection (a) shall be
16 made in accordance with the following criteria:

17 "(1) The market-dominant category of products 18 shall consist of each product in the sale of which the 19 Postal Service exercises sufficient market power that 20 it can effectively set the price of such product sub-21 stantially above costs, raise prices significantly, de-22 crease quality, or decrease output, without risk of 23 losing business to other firms offering similar prod-24 ucts. The competitive category of products shall con-25 sist of all other products.

"(2) EXCLUSION OF PRODUCTS COVERED BY POSTAL MONOPOLY.—A product covered by the postal monopoly shall not be subject to transfer under this section from the market-dominant category of mail. For purposes of the preceding sentence, the term 'product covered by the postal monopoly' means any product the conveyance or transmission of which is reserved to the United States under section 1696 of title 18, subject to the same exception as set forth in the last sentence of section 409(e)(1). "(3) Additional considerations.—In making any decision under this section, due regard shall be given to— "(A) the availability and nature of enterprises in the private sector engaged in the delivery of the product involved;

17 "(B) the views of those who use the prod18 uct involved on the appropriateness of the pro19 posed action; and

20 "(C) the likely impact of the proposed ac21 tion on small business concerns (within the
22 meaning of section 3641(h)).

23 "(c) TRANSFERS OF SUBCLASSES AND OTHER SUB24 ORDINATE UNITS ALLOWABLE.—Nothing in this title
25 shall be considered to prevent transfers under this section

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from being made by reason of the fact that they would
 involve only some (but not all) of the subclasses or other
 subordinate units of the class of mail or type of postal
 service involved (without regard to satisfaction of min imum quantity requirements standing alone).

6 "(d) NOTIFICATION AND PUBLICATION REQUIRE-7 MENTS.—

8 "(1) NOTIFICATION REQUIREMENT.—The Post-9 al Service shall, whenever it requests to add a prod-10 uct or transfer a product to a different category, file 11 with the Postal Regulatory Commission and publish 12 in the Federal Register a notice setting out the basis 13 for its determination that the product satisfies the 14 criteria under subsection (b) and, in the case of a 15 request to add a product or transfer a product to 16 the competitive category of mail, that the product 17 meets the regulations promulgated by the Postal 18 Regulatory Commission pursuant to section 3633. 19 The provisions of section 504(g) shall be available 20 with respect to any information required to be filed. "(2) PUBLICATION REQUIREMENT.—The Postal 21 22 Regulatory Commission shall, whenever it changes 23 the list of products in the market-dominant or com-

25 ucts. The revised lists shall indicate how and when

petitive category of mail, prescribe new lists of prod-

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any previous lists (including the lists under sections
 3621 and 3631) are superseded, and shall be pub lished in the Federal Register.

NOTIFICATION REQUIREMENT.—The 4 "(e) Postal 5 Regulatory Commission shall, whenever it reaches a conclusion that a product or products should be transferred 6 7 between the list of market-dominant products under sec-8 tion 3621 and the list of competitive products under sec-9 tion 3631, immediately notify the appropriate committees 10 of the Congress. No such transfer may take effect less than 12 months after such conclusion. 11

12 "(f) PROHIBITION.—Except as provided in section 13 3641, no product that involves the carriage of letters, 14 printed matter, or mailable packages may be offered by 15 the Postal Service unless it has been assigned to the mar-16 ket-dominant or competitive category of mail (as appro-17 priate) either—

18 "(1) under this subchapter; or

19 "(2) by or under any other provision of law.".
20 SEC. 204. REPORTING REQUIREMENTS AND RELATED PRO21 VISIONS.

(a) REDESIGNATION.—Chapter 36 of title 39, United
States Code (as in effect before the amendment made by
subsection (b)) is amended by striking the heading for
subchapter IV and inserting the following:

"SUBCHAPTER V—POSTAL SERVICES,
 COMPLAINTS, AND JUDICIAL REVIEW".
 (b) REPORTS AND COMPLIANCE.—Chapter 36 of title
 39, United States Code, is amended by inserting after sub chapter III the following:
 "SUBCHAPTER IV—REPORTING

7 REQUIREMENTS AND RELATED PROVISIONS

#### 8 "§ 3651. Annual reports by the Commission

9 "(a) IN GENERAL.—The Postal Regulatory Commis-10 sion shall submit an annual report to the President and 11 the Congress concerning the operations of the Commission 12 under this title, including the extent to which regulations 13 are achieving the objectives under sections 3622 and 3633, 14 respectively.

15 "(b) ADDITIONAL INFORMATION.—In addition to the 16 information required under subsection (a), each report 17 under this section shall also include, with respect to the 18 period covered by such report, an estimate of the costs 19 incurred by the Postal Service in providing—

"(1) postal services to areas of the Nation
where, in the judgment of the Postal Regulatory
Commission, the Postal Service either would not
provide services at all or would not provide such
services in accordance with the requirements of this
title if the Postal Service were not required to pro-

1 vide prompt, reliable, and efficient services to pa-2 trons in all areas and all communities, including as 3 required under the first sentence of section 101(b); 4 "(2) free or reduced rates for postal services as 5 required by this title; and 6 "(3) other public services or activities which, in 7 the judgment of the Postal Regulatory Commission, 8 would not otherwise have been provided by the Post-9 al Service but for the requirements of law. 10 The Commission shall detail the bases for its estimates and the statutory requirements giving rise to the costs 11 12 identified in each report under this section. 13 "(c) INFORMATION FROM POSTAL SERVICE.—The Postal Service shall provide the Postal Regulatory Com-14 15 mission with such information as may, in the judgment of the Commission, be necessary in order for the Commis-16 sion to prepare its reports under this section. 17 18 "§ 3652. Annual reports to the Commission 19 "(a) COSTS, REVENUES, AND RATES.—Except as

20 provided in subsection (c), the Postal Service shall, no 21 later than 90 days after the end of each year, prepare and 22 submit to the Postal Regulatory Commission a report (to-23 gether with such nonpublic annex thereto as the Commis-24 sion may require under subsection (e))—

1	"(1) which shall analyze costs, revenues, and
2	rates, using such methodologies as the Commission
3	shall by regulation prescribe, and in sufficient detail
4	to demonstrate that the rates in effect for all prod-
5	ucts during such year complied with all applicable
6	requirements of this title; and
7	((2)) which shall, for each market-dominant
8	product provided in such year, provide—
9	"(A) market information, including mail
10	volumes; and
11	"(B) measures of the quality of service af-
12	forded by the Postal Service in connection with
13	such product, including—
14	"(i) the service standard applicable to
15	such product;
16	"(ii) the level of service (described in
17	terms of speed of delivery and reliability)
18	provided; and
19	"(iii) the degree of customer satisfac-
20	tion with the service provided.
21	The Inspector General shall regularly audit the data col-
22	lection systems and procedures utilized in collecting infor-
23	mation and preparing such report (including any annex
24	thereto and the information required under subsection

1	(b)). The results of any such audit shall be submitted to
2	the Postal Service and the Postal Regulatory Commission.
3	"(b) Information Relating to Workshare Dis-
4	COUNTS.—
5	"(1) IN GENERAL.—The Postal Service shall in-
6	clude, in each report under subsection (a), the fol-
7	lowing information with respect to each market-dom-
8	inant product for which a workshare discount was in
9	effect during the period covered by such report:
10	"(A) The per-item cost avoided by the
11	Postal Service by virtue of such discount.
12	"(B) The percentage of such per-item cost
13	avoided that the per-item workshare discount
14	represents.
15	"(C) The per-item contribution made to in-
16	stitutional costs.
17	"(2) Workshare discount defined.—For
18	purposes of this subsection, the term 'workshare dis-
19	count' has the meaning given such term under sec-
20	tion 3687.
21	"(c) Market Tests.—In carrying out subsections
22	(a) and (b) with respect to experimental products offered
23	through market tests under section 3641 in a year, the
24	Postal Service—

"(1) may report summary data on the costs,
 revenues, and quality of service by market test; and
 "(2) shall report such data as the Postal Regu latory Commission requires.

5 "(d) SUPPORTING MATTER.—The Postal Regulatory 6 Commission shall have access, in accordance with such 7 regulations as the Commission shall prescribe, to the 8 working papers and any other supporting matter of the 9 Postal Service and the Inspector General in connection 10 with any information submitted under this section.

11 "(e) CONTENT AND FORM OF REPORTS.—

"(1) IN GENERAL.—The Postal Regulatory
Commission shall, by regulation, prescribe the content and form of the public reports (and any nonpublic annex and supporting matter relating thereto)
to be provided by the Postal Service under this section. In carrying out this subsection, the Commission shall give due consideration to—

19 "(A) providing the public with adequate in20 formation to assess the lawfulness of rates
21 charged;

22 "(B) avoiding unnecessary or unwarranted
23 administrative effort and expense on the part of
24 the Postal Service; and

1	"(C) protecting the confidentiality of com-
2	mercially sensitive information.
3	"(2) Revised Requirements.—The Commis-
4	sion may, on its own motion or on request of an in-
5	terested party, initiate proceedings (to be conducted
6	in accordance with regulations that the Commission
7	shall prescribe) to improve the quality, accuracy, or
8	completeness of Postal Service data required by the
9	Commission under this subsection whenever it shall
10	appear that—
11	"(A) the attribution of costs or revenues to
12	products has become significantly inaccurate or
13	can be significantly improved;
14	"(B) the quality of service data has be-
15	come significantly inaccurate or can be signifi-
16	cantly improved; or
17	"(C) those revisions are, in the judgment
18	of the Commission, otherwise necessitated by
19	the public interest.
20	"(f) Confidential Information.—
21	"(1) IN GENERAL.—If the Postal Service deter-
22	mines that any document or portion of a document,
23	or other matter, which it provides to the Postal Reg-
24	ulatory Commission in a nonpublic annex under this
25	section or pursuant to subsection (d) contains infor-

1 mation which is described in section 410(c) of this 2 title, or exempt from public disclosure under section 3 552(b) of title 5, the Postal Service shall, at the 4 time of providing such matter to the Commission, 5 notify the Commission of its determination, in writ-6 ing, and describe with particularity the documents 7 (or portions of documents) or other matter for which 8 confidentiality is sought and the reasons therefor.

9 "(2) TREATMENT.—Any information or other 10 matter described in paragraph (1) to which the 11 Commission gains access under this section shall be 12 subject to paragraphs (2) and (3) of section 504(g) 13 in the same way as if the Commission had received 14 notification with respect to such matter under sec-15 tion 504(g)(1).

16 "(g) OTHER REPORTS.—The Postal Service shall 17 submit to the Postal Regulatory Commission, together 18 with any other submission that it is required to make 19 under this section in a year, copies of its then most re-20 cent—

21 "(1) comprehensive statement under section
22 2401(e);

23 "(2) performance plan under section 2803; and
24 "(3) program performance reports under sec25 tion 2804.

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#### 1 "§ 3653. Annual determination of compliance

"(a) OPPORTUNITY FOR PUBLIC COMMENT.—After
receiving the reports required under section 3652 for any
year, the Postal Regulatory Commission shall promptly
provide an opportunity for comment on such reports by
users of the mails, affected parties, and an officer of the
Commission who shall be required to represent the inter8 ests of the general public.

9 "(b) DETERMINATION OF COMPLIANCE OR NON-10 COMPLIANCE.—Not later than 90 days after receiving the 11 submissions required under section 3652 with respect to 12 a year, the Postal Regulatory Commission shall make a 13 written determination as to—

"(1) whether any rates or fees in effect during
such year (for products individually or collectively)
were not in compliance with applicable provisions of
this chapter (or regulations promulgated thereunder);

"(2) whether any performance goals established
under section 2803 or 2804 for such year were not
met; and

"(3) whether any market-dominant product
failed to meet any service standard during such
year.

If, with respect to a year, no instance of noncompliance
 is found under this subsection to have occurred in such
 year, the written determination shall be to that effect.

4 "(c) IF ANY NONCOMPLIANCE IS FOUND.—If, for a 5 year, a timely written determination of noncompliance is 6 made under subsection (b), the Postal Regulatory Com-7 mission shall take appropriate action in accordance with 8 subsections (c)–(e) of section 3662 (as if a complaint aver-9 ring such noncompliance had been duly filed and found 10 under such section to be justified).

11 "(d) REBUTTABLE PRESUMPTION.—A timely written 12 determination described in the last sentence of subsection 13 (b) shall, for purposes of any proceeding under section 14 3662, create a rebuttable presumption of compliance by 15 the Postal Service (with regard to the matters described 16 in paragraphs (1) through (3) of subsection (b)) during 17 the year to which such determination relates.

#### 18 "§ 3654. Additional financial reporting

19 "(a) Additional Financial Reporting.—

20 "(1) IN GENERAL.—The Postal Service shall
21 file with the Postal Regulatory Commission begin22 ning with the first full fiscal year following the effec23 tive date of this section—

24 "(A) within 35 days after the end of each
25 fiscal quarter, a quarterly report containing the

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1	information required by the Securities and Ex-
2	change Commission to be included in quarterly
3	reports under sections $13$ and $15(d)$ of the Se-
4	curities Exchange Act of 1934 (15 U.S.C. 78m,
5	78o(d)) on Form 10-Q, as such Form (or any
6	successor form) may be revised from time to
7	time;
8	"(B) within 60 days after the end of each
9	fiscal year, an annual report containing the in-
10	formation required by the Securities and Ex-
11	change Commission to be included in annual re-
12	ports under such sections on Form 10-K, as
13	such Form (or any successor form) may be re-
14	vised from time to time; and
15	"(C) periodic reports within the time frame
16	and containing the information prescribed in
17	Form 8-K of the Securities and Exchange Com-
18	mission, as such Form (or any successor form)
19	may be revised from time to time.
20	"(2) Registrant defined.—For purposes of
21	defining the reports required by paragraph $(1)$ , the
22	Postal Service shall be deemed to be the 'registrant'
23	described in the Securities and Exchange Commis-

sion Forms, and references contained in such Forms

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1	to Securities and Exchange Commission regulations
2	are incorporated herein by reference, as amended.
3	"(3) INTERNAL CONTROL REPORT.—For pur-
4	poses of defining the reports required by paragraph
5	(1)(B), the Postal Service shall comply with the
6	rules prescribed by the Securities and Exchange
7	Commission implementing section 404 of the Sar-
8	banes-Oxley Act of 2002 (15 U.S.C. 7262), begin-
9	ning with the annual report for fiscal year 2007.
10	"(b) FINANCIAL REPORTING.—
11	"(1) The reports required by subsection
12	(a)(1)(B) shall include, with respect to the Postal
13	Service's pension and post-retirement health obliga-
14	tions—
15	"(A) the funded status of the Postal Serv-
16	ice's pension and —postretirement health obli-
17	gations;
18	"(B) components of the net change in the
19	fund balances and obligations and the nature
20	and cause of any significant changes;
21	"(C) components of net periodic costs;
22	"(D) cost methods and assumptions under-
23	lying the relevant actuarial valuations;
24	"(E) the effect of a one-percentage point
25	increase in the assumed health care cost trend

1	rate for each future year on the service and in-
2	terest costs components of net periodic post-
3	retirement health cost and the accumulated ob-
4	ligation;
5	"(F) actual contributions to and payments
6	from the funds for the years presented and the
7	estimated future contributions and payments
8	for each of the following 5 years;
9	"(G) the composition of plan assets re-
10	flected in the fund balances; and
11	"(H) the assumed rate of return on fund
12	balances and the actual rates of return for the
13	years presented.
14	((2)(A) Beginning with reports for the fiscal
15	year 2007, for purposes of the reports required
16	under subparagraphs (A) and (B) of subsection
17	(a)(1), the Postal Service shall include segment re-
18	porting.
19	"(B) The Postal Service shall determine the ap-
20	propriate segment reporting under subparagraph (A)
21	after consultation with the Postal Regulatory Com-
22	mission.
23	"(c) TREATMENT.—For purposes of the reports re-
24	quired by subsection $(a)(1)(B)$ , the Postal Service shall
25	obtain an opinion from an independent auditor on whether

the information listed in subsection (b) is fairly stated in
 all material respects, either in relation to the basic finan cial statements as a whole or on a stand-alone basis.

4 "(d) SUPPORTING MATTER.—The Postal Regulatory
5 Commission shall have access to the audit documentation
6 and any other supporting matter of the Postal Service and
7 its independent auditor in connection with any information
8 submitted under this section.

9 "(e) REVISED REQUIREMENTS.—The Postal Regu-10 latory Commission may, on its own motion or on request 11 of an interested party, initiate proceedings (to be con-12 ducted in accordance with regulations that the Commis-13 sion shall prescribe) to improve the quality, accuracy, or 14 completeness of Postal Service data required under this 15 section whenever it shall appear that—

16 "(1) the data have become significantly inac-17 curate or can be significantly improved; or

18 "(2) those revisions are, in the judgment of the
19 Commission, otherwise necessitated by the public in20 terest.

21 "(f) Confidential Information.—

"(1) IN GENERAL.—If the Postal Service determines that any document or portion of a document,
or other matter, which it provides to the Postal Regulatory Commission in a nonpublic annex under this

1 section or pursuant to subsection (d) contains infor-2 mation which is described in section 410(c) of this 3 title, or exempt from public disclosure under section 4 552(b) of title 5, the Postal Service shall, at the 5 time of providing such matter to the Commission, 6 notify the Commission of its determination, in writ-7 ing, and describe with particularity the documents 8 (or portions of documents) or other matter for which 9 confidentiality is sought and the reasons therefor.

10 "(2) TREATMENT.—Any information or other 11 matter described in paragraph (1) to which the 12 Commission gains access under this section shall be 13 subject to paragraphs (2) and (3) of section 504(g) 14 in the same way as if the Commission had received 15 notification with respect to such matter under sec-16 tion 504(g)(1).".

