Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Army

For 1st Quarter 2010 for period ending December 31, 2009

This report is based on the Complaint Against hierarchy.

Complaint Activity Previous Fiscal Y				Comp	arative	Data					
Complaint Activity		Previou	ıs Fiscal Ye	ar Data				2010	WI 12 21		
	2005	2006	2007	2008		2009		Thru12-31			
Number of Complaints Filed	1153	1181	1175	1216		1207		328			
Number of Complainants	1057	1098	1108	1142		1109			320		
Repeat Filers	77	64	63	40		73	8				
C Lt. 4	D					Co	mpara	nparative Data			
Complaints l	by Basis			Pre	evious	Fiscal Y	Year D	ata			
Note: Complaints can be filed alleging mult not equal total complaints filed.	tiple bases.The	sum of the l	bases may	2005	2006	2007	2008	2009	2010Thru12-3		
Race				477	494	461	509	507	149		
Color				108	111	133	143	108	36		
Religion				62	60	38	38	52	12		
Reprisal				471	449	451	534	475	95		
Sex				423	426	424	447	455	132		
National Origin				158	165	143	132	121	31		
Equal Pay Act				3	1	1	4	1	1		
Age				314	280	308	304	318	96		
Disability				254	256	285	294	316	79		
Non-EEO				*	43	20	26	25	5		
						Co	mpara	tive Da	ta		
Complaints 1	by Issue			Pro	evious	Fiscal Y	Year D	ata			
Note: Complaints can be filed alleging mult not equal total complaints filed.	tiple bases.The	sum of the l	bases may	2005	2006	2007	2008	2009	2010Thru12-3		
Appointment/Hire				93	104	67	106	98	19		
Assignment of Duties				85	75	103	89	110	36		
Awards				29	26	34	21	23	8		
Conversion to Full-time				3	0	1	0	1	1		
Disciplinary Action											
Demotion				9	3	3	5	36	2		
Reprimand				35	41	22	33	33	7		
Suspension				50	47	61	57	55	17		
Removal				15	14	30	29	31	8		
Other				46	40	56	49	36	15		
Duty Hours				26	26	20	21	28	5		
Evaluation Appraisal				117	111	120	134	144	18		
Examination/Test				1	0	4	4	3	1		
Harassment											
Non-Sexual				322	337	401	405	428	125		
Sexual				36	54	55	70	49	14		
Medical Examination				10	4	4	3	6	1		
Pay (Including Overtime)				24	18	24	41	41	12		
Promotion/Non-Selection				285	241	221	243	269	83		
Reassignment											
Denied				10	13	10	10	16	2		

Directed							30	22	2	24	27		32		10	
Reasonable Accommodation							29	35	5	39	37	3	39		8	
Reinstatement							2	3		0	0		3		0	
Retirement							6	14	ı İ	16	6		2		2	
Termination							83	92	2	71	91	1	09		32	
Terms/Conditions of Employment							77	83	3	88	96	1	08		26	
Time and Attendance							41	50)	52	61		51		16	
Training							32	47	,	34	30	1	38		15	
Other							210	17:	5	144	57	1	30		5	
								ompa	arat	ive D	ata					
Processing Time		Previous Fise														
G	20	005		2006	6	20	007	20	008		2009		2	010Thi	ru12-31	
Complaints pending during fiscal year			<u> </u>					<u> </u>								
Average number of days in investigation	254	1.52	2	40.2	27	209	9.56	20	7.44	. 2	218.2 <i>6</i>			201	.32	
Average number of days in final action	-	3.46		45.3			3.93	1	5.59		58.48			51.		
Complaint pending during fiscal year where hearing was			1				.,,,	'`			~ ~ ~ ~ O			J1.		
Average number of days in investigation		2.48	၂ ၁	26.5	12	20	7.2	20	4.95	; ^	218.07	,		208	13	
Average number of days in final action		.39		70.09	<u> </u>		1.4		4.93 7.03		26.33			14.		
