

REV#48

**AMENDMENT TO H.R. 5136, AS REPORTED
OFFERED BY MR. CONNOLLY OF VIRGINIA**

Page 465, after line 23, add the following:

1 **SEC. 1110. FEDERAL INTERNSHIP PROGRAMS.**

2 (a) IN GENERAL.—Subchapter I of chapter 31 of title
3 5, United States Code, is amended by inserting after sec-
4 tion 3111 the following:

5 **“§ 3111a. Federal internship programs**

6 “(a) INTERNSHIP COORDINATOR.—The head of each
7 agency operating an internship program shall appoint an
8 individual within such agency to serve as an internship
9 coordinator