# 17 SEC. 205. COMPLAINTS; APPELLATE REVIEW AND EN-18FORCEMENT.

19 Chapter 36 of title 39, United States Code, is amend-20 ed by striking sections 3662 and 3663 and inserting the21 following:

# 22 "§ 3662. Rate and service complaints

23 "(a) IN GENERAL.—Interested persons (including an
24 officer of the Postal Regulatory Commission representing
25 the interests of the general public) who believe the Postal

1 Service is not operating in conformance with the require-2 ments of chapter 1, 4, or 6, or this chapter (or regulations 3 promulgated under any of those chapters) may lodge a 4 complaint with the Postal Regulatory Commission in such 5 form and manner as the Commission may prescribe. 6 "(b) PROMPT RESPONSE REQUIRED.— 7 "(1) IN GENERAL.—The Postal Regulatory 8 Commission shall, within 90 days after receiving a 9 complaint under subsection (a), either— "(A) begin proceedings on such complaint; 10 11 or 12 "(B) issue an order dismissing the com-13 plaint (together with a statement of the reasons 14 therefor). 15 "(2) TREATMENT OF COMPLAINTS NOT TIMELY 16 ACTED ON.—For purposes of section 3663, any com-17 plaint under subsection (a) on which the Commis-18 sion fails to act in the time and manner required by 19 paragraph (1) shall be treated in the same way as 20 if it had been dismissed pursuant to an order issued 21 by the Commission on the last day allowable for the 22 issuance of such order under paragraph (1). 23 "(c) Action Required If Complaint Found to

24 BE JUSTIFIED.—If the Postal Regulatory Commission 25 finds the complaint to be justified, it shall order that the

Postal Service take such action as the Commission con-1 2 siders appropriate in order to achieve compliance with the 3 applicable requirements and to remedy the effects of any 4 noncompliance (such as ordering unlawful rates to be ad-5 justed to lawful levels, ordering the cancellation of market tests, ordering the Postal Service to discontinue providing 6 7 loss-making products, or requiring the Postal Service to 8 make up for revenue shortfalls in competitive products).

9 "(d) SUSPENSION AUTHORITY.—The Postal Regu-10 latory Commission may suspend implementation of rates or classifications under section 3632(b)(3) for a limited 11 12 period of time pending expedited proceedings under this 13 section. In evaluating whether circumstances warrant suspension, the Commission shall consider factors such as (1) 14 15 whether there is a substantial likelihood that such rate or classification will violate the requirements of chapter 1, 16 17 4, or 6, or this chapter (or regulations promulgated under any of those chapters), (2) whether any persons would suf-18 fer substantial injury, loss, or damage absent a suspen-19 sion, (3) whether the Postal Service or any other persons 2021 would suffer substantial injury, loss, or damage under a 22 suspension, and (4) the public interest.

23 "(e) AUTHORITY TO ORDER FINES IN CASES OF DE24 LIBERATE NONCOMPLIANCE.—In addition, in cases of de25 liberate noncompliance by the Postal Service with the re-

quirements of this title, the Postal Regulatory Commission 1 2 may order, based on the nature, circumstances, extent, 3 and seriousness of the noncompliance, a fine (in the 4 amount specified by the Commission in its order) for each 5 incidence of noncompliance. Fines resulting from the provision of competitive products shall be paid out of the 6 7 Competitive Products Fund established in section 2011. 8 All receipts from fines imposed under this subsection shall 9 be deposited in the general fund of the Treasury of the 10 United States.

# 11 "§ 3663. Appellate review

"A person adversely affected or aggrieved by a final 12 13 order or decision of the Postal Regulatory Commission may, within 30 days after such order or decision becomes 14 15 final, institute proceedings for review thereof by filing a petition in the United States Court of Appeals for the Dis-16 trict of Columbia. The court shall review the order or deci-17 18 sion in accordance with section 706 of title 5, and chapter 19 158 and section 2112 of title 28, on the basis of the record before the Commission. For purposes of this section, the 20 21 term 'person' includes the Postal Service.

# 22 "§ 3664. Enforcement of orders

23 "The several district courts have jurisdiction specifi-24 cally to enforce, and to enjoin and restrain the Postal

Service from violating, any order issued by the Postal Reg ulatory Commission.".

## 3 SEC. 206. WORKSHARE DISCOUNTS.

4 (a) IN GENERAL.—Title 39, United States Code, is
5 amended by adding after section 3686 (as added by sec6 tion 406) the following:

# 7 "§ 3687. Workshare discounts

8 "(a) IN GENERAL.—As part of the regulations estab-9 lished under section 3622(a), the Postal Regulatory Com-10 mission shall establish rules for workshare discounts that 11 ensure that such discounts do not exceed the cost that the 12 Postal Service avoids as the result of workshare activity, 13 unless—

14 "(1) the discount is—

"(A) associated with a new postal service,
a change to an existing postal service, or a new
workshare initiative related to an existing postal
service; and

"(B) necessary to induce mailer behavior
that furthers the economically efficient operation of the Postal Service and the portion of
the discount in excess of the cost that the Postal Service avoids as a result of the workshare
activity will be phased out over a limited period
of time;

1	"(2) a reduction in the discount would—
2	"(A) lead to a loss of volume in the af-
3	fected category or subclass of mail and reduce
4	the aggregate contribution to the institutional
5	costs of the Postal Service from the category or
6	subclass subject to the discount below what it
7	otherwise would have been if the discount had
8	not been reduced to costs avoided;
9	"(B) result in a further increase in the
10	rates paid by mailers not able to take advan-
11	tage of the discount; or
12	"(C) impede the efficient operation of the
13	Postal Service;
14	"(3) the amount of the discount above costs
15	avoided—
16	"(A) is necessary to mitigate rate shock;
17	and
18	"(B) will be phased out over time; or
19	"(4) the discount is provided in connection with
20	subclasses of mail consisting exclusively of mail mat-
21	ter of educational, cultural, scientific, or informa-
22	tional value.
23	"(b) REPORT.—Whenever the Postal Service estab-
24	lishes or maintains a workshare discount, the Postal Serv-
25	ice shall, at the time it publishes the workshare discount

rate, submit to the Postal Regulatory Commission a de tailed report that—

3 "(1) explains the Postal Service's reasons for
4 establishing or maintaining the rate;

5 "(2) sets forth the data, economic analyses, and
6 other information relied on by the Postal Service to
7 justify the rate; and

8 "(3) certifies that the discount will not ad-9 versely affect rates or services provided to users of 10 postal services who do not take advantage of the dis-11 count rate.

12 "(c) DEFINITION.—For purposes of this section, the 13 term 'workshare discount' refers to rate discounts pro-14 vided to mailers for the presorting, prebarcoding, han-15 dling, or transportation of mail, as further defined by the 16 Postal Regulatory Commission under section 3622(a).".

(b) CLERICAL AMENDMENT.—The analysis for chapter 36 of title 39, United States Code (as amended by
section 207) is amended by adding after the item relating
to section 3686 the following:

"3687. Workshare discounts.".

# 21 SEC. 207. CLERICAL AMENDMENT.

Chapter 36 of title 39, United States Code, is amended by striking the heading and analysis for such chapter
and inserting the following:

# CHAPTER 36—POSTAL RATES, CLASSES AND SERVICES

"SUBCHAPTER I—PROVISIONS RELATING TO MARKET-DOMINANT PRODUCTS

"Sec.

- "3621. Applicability; definitions.
- "3622. Modern rate regulation.
- "3626. Reduced rates.
- "3627. Adjusting free rates.
- "3629. Reduced rates for voter registration purposes.

### "SUBCHAPTER II—PROVISIONS RELATING TO COMPETITIVE PRODUCTS

- "3631. Applicability; definitions and updates.
- "3632. Action of the Governors.
- "3633. Provisions applicable to rates for competitive products.
- "3634. Assumed Federal income tax on competitive products.

# "SUBCHAPTER III—PROVISIONS RELATING TO EXPERIMENTAL AND NEW PRODUCTS

- "3641. Market tests of experimental products.
- "3642. New products and transfers of products between the market-dominant and competitive categories of mail.

#### "SUBCHAPTER IV—REPORTING REQUIREMENTS AND RELATED PROVISIONS

- "3651. Annual reports by the Commission.
- "3652. Annual reports to the Commission.
- "3653. Annual determination of compliance.
- "3654. Additional financial reporting.

"SUBCHAPTER V—POSTAL SERVICES, COMPLAINTS, AND JUDICIAL REVIEW

- "3661. Postal services.
- "3662. Rate and service complaints.
- "3663. Appellate review.
- "3664. Enforcement of orders.

### "SUBCHAPTER VI—GENERAL

- "3681. Reimbursement.
- "3682. Size and weight limits.
- "3683. Uniform rates for books; films, other materials.
- "3684. Limitations.
- "3685. Filing of information relating to periodical publications.
- "3686. Bonus authority.".

# TITLE III—PROVISIONS RELAT ING TO FAIR COMPETITION

3 SEC. 301. POSTAL SERVICE COMPETITIVE PRODUCTS 4 FUND.

5 (a) PROVISIONS RELATING TO POSTAL SERVICE
6 COMPETITIVE PRODUCTS FUND AND RELATED MAT7 TERS.—

8 (1) IN GENERAL.—Chapter 20 of title 39,
9 United States Code, is amended by adding at the
10 end the following:

# 11 "§ 2011. Provisions relating to competitive products

12 "(a) There is established in the Treasury of the 13 United States a revolving fund, to be called the Postal 14 Service Competitive Products Fund, which shall be avail-15 able to the Postal Service without fiscal year limitation 16 for the payment of—

17 "(1) costs attributable to competitive products;18 and

"(2) all other costs incurred by the Postal Service, to the extent allocable to competitive products.
For purposes of this subsection, the term 'costs attributable' has the meaning given such term by section 3631.
"(b) There shall be deposited in the Competitive
Products Fund, subject to withdrawal by the Postal Service—

"(1) revenues from competitive products; 1 "(2) amounts received from obligations issued 2 by the Postal Service under subsection (e); 3 "(3) interest and dividends earned on invest-4 5 ments of the Competitive Products Fund; and 6 "(4) any other receipts of the Postal Service (including from the sale of assets), to the extent al-7 8 locable to competitive products. 9 "(c) If the Postal Service determines that the moneys 10 of the Competitive Products Fund are in excess of current needs, it may request the investment of such amounts as 11 it deems advisable by the Secretary of the Treasury in ob-12 13 ligations of, or obligations guaranteed by, the Government of the United States, and, with the approval of the Sec-14 15 retary, in such other obligations or securities as it deems

16 appropriate.

"(d) With the approval of the Secretary of the Treasury, the Postal Service may deposit moneys of the Competitive Products Fund in any Federal Reserve bank, any
depository for public funds, or in such other places and
in such manner as the Postal Service and the Secretary
may mutually agree.

"(e)(1) Subject to the limitations specified in section
2005(a), the Postal Service is authorized to borrow money
and to issue and sell such obligations as it determines nec-

essary to provide for competitive products and deposit 1 2 such amounts in the Competitive Products Fund. Any 3 such borrowings by the Postal Service shall be supported 4 and serviced by the revenues and receipts from competitive 5 products and the assets related to the provision of competitive products (as determined under subsection (h) or, 6 7 for purposes of any period before accounting practices and 8 principles under subsection (h) have been established and 9 applied, the best information available from the Postal 10 Service, including the audited statements required by section 2008(e), but in either case subject to paragraph (5)). 11

12 "(2) The Postal Service may enter into binding cov-13 enants with the holders of such obligations, and with the 14 trustee, if any, under any agreement entered into in con-15 nection with the issuance thereof with respect to—

16 "(A) the establishment of reserve, sinking, and17 other funds;

18 "(B) application and use of revenues and re-19 ceipts of the Competitive Products Fund;

20 "(C) stipulations concerning the subsequent
21 issuance of obligations or the execution of leases or
22 lease purchases relating to properties of the Postal
23 Service; and

1	"(D) such other matters as the Postal Service
2	considers necessary or desirable to enhance the mar-
3	ketability of such obligations.
4	"(3) The obligations issued by the Postal Service
5	under this section—
6	"(A) shall be in such forms and denominations;
7	"(B) shall be sold at such times and in such
8	amounts;
9	"(C) shall mature at such time or times;
10	"(D) shall be sold at such prices;
11	"(E) shall bear such rates of interest;
12	"(F) may be redeemable before maturity in
13	such manner, at such times, and at such redemption
14	premiums;
15	"(G) may be entitled to such relative priorities
16	of claim on the assets of the Postal Service with re-
17	spect to principal and interest payments; and
18	"(H) shall be subject to such other terms and
19	conditions;
20	as the Postal Service determines.
21	"(4) Obligations issued by the Postal Service under
22	this subsection—
23	"(A) shall be negotiable or nonnegotiable and
24	bearer or registered instruments, as specified therein
25	and in any indenture or covenant relating thereto;

"(B) shall contain a recital that they are issued under this section, and such recital shall be conclusive evidence of the regularity of the issuance and sale of such obligations and of their validity;

5 "(C) shall be lawful investments and may be ac-6 cepted as security for all fiduciary, trust, and public 7 funds, the investment or deposit of which shall be 8 under the authority or control of any officer or agen-9 cy of the Government of the United States, and the 10 Secretary of the Treasury or any other officer or 11 agency having authority over or control of any such 12 fiduciary, trust, or public funds, may at any time 13 sell any of the obligations of the Postal Service ac-14 quired under this section;

"(D) shall not be exempt either as to principal
or interest from any taxation now or hereafter imposed by any State or local taxing authority; and

"(E) except as provided in section 2006(c) of
this title, shall not be obligations of, nor shall payment of the principal thereof or interest thereon be
guaranteed by, the Government of the United
States, and the obligations shall so plainly state.

23 "(5) The Postal Service shall make payments of prin24 cipal, or interest, or both on obligations issued under this
25 section out of revenues and receipts from competitive

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products and assets related to the provision of competitive 1 2 products (as determined under subsection (h) or, for pur-3 poses of any period before accounting practices and prin-4 ciples under subsection (h) have been established and ap-5 plied, the best information available, including the audited statements required by section 2008(e)). For purposes of 6 7 this subsection, the total assets of the Competitive Prod-8 ucts Fund shall be the greater of—

9 "(A) the assets related to the provision of com10 petitive products; or

"(B) the percentage of total Postal Service revenues and receipts from competitive products times
the total assets of the Postal Service.

"(f) The receipts and disbursements of the Competitive Products Fund shall be accorded the same budgetary
treatment as is accorded to receipts and disbursements of
the Postal Service Fund under section 2009a.

18 "(g) A judgment against the Postal Service or the 19 Government of the United States (or settlement of a 20 claim) shall, to the extent that it arises out of activities 21 of the Postal Service in the provision of competitive prod-22 ucts, be paid out of the Competitive Products Fund.

"(h)(1) The Secretary of the Treasury, in consultation with the Postal Service and an independent, certified
public accounting firm and such other advisors as the Sec-

retary considers appropriate, shall develop recommenda tions regarding—

3 "(A) the accounting practices and principles 4 that should be followed by the Postal Service with 5 the objectives of (i) identifying and valuing the as-6 sets and liabilities of the Postal Service associated 7 with providing, and the capital and operating costs 8 incurred by the Postal Service in providing, competi-9 tive products, and (ii) subject to subsection (e)(5), 10 preventing the subsidization of such products by 11 market-dominant products; and

"(B) the substantive and procedural rules that
should be followed in determining the Postal Service's assumed Federal income tax on competitive
products income for any year (within the meaning of
section 3634).

17 Such recommendations shall be submitted to the Postal18 Regulatory Commission no earlier than 6 months, and no19 later than 12 months, after the effective date of this sec-20 tion.

"(2)(A) Upon receiving the recommendations of the
Secretary of the Treasury under paragraph (1), the Commission shall give interested parties, including the Postal
Service, users of the mails, and an officer of the Commission who shall be required to represent the interests of

the general public, an opportunity to present their views
 on those recommendations through submission of written
 data, views, or arguments, with or without opportunity for
 oral presentation, or in such other manner as the Commis sion considers appropriate.

6 "(B) After due consideration of the views and other
7 information received under subparagraph (A), the Com8 mission shall by rule—

9 "(i) provide for the establishment and applica10 tion of the accounting practices and principles which
11 shall be followed by the Postal Service;

"(ii) provide for the establishment and application of the substantive and procedural rules described in paragraph (1)(B); and

"(iii) provide for the submission by the Postal
Service to the Postal Regulatory Commission of annual and other periodic reports setting forth such information as the Commission may require.

19 Final rules under this subparagraph shall be issued not 20 later than 12 months after the date on which the Sec-21 retary of the Treasury makes his submission to the Com-22 mission under paragraph (1) (or by such later date as the 23 Commission and the Postal Service may agree to). The 24 Commission is authorized to promulgate regulations revis-25 ing such rules. 1 "(C) Reports described in subparagraph (B)(iii) shall 2 be submitted at such time and in such form, and shall 3 include such information, as the Commission by rule re-4 quires. The Commission may, on its own motion or on re-5 quest of an interested party, initiate proceedings (to be 6 conducted in accordance with such rules as the Commis-7 sion shall prescribe) to improve the quality, accuracy, or 8 completeness of Postal Service data under such subpara-9 graph whenever it shall appear that—

"(i) the quality of the information furnished in
those reports has become significantly inaccurate or
can be significantly improved; or

"(ii) those revisions are, in the judgment of the
Commission, otherwise necessitated by the public interest.

"(D) A copy of each report described in subparagraph (B)(iii) shall also be transmitted by the Postal Service to the Secretary of the Treasury and the Inspector
General of the United States Postal Service.