Complaint pending during fiscal year where hearing was				, U.U.	<i>'</i>	3	1.4	47	.03		20.33			14.	1.3	
			T	160	2	200	0.75	1 21	<u> </u>	. ,	210.60			102	22	
Average number of days in investigation	+	3.65	-	16.2			8.75	+	6.15		218.63	<u> </u>	192.32 94.08			
Average number of days in final action	201	1.88	2	23.7	/	82	.64 121.02 85.84 Comparative Data							94.	<i></i>	
							1				Data					
Complaints Dismissed by Agency				Previous I						1		_	2010Thru12-31			
		200		+	2006		2007		2008		2009					
Total Complaints Dismissed by Agency		32		+	286		253		264		229			63		
Average days pending prior to dismissal		121			8.46		67.63		53.1	6	46			28.8		
Complai	ints W	1		1		npla		S				<u> </u>				
Total Complaints Withdrawn by Complainants		16	3		153		140		118		155			31		
											Data		T			
Total Final Agency Actions Finding Discrimination	on					1		al Yea								
			05		200		200			800	20					
		#	%			%	#		#	%	#	%		#	%	
Total Number Findings		10		1	.5		12		4		19		<u> </u>	8		
Without Hearing		1	10) [1	7	1	8	0	0	12	63		6	75	
With Hearing		9	90) 1	4	93	11	92	4	100	7	37		2	25	
Findings of Discrimination Rendered by Ba	asis								Con	npara	ative l	Data				
						Pr	eviou	s Fisc	al Y	ear I	Data			2010	Thru12-31	
Note: Complaints can be filed alleging multiple bases.T	The sun	n of th	he	20	05	2	006	20	007	2	008	20	09		VI	
bases may not equal total complaints and findings.				#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings				10		15		12		4		19		8		
Race				1	10	0	0	1	8	0	0	11	58	7	88	
Color				1	10	0	0	0	0	0	0	0	0	1	13	
Religion				0	0	1	7	0	0	0	0	0	0	0	0	
Reprisal				8	80	7	47	6	50	4	100	2	11	2	26	
Sex				2	20	2	13	4	33	1	25	1	5	0	0	
National Origin				0	0	0	0	1	8	0	0	0	0	0	0	
Equal Pay Act				0	0	0	0	0	0	0	0	0	0	0	0	
Age				0	0	2	13	3	25	0	0	2	11	0	0	
Disability				3	30	6	40	1	8	0	0	3	16	0	0	
				0	0	0	0	0	0	0	0	1	5	0	0	
Non-EEO				U	0	"			1						1	
Non-EEO				O					l .							
Non-EEO Findings After Hearing				9		14		11		4		7		2		

Color			1	11	0	0	0	0	0	0	0	0	1	50
Religion			0	0	1	7	0	0	0	0	0	0	0	0
Reprisal			7	77	6	43	6	54	4	100	1	14	2	100
Sex			1	11	2	14	3	27	1	25	1	14	0	0
National Origin			0	0	0	0	1	9	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0	0	0
Age			0	0	2	14	3	27	0	0	2	29	0	0
Disability			3	33	6	43	1	9	0	0	1	14	0	0
Non-EEO			0	0	0	0	0	0	0	0	1	14	0	0
Findings Without Hearing			1		1		1		0		11		6	
Race			0	0	0	0	0	0	0	0	9	82	6	100
Color			0	0	0	0	0	0	0	0	0	0	0	0
Religion			0	0	0	0	0	0	0	0	0	0	0	0
Reprisal			1	50	1	100	0	0	0	0	1	9	0	0
Sex			0	0	0	0	1	100	0	0	0	0	0	0
National Origin			0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act			0	0	0	0	0	0	0	0	0	0	0	0
Age			0	0	0	0	0	0	0	0	0	0	0	0
Disability			1	50	0	0	0	0	0	0	1	9	0	0
Non-EEO			0	0	0	0	0	0	0	0	0	0	0	0
							Comp	parat	ive l	Data	<u> </u>			
			F	Previ	ous	Fiscal	l Yea	r Dat	a					
Findings of Discrimination Rendered by Issue	20	05	2	2006		200	07	20	08	2	009		20101	hru12-31
	#	%	#	9/	6	#	%	#	%	#	%	, O	#	%
Total Number Findings	10		15			12		4		19			8	
Appointment/Hire	0	0	1	7	7	1	8	0	0	1	5		1	13
Assignment of Duties	0	0	0	C)	1	8	0	0	1	5		0	0
