## **EDUCATION & LABOR COMMITTEE** Congressman George Miller, Chairman

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## Chairman Andrews Statement at Subcommittee Hearing on "The Misclassification of Workers as Independent Contractors: What Policies and Practices Best Protect Workers?"

WASHINGTON, D.C. – Below are the prepared remarks of U.S. Rep. Rob Andrews (D-NJ), chairman of the House Subcommittee on Health, Employment, Labor, and Pensions, for a subcommittee hearing on "The Misclassification of Workers as Independent Contractors: What Policies and Practices Best Protect Workers?"

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Good morning and welcome to the Joint Health, Employment, Labor, and Pensions Subcommittee and Workforce Protections Subcommittee hearing on "The Misclassification of Workers as Independent Contractors: What Policies and Practices Best Protect Workers." I am delighted to share the gavel today with my colleague, Chairwoman Woolsey.

Today, we will examine the issue of worker misclassification. This joint venture is a follow-up to the Workforce Protections Subcommittee's previous hearing on the misclassification or workers as independent contractors. Today we will have the opportunity to hear the views from the Department of Labor regarding worker misclassification and what actions they have taken to address the problem.

Worker misclassification is a problem that adversely affects employees, employers, taxpayers, and states. Billions of dollars of tax revenue and unemployment insurance have been stolen by employers seeking to avoid the costs of payroll taxes, insurance premiums, and benefits. The witnesses' testimony today will further prove how worker misclassification 1) strips workers of employee benefits and protections; 2) puts good employers at a competitive disadvantage; and 3) cheats the taxpayer out of revenue. I thank the witnesses for their testimony today and look forward to the hearing.

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