"(i) The Postal Service shall render an annual report
to the Secretary of the Treasury concerning the operation
of the Competitive Products Fund, in which it shall address such matters as risk limitations, reserve balances,
allocation or distribution of moneys, liquidity requirements, and measures to safeguard against losses. A copy

of its then most recent report under this subsection shall
 be included with any other submission that it is required
 to make to the Postal Regulatory Commission under sec tion 3652(g).".

5 (2) CLERICAL AMENDMENT.—The analysis for
6 chapter 20 of title 39, United States Code, is
7 amended by adding after the item relating to section
8 2010 the following:

"2011. Provisions relating to competitive products.".

9 (b) TECHNICAL AND CONFORMING AMENDMENTS.—
10 (1) DEFINITION.—Section 2001 of title 39,
11 United States Code, is amended by striking "and"
12 at the end of paragraph (1), by redesignating para13 graph (2) as paragraph (3), and by inserting after
14 paragraph (1) the following:

15 "(2) 'Competitive Products Fund' means the
16 Postal Service Competitive Products Fund estab17 lished by section 2011; and".

(2) CAPITAL OF THE POSTAL SERVICE.—Section 2002(b) of title 39, United States Code, is
amended by striking "Fund," and inserting "Fund
and the balance in the Competitive Products
Fund,".

23 (3) Postal service fund.—

24 (A) PURPOSES FOR WHICH AVAILABLE.—
25 Section 2003(a) of title 39, United States Code,

2 "title (other than any of the purposes, functions, or powers for which the Competitive 3 Products Fund is available).". 4 5 (B) DEPOSITS.—Section 2003(b) of title 6 39, United States Code, is amended by striking 7 "There" and inserting "Except as otherwise 8 provided in section 2011, there". 9 (4) Relationship between the treasury 10 AND THE POSTAL SERVICE.—Section 2006 of title 11 39, United States Code, is amended— 12 (A) in subsection (a), by inserting "or sec-13 tion 2011" before "of this title,"; 14 (B) in subsection (b), by inserting "under section 2005" before "in such amounts" in the 15 first sentence and before "in excess of such 16 17 amount." in the second sentence; and 18 (C) in subsection (c), by inserting "or sec-19 tion 2011(e)(4)(E)" before "of this title,". 20 SEC. 302. ASSUMED FEDERAL INCOME TAX ON COMPETI-21 TIVE PRODUCTS INCOME. 22 Subchapter II of chapter 36 of title 39, United States 23 Code, as amended by section 202, is amended by adding

24 at the end the following:

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"(a) DEFINITIONS.—For purposes of this section—
"(1) the term 'assumed Federal income tax on
competitive products income' means the net income
tax that would be imposed by chapter 1 of the Internal Revenue Code of 1986 on the Postal Service's
assumed taxable income from competitive products
for the year; and

"(2) the term 'assumed taxable income from
competitive products', with respect to a year, refers
to the amount representing what would be the taxable income of a corporation under the Internal Revenue Code of 1986 for the year, if—

"(A) the only activities of such corporation
were the activities of the Postal Service allocable under section 2011(h) to competitive
products; and

19 "(B) the only assets held by such corpora-20 tion were the assets of the Postal Service allo-21 cable under section 2011(h) to such activities. 22 "(b) COMPUTATION AND TRANSFER **REQUIRE-**MENTS.—The Postal Service shall, for each year beginning 23 24 with the year in which occurs the deadline for the Postal 25 Service's first report to the Postal Regulatory Commission under section 3652(a)— 26

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1	"(1) compute its assumed Federal income tax
2	on competitive products income for such year; and
3	"(2) transfer from the Competitive Products
4	Fund to the Postal Service Fund the amount of that
5	assumed tax.
6	"(c) Deadline for Transfers.—Any transfer re-
7	quired to be made under this section for a year shall be
8	due on or before the January 15th next occurring after
9	the close of such year.".
10	SEC. 303. UNFAIR COMPETITION PROHIBITED.

(a) SPECIFIC LIMITATIONS.—Chapter 4 of title 39,
United States Code, is amended by adding after section
404 the following:

# 14 "§ 404a. Specific Limitations

15 "(a) Except as specifically authorized by law, the16 Postal Service may not—

"(1) establish any rule or regulation (including
any standard) the effect of which is to preclude competition or establish the terms of competition unless
the Postal Service demonstrates that the regulation
does not create an unfair competitive advantage for
itself or any entity funded (in whole or in part) by
the Postal Service;

24 "(2) compel the disclosure, transfer, or licens-25 ing of intellectual property to any third party (such

as patents, copyrights, trademarks, trade secrets,
 and proprietary information); or

"(3) obtain information from a person that pro-3 4 vides (or seeks to provide) any product, and then 5 offer any product or service that uses or is based in 6 whole or in part on such information, without the 7 consent of the person providing that information, 8 unless substantially the same information is obtained 9 (or obtainable) from an independent source or is 10 otherwise obtained (or obtainable).

11 "(b) The Postal Regulatory Commission shall pre-12 scribe regulations to carry out this section.

"(c) Any party (including an officer of the Commission representing the interests of the general public) who
believes that the Postal Service has violated this section
may bring a complaint in accordance with section 3662.".

17 (b) Conforming Amendments.—

(1) GENERAL POWERS.—Section 401 of title
39, United States Code, is amended by striking
"The" and inserting "Subject to the provisions of
section 404a, the".

(2) SPECIFIC POWERS.—Section 404(a) of title
39, United States Code, is amended by striking
"Without" and inserting "Subject to the provisions
of section 404a, but otherwise without".

 (c) CLERICAL AMENDMENT.—The analysis for chap ter 4 of title 39, United States Code, is amended by insert ing after the item relating to section 404 the following: "404a. Specific limitations.".

### 4 SEC. 304. SUITS BY AND AGAINST THE POSTAL SERVICE.

5 (a) IN GENERAL.—Section 409 of title 39, United
6 States Code, is amended by striking subsections (d) and
7 (e) and inserting the following:

8 "(d)(1) For purposes of the provisions of law cited
9 in paragraphs (2)(A) and (2)(B), respectively, the Postal
10 Service—

11 "(A) shall be considered to be a 'person', as
12 used in the provisions of law involved; and

"(B) shall not be immune under any other doctrine of sovereign immunity from suit in Federal
court by any person for any violation of any of those
provisions of law by any officer or employee of the
Postal Service.

18 "(2) This subsection applies with respect to—

''(A) the Act of July 5, 1946 (commonly referred to as the 'Trademark Act of 1946' (15 U.S.C.
1051 and following)); and

"(B) the provisions of section 5 of the Federal
Trade Commission Act to the extent that such section 5 applies to unfair or deceptive acts or practices.

((e)(1)) To the extent that the Postal Service, or other 1 2 Federal agency acting on behalf of or in concert with the 3 Postal Service, engages in conduct with respect to any 4 competitive product, the Postal Service or other Federal 5 agency (as the case may be)— 6 "(A) shall not be immune under any doctrine of 7 sovereign immunity from suit in Federal court by any person for any violation of Federal law by such 8 9 agency or any officer or employee thereof; and 10 "(B) shall be considered to be a person (as de-11 fined in subsection (a) of the first section of the 12 Clayton Act) for purposes of— "(i) the antitrust laws (as defined in such 13 14 subsection); and "(ii) section 5 of the Federal Trade Com-15 16 mission Act to the extent that such section 5 17 applies to unfair methods of competition. 18 "(2) No damages, interest on damages, costs or attorney's fees may be recovered, and no criminal liability 19 may be imposed, under the antitrust laws (as so defined) 20 21 from any officer or employee of the Postal Service, or 22 other Federal agency acting on behalf of or in concert with 23 the Postal Service, acting in an official capacity.

"(3) This subsection shall not apply with respect to
 conduct occurring before the date of the enactment of this
 subsection.

4 "(f)(1) Each building constructed or altered by the
5 Postal Service shall be constructed or altered, to the max6 imum extent feasible as determined by the Postal Service,
7 in compliance with one of the nationally recognized model
8 building codes and with other applicable nationally recog9 nized codes.

10 "(2) Each building constructed or altered by the Postal Service shall be constructed or altered only after 11 12 consideration of all requirements (other than procedural 13 requirements) of zoning laws, land use laws, and applicable environmental laws of a State or subdivision of a State 14 15 which would apply to the building if it were not a building constructed or altered by an establishment of the Govern-16 ment of the United States. 17

18 "(3) For purposes of meeting the requirements of
19 paragraphs (1) and (2) with respect to a building, the
20 Postal Service shall—

21 "(A) in preparing plans for the building, con22 sult with appropriate officials of the State or polit23 ical subdivision, or both, in which the building will
24 be located;

1	"(B) upon request, submit such plans in a
2	timely manner to such officials for review by such
3	officials for a reasonable period of time not exceed-
4	ing 30 days; and
5	"(C) permit inspection by such officials during
6	construction or alteration of the building, in accord-
7	ance with the customary schedule of inspections for
8	construction or alteration of buildings in the locality,
9	if such officials provide to the Postal Service—
10	"(i) a copy of such schedule before con-
11	struction of the building is begun; and
12	"(ii) reasonable notice of their intention to
13	conduct any inspection before conducting such
14	inspection.
15	Nothing in this subsection shall impose an obligation on
16	any State or political subdivision to take any action under
17	the preceding sentence, nor shall anything in this sub-
18	section require the Postal Service or any of its contractors
19	to pay for any action taken by a State or political subdivi-
20	sion to carry out this subsection (including reviewing
21	plans, carrying out on-site inspections, issuing building
22	permits, and making recommendations).
23	"(4) Appropriate officials of a State or a political

23 "(4) Appropriate officials of a State or a political
24 subdivision of a State may make recommendations to the
25 Postal Service concerning measures necessary to meet the

requirements of paragraphs (1) and (2). Such officials
 may also make recommendations to the Postal Service
 concerning measures which should be taken in the con struction or alteration of the building to take into account
 local conditions. The Postal Service shall give due consid eration to any such recommendations.

7 "(5) In addition to consulting with local and State
8 officials under paragraph (3), the Postal Service shall es9 tablish procedures for soliciting, assessing, and incor10 porating local community input on real property and land
11 use decisions.

"(6) For purposes of this subsection, the term 'State'
includes the District of Columbia, the Commonwealth of
Puerto Rico, and a territory or possession of the United
States.

"(g)(1) Notwithstanding any other provision of law,
legal representation may not be furnished by the Department of Justice to the Postal Service in any action, suit,
or proceeding arising, in whole or in part, under any of
the following:

21 "(A) Subsection (d) or (e) of this section.

"(B) Subsection (f) or (g) of section 504 (relating to administrative subpoenas by the Postal Regulatory Commission).

 "(C) Section 3663 (relating to appellate review).

3 The Postal Service may, by contract or otherwise, employ
4 attorneys to obtain any legal representation that it is pre5 cluded from obtaining from the Department of Justice
6 under this paragraph.

7 "(2) In any circumstance not covered by paragraph 8 (1), the Department of Justice shall, under section 411, 9 furnish the Postal Service such legal representation as it 10 may require, except that, with the prior consent of the Attorney General, the Postal Service may, in any such cir-11 cumstance, employ attorneys by contract or otherwise to 12 13 conduct litigation brought by or against the Postal Service 14 or its officers or employees in matters affecting the Postal 15 Service.

16 "(3)(A) In any action, suit, or proceeding in a court 17 of the United States arising in whole or in part under any 18 of the provisions of law referred to in subparagraph (B) 19 or (C) of paragraph (1), and to which the Commission 20 is not otherwise a party, the Commission shall be per-21 mitted to appear as a party on its own motion and as 22 of right.

23 "(B) The Department of Justice shall, under such
24 terms and conditions as the Commission and the Attorney
25 General shall consider appropriate, furnish the Commis-

sion such legal representation as it may require in connec tion with any such action, suit, or proceeding, except that,
 with the prior consent of the Attorney General, the Com mission may employ attorneys by contract or otherwise for
 that purpose.

6 "(h) A judgment against the Government of the 7 United States arising out of activities of the Postal Service 8 shall be paid by the Postal Service out of any funds avail-9 able to the Postal Service, subject to the restriction speci-10 fied in section 2011(g).".

(b) TECHNICAL AMENDMENT.—Section 409(a) of
title 39, United States Code, is amended by striking "Except as provided in section 3628 of this title," and inserting "Except as otherwise provided in this title,".

## 15 SEC. 305. INTERNATIONAL POSTAL ARRANGEMENTS.

16 (a) IN GENERAL.—Section 407 of title 39, United17 States Code, is amended to read as follows:

## 18 "§407. International postal arrangements

19 "(a) It is the policy of the United States—

"(1) to promote and encourage communications
between peoples by efficient operation of international postal services and other international delivery services for cultural, social, and economic purposes;

"(2) to promote and encourage unrestricted and
 undistorted competition in the provision of inter national postal services and other international deliv ery services, except where provision of such services
 by private companies may be prohibited by law of
 the United States;

7 "(3) to promote and encourage a clear distinc8 tion between governmental and operational respon9 sibilities with respect to the provision of inter10 national postal services and other international deliv11 ery services by the Government of the United States
12 and by intergovernmental organizations of which the
13 United States is a member; and

14 "(4) to participate in multilateral and bilateral
15 agreements with other countries to accomplish these
16 objectives.

17 "(b)(1) The Secretary of State shall be responsible 18 for formulation, coordination, and oversight of foreign policy related to international postal services and other inter-19 national delivery services, and shall have the power to con-20 21 clude treaties, conventions and amendments related to 22 international postal services and other international deliv-23 ery services, except that the Secretary may not conclude 24 any treaty, convention, or other international agreement (including those regulating international postal services) 25

if such treaty, convention, or agreement would, with re spect to any competitive product, grant an undue or un reasonable preference to the Postal Service, a private pro vider of international postal or delivery services, or any
 other person.

6 "(2) In carrying out the responsibilities specified in 7 paragraph (1), the Secretary of State shall exercise pri-8 mary authority for the conduct of foreign policy with re-9 spect to international postal services and international delivery services, including the determination of United 10 States positions and the conduct of United States partici-11 12 pation in negotiations with foreign governments and international bodies. In exercising this authority, the Sec-13 14 retary-

15 "(A) shall coordinate with other agencies as ap-16 propriate, and in particular, shall give full consider-17 ation to the authority vested by law or Executive 18 order in the Postal Regulatory Commission, the De-19 partment of Commerce, the Department of Trans-20 portation, and the Office of the United States Trade 21 Representative in this area;

"(B) shall maintain continuing liaison with
other executive branch agencies concerned with postal and delivery services;

"(C) shall maintain continuing liaison with the
 Committee on Government Reform of the House of
 Representatives and the Committee on Govern mental Affairs of the Senate;

"(D) shall maintain appropriate liaison with 5 6 both representatives of the Postal Service and rep-7 resentatives of users and private providers of international postal services and other international deliv-8 9 ery services to keep informed of their interests and 10 problems, and to provide such assistance as may be 11 needed to ensure that matters of concern are 12 promptly considered by the Department of State or 13 (if applicable, and to the extent practicable) other 14 executive branch agencies; and

15 "(E) shall assist in arranging meetings of such 16 public sector advisory groups as may be established 17 to advise the Department of State and other execu-18 tive branch agencies in connection with international 19 postal services and international delivery services.

"(3) The Secretary of State shall establish an advisory committee (within the meaning of the Federal Advisory Committee Act) to perform such functions as the Secretary considers appropriate in connection with carrying
out subparagraphs (A) through (D) of paragraph (2).

1 "(c)(1) Before concluding any treaty, convention, or 2 amendment that establishes a rate or classification for a 3 product subject to subchapter I of chapter 36, the Sec-4 retary of State shall request the Postal Regulatory Com-5 mission to submit a decision on whether such rate or clas-6 sification is consistent with the standards and criteria es-7 tablished by the Commission under section 3622.

8 "(2) The Secretary shall ensure that each treaty, con-9 vention, or amendment concluded under subsection (b) is 10 consistent with a decision of the Commission adopted 11 under paragraph (1), except if, or to the extent, the Sec-12 retary determines, by written order, that considerations of 13 foreign policy or national security require modification of 14 the Commission's decision.

15 "(d) Nothing in this section shall be considered to 16 prevent the Postal Service from entering into such com-17 mercial or operational contracts related to providing inter-18 national postal services and other international delivery 19 services as it deems appropriate, except that—

"(1) any such contract made with an agency of
a foreign government (whether under authority of
this subsection or otherwise) shall be solely contractual in nature and may not purport to be international law; and

"(2) a copy of each such contract between the
Postal Service and an agency of a foreign government shall be transmitted to the Secretary of State
and the Postal Regulatory Commission not later
than the effective date of such contract.

6 ((e)(1)) With respect to shipments of international 7 mail that are competitive products within the meaning of 8 section 3631 that are exported or imported by the Postal 9 Service, the Bureau of Customs and Border Protection of 10 the Department of Homeland Security and other appropriate Federal agencies shall apply the customs laws of 11 12 the United States and all other laws relating to the impor-13 tation or exportation of such shipments in the same manner to both shipments by the Postal Service and similar 14 15 shipments by private companies.

16 "(2) For purposes of this subsection, the term 'pri17 vate company' means a private company substantially
18 owned or controlled by persons who are citizens of the
19 United States.

20 "(3) In exercising the authority pursuant to sub-21 section (b) to conclude new treaties, conventions and 22 amendments related to international postal services and 23 to renegotiate such treaties, conventions and amendments, 24 the Secretary of State shall, to the maximum extent prac-25 ticable, take such measures as are within the Secretary's

control to encourage the governments of other countries 1 to make available to the Postal Service and private compa-2 3 nies a range of nondiscriminatory customs procedures that 4 will fully meet the needs of all types of American shippers. 5 The Secretary of State shall consult with the United States Trade Representative and the Commissioner of 6 7 Customs, Department of Homeland Security in carrying 8 out this paragraph.