Awards	2	20	1	7	7	0	0	1	25	0	0		0	0
Conversion to Full-time	0	0	0	0)	0	0	0	0	0	0		0	0
Disciplinary Action														
Demotion	0	0	0	C)	0	0	0	0	0	0		0	0
Reprimand	0	0	1	7	7	0	0	0	0	0	0		0	0
Suspension	0	0	0	()	1	8	0	0	0	0		0	0
Removal	1	10	0	()	0	0	0	0	0	0		0	0
Other (Letter of Counseling)	1	10	1	7	7	0	0	0	0	0	0		0	0
Duty Hours	0	0	0	0)	0	0	0	0	0	0		0	0
Evaluation Appraisal	2	20	2	1.	3	0	0	1	25	1	5		0	0
Examination/Test	0	0	0	()	0	0	0	0	1	5		0	0
Harassment														
Non-Sexual	2	20	4	2		2	16	1	25		84	4	6	78
Sexual	0	0	1	7	7	2	16	1	25	0	0		0	0
Medical Examination	0	0	0	(0	0	0	0	0	0		0	0
Pay (Including Overtime)	0	0	0	0		0	0	0	0	0	0		0	0
Promotion/Non-Selection	3	30	1	7	7	1	8	1	25	0	0		1	13
Reassignment	1	1	1	1		-								
Denied	0	0	0	0		0	0	0	0	0	0		0	0
Directed	1	10	2	1:		0	0	0	0	0	0		0	0
Reasonable Accommodation	0	0	2	1.		1	8	0	0	0	0		0	0
Reinstatement	0	0	0			0	0	0	0	0	0		0	0
Retirement	0	0	0	C		0	0	0	0	0	0		0	0
Termination	0	0	2	1.		2	16	1	25	0	0		0	0
Terms/Conditions of Employment	0	0	0)	1	8	0	0	1	5		0	0

Time and Attendance	1	10	1	7	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	8	0	0	0	0	0	0
Other - User Defined	0	0	1	7	0	0	0	0	1	5	0	0
		1							<u> </u>	<u> </u>		
Findings After Hearing	9		14		11		4		7		2	
Appointment/Hire	0	0	1	7	1	9	0	0	0	0	1	50
Assignment of Duties	0	0	0	0	1	9	0	0	1	14	0	0
Awards	2	22	1	7	0	0	1	25	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	<u> </u>	<u> </u>	<u> </u>		l	<u> </u>			<u> </u>	<u> </u>	<u> </u>	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	1	9	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other (Letter of Counseling)	1	11	1	7	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	$\frac{1}{2}$	22	2	14	0	0	1	25	1	14	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment										L		
Non-Sexual	2	22	4	27	2	18	1	25	5	71	0	0
Sexual		0	1	7	2	18	1	25	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime) Promotion/Non-Selection	3	33	1	7	1	9	1	25	0	0	1	50
	3	33	1	/	1	9	1		0	0	1	30
Reassignment		0	0	0	0	0	0	0	0	0	0	
Denied	0		<u> </u>	0		<u> </u>	<u> </u>		<u> </u>			0
Directed	1	11	2	14	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	2	14	1	9	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	2	14	2	18	1	25	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	9	0	0	1	14	0	0
Time and Attendance	1	11	1	7	0	0	0	0	0	0	0	0
Training	0	0	0	0	1	9	0	0	0	0	0	0
Other - User Defined	0	0	1	7	0	0	0	0	1	14	0	0
Findings Without Heaving	1		1		1		0		12		6	
Findings Without Hearing Appointment/Hire	0	0	0	0	0	0	0	0	<u> </u>	8	0	0
Appointment/Hire Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0		0	0	0	0	0	0	0	0	0
		0	0		0	<u> </u>	0	0		0	0	
Conversion to Full-time	0	<u> </u>	<u> </u>	0	U	0	U	U	0	U	U	0
Disciplinary Action		0		0	0	0		0			0	0
Demotion	0		0	100	0	0	0		0	0	0	0
Reprimand	0	0	1	100	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	50	0	0	0	0	0	0	0	0	0	0
Other (Letter of Counseling)	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	1	50	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	1	8	0	0