9 "(4) The provisions of this subsection shall take ef-10 fect 6 months after the date of the enactment of this sub-11 section or such earlier date as the Bureau of Customs and 12 Border Protection of the Department of Homeland Secu-13 rity may determine in writing.".

(b) EFFECTIVE DATE.—Notwithstanding any provision of the amendment made by subsection (a), the authority of the United States Postal Service to establish
the rates of postage or other charges on mail matter conveyed between the United States and other countries shall
remain available to the Postal Service until—

(1) with respect to market-dominant products,
the date as of which the regulations promulgated
under section 3622 of title 39, United States Code
(as amended by section 201(a)) take effect; and

24 (2) with respect to competitive products, the25 date as of which the regulations promulgated under

1	section 3633 of title 39, United States Code (as
2	amended by section 202) take effect.

#### 3 SEC. 306. REDESIGNATION.

Chapter 36 of title 39, United States Code (as in effect before the amendment made by section 204(a)) is
amended by striking the heading for subchapter V and inserting the following:

# 8 "SUBCHAPTER VI—GENERAL". 9 TITLE IV—GENERAL 10 PROVISIONS

11SEC. 401. QUALIFICATION REQUIREMENTS FOR GOV-12ERNORS.

13 (a) IN GENERAL.—Section 202(a) of title 39, United States Code, is amended by striking "(a)" and inserting 14 15 "(a)(1)" and by striking the fourth sentence and inserting the following: "The Governors shall represent the public 16 interest generally, and at least 4 of the Governors shall 17 be chosen solely on the basis of their demonstrated ability 18 in managing organizations or corporations (in either the 19 20 public or private sector) of substantial size; for purposes 21 of this sentence, an organization or corporation shall be 22 considered to be of substantial size if it employs at least 23 50,000 employees. The Governors shall not be representa-24 tives of specific interests using the Postal Service, and 25 may be removed only for cause.".

(b) CONSULTATION REQUIREMENT.—Section 202(a)
 of title 39, United States Code, is amended by adding at
 the end the following:

4 "(2) In selecting the individuals described in para5 graph (1) for nomination for appointment to the position
6 of Governor, the President should consult with the Speak7 er of the House of Representatives, the minority leader
8 of the House of Representatives, the majority leader of
9 the Senate, and the minority leader of the Senate.".

(c) RESTRICTION.—Section 202(b) of title 39, United
States Code, is amended by striking "(b)" and inserting
"(b)(1)", and by adding at the end the following:

13 "(2)(A) Notwithstanding any other provision of this 14 section, in the case of the office of the Governor the term 15 of which is the first one scheduled to expire at least 4 16 months after the date of the enactment of this para-17 graph—

"(i) such office may not, in the case of any person commencing service after that expiration date,
be filled by any person other than an individual chosen from among persons nominated for such office
with the unanimous concurrence of all labor organizations described in section 206(a)(1); and

24 "(ii) instead of the term that would otherwise25 apply under the first sentence of paragraph (1), the

term of any person so appointed to such office shall
 be 3 years.

3 "(B) Except as provided in subparagraph (A), an ap4 pointment under this paragraph shall be made in conform5 ance with all provisions of this section that would other6 wise apply.".

7 (d) APPLICABILITY.—The amendment made by sub-8 section (a) shall not affect the appointment or tenure of 9 any person serving as a Governor of the Board of Gov-10 ernors of the United States Postal Service pursuant to an appointment made before the date of the enactment of this 11 12 Act, or, except as provided in the amendment made by 13 subsection (c), any nomination made before that date; however, when any such office becomes vacant, the ap-14 15 pointment of any person to fill that office shall be made in accordance with such amendment. The requirement set 16 17 forth in the fourth sentence of section 202(a)(1) of title 18 39, United States Code (as amended by subsection (a)) 19 shall be met beginning not later than 9 years after the 20 date of the enactment of this Act.

#### 21 SEC. 402. OBLIGATIONS.

(a) PURPOSES FOR WHICH OBLIGATIONS MAY BE
ISSUED.—The first sentence of section 2005(a)(1) of title
39, United States Code, is amended by striking "title."
and inserting "title, other than any of the purposes for

which the corresponding authority is available to the Post-1 2 al Service under section 2011.".

3 (b) LIMITATION ON NET ANNUAL INCREASE IN OB-4 LIGATIONS ISSUED FOR CERTAIN PURPOSES.—The third 5 sentence of section 2005(a)(1) of title 39, United States Code, is amended to read as follows: "In any one fiscal 6 7 year, the net increase in the amount of obligations out-8 standing issued for the purpose of capital improvements 9 and the net increase in the amount of obligations out-10 standing issued for the purpose of defraying operating expenses of the Postal Service shall not exceed a combined 11 total of \$3,000,000,000.". 12

(c) Limitations on Obligations Outstanding.— 14 (1) IN GENERAL.—Subsection (a) of section 15 2005 of title 39, United States Code, is amended by 16 adding at the end the following:

17 "(3) For purposes of applying the respective limitations under this subsection, the aggregate amount of obli-18 gations issued by the Postal Service which are outstanding 19 20 as of any one time, and the net increase in the amount 21 of obligations outstanding issued by the Postal Service for 22 the purpose of capital improvements or for the purpose 23 of defraying operating expenses of the Postal Service in 24 any fiscal year, shall be determined by aggregating the 25 relevant obligations issued by the Postal Service under this

13

section with the relevant obligations issued by the Postal
 Service under section 2011.".

3 (2) CONFORMING AMENDMENT.—The second
4 sentence of section 2005(a)(1) of title 39, United
5 States Code, is amended by striking "any such obli6 gations" and inserting "obligations issued by the
7 Postal Service which may be".

8 (d) Amounts Which May Be Pledged, Etc.—

9 (1) OBLIGATIONS TO WHICH PROVISIONS
10 APPLY.—The first sentence of section 2005(b) of
11 title 39, United States Code, is amended by striking
12 "such obligations," and inserting "obligations issued
13 by the Postal Service under this section,".

14 (2) ASSETS, REVENUES, AND RECEIPTS TO
15 WHICH PROVISIONS APPLY.—Subsection (b) of sec16 tion 2005 of title 39, United States Code, is amend17 ed by striking "(b)" and inserting "(b)(1)", and by
18 adding at the end the following:

19 "(2) Notwithstanding any other provision of this sec-20 tion—

21 "(A) the authority to pledge assets of the Post-22 al Service under this subsection shall be available 23 only to the extent that such assets are not related 24 to the provision of competitive products (as deter-25 mined under section 2011(h) or, for purposes of any period before accounting practices and principles

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2 under section 2011(h) have been established and ap-3 plied, the best information available from the Postal 4 Service, including the audited statements required by section 2008(e); and 5 6 "(B) any authority under this subsection relat-7 ing to the pledging or other use of revenues or re-8 ceipts of the Postal Service shall be available only to 9 the extent that they are not revenues or receipts of 10 the Competitive Products Fund.". 11 SEC. 403. PRIVATE CARRIAGE OF LETTERS. 12 (a) IN GENERAL.—Section 601 of title 39, United States Code, is amended by striking subsection (b) and 13 inserting the following: 14 "(b) A letter may also be carried out of the mails 15 16 when— 17 "(1) the amount paid for the private carriage of 18 the letter is at least the amount equal to 6 times the 19 rate then currently charged for the 1st ounce of a 20 single-piece first class letter; 21 "(2) the letter weighs at least  $12\frac{1}{2}$  ounces; or 22 "(3) such carriage is within the scope of serv-23 ices described by regulations of the Postal Service 24 (including, in particular, sections 310.1 and 320.2– 25 320.8 of title 39 of the Code of Federal Regulations,

as in effect on July 1, 2004) that purport to permit
 private carriage by suspension of the operation of
 this section (as then in effect).

4 "(c) Any regulations necessary to carry out this sec5 tion shall be promulgated by the Postal Regulatory Com6 mission.".

7 (b) EFFECTIVE DATE.—This section shall take effect
8 on the date as of which the regulations promulgated under
9 section 3633 of title 39, United States Code (as amended
10 by section 202) take effect.

#### 11 SEC. 404. RULEMAKING AUTHORITY.

12 Paragraph (2) of section 401 of title 39, United13 States Code, is amended to read as follows:

14 "(2) to adopt, amend, and repeal such rules
15 and regulations, not inconsistent with this title, as
16 may be necessary in the execution of its functions
17 under this title and such other functions as may be
18 assigned to the Postal Service under any provisions
19 of law outside of this title;".

20 SEC. 405. NONINTERFERENCE WITH COLLECTIVE BAR-21 GAINING AGREEMENTS, ETC.

(a) NONINTERFERENCE WITH COLLECTIVE BARGAINING AGREEMENTS.—Except as provided in section
407, nothing in this Act or any amendment made by this
Act shall restrict, expand, or otherwise affect any of the

rights, privileges, or benefits of either employees of or
 labor organizations representing employees of the United
 States Postal Service under chapter 12 of title 39, United
 States Code, the National Labor Relations Act, any hand book or manual affecting employee labor relations within
 the United States Postal Service, or any collective bar gaining agreement.

8 (b) FREE MAILING PRIVILEGES CONTINUE UN9 CHANGED.—Nothing in this Act or any amendment made
10 by this Act shall affect any free mailing privileges ac11 corded under section 3217 or sections 3403 through 3406
12 of title 39, United States Code.

#### 13 SEC. 406. BONUS AND COMPENSATION AUTHORITY.

Subchapter VI of chapter 36 of title 39, United
States Code (as so redesignated by section 306) is amended by adding at the end the following:

#### 17 "§ 3686. Bonus authority

18 "(a) IN GENERAL.—The Postal Service may establish
19 one or more programs to provide bonuses or other rewards
20 to officers and employees of the Postal Service in senior
21 executive or equivalent positions to achieve the objectives
22 of this chapter.

23 "(b) Limitation on Total Compensation.—

24 "(1) IN GENERAL.—Under any such program,
25 the Postal Service may award a bonus or other re-

1	ward in excess of the limitation set forth in the last
2	sentence of section 1003(a), if such program has
3	been approved under paragraph (2). Any such award
4	or bonus may not cause the total compensation of
5	such officer or employee to exceed the total annual
6	compensation payable to the Vice President under
7	section 104 of title 3 as of the end of the calendar
8	year in which the bonus or award is paid.
9	"(2) Approval process.—If the Postal Serv-
10	ice wishes to have the authority, under any program
11	described in subsection (a), to award bonuses or
12	other rewards in excess of the limitation set forth in
13	the last sentence of section 1003(a)—
14	"(A) the Postal Service shall make an ap-
15	propriate request to the Board of Governors in
16	such form and manner as the Board requires;
17	and
18	"(B) the Board of Governors shall approve
19	any such request if it certifies, for the annual
20	appraisal period involved, that the performance
21	appraisal system for affected officers and em-
22	ployees of the Postal Service (as designed and
23	applied) makes meaningful distinctions based
24	on relative performance.

1 "(3) REVOCATION AUTHORITY.—If the Board 2 of Governors finds that a performance appraisal sys-3 tem previously approved under paragraph (2)(B)4 does not (as designed and applied) make meaningful distinctions based on relative performance, the 5 6 Board may revoke or suspend the authority of the 7 Postal Service to continue a program approved 8 under paragraph (2) until such time as appropriate 9 corrective measures have, in the judgment of the 10 Board, been taken.

11 "(c) EXCEPTIONS FOR CRITICAL POSITIONS.—Not-12 withstanding any other provision of law, the Board of Gov-13 ernors may allow up to 12 officers or employees of the 14 Postal Service in critical senior executive or equivalent po-15 sitions to receive total compensation in an amount not to exceed 120 percent of the total annual compensation pay-16 17 able to the Vice President under section 104 of title 3 as 18 of the end of the calendar year in which such payment is received. For each exception made under this sub-19 20 section, the Board shall provide written notification to the 21 Director of the Office of Personnel Management and the 22 Congress within 30 days after the payment is made setting 23 forth the name of the officer or employee involved, the 24 critical nature of his or her duties and responsibilities, and 25 the basis for determining that such payment is warranted.

1 "(d) Information for Inclusion in Comprehen-2 SIVE STATEMENT.—Included in its comprehensive state-3 ment under section 2401(e) for any period shall be— "(1) the name of each person receiving a bonus 4 5 or other payment during such period which would 6 not have been allowable but for the provisions of 7 subsection (b) or (c); 8 "(2) the amount of the bonus or other payment; 9 and "(3) the amount by which the limitation set 10 11 forth in the last sentence of section 1003(a) was ex-12 ceeded as a result of such bonus or other payment. 13 "(e) REGULATIONS.—The Board of Governors may prescribe regulations for the administration of this sec-14 15 tion.". 16 SEC. 407. MEDIATION IN COLLECTIVE-BARGAINING DIS-17 PUTES. 18 (a) IN GENERAL.—Section 1207(b) of title 39, United States Code, is amended by striking all that follows 19

20 "the Director of the Federal Mediation and Conciliation 21 Service shall" and inserting ", within 10 days appoint a 22 mediator of nationwide reputation and professional stat-23 ure, and who is also a member of the National Academy 24 of Arbitrators. The parties shall cooperate with the medi-25 ator in an effort to reach an agreement and shall meet 83

and negotiate in good faith at such times and places that
 the mediator, in consultation with the parties, shall di rect.".

4 (b) PROVISIONS RELATING TO ARBITRATION
5 BOARDS.—Section 1207(c) of title 39, United States
6 Code, is amended—

- 7 (1) in paragraph (1)—
- 8 (A) by striking "90" and inserting "60";

9 (B) by striking "not members of the fact-10 finding panel,"; and

11 (C) by striking all that follows "shall be 12 made" and inserting "from a list of names pro-13 vided by the Director. This list shall consist of 14 not less than 9 names of arbitrators of nation-15 wide reputation and professional stature, who 16 are also members of the National Academy of 17 Arbitrators, and whom the Director has deter-18 mined are available and willing to serve."; and 19 (2) in paragraph (3), by striking "factfinding panel" and inserting "mediation". 20

(c) CONFORMING AMENDMENT.—Section 1207(d) of
title 39, United States Code, is amended by striking "factfinding panel will be established" and inserting "mediator
shall be appointed".

#### TITLE V—ENHANCED 1 **REGULATORY COMMISSION** 2 SEC. 501. REORGANIZATION AND MODIFICATION OF CER-3 4 TAIN PROVISIONS RELATING TO THE POSTAL 5 **REGULATORY COMMISSION.** 6 TRANSFER AND REDESIGNATION.—Title 39, (a) United States Code, is amended— 7 8 (1) by inserting after chapter 4 the following: "CHAPTER 5—POSTAL REGULATORY 9 COMMISSION 10

"Sec.

"501. Establishment."502. Commissioners."503. Rules; regulations; procedures."504. Administration.

oon. mannistration.

#### 11 "§ 501. Establishment

12 "The Postal Regulatory Commission is an inde-13 pendent establishment of the executive branch of the Gov-14 ernment of the United States.

#### 15 "§ **502.** Commissioners

16 "(a) The Postal Regulatory Commission is composed 17 of 5 Commissioners, appointed by the President, by and 18 with the advice and consent of the Senate. The Commis-19 sioners shall be chosen solely on the basis of their technical 20 qualifications, professional standing, and demonstrated 21 expertise in economics, accounting, law, or public adminis-22 tration, and may be removed by the President only for cause. Each individual appointed to the Commission shall
 have the qualifications and expertise necessary to carry
 out the responsibilities accorded Commissioners under the
 Postal Accountability and Enhancement Act. Not more
 than 3 of the Commissioners may be adherents of the
 same political party.

7 "(b) A Commissioner may continue to serve after the
8 expiration of his term until his successor has qualified,
9 except that a Commissioner may not so continue to serve
10 for more than 1 year after the date upon which his term
11 otherwise would expire under subsection (e).

12 "(c) One of the Commissioners shall be designated
13 as Chairman by, and shall serve in the position of Chair14 man at the pleasure of, the President.

"(d) The Commissioners shall by majority vote designate a Vice Chairman of the Commission. The Vice
Chairman shall act as Chairman of the Commission in the
absence of the Chairman.

19 "(e) The Commissioners shall serve for terms of 620 years.";

(2) in subchapter I of chapter 36 (as in effect
before the amendment made by section 201(c)), by
striking the heading for such subchapter I and all
that follows through section 3602; and

(3) by redesignating sections 3603 and 3604 as
 sections 503 and 504, respectively, and transferring
 such sections to the end of chapter 5 (as inserted by
 paragraph (1)).

5 (b) DETERMINATIONS.—Section 503 of title 39,
6 United States Code, as so redesignated by subsection
7 (a)(3), is amended by adding at the end the following:
8 "Such rules shall include procedures which balance, inter
9 alia, the need for protecting due process rights and ensur10 ing expeditious decision-making.".

11 (c) APPLICABILITY.—The amendment made by sub-12 section (a)(1) shall not affect the appointment or tenure 13 of any person serving as a Commissioner on the Postal Regulatory Commission (as so redesignated by section 14 15 504) pursuant to an appointment made before the date of the enactment of this Act or any nomination made be-16 17 fore that date, but, when any such office becomes vacant, the appointment of any person to fill that office shall be 18 19 made in accordance with such amendment.

20 (d) CLERICAL AMENDMENT.—The analysis for part
21 I of title 39, United States Code, is amended by inserting
22 after the item relating to chapter 4 the following:

**"5. Postal Regulatory Commission ...... 501"**.

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3 Section 504 of title 39, United States Code (as so
4 redesignated by section 501) is amended by adding at the
5 end the following:

6 "(f)(1) Any Commissioner of the Postal Regulatory 7 Commission, any administrative law judge appointed by 8 the Commission under section 3105 of title 5, and any 9 employee of the Commission designated by the Commis-10 sion may administer oaths, examine witnesses, take depo-11 sitions, and receive evidence.

12 "(2) The Chairman of the Commission, any Commis-13 sioner designated by the Chairman, and any administra-14 tive law judge appointed by the Commission under section 15 3105 of title 5 may, with respect to any proceeding con-16 ducted by the Commission under this title—

17 "(A) issue subpoenas requiring the attendance
18 and presentation of testimony by, or the production
19 of documentary or other evidence in the possession
20 of, any covered person; and

21 "(B) order the taking of depositions and re22 sponses to written interrogatories by a covered per23 son.

24 The written concurrence of a majority of the Commis-25 sioners then holding office shall, with respect to each sub-

poena under subparagraph (A), be required in advance of
 its issuance.

3 "(3) In the case of contumacy or failure to obey a 4 subpoena issued under this subsection, upon application 5 by the Commission, the district court of the United States for the district in which the person to whom the subpoena 6 7 is addressed resides or is served may issue an order requir-8 ing such person to appear at any designated place to tes-9 tify or produce documentary or other evidence. Any failure 10 to obey the order of the court may be punished by the 11 court as a contempt thereof.

12 "(4) For purposes of this subsection, the term 'cov13 ered person' means an officer, employee, agent, or con14 tractor of the Postal Service.

(g)(1) If the Postal Service determines that any doc-15 ument or other matter it provides to the Postal Regulatory 16 17 Commission pursuant to a subpoena issued under sub-18 section (f), or otherwise at the request of the Commission in connection with any proceeding or other purpose under 19 20 this title, contains information which is described in sec-21 tion 410(c) of this title, or exempt from public disclosure 22 under section 552(b) of title 5, the Postal Service shall, 23 at the time of providing such matter to the Commission, 24 notify the Commission, in writing, of its determination 25 (and the reasons therefor).

"(2) Except as provided in paragraph (3), no officer
 or employee of the Commission may, with respect to any
 information as to which the Commission has been notified
 under paragraph (1)—

5 "(A) use such information for purposes other6 than the purposes for which it is supplied; or

7 "(B) permit anyone who is not an officer or
8 employee of the Commission to have access to any
9 such information.

10 ((3)(A) Paragraph (2) shall not prevent the Commission from publicly disclosing relevant information in fur-11 12 therance of its duties under this title if the Commission 13 has adopted regulations under section 553 of title 5 that 14 establish a procedure for according appropriate confiden-15 tiality to information identified by the Postal Service under paragraph (1). In determining the appropriate de-16 17 gree of confidentiality to be accorded information identi-18 fied by the Postal Service under paragraph (1), the Com-19 mission shall balance the nature and extent of the likely commercial injury to the Postal Service against the public 2021 interest, as required by section 101(d) of this title for fi-22 nancial transparency of a government establishment.

23 "(B) Paragraph (2) shall not prevent information
24 from being furnished under any process of discovery estab25 lished under this title in connection with a proceeding

under this title. The Commission shall, by regulations
 based on rule 26(c) of the Federal Rules of Civil Proce dure, establish procedures for ensuring appropriate con fidentiality for any information furnished under the pre ceding sentence.".

### 6 SEC. 503. APPROPRIATIONS FOR THE POSTAL REGU-7 LATORY COMMISSION.

8 (a) AUTHORIZATION OF APPROPRIATIONS.—Sub-9 section (d) of section 504 of title 39, United States Code 10 (as so redesignated by section 501) is amended to read 11 as follows:

12 "(d) There are authorized to be appropriated, out of 13 the Postal Service Fund, such sums as may be necessary for the Postal Regulatory Commission. In requesting an 14 15 appropriation under this subsection for a fiscal year, the Commission shall prepare and submit to the Congress 16 under section 2009 a budget of the Commission's ex-17 penses, including expenses for facilities, supplies, com-18 19 pensation, and employee benefits.".

20 (b) BUDGET PROGRAM.—

(1) IN GENERAL.—The next to last sentence of
section 2009 of title 39, United States Code, is
amended to read as follows: "The budget program
shall also include separate statements of the
amounts which (1) the Postal Service requests to be

1 appropriated under subsections (b) and (c) of section 2 2401, (2) the Office of Inspector General of the 3 United States Postal Service requests to be appro-4 priated, out of the Postal Service Fund, under sec-5 tion 8L(e) of the Inspector General Act of 1978, and 6 (3) the Postal Regulatory Commission requests to be 7 appropriated, out of the Postal Service Fund, under 8 section 504(d) of this title.".

9 (2)CONFORMING AMENDMENT.—Section 10 2003(e)(1) of title 39, United States Code, is 11 amended by striking the first sentence and inserting 12 the following: "The Fund shall be available for the 13 payment of (A) all expenses incurred by the Postal 14 Service in carrying out its functions as provided by 15 law, subject to the same limitation as set forth in 16 the parenthetical matter under subsection (a); (B) 17 all expenses of the Postal Regulatory Commission, 18 subject to the availability of amounts appropriated 19 pursuant to section 504(d); and (C) all expenses of 20 the Office of Inspector General, subject to the avail-21 ability of amounts appropriated pursuant to section 22 8L(e) of the Inspector General Act of 1978.".

23 (c) EFFECTIVE DATE.—

(1) IN GENERAL.—The amendments made by
 this section shall apply with respect to fiscal years
 beginning on or after October 1, 2005.

4 (2) SAVINGS PROVISION.—The provisions of
5 title 39, United States Code, that are amended by
6 this section shall, for purposes of any fiscal year be7 fore the first fiscal year to which the amendments
8 made by this section apply, continue to apply in the
9 same way as if this section had never been enacted.
10 SEC. 504. REDESIGNATION OF THE POSTAL RATE COMMIS-

11 **SION.** 

(a) AMENDMENTS TO TITLE 39, UNITED STATES
CODE.—Title 39, United States Code, is amended in sections 404, 503–504 (as so redesignated by section 501),
1001, and 1002 by striking "Postal Rate Commission"
each place it appears and inserting "Postal Regulatory
Commission".

18 (b) Amendments to Title 5, United States 19 CODE.—Title 5, United States Code, is amended in sec-20 tions 104(1), 306(f), 2104(b), 3371(3), 5314 (in the item 21 relating to Chairman, Postal Rate Commission), 5315 (in 22 the item relating to Members, Postal Rate Commission), 23 5514(a)(5)(B), 7342(a)(1)(A), 7511(a)(1)(B)(ii),24 8402(c)(1), 8423(b)(1)(B), and 8474(c)(4) by striking "Postal Rate Commission" and inserting "Postal Regu latory Commission".

3 (c) AMENDMENT TO THE ETHICS IN GOVERNMENT
4 ACT OF 1978.—Section 101(f)(6) of the Ethics in Govern5 ment Act of 1978 (5 U.S.C. App.) is amended by striking
6 "Postal Rate Commission" and inserting "Postal Regu7 latory Commission".

8 (d) AMENDMENT TO THE REHABILITATION ACT OF
9 1973.—Section 501(b) of the Rehabilitation Act of 1973
10 (29 U.S.C. 791(b)) is amended by striking "Postal Rate
11 Office" and inserting "Postal Regulatory Commission".

(e) AMENDMENT TO TITLE 44, UNITED STATES
CODE.—Section 3502(5) of title 44, United States Code,
is amended by striking "Postal Rate Commission" and inserting "Postal Regulatory Commission".

16 (f) OTHER REFERENCES.—Whenever a reference is 17 made in any provision of law (other than this Act or a 18 provision of law amended by this Act), regulation, rule, 19 document, or other record of the United States to the 20 Postal Rate Commission, such reference shall be consid-21 ered a reference to the Postal Regulatory Commission. SEC. 505. OFFICER OF THE POSTAL REGULATORY COMMIS-

SION REPRESENTING THE GENERAL PUBLIC.

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#### 3 (a) IN GENERAL.—Chapter 5 of title 39, United States Code (as added by this Act) is amended by adding 4 5 after section 504 the following: "§ 505. Officer of the Postal Regulatory Commission 6 7 representing the general public 8 "The Postal Regulatory Commission shall designate 9 an officer of the Postal Regulatory Commission in all pub-10 lic proceedings (such as developing rules, regulations, and 11 procedures) who shall represent the interests of the general public.". 12 13 (b) CLERICAL AMENDMENT.—The analysis for chapter 5 of title 39, United States Code (as amended by sec-14 tion 501(a)(1) is amended by adding after the item relat-15 16 ing to section 504 the following: "505. Officer of the Postal Regulatory Commission representing the general public.". TITLE VI—INSPECTORS 17 GENERAL 18 19 SEC. 601. INSPECTOR GENERAL OF THE POSTAL REGU-20 LATORY COMMISSION. 21 (a) IN GENERAL.—Paragraph (2) of section 8G(a)22 of the Inspector General Act of 1978 is amended by inserting "the Postal Regulatory Commission," after "the 23 24 United States International Trade Commission,". •HR 22 EH

(b) ADMINISTRATION.—Section 504 of title 39,
 United States Code (as so redesignated by section 501)
 is amended by adding after subsection (g) (as added by
 section 502) the following:

"(h)(1) Notwithstanding any other provision of this 5 title or of the Inspector General Act of 1978, the authority 6 7 to select, appoint, and employ officers and employees of 8 the Office of Inspector General of the Postal Regulatory 9 Commission, and to obtain any temporary or intermittent 10 services of experts or consultants (or an organization of experts or consultants) for such Office, shall reside with 11 12 the Inspector General of the Postal Regulatory Commis-13 sion.

14 "(2) Except as provided in paragraph (1), any exer-15 cise of authority under this subsection shall, to the extent 16 practicable, be in conformance with the applicable laws 17 and regulations that govern selections, appointments and 18 employment, and the obtaining of any such temporary or 19 intermittent services, within the Postal Regulatory Com-20 mission.".

21 (c) DEADLINE.—No later than 180 days after the
22 date of the enactment of this Act—

23 (1) the first Inspector General of the Postal
24 Regulatory Commission shall be appointed; and

1	(2) the Office of Inspector General of the Post-
2	al Regulatory Commission shall be established.
3	SEC. 602. INSPECTOR GENERAL OF THE UNITED STATES
4	POSTAL SERVICE TO BE APPOINTED BY THE
5	PRESIDENT.
6	(a) Definitional Amendments to the Inspec-
7	TOR GENERAL ACT OF 1978.—Section 11 of the Inspector
8	General Act of 1978 is amended—
9	(1) in paragraph $(1)$ —
10	(A) by striking "or" before "the President
11	of the Export-Import Bank;" and
12	(B) by inserting "or the Governors of the
13	United States Postal Service (within the mean-
14	ing of section 102(3) of title 39, United States
15	Code);" after "the President of the Export-Im-
16	port Bank;"; and
17	(2) in paragraph (2)—
18	(A) by striking "or" before "the Export-
19	Import Bank,"; and
20	(B) by inserting "or the United States
21	Postal Service," after "the Export-Import
22	Bank,".
23	(b) Special Provisions Concerning the United
24	STATES POSTAL SERVICE.—

(1) IN GENERAL.—The Inspector General Act
 of 1978 is amended by inserting after section 8K the
 following:

## 4 "SPECIAL PROVISIONS CONCERNING THE UNITED STATES 5 POSTAL SERVICE

6 "SEC. 8L. (a) In carrying out the duties and respon-7 sibilities specified in this Act, the Inspector General of the 8 United States Postal Service shall have oversight responsi-9 bility for all activities of the Postal Inspection Service, in-10 cluding any internal investigation performed by the Postal 11 Inspection Service. The Chief Postal Inspector shall 12 promptly report any significant activities being carried out by the Postal Inspection Service to such Inspector Gen-13 eral. The Postmaster General shall promptly report to 14 15 such Inspector General all allegations of theft, fraud, or misconduct by Postal Service officers or employees, and 16 entities or individuals doing business with the Postal Serv-17 18 ice.

19 "(b) In the case of any report that the Governors of 20 the United States Postal Service (within the meaning of 21 section 102(3) of title 39, United States Code) are re-22 quired to transmit under the second sentence of section 23 5(d), such sentence shall be applied by deeming the term 24 'appropriate committees of Congress' to mean the Com-25 mittee on Government Reform of the House of Representatives, the Committee on Governmental Affairs of the Sen ate, and such other committees or subcommittees of Con gress as may be appropriate.

4 "(c) Notwithstanding any provision of paragraph (7) 5 or (8) of section 6(a), the Inspector General of the United States Postal Service may select, appoint, and employ 6 7 such officers and employees as may be necessary for car-8 rying out the functions, powers, and duties of the Office 9 of Inspector General and to obtain the temporary or inter-10 mittent services of experts or consultants or an organization of experts or consultants, subject to the applicable 11 laws and regulations that govern such selections, appoint-12 13 ments, and employment, and the obtaining of such services, within the United States Postal Service. 14

15 "(d) Nothing in this Act shall restrict, eliminate, or otherwise adversely affect any of the rights, privileges, or 16 17 benefits of employees of the United States Postal Service, 18 or labor organizations representing employees of the United States Postal Service, under chapter 12 of title 39, 19 20United States Code, the National Labor Relations Act, 21 any handbook or manual affecting employee labor rela-22 tions with the United States Postal Service, or any collec-23 tive bargaining agreement.

24 "(e) There are authorized to be appropriated, out of25 the Postal Service Fund, such sums as may be necessary

1 for the Office of Inspector General of the United States

2	Postal Service.".
3	(2) Related provisions.—For certain related
4	provisions, see section 503(b).
5	(c) EXERCISE OF CERTAIN POWERS.—Section
6	6(e)(3) of the Inspector General Act of 1978 is amended—
7	(1) by striking "and the" before "Tennessee
8	Valley Authority"; and
9	(2) by inserting ", and United States Postal
10	Service" after "Tennessee Valley Authority".
11	(d) Public Contracts.—
12	(1) Additional provisions applicable.—
13	Section 410(b)(5) of title 39, United States Code, is
14	amended—
15	(A) in subparagraph (A), by striking
16	"and" after the semicolon; and
17	(B) by adding after subparagraph (B) the
18	following:
19	"(C) the Anti-Kickback Act of $1986$ (41
20	U.S.C. 51 and following), other than sub-
21	sections (a) and (b) of 7 and section 8 of that
22	Act; and
23	"(D) section 315 of the Federal Property
24	and Administrative Services Act of 1949 (41
25	U.S.C. 265) (relating to protecting contractor

1 employees from reprisal for disclosure of certain 2 information);".

3 (2) REGULATIONS ON ALLOWABLE COSTS.— 4 Section 410 of title 39, United States Code, is 5 amended by adding at the end the following:

6 "(e) The Postal Service shall develop and issue purchasing regulations that prohibit contract costs not allow-7 8 able under section 5.2.5 of the United States Postal Serv-9 ice Procurement Manual (Publication 41), as in effect on 10 July 12, 1995.".

11 (e) REPORTS.—Section 3013 of title 39, United 12 States Code, is amended by striking "Postmaster General" each place it appears and inserting "Chief Postal 13 14 Inspector".

(f) TECHNICAL AND CONFORMING AMENDMENTS.— 16 (1) RELATING TO THE INSPECTOR GENERAL 17 ACT OF 1978.—(A) Subsection (a) of section 8G of 18 the Inspector General Act of 1978 (as amended by 19 section 601(a)) is further amended—

20 (i) in paragraph (2), by striking "the Post-21 al Regulatory Commission, and the United 22 States Postal Service;" and inserting "and the 23 Postal Regulatory Commission;" and

(ii) in paragraph (4), by striking "except 24 that" and all that follows through "Code);" and 25

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	101
1	inserting "except that, with respect to the Na-
2	tional Science Foundation, such term means the
3	National Science Board;".
4	(B)(i) Subsection (f) of section 8G of such Act
5	is repealed.
6	(ii) Subsection (c) of section 8G of such Act is
7	amended by striking "Except as provided under sub-
8	section (f) of this section, the" and inserting "The".
9	(C) Section 8J of such Act is amended by strik-
10	ing the matter after "8D," and before "of this Act"
11	and inserting "8E, 8F, 8H, or 8L".
12	(2) Relating to title 39, united states
13	CODE.—(A) Subsection (e) of section 202 of title 39,
14	United States Code, is repealed.
15	(B) Paragraph (4) of section 102 of such title
16	39 (as amended by section 101) is amended to read
17	as follows:
18	"(4) 'Inspector General' means the Inspector
19	General of the United States Postal Service, ap-
20	pointed under section 3(a) of the Inspector General
21	Act of 1978;".
22	(C) The first sentence of section 1003(a) of
23	such title 39 is amended by striking "chapters 2 and
24	12 of this title, section 8G of the Inspector General
25	Act of 1978, or other provision of law," and insert-

ing "chapter 2 or 12 of this title, subsection (b) or
(c) of this section, or any other provision of law,".
(D) Section 1003(b) of such title 39 is amended
by striking "respective" and inserting "other".
(E) Section 1003(c) of such title 39 is amended
by striking "included" and inserting "includes".
(3) Relating to the energy policy act of
1992.—Section 160(a) of the Energy Policy Act of
1992 (42 U.S.C. 8262f(a)) is amended (in the mat-
ter before paragraph (1)) by striking all that follows
"(5 U.S.C. App.)" and before "shall—".
(g) Effective Date; Transition Provisions.—
(1) EFFECTIVE DATE.—Except as provided in
paragraph (2) or subsection (c), this section and the
amendments made by this section shall take effect
on the date of the enactment of this Act.
(2) TRANSITION PROVISIONS.—
(A) Presidential appointment au-
THORITY AVAILABLE IMMEDIATELY.—The au-
thority to appoint an Inspector General of the
United States Postal Service in accordance with
the amendments made by this section shall be
available as of the effective date of this section.
(B) CONTINUATION IN OFFICE.—Pending
the appointment of an Inspector General of the