Harassment	1	1				I		I	1	1		
Non-Sexual	0	0	0	0	0	0	0	0	11	92	6	100
Sexual	0	0	0	0	1	100	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment					-							-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
											_	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0			0 ative		0	0
		-	0		<u> </u>	us Fisca	Con	mpara	ative			
Other - User Defined		-			<u> </u>	us Fisca	Con	mpara	ative	Data		Chru12-31
Other - User Defined		-		P	reviou	us Fisca	Con al Ye	mpara ar Da	ative	Data 09	20107	
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I		-		P 2005	reviou	us Fisca 6 200 4 911	Con Ye	mpara ar Da	ative ita	Data 09	20107	Chru12-31
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years		-		P 2005 1193	2006	us Fisca 6 200 4 911	Con Ye	mpara ar Da 2008	ative ata 200	Data 09	20107	Chru12-31 1005
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants		-		P 2005 1193	2006	us Fisca 6 200 4 911 841	Con 1 Ye	mpara ar Da 2008	ative ata 200	Data 09 78	20107	Chru12-31 1005
Other - User Defined Pending Complaints Filed in Previous Fiscal Years Total complaints from previous Fiscal Years Total Complainants Number complaints pending		-		P 2005 1193 1131	2006 1084 935	us Fisca 6 200 4 911 841	Con Al Ye	mpara ar Da 2008 969 801	200 97 89	Data 09 78 93	20107	Thru12-31 1005 912
Other - User Defined Pending Complaints Filed in Previous Fiscal Years Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation		-		P 2005 1193 1131	2006 1084 935	us Fisca 6 200 4 911 841 78	Con 1 Ye 7 1 1 1 2	mpar: ar Da 2008 969 801	ative nta 200 97 89	Data 09 78 07 6	20107	Thru12-31 1005 912
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action		-		P 2005 1193 1131 574 68	2006 1084 935 479 78	us Fisca 6 200 4 911 841 78	Con 1 Ye 7 1 1 1 2	mpara ar Da 2008 969 801 489	ative ata 200 97 89 49	Data 09 28 27 66 22	20107	528 63
Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing		-		P 2005 1193 1131 574 68 284	2006 1084 935 479 78 282	us Fisca 6 200 4 911 8 841 78 2 290	Con 1 Ye 7 1 1 1 2	mpara ar Da 2008 969 801 489 88 321	ative ata 200 97 89 49 60 39	Data 09 78 97 66 92	20107	528 63 405
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action		-		P 2005 1193 1131 574 68 284 158	2006 1084 935 479 78 282 64	us Fisca 6 200 4 911 841 78 290 59	Cond Ye	mpara ar Da 2008 969 801 489 88 321 71 *	ative ata 200 97 89 49 60 39 32 **	Data 09 78 97 66 92	20107	528 63 405 28
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action		-		P 2005 1193 1131 574 68 284 158	2006 1084 935 479 78 282 64 *	us Fisca 6 200 4 911 841 78 290 59	Con Al Ye	mpars ar Da 2008 969 801 489 88 321 71 *	ative ata 200 97 89 49 60 39 32 ** parative	Data 09 78 93 97 66 92 92 98 98 98 98	20107	528 63 405 28 *
Other - User Defined Pending Complaints Filed in Previous Fiscal Years I Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Operations		-		P 2005 1193 1131 574 68 284 158 *	78 282 64 *	us Fisca 6 200 4 911 841 78 290 59 **	Con Al Ye	mpar: ar Da 2008 969 801 489 88 321 71 *	ative 200 97 89 60 39 32 **	Data 09 78 93 97 66 92 92 98 98 98 98	20107	528 63 405 28