1	United States Postal Service in accordance with
2	the amendments made by this section, the indi-
3	vidual serving as the Inspector General of the
4	United States Postal Service on the day before
5	the effective date of this section may continue
6	to serve—
7	(i) in accordance with applicable pro-
8	visions of the Inspector General Act of
9	1978 and (except as provided in clause
10	(ii)) of title 39, United States Code, as last
11	in effect before the effective date of this
12	Act; but
13	(ii) subject to the provisions of such
14	title 39 as amended by subsection (e) of
15	this section (deeming any reference to the
16	"Inspector General" in such provisions, as
17	so amended, to refer to the individual con-
18	tinuing to serve under authority of this
19	subparagraph) and subparagraph (C).
20	(C) AUTHORIZATION OF APPROPRIA-
21	TIONS.—
22	(i) IN GENERAL.—Notwithstanding
23	any other provision of this subsection, sec-
24	tion 8L(e) of the Inspector General Act of
25	1978 (as amended by this section) shall be

1 effective for purposes of fiscal years begin-2 ning on or after October 1, 2005. 3 (ii) SAVINGS PROVISION.—For pur-4 poses of the fiscal year ending on September 30, 2005, funding for the Office of 5 6 Inspector General of the United States 7 Postal Service shall be made available in 8 the same manner as if this Act had never 9 been enacted. 10 (D) ELIGIBILITY OF PRIOR INSPECTOR 11 GENERAL.—Nothing in this Act shall prevent 12 any individual who has served as Inspector 13 General of the United States Postal Service at 14 any time before the date of the enactment of 15 this Act from being appointed to that position 16 pursuant to the amendments made by this sec-17 tion. TITLE VII—EVALUATIONS 18

19 SEC. 701. UNIVERSAL POSTAL SERVICE STUDY.

(a) REPORT BY THE POSTAL SERVICE.—The United
States Postal Service shall, within 12 months after the
date of the enactment of this Act, submit to the President,
the Congress, and the Postal Regulatory Commission, a
written report on universal postal service in the United

1 States (hereinafter in this section referred to as "universal 2 service"). Such report shall include at least the following: 3 (1) A comprehensive review of the history and 4 development of universal service, including how the 5 scope and standards of universal service have 6 evolved over time. 7 (2) The scope and standards of universal serv-8 ice provided under current law (including sections 9 101 and 403 of title 39, United States Code) and 10 current rules, regulations, policy statements, and 11 practices of the Postal Service. 12 (3) A description of any geographic areas, pop-13 communities, organizations, ulations. or other 14 groups or entities not currently covered by universal 15 service or that are covered but that are receiving 16 services deficient in scope or quality or both. 17 (4) The scope and standards of universal serv-18 ice likely to be required in the future in order to 19 meet the needs and expectations of the American 20 public, including all types of mail users, based on 21 such assumptions or alternative sets of assumptions 22 as the Postal Service considers plausible. 23 (5) Such recommendations as the Postal Serv-24 ice considers appropriate.

(b) REPORT BY THE POSTAL REGULATORY COMMIS SION.—The Postal Regulatory Commission shall, within
 12 months after receiving the report of the Postal Service
 under subsection (a), submit to the President and the
 Congress a written report evaluating the report of the
 Postal Service. The report of the Commission shall include
 at least the following:

8 (1) Such comments and observations relating to
9 the matters addressed in the Postal Service's report
10 as the Commission considers appropriate.

(2) An estimate of the cost attributable to the
obligation to provide universal service under prior
and current law, respectively.

14 (3) An estimate of the likely cost of fulfilling
15 the obligation to provide universal service under—

16 (A) the assumptions or respective sets of
17 assumptions of the Postal Service described in
18 subsection (a)(4); and

19 (B) such other assumptions or sets of as20 sumptions as the Commission considers plau21 sible.

(4) Such additional topics and recommenda-tions as the Commission considers appropriate.

(c) CONSULTATION.—In preparing the reports re quired by this section, the Postal Service and the Postal
 Regulatory Commission—

4 (1) shall consult with each other, other Federal
5 agencies, users of the mails, enterprises in the pri6 vate sector engaged in the delivery of mail, and the
7 general public; and

8 (2) shall address in their respective reports any9 written comments received under this section.

(d) CLARIFYING PROVISION.—Nothing in this section
shall be considered to relate to any services that are not
postal services (within the meaning of section 102 of title
39, United States Code, as amended by section 101).

14SEC. 702. ASSESSMENTS OF RATEMAKING, CLASSIFICA-15TION, AND OTHER PROVISIONS.

(a) IN GENERAL.—The Postal Regulatory Commission shall, at least every 5 years, submit a report to the
President and the Congress concerning—

19 (1) the operation of the amendments made by
20 the Postal Accountability and Enhancement Act;
21 and

(2) recommendations for any legislation or
other measures necessary to improve the effectiveness or efficiency of the postal laws of the United
States.

1 (b) POSTAL SERVICE VIEWS.—A report under this 2 section shall be submitted only after reasonable oppor-3 tunity has been afforded to the Postal Service to review 4 such report and to submit written comments thereon. Any 5 comments timely received from the Postal Service under 6 the preceding sentence shall be attached to the report sub-7 mitted under subsection (a).

8 (c) SPECIFIC INFORMATION REQUIRED.—The Postal
9 Regulatory Commission shall include, as part of at least
10 its first report under subsection (a), the following:

(1) COST-COVERAGE REQUIREMENT RELATING
TO COMPETITIVE PRODUCTS COLLECTIVELY.—With
respect to section 3633 of title 39, United States
Code (as amended by this Act)—

15 (A) a description of how such section has16 operated; and

17 (B) recommendations as to whether or not 18 such section should remain in effect and, if so, 19 any suggestions as to how it might be improved. 20 (2) COMPETITIVE PRODUCTS FUND.—With re-21 spect to the Postal Service Competitive Products 22 Fund (under section 2011 of title 39, United States 23 Code, as amended by section 301), in consultation 24 with the Secretary of the Treasury—

1	(A) a description of how such Fund has
2	operated;
3	(B) any suggestions as to how the oper-
4	ation of such Fund might be improved; and
5	(C) a description and assessment of alter-
6	native accounting or financing mechanisms that
7	might be used to achieve the objectives of such
8	Fund.
9	(3) Assumed federal income tax on com-
10	PETITIVE PRODUCTS FUND.—With respect to section
11	3634 of title 39, United States Code (as amended by
12	this Act), in consultation with the Secretary of the
13	Treasury—
14	(A) a description of how such section has
15	operated; and
16	(B) recommendations as to whether or not
17	such section should remain in effect and, if so,
18	any suggestions as to how it might be improved.
19	SEC. 703. STUDY ON EQUAL APPLICATION OF LAWS TO
20	COMPETITIVE PRODUCTS.
21	(a) IN GENERAL.—The Federal Trade Commission
22	shall prepare and submit to the President, the Congress,
23	and the Postal Regulatory Commission, within 1 year
24	after the date of the enactment of this Act, a comprehen-
25	sive report identifying Federal and State laws that apply

differently to the United States Postal Service with re spect to the competitive category of mail (within the mean ing of section 102 of title 39, United States Code, as
 amended by section 101) and private companies providing
 similar products.

6 (b) RECOMMENDATIONS; ADJUSTMENTS.—The Fed-7 eral Trade Commission shall include such recommenda-8 tions as it considers appropriate for bringing such legal 9 differences to an end and, in the interim, to account under 10 section 3633, for the net economic effects provided by 11 those laws.

12 (c) CONSULTATION.—In preparing its report, the 13 Federal Trade Commission shall consult with the United 14 States Postal Service, the Postal Regulatory Commission, 15 other Federal agencies, mailers, private companies that 16 provide delivery services, and the general public, and shall 17 append to such report any written comments received 18 under this subsection.

(d) COMPETITIVE PRODUCT RATE REGULATION.—
The Postal Regulatory Commission shall take into account
the recommendations of the Federal Trade Commission,
and subsequent events that affect the continuing validity
of the estimate of the net economic effect, in promulgating
or revising the regulations required by section 3633 of title
39, United States Code.

## 1 SEC. 704. GREATER DIVERSITY IN POSTAL SERVICE EXECU 2 TIVE AND ADMINISTRATIVE SCHEDULE MAN 3 AGEMENT POSITIONS.

4 (a) STUDY.—The Board of Governors shall study 5 and, within 1 year after the date of the enactment of this 6 Act, submit to the President and Congress a report con-7 cerning the extent to which women and minorities are rep-8 resented in supervisory and management positions within 9 the United States Postal Service. Any data included in the 10 report shall be presented in the aggregate and by pay level.

11 EVALUATIONS.—The PERFORMANCE United (b) 12 States Postal Service shall, as soon as practicable, take 13 such measures as may be necessary to ensure that, for purposes of conducting performance appraisals of super-14 visory or managerial employees, appropriate consideration 15 shall be given to meeting affirmative action goals, achiev-16 ing equal employment opportunity requirements, and im-17 plementation of plans designed to achieve greater diversity 18 19 in the workforce.

## 20 SEC. 705. PLAN FOR ASSISTING DISPLACED WORKERS.

(a) PLAN.—The United States Postal Service shall,
before the deadline specified in subsection (b), develop and
be prepared to implement, whenever necessary, a comprehensive plan under which reemployment assistance
shall be afforded to employees displaced as a result of the
automation or privatization of any of its functions.

(b) REPORT.—Not later than 1 year after the date
 of the enactment of this Act, the United States Postal
 Service shall submit to the Board of Governors and to
 Congress a written report describing its plan under this
 section.

## 6 SEC. 706. CONTRACTS WITH WOMEN, MINORITIES, AND 7 SMALL BUSINESSES.

8 The Board of Governors shall study and, within 1 9 year after the date of the enactment of this Act, submit 10 to the President and the Congress a report concerning the 11 number and value of contracts and subcontracts the Post-12 al Service has entered into with women, minorities, and 13 small businesses.

## 14 SEC. 707. RATES FOR PERIODICALS.

(a) IN GENERAL.—The United States Postal Service,
acting jointly with the Postal Regulatory Commission,
shall study and submit to the President and Congress a
report concerning—

(1) the quality, accuracy, and completeness of
the information used by the Postal Service in determining the direct and indirect postal costs attributable to periodicals; and

(2) any opportunities that might exist for improving efficiencies in the collection, handling, transportation, or delivery of periodicals by the Postal

Service, including any pricing incentives for mailers
 that might be appropriate.

3 (b) RECOMMENDATIONS.—The report shall include
4 recommendations for any administrative action or legisla5 tion that might be appropriate.

### 6 SEC. 708. ASSESSMENT OF CERTAIN RATE DEFICIENCIES.

7 (a) IN GENERAL.—Within 12 months after the date 8 of the enactment of this Act, the Office of Inspector Gen-9 eral of the United States Postal Service shall study and 10 submit to the President, the Congress, and the United 11 States Postal Service, a report concerning the administration of section 3626(k) of title 39, United States Code. 12 13 (b) SPECIFIC REQUIREMENTS.—The study and report shall specifically address the adequacy and fairness 14 15 of the process by which assessments under section 3626(k)of title 39, United States Code, are determined and ap-16 17 pealable, including—

(1) whether the Postal Regulatory Commission
or any other body outside the Postal Service should
be assigned a role; and

(2) whether a statute of limitations should be
established for the commencement of proceedings by
the Postal Service thereunder.

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## 1 SEC. 709. NETWORK OPTIMIZATION.

(a) IN GENERAL.—The Postal Service shall, within
90 days after the end of each fiscal year, prepare and submit to the Postal Regulatory Commission, the Congress,
and the Board of Governors a written report on the postal
processing, transportation, and distribution networks.
Such report shall include at least the following:

8 (1) An account of actions taken during the pre-9 ceding fiscal year to improve the efficiency and effec-10 tiveness of the processing, transportation, and dis-11 tribution networks, while preserving the timely deliv-12 ery of postal services.

13 (2) An account of—

14 (A) actions taken to identify any excess ca15 pacity within the processing, transportation,
16 and distribution networks; and

17 (B) actions taken to implement savings
18 through realignment or consolidation of facili19 ties.

20 (3) Identification of statutory or regulatory ob21 stacles that prevented or will prevent the Postal
22 Service from taking action to realign or consolidate
23 facilities.

24 (4) Such additional topics and recommenda-25 tions as the Postal Service considers appropriate.

(b) TREATMENT AS PERFORMANCE GOALS.—The
 Postal Service shall establish and report the matters set
 forth in subsection (a) as performance goals in the reports
 required by sections 2803 and 2804.

5 (c) ACTIONS TO BE TAKEN.—The Postal Service shall take such actions it considers, in its sole discretion, 6 7 necessary and appropriate to provide the Nation with a 8 modern and efficient network for the processing, transpor-9 tation, and distribution of mail. Nothing in this section 10 shall prevent the Postal Service from making such improvements in the efficiency and effectiveness of the net-11 12 work as it deems appropriate.

## 13 SEC. 710. ASSESSMENT OF FUTURE BUSINESS MODEL OF 14 THE POSTAL SERVICE.

15 (a) Appointment of Research Organization.— Not later than 90 days after the date of the enactment 16 of this Act, the Comptroller General of the United States 17 shall appoint, in such manner and under such terms as 18 19 he in his sole discretion determines appropriate, an independent, impartial, and expert research organization 20 21 (hereinafter in this section referred to as the "research 22 organization") to prepare and submit to the President and 23 to Congress a comprehensive report that evaluates what 24 business model would best promote an efficient, reliable, 25 innovative, and viable Postal Service that can meet the

needs of the Nation and its citizens in the 21st century.
 The final report required by this section shall be submitted
 within 27 months of the date of the enactment of this Act.
 The final report shall identify costs, benefits, and feasible
 options, if any, associated with one or more strategies
 for—

7 (1) maintaining the Postal Service in its cur8 rent form as an independent establishment in the ex9 ecutive branch of the Government; and

10 (2) transforming the Postal Service into an or-11 dinary corporation, owned wholly by the Govern-12 ment, wholly by private shareholders, or partly by 13 the Government and partly by private shareholders. 14 (b) PROTECTION OF UNIVERSAL SERVICE.—The re-15 search organization may include such recommendations as it considers appropriate with respect to how the Postal 16 17 Service's business model can be maintained or trans-18 formed in an orderly manner that will minimize adverse 19 effects on all interested parties and assure continued avail-20ability of affordable, universal postal service throughout 21 the United States (based on the reports required by sec-22 tion 701). The research organization shall not consider 23 any strategy or other course of action that would pose a 24 significant risk to the continued availability of affordable, 25 universal postal service throughout the United States.

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1 (c) Elements of Report.—

2 (1) TOPICS TO ADDRESS.—The report shall ad3 dress at least the following:

4 (A) Specification of nature and bases of
5 one or more sets of reasonable assumptions
6 about the development of the postal services
7 market, to the extent that such assumptions
8 may be necessary or appropriate for each strat9 egy identified by the research organization.

10 (B) Specification of the nature and bases 11 of one or more sets of reasonable assumptions 12 about the development of the regulatory frame-13 work for postal services, to the extent that such 14 assumptions may be necessary or appropriate 15 for each strategy identified by the research or-16 ganization.

(C) Qualitative and, to the extent possible,
quantitative effects that each strategy identified
by the research organization may have on universal service generally, the Postal Service,
mailers, postal employees, private companies
that provide delivery services, and the general
public.

24 (D) Financial effects that each strategy25 identified by the research organization may

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1	have on the Postal Service, postal employees,
2	the Treasury of the United States, and other
3	affected parties, including the American mailing
4	consumer.
5	(E) Feasible and appropriate procedural
6	steps and timetables for implementing each
7	strategy identified by the research organization.
8	(F) Such additional topics as the Comp-
9	troller General or the research organization
10	shall consider necessary and appropriate.
11	(2) MATTERS TO CONSIDER.—For each strat-
12	egy identified, the research organization shall assess
13	how each business model might—
14	(A) address the human-capital challenges
15	facing the Postal Service, including how em-
16	ployee-management relations within the Postal
17	Service may be improved;
18	(B) optimize the postal infrastructure, in-
19	cluding the best methods for providing retail
20	services that ensure convenience and access to
21	customers;
22	(C) ensure the safety and security of the
23	mail and of postal employees;

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(D) minimize areas of inefficiency or waste and improve operations involved in the collection, processing, or delivery of mail; and

(E) impact other matters that the Comptroller General or the research organization determines are relevant to evaluating a viable long-term business model for the Postal Service.

(3) Experiences of other countries.—In 8 9 preparing the report required by subsection (a), the 10 research organization shall comprehensively and 11 quantitatively investigate the experiences of other in-12 dustrialized countries that have transformed the na-13 tional post office. The research organization shall 14 undertake such original research as it deems nec-15 essary. In each case, the research organization shall 16 describe as fully as possible the costs and benefits of 17 transformation of the national post office on all af-18 fected parties and shall identify any lessons that for-19 eign experience may imply for each strategy identi-20 fied by the research organization.

(d) OUTSIDE EXPERTS.—In preparing its study, the
research organization may retain the services of additional
experts and consultants.

24 (e) CONSULTATION.—In preparing its report, the re-25 search organization shall consult fully with the Postal

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Service, the Postal Regulatory Commission, other Federal
 agencies, postal employee unions and management asso ciations, mailers, private companies that provide delivery
 services, and the general public. The research organization
 shall include with its final report a copy of all formal writ ten comments received under this subsection.

7 (f) AUTHORIZATION OF APPROPRIATIONS.—There
8 are authorized to be appropriated from the Postal Service
9 Fund such sums as may be necessary to carry out this
10 section.

## 11 SEC. 711. STUDY ON CERTAIN PROPOSED AMENDMENTS.

12 The Government Accountability Office shall study 13 and, within 12 months after the date of the enactment 14 of this Act, submit to the Congress a report on sections 15 805 and 807 of H.R. 22 (109th Congress), as introduced. 16 Such report shall include the following:

17 (1) A description of the efficiencies of the cur18 rent system under section 5402 of title 39, United
19 States Code.

20 (2) The potential for cost savings to the United
21 States Postal Service if the Postal Service, rather
22 than the Department of Transportation, were to ad23 minister international mail carriage.

(3) The potential for harm to domestic air car-
riers and American workers currently employed by
domestic air carriers.
(4) The potential loss of revenue to domestic air
carriers and American workers currently employed
by domestic air carriers.
(5) The process by which the United States
Postal Service would administer any changes in cur-
rent law.
(6) The process by which the Department of
Transportation administers current law.
(7) The potential for change in protection of
national security by carriage by foreign carriers of
international mail to and from the United States.
SEC. 712. DEFINITION.
For purposes of this title, the term "Board of Gov-
ernors" has the meaning given such term by section 102
of title 39, United States Code.
TITLE VIII—MISCELLANEOUS;
TECHNICAL AND CON-
FORMING AMENDMENTS
SEC. 801. EMPLOYMENT OF POSTAL POLICE OFFICERS.
Section 3061 of title 18, United States Code, is
amended by adding at the end the following:

"(c)(1) The Postal Service may employ police officers
 for duty in connection with the protection of property
 owned or occupied by the Postal Service or under the
 charge and control of the Postal Service, and persons on
 the property, including duty in areas outside the property
 to the extent necessary to protect the property and persons
 on the property.

8 "(2) With respect to such property, such officers shall9 have the power to—

10 "(A) enforce Federal laws and regulations for11 the protection of persons and property;

12 "(B) carry firearms; and

13 "(C) make arrests without a warrant for any 14 offense against the United States committed in the 15 presence of the officer or for any felony cognizable 16 under the laws of the United States if the officer has 17 reasonable grounds to believe that the person to be 18 arrested has committed or is committing a felony.

19 "(3) With respect to such property, such officers may
20 have, to such extent as the Postal Service may by regula21 tions prescribe, the power to—

22 "(A) serve warrants and subpoenas issued
23 under the authority of the United States; and

24 "(B) conduct investigations, on and off the25 property in question, of offenses that may have been

1	committed against property owned or occupied by
2	the Postal Service or persons on the property.
3	"(4)(A) As to such property, the Postmaster General
4	may prescribe regulations necessary for the protection and
5	administration of property owned or occupied by the Post-
6	al Service and persons on the property. The regulations
7	may include reasonable penalties, within the limits pre-
8	scribed in subparagraph (B), for violations of the regula-
9	tions. The regulations shall be posted and remain posted
10	in a conspicuous place on the property.
11	"(B) A person violating a regulation prescribed under
12	this subsection shall be fined under this title, imprisoned
13	for not more than 30 days, or both.".
14	SEC. 802. DATE OF POSTMARK TO BE TREATED AS DATE OF
15	APPEAL IN CONNECTION WITH THE CLOSING
16	OR CONSOLIDATION OF POST OFFICES.
17	(a) IN GENERAL.—Section 404(b) of title 39, United
18	States Code, is amended by adding at the end the fol-
19	lowing:
20	"(6) For purposes of paragraph (5), any appeal re-
21	ceived by the Commission shall—
22	((A) if sont to the Commission through the

"(A) if sent to the Commission through the 22 23 mails, be considered to have been received on the 24 date of the Postal Service postmark on the envelope 25 or other cover in which such appeal is mailed; or

"(B) if otherwise lawfully delivered to the Commission, be considered to have been received on the
date determined based on any appropriate documentation or other indicia (as determined under regulations of the Commission).".

6 (b) EFFECTIVE DATE.—This section and the amend-7 ments made by this section shall apply with respect to any 8 determination to close or consolidate a post office which 9 is first made available, in accordance with paragraph (3) 10 of section 404(b) of title 39, United States Code, after 11 the end of the 3-month period beginning on the date of 12 the enactment of this Act.

# 13 SEC. 803. PROVISIONS RELATING TO BENEFITS UNDER 14 CHAPTER 81 OF TITLE 5, UNITED STATES 15 CODE, FOR OFFICERS AND EMPLOYEES OF 16 THE FORMER POST OFFICE DEPARTMENT.

17 (a) IN GENERAL.—Section 8 of the Postal Reorga18 nization Act (39 U.S.C. 1001 note) is amended by insert19 ing "(a)" after "8." and by adding at the end the fol20 lowing:

"(b) For purposes of chapter 81 of title 5, United
States Code, the Postal Service shall, with respect to any
individual receiving benefits under such chapter as an officer or employee of the former Post Office Department,
have the same authorities and responsibilities as it has

1 with respect to an officer or employee of the Postal Service2 receiving such benefits.".

3 (b) EFFECTIVE DATE.—This section and the amend4 ments made by this section shall be effective as of the first
5 day of the fiscal year in which this Act is enacted.

## 6 SEC. 804. OBSOLETE PROVISIONS.

7 (a) Repeal.—

8 (1) IN GENERAL.—Chapter 52 of title 39,
9 United States Code, is repealed.

10 (2) CONFORMING AMENDMENTS.—(A) Section
11 5005(a) of title 39, United States Code, is amend12 ed—

(i) by striking paragraph (1), and by redesignating paragraphs (2) through (4) as
paragraphs (1) through (3), respectively; and

16 (ii) in paragraph (3) (as so designated by
17 clause (i)), by striking "(as defined in section
18 5201(6) of this title)".

(B) Section 5005(b) of such title 39 is amended
by striking "(a)(4)" each place it appears and inserting "(a)(3)".

(C) Section 5005(c) of such title 39 is amended
by striking "by carrier or person under subsection
(a)(1) of this section, by contract under subsection

(a)(4) of this section, or" and inserting "by contract
 under subsection (a)(3) of this section or".

3 (b) ELIMINATING RESTRICTION ON LENGTH OF CON-4 TRACTS.—(1) Section 5005(b)(1) of title 39, United 5 States Code, is amended by striking "(or where the Postal Service determines that special conditions or the use of 6 7 special equipment warrants, not in excess of 6 years)" and 8 inserting "(or such longer period of time as may be deter-9 mined by the Postal Service to be advisable or appro-10 priate)".

(2) Section 5402(d) of such title 39 is amended bystriking "for a period of not more than 4 years".

13 (3) Section 5605 of such title 39 is amended by strik-14 ing "for periods of not in excess of 4 years".

15 (c) CLERICAL AMENDMENT.—The analysis for part
16 V of title 39, United States Code, is amended by repealing
17 the item relating to chapter 52.

## 18 SEC. 805. INVESTMENTS.

19 Subsection (c) of section 2003 of title 39, United20 States Code, is amended—

- 21 (1) by striking "(c) If" and inserting "(c)(1)
- 22 Except as provided in paragraph (2), if"; and
- 23 (2) by adding at the end the following:

"(2)(A) Nothing in this section shall be considered
 to authorize any investment in any obligations or securi ties of a commercial entity.

4 "(B) For purposes of this paragraph, the term 'com5 mercial entity' means any corporation, company, associa6 tion, partnership, joint stock company, firm, society, or
7 other similar entity, as further defined under regulations
8 prescribed by the Postal Regulatory Commission.".

## 9 SEC. 806. REDUCED RATES.

10 Section 3626 of title 39, United States Code, is11 amended—

12 (1) in subsection (a), by striking all before13 paragraph (4) and inserting the following:

"(a)(1) Except as otherwise provided in this section,
rates of postage for a class of mail or kind of mailer under
former section 4358, 4452(b), 4452(c), 4554(b), or
4554(c) of this title shall be established in accordance with
section 3622.

"(2) For the purpose of this subsection, the term
"regular-rate category' means any class of mail or kind of
mailer, other than a class or kind referred to in section
2401(c).

"(3) Rates of postage for a class of mail or kind of
mailer under former section 4358(a) through (c) of this
title shall be established so that postage on each mailing

of such mail reflects its preferred status as compared to
 the postage for the most closely corresponding regular-rate
 category mailing.";

4 (2) in subsection (g), by adding at the end the5 following:

6 "(3) For purposes of this section and former section 7 4358(a) through (c) of this title, those copies of an issue 8 of a publication entered within the county in which it is 9 published, but distributed outside such county on postal 10 carrier routes originating in the county of publication, 11 shall be treated as if they were distributed within the 12 county of publication.

13 ((4)(A) In the case of an issue of a publication, any 14 number of copies of which are mailed at the rates of post-15 age for a class of mail or kind of mailer under former section 4358(a) through (c) of this title, any copies of such 16 issue which are distributed outside the county of publica-17 tion (excluding any copies subject to paragraph (3)) shall 18 be subject to rates of postage provided for under this para-19 20 graph.

"(B) The rates of postage applicable to mail under
this paragraph shall be established in accordance with section 3622.

24 "(C) This paragraph shall not apply with respect to25 an issue of a publication unless the total paid circulation

of such issue outside the county of publication (not count ing recipients of copies subject to paragraph (3)) is less
 than 5,000."; and

4 (3) by adding at the end the following:

5 "(n) In the administration of this section, matter that 6 satisfies the circulation standards for requester publica-7 tions shall not be excluded from being mailed at the rates 8 for mail under former section 4358 solely because such 9 matter is designed primarily for free circulation or for cir-10 culation at nominal rates, or fails to meet the require-11 ments of former section 4354(a)(5).".

## 12 SEC. 807. HAZARDOUS MATTER.

(a) NONMAILABILITY GENERALLY.—Section 3001 of
title 39, United States Code, is amended—

15 (1) by redesignating subsection (n) as sub-16 section (o); and

17 (2) by inserting after subsection (m) the fol-18 lowing:

19 "(n)(1) Except as otherwise authorized by law or reg20 ulations of the Postal Service, hazardous material is non21 mailable.

"(2) In this subsection, the term 'hazardous material'
means a substance or material designated by the Secretary
of Transportation under section 5103(a) of title 49.".

(b) MAILABILITY.—Chapter 30 of title 39, United
 States Code, is amended by adding at the end the fol lowing:

## 4 "§ 3018. Hazardous material

5 "(a) IN GENERAL.—The Postal Service shall pre6 scribe regulations for the safe transportation of hazardous
7 material in the mail.

8 "(b) PROHIBITIONS.—No person may—

9 "(1) mail or cause to be mailed hazardous ma10 terial that has been declared by statute or Postal
11 Service regulation to be nonmailable;

12 "(2) mail or cause to be mailed hazardous ma-13 terial in violation of any statute or Postal Service 14 regulation restricting the time, place, or manner in 15 which hazardous material may be mailed; or

16 "(3) manufacture, distribute, or sell any con17 tainer, packaging kit, or similar device that—

18 "(A) is represented, marked, certified, or
19 sold by such person for use in the mailing of
20 hazardous material; and

21 "(B) fails to conform with any statute or
22 Postal Service regulation setting forth stand23 ards for a container, packaging kit, or similar
24 device used for the mailing of hazardous mate25 rial.

1	"(c) Civil Penalty; Clean-Up Costs and Dam-
2	AGES.—
3	"(1) IN GENERAL.—A person who knowingly
4	violates this section or a regulation prescribed under
5	this section shall be liable for—
6	"(A) a civil penalty of at least \$250, but
7	not more than \$100,000, for each violation;
8	"(B) the costs of any clean-up associated
9	with each violation; and
10	"(C) damages.
11	"(2) KNOWING ACTION.—A person acts know-
12	ingly for purposes of paragraph (1) when—
13	"(A) the person has actual knowledge of
14	the facts giving rise to the violation; or
15	"(B) a reasonable person acting in the cir-
16	cumstances and exercising reasonable care
17	would have had that knowledge.
18	"(3) Separate violations.—
19	"(A) VIOLATIONS OVER TIME.—A separate
20	violation under this subsection occurs for each
21	day hazardous material, mailed or caused to be
22	mailed in noncompliance with this section, is in
23	the mail.
24	"(B) SEPARATE ITEMS.—A separate viola-
25	tion under this subsection occurs for each item

1	containing hazardous material that is mailed or
2	caused to be mailed in noncompliance with this
3	section.
4	"(d) HEARINGS.—The Postal Service may determine
5	that a person has violated this section or a regulation pre-
6	scribed under this section only after notice and an oppor-
7	tunity for a hearing. Proceedings under this section shall
8	be conducted in accordance with section 3001(m).
9	"(e) Penalty Considerations.—In determining
10	the amount of a civil penalty for a violation of this section,
11	the Postal Service shall consider—
12	"(1) the nature, circumstances, extent, and
13	gravity of the violation;
14	((2) with respect to the person who committed
15	the violation, the degree of culpability, any history of
16	prior violations, the ability to pay, and any effect on
17	the ability to continue in business;
18	"(3) the impact on Postal Service operations;
19	and
20	"(4) any other matters that justice requires.
21	"(f) Civil Actions To Collect.—
22	"(1) IN GENERAL.—In accordance with section
23	409(d), a civil action may be commenced in an ap-
24	propriate district court of the United States to col-

1	lect a civil penalty, clean-up costs, and damages as-
2	sessed under subsection (c).
3	"(2) Compromise.—The Postal Service may
4	compromise the amount of a civil penalty, clean-up
5	costs, and damages assessed under subsection (c) be-
6	fore commencing a civil action with respect to such
7	civil penalty, clean-up costs, and damages under
8	paragraph (1).
9	"(g) Civil Judicial Penalties.—
10	"(1) IN GENERAL.—At the request of the Post-
11	al Service, the Attorney General may bring a civil
12	action in an appropriate district court of the United
13	States to enforce this section or a regulation pre-
14	scribed under this section.
15	"(2) Relief.—The court in a civil action under
16	paragraph (1) may award appropriate relief, includ-
17	ing a temporary or permanent injunction, civil pen-
18	alties as determined in accordance with this section,
19	or punitive damages.
20	"(3) CONSTRUCTION.—A civil action under this
21	subsection shall be in lieu of civil penalties for the
22	same violation under subsection (c)(1)(A).
23	"(h) Deposit of Amounts Collected.—
24	"(1) Postal service fund.—Except as pro-
25	vided under paragraph (2), amounts collected under

1	subsection $(c)(1)(B)$ and $(C)$ shall be deposited into
2	the Postal Service Fund under section 2003.
3	"(2) TREASURY.—Amounts collected under sub-
4	section (c)(1)(A) and any punitive damages collected
5	under subsection $(c)(1)(C)$ shall be deposited into
6	the Treasury of the United States.".
7	(c) Conforming Amendments.—(1) Section
8	2003(b) of title 39, United States Code, is amended—
9	(A) in paragraph (7), by striking "and" after
10	the semicolon;
11	(B) in paragraph (8), by striking "purposes."
12	and inserting "purposes; and"; and
13	(C) by adding at the end the following:
14	"(9) any amounts collected under section
15	3018.".
16	(2) The analysis for chapter 30 of title 39, United
17	States Code, is amended by adding at the end the fol-
18	lowing:
	"3018. Hazardous material.".
19	(d) Injurious Articles as Nonmailable.—Sec-
20	tion 1716(a) of title 18, United States Code, is amended
21	by inserting after "explosives," the following: "hazardous
22	matarials "

3 (a) DETERMINATION.—The Postal Regulatory Com4 mission shall examine section E670.5.3 of the Domestic
5 Mail Manual to determine whether it contains adequate
6 safeguards to protect against (1) abuses of rates for non7 profit mail and (2) deception of consumers.

8 (b) REGULATIONS.—If the Postal Regulatory Com-9 mission determines that section E670.5.3 of the Domestic 10 Mail Manual does not contain adequate safeguards as de-11 scribed in the preceding subsection, the Commission shall 12 promulgate such regulations as may be necessary to en-13 sure such safeguards.

(c) TIMING.—The Postal Regulatory Commission
shall complete the examination required by subsection (a)
and the promulgation of any necessary regulations required by subsection (b) within one year after the date
of the enactment of this section.

## 19 SEC. 809. TECHNICAL AND CONFORMING AMENDMENTS.

20 (a) REIMBURSEMENT.—Section 3681 of title 39,
21 United States Code, is amended by striking "section
22 3628" and inserting "sections 3662 through 3664".

(b) SIZE AND WEIGHT LIMITS.—Section 3682 of title
24 39, United States Code, is amended to read as follows:

1 "§ 3682. Size and weight limits

2	"The Postal Service may establish size and weight
3	limitations for mail matter in the market-dominant cat-
4	egory of mail consistent with regulations the Postal Regu-
5	latory Commission may prescribe under section 3622. The
6	Postal Service may establish size and weight limitations
7	for mail matter in the competitive category of mail con-
8	sistent with its authority under section 3632.".
9	(c) REVENUE FOREGONE, ETC.—Title 39, United
10	States Code, is amended—
11	(1) in section 503 (as so redesignated by sec-
12	tion 501), by striking "this chapter." and inserting
13	"this title."; and
14	(2) in section 2401(d), by inserting "(as last in
15	effect before enactment of the Postal Accountability
16	and Enhancement Act)" after "3626(a)" and after
17	"3626(a)(3)(B)(ii)".
18	(d) Appropriations and Reporting Require-
19	MENTS.—
20	(1) Appropriations.—Subsection (e) of sec-
21	tion 2401 of title 39, United States Code, is amend-
22	ed—
23	(A) by striking "Committee on Post Office
24	and Civil Service" each place it appears and in-
25	serting "Committee on Government Reform";
26	and

(B) by striking "Not later than March 15
 of each year," and inserting "Each year,".
 (2) REPORTING REQUIREMENTS.—Sections
 2803(a) and 2804(a) of title 39, United States
 Code, are amended by striking "2401(g)" and inserting "2401(e)".

7 (e) AUTHORITY TO FIX RATES AND CLASSES GEN-8 ERALLY; REQUIREMENT RELATING TO LETTERS SEALED 9 AGAINST INSPECTION.—Section 404 of title 39, United 10 States Code (as amended by section 102) is further 11 amended by redesignating subsections (b) and (c) as sub-12 sections (d) and (e), respectively, and by inserting after 13 subsection (a) the following:

14 "(b) Except as otherwise provided, the Governors are 15 authorized to establish reasonable and equitable classes of mail and reasonable and equitable rates of postage and 16 17 fees for postal services in accordance with the provisions 18 of chapter 36. Postal rates and fees shall be reasonable 19 and equitable and sufficient to enable the Postal Service, 20 under best practices of honest, efficient, and economical 21 management, to maintain and continue the development 22 of postal services of the kind and quality adapted to the 23 needs of the United States.

24 "(c) The Postal Service shall maintain one or more25 classes of mail for the transmission of letters sealed

against inspection. The rate for each such class shall be 1 2 uniform throughout the United States, its territories, and 3 possessions. One such class shall provide for the most ex-4 peditious handling and transportation afforded mail mat-5 ter by the Postal Service. No letter of such a class of domestic origin shall be opened except under authority of 6 7 a search warrant authorized by law, or by an officer or 8 employee of the Postal Service for the sole purpose of de-9 termining an address at which the letter can be delivered, 10 or pursuant to the authorization of the addressee.".

(f) LIMITATIONS.—Section 3684 of title 39, United
States Code, is amended by striking all that follows "any
provision" and inserting "of this title.".

(g) MISCELLANEOUS.—Title 39, United States Code,
is amended—

16 (1) in section 1005(d)(2)—

17 (A) by striking "subsection (g) of section18 5532,"; and

19 (B) by striking "8344," and inserting
20 "8344";

(2) in the analysis for part III, by striking the
item relating to chapter 28 and inserting the following:

"28. Strategic Planning and Performance Management .... 2801";

24 (3) in section 3005(a)—

1	(A) in the matter before paragraph (1), by
2	striking all that follows "nonmailable" and pre-
3	cedes "(h)," and inserting "under section
4	3001(d),"; and
5	(B) in the sentence following paragraph
6	(3), by striking all that follows "nonmailable"
7	and precedes "(h)," and inserting "under such
8	section 3001(d),";
9	(4) in section $3210(a)(6)(C)$ , by striking the
10	matter after "if such mass mailing" and before
11	"than 60 days" and inserting "is postmarked
12	fewer"; and
13	(5) by striking the heading for section $3627$
14	and inserting the following:
15	"§ 3627. Adjusting free rates".
16	TITLE IX-POSTAL PENSION
17	FUNDING REFORM AMEND-
18	MENTS
19	SEC. 901. CIVIL SERVICE RETIREMENT SYSTEM.
20	(a) Termination of Obligation to Pay Govern-
21	MENT CONTRIBUTIONS.—Section 8334(a)(1)(B)(ii) of
22	title 5, United States Code, is amended by striking all that
23	follows "be equal to" and inserting "zero.".
24	(b) Determination and Disposition of Postal
25	SURPLUS OR SUPPLEMENTAL LIABILITY.—Section

8348(h) of title 5, United States Code, is amended to read
 as follows:

3 "(h)(1) For purposes of this subsection, a Postal sur4 plus (or supplemental liability) is the amount, as esti5 mated by the Office, by which—

6 "(A) the actuarial present value of all future 7 benefits which are payable from the Fund under this 8 subchapter to current or former employees of the 9 United States Postal Service, or their survivors, and 10 attributable to civilian employment with the Postal 11 Service, is less than (or greater than)

12 "(B) the sum of—

"(i) the actuarial present value of deductions to be withheld from the future basic pay
of employees of the Postal Service currently
subject to this subchapter pursuant to section
8334;

"(ii) that portion of the Fund balance, as
of the date such surplus or supplemental liability is determined, attributable to payments to
the Fund by the Postal Service and its employees, plus the earnings on such amounts while in
the Fund; and

24 "(iii) any other appropriate amount, as de25 termined by the Office in accordance with gen-

erally accepted actuarial practices and prin ciples.

3 "(2)(A)(i) Not later than June 15, 2006, the Office
4 shall determine the Postal surplus or supplemental liabil5 ity as of September 30, 2005.

6 "(ii) If a supplemental liability is determined under 7 this subparagraph for fiscal year 2005, the Office shall 8 establish an amortization schedule, including a series of 9 equal annual installments commencing September 30, 10 2006, which provides for the liquidation of such liability 11 by September 30, 2043.

"(iii) If a surplus is determined under this subparagraph for fiscal year 2005, the amount of the surplus shall
be transferred to the Postal Service Retiree Health Benefits Fund by June 30, 2006.

"(B)(i) For each of fiscal years 2006 through 2038,
the Office shall determine the Postal surplus or supplemental liability as of the close of such fiscal year, with
each such determination to be made by June 15th of the
following fiscal year.

"(ii) If a supplemental liability is determined under
this subparagraph for a fiscal year, the Office shall establish an amortization schedule, including a series of equal
annual installments commencing on September 30 of the

following fiscal year, which provides for the liquidation of
 such liability by September 30, 2043.

"(iii)(I) If a surplus of \$500,000,000 or more is determined under this subparagraph for a fiscal year, the
amount of the surplus shall be transferred to the Postal
Service Retiree Health Benefits Fund by June 30th of the
following fiscal year.

8 "(II) If a surplus of less than \$500,000,000 is deter-9 mined under this subparagraph for a fiscal year, the sur-10 plus shall remain in the Fund, subject to transfer in a 11 subsequent fiscal year under subclause (I) or subpara-12 graph (C)(iii).

"(C)(i) Not later than June 15, 2040, the Office shall
determine the Postal surplus or supplemental liability as
of September 30, 2039.

"(ii) If a supplemental liability is determined under
this subparagraph for fiscal year 2039, the Office shall
establish an amortization schedule, including a series of
equal annual installments commencing September 30,
2040, which provides for the liquidation of such liability
by September 30, 2043.

22 "(iii) If a surplus is determined under this subpara-23 graph for fiscal year 2039, the amount of the surplus—

1	"(I) shall be applied first toward reducing the
2	amount of any supplemental liability described in
3	section $8423(b)(1)(B)$ ; and
4	"(II) to the extent that any portion of such sur-
5	plus remains after the application of subclause (I),
6	shall, not later than June 30, 2040, be transferred
7	to the Postal Service Retiree Health Benefits Fund.
8	"(D) An amortization schedule under this para-
9	graph—
10	"(i) shall be established in accordance with gen-
11	erally accepted actuarial practices and principles,
12	with interest computed at the rate used in the most
13	recent valuation of the Civil Service Retirement Sys-
14	tem;
15	"(ii) shall supersede any amortization schedule
16	previously established under this paragraph; and
17	"(iii) shall not be taken into account, for pur-
18	poses of any determination of Postal surplus or sup-
19	plemental liability, except to the extent of any
20	amounts under such schedule actually paid.
21	"(E)(i) The Postal Service shall pay to the Office the
22	amounts due under any amortization schedule established
23	under this paragraph, to the extent not superseded or can-
24	celed.

"(ii) A determination under subparagraph (B)(i) or
 (C)(i) that no supplemental liability exists shall cancel any
 amortization schedule previously established under this
 paragraph, to the extent of any amounts first coming due
 after the close of the fiscal year to which such determina tion relates.

7 "(3) Notwithstanding any other provision of law, in 8 computing the amount of any payment under any other 9 subsection of this section that is based on the amount of 10 the unfunded liability, such payment shall be computed 11 disregarding that portion of the unfunded liability that the 12 Office determines will be liquidated by payments under 13 this subsection.

"(4) As used in this subsection, 'Postal Service Retiree Health Benefits Fund' refers to the Postal Service
Retiree Health Benefits Fund, as established by section
8909a.".

18 (c) Provisions Relating to Amounts for Mili-19 TARY SERVICE.—In the application of paragraph (2) of 20section 8348(g) of title 5, United States Code, for fiscal 21 year 2006, the Office of Personnel Management shall in-22 clude, in addition to the amount otherwise computed 23 under that paragraph, the amounts that would have been 24 included for fiscal years 2003 through 2005 with respect 25 to credit for military service of former employees of the

United States Postal Service if Public Law 108-18 had
 not been enacted (including earnings thereon) and the
 Secretary of the Treasury shall make the required transfer
 to the Civil Service Retirement and Disability Fund based
 on that amount.

6 (d) REVIEW.—

7 (1) IN GENERAL.—Notwithstanding any other 8 provision of this section, any determination or rede-9 termination made by the Office of Personnel Man-10 agement under this section shall, upon request of 11 the United States Postal Service, be subject to re-12 view by the Postal Regulatory Commission. The 13 Commission shall submit a report containing the re-14 sults of any such review to the Postal Service, the 15 Office of Personnel Management, and the Congress.

16 (2) RESPONSE.—Upon receiving the report of 17 the Postal Regulatory Commission, the Office of 18 Personnel Management shall reconsider its deter-19 mination or redetermination in light of such report, 20 and shall make any appropriate adjustments. The 21 Office shall submit a report containing the results of 22 its reconsideration to the Commission, the Postal 23 Service, and the Congress.

## 1 SEC. 902. HEALTH INSURANCE.

2 (a) IN GENERAL.—Chapter 89 of title 5, United
3 States Code, is amended—

4 (1) in section 8906(g)(2)(A), by striking "by
5 the United States Postal Service." and inserting
6 "first from the Postal Service Retiree Health Bene7 fits Fund up to the amount contained therein, with
8 any remaining amount paid by the United States
9 Postal Service.";

10 (2) by inserting after section 8909 the fol-11 lowing:

## 12 "§ 8909a. Postal Service Retiree Health Benefits Fund

13 "(a) There is in the Treasury of the United States a Postal Service Retiree Health Benefits Fund (herein-14 after in this section referred to as the 'Fund') which is 15 16 administered by the Office of Personnel Management. Any 17 transferred to the Fund under amounts section 8348(h)(2) shall yield interest at a rate equal to the 18 19 weighted average yield of all the investments in the Civil 20Service Retirement and Disability Fund as of the date of transfer. All other investments of amounts in the Fund 21 shall be made in accordance with subsections (c)-(e) of 22 23 section 8348.

24 "(b) The Fund is available without fiscal year limita25 tion for payments required by section 8906(g)(2).

1 "(c)(1) Not later than June 30, 2006, and by June 2 30 of each succeeding year, the Office of Personnel Man-3 agement shall compute the net present value of the excess 4 of future payments required by section 8906(g)(2)(A) for 5 current and future United States Postal Service annu-6 itants over the value of the assets of the Fund as of the 7 end of the fiscal year ending on September 30 of that year. 8 The actuarial costing method to be used by the Office and 9 all actuarial assumptions shall be established by the Office 10 after consultation with the United States Postal Service 11 and must be in accordance with generally accepted actu-12 arial practices and principles.

"(2) Not later than September 30, 2006, and by September 30 of each succeeding year, the Office shall compute and the United States Postal Service shall pay into
such Fund—

"(A) the portion of the net present value described in paragraph (1) attributable to the current
year's service of Postal Service employees; and

20 "(B) interest on the net present value described
21 in paragraph (1) for that fiscal year, at the interest
22 rate used in computing that net present value;

23 except that the amount otherwise payable by the Postal24 Service under the preceding provisions of this paragraph25 by not later than September 30, 2006, shall be reduced

by the total contributions made by the Postal Service
 under section 8906(g)(2) and attributable to fiscal year
 2006 (as determined by the Office).

4 "(3)(A) Any computation or other determination of
5 the Office under this subsection shall, upon request of the
6 Postal Service, be subject to review by the Postal Regu7 latory Commission. The Commission shall submit a report
8 containing the results of any such review to the Postal
9 Service, the Office of Personnel Management, and the
10 Congress.

11 "(B) Upon receiving the report of the Postal Regu-12 latory Commission, the Office of Personnel Management 13 shall reconsider its computation or other determination in 14 light of such report, and shall make any appropriate ad-15 justments. The Office shall submit a report containing the 16 results of its reconsideration to the Commission, the Post-17 al Service, and the Congress.

18 "(4) The Office shall promulgate, after consultation
19 with the United States Postal Service, any regulations it
20 deems necessary under this subsection."; and

(3) in the analysis by inserting after the item
relating to section 8909 the following:

"8909a. Postal Service Retiree Health Benefits Fund.".

- 23 (b) REVIEW.—
- 24 (1) IN GENERAL.—Any regulation established
  25 under section 8909a(c)(4) of title 5, United States
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1	Code (as amended by subsection (a)) shall, upon re-
2	quest of the Postal Service, be subject to review by
3	the Postal Regulatory Commission. The Commission
4	shall submit a report containing the results of any
5	such review to the Postal Service, the Office of Per-
6	sonnel Management, and the Congress.
7	(2) RESPONSE.—Upon receiving the report of
8	the Postal Regulatory Commission, the Office of
9	Personnel Management shall reconsider its regula-
10	tion in light of such report, and shall take such ac-
11	tion as it considers appropriate. The Office shall
12	submit a report containing the results of its recon-
13	sideration to the Commission, the Postal Service,
14	and the Congress.
15	SEC. 903. REPEALER.
16	Section 3 of Public Law 108–18 is repealed.
17	SEC. 904. ENSURING APPROPRIATE USE OF ESCROW AND
18	MILITARY SAVINGS.
19	(a) DEFINITION.—For purposes of this section, the
20	term "total savings" means, for any fiscal year, the
21	amount equal to—
22	(1) the amount of contributions that the Postal
23	Service would otherwise have been required to make
24	to the Civil Service Retirement and Disability Fund
25	under subchapter III of chapter 83 of title 5, United

1	States Code, for such fiscal year if Public Law 108-
2	18 and this Act had not been enacted, minus
3	(2) the amount of amortization payments (if
4	any) required under section $8348(h)(2)$ of title 5,
5	United States Code, for such fiscal year.
6	(b) CALCULATIONS.—The following calculations shall
7	be made for each of fiscal years 2006 through 2015:
8	(1) Not later than January 31 of the fiscal year
9	following the fiscal year involved, the Office of Per-
10	sonnel Management (in consultation with the Postal
11	Service) shall determine the total savings for the fis-
12	cal year.
13	(2) On the date of making its determination
14	under paragraph (1), the Office shall also determine
15	(in consultation with the Postal Service) the amount
16	by which—
17	(A) the amount the Postal Service paid for
18	that fiscal year into the Postal Service Retiree
19	Health Benefits Fund in accordance with
20	8909a(c)(2) of title 5, United States Code, ex-
21	ceeds (if at all)
22	(B) the amount of payments made by the
23	Postal Service for that fiscal year from such
24	Fund in order to satisfy the requirements of
25	section $8906(g)(2)$ of such title 5.

1 (c) REQUIREMENTS.—

2	(1) IF THRESHOLD IS MET.—If the amount cal-
3	culated under subsection $(b)(2)$ for a fiscal year is
4	greater than or equal to two-thirds of the total sav-
5	ings in such fiscal year, no further action under this
6	section is necessary with respect to such fiscal year.
7	(2) IF THRESHOLD IS NOT MET.—
8	(A) IN GENERAL.—If the amount cal-
9	culated under subsection $(b)(2)$ for a fiscal year
10	is less than two-thirds of the total savings in
11	such fiscal year, the Postal Service shall pay
12	into the Postal Service Retiree Health Benefits
13	Fund, by June 30 of the following fiscal year,
14	an amount equal to the difference.
15	(B) ALLOWABLE ALTERNATIVE.—
16	(i) IN GENERAL.—Notwithstanding
17	subparagraph (A), and subject to clause
18	(ii), the Postal Service may instead use the
19	amount that it would otherwise be required
20	to pay into the Postal Service Retiree
21	Health Benefits Fund for a year (or any
22	portion thereof) to reduce the postal debt.
23	(ii) LIMITATION.—Amounts used to
24	reduce the postal debt under this subpara-

1	graph	may	not	exceed	a	total	of
2	\$3,000,000,000.						

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3 (3) AGGREGATION ALLOWED.—Notwithstanding 4 paragraph (2), if the amount calculated under sub-5 section (b)(2) for a fiscal year is less than two-thirds 6 of the total savings in such fiscal year, but the sum 7 of the amounts calculated under subsection (b)(2)8 for all fiscal years from 2006 to the fiscal year in-9 volved is greater than or equal to two-thirds of the 10 sum of the total savings for such years, no further 11 action under this section is necessary with respect to 12 such fiscal year.

(d) REPORTING REQUIREMENT.—The Office of Personnel Management shall submit a report containing the
results of its calculations under subsection (b) to the Postal Service, the Postal Regulatory Commission, and the
Congress.

(e) WAIVER AUTHORITY.—The requirements of subsection (c)(2)(A) may, upon application of the Postal Service, be waived by the Postal Regulatory Commission, to
the extent that the Commission determines that such
waiver is reasonable and equitable and necessary to enable
the Postal Service, under best practices of honest, efficient, and economical management, to maintain and con-

tinue the development of postal services of the kind and
 quality adapted to the needs of the United States.

## 3 SEC. 905. EFFECTIVE DATES.

4 (a) IN GENERAL.—Except as otherwise provided, this
5 title shall take effect on October 1, 2005.

6 (b) GOVERNMENT CONTRIBUTIONS.—Section 901(a)
7 shall take effect on the first day of the first pay period
8 beginning on or after October 1, 2005.

Passed the House of Representatives July 26, 2005. Attest:

Clerk.

109TH CONGRESS H. R. 22

AN ACT

To reform the postal laws of the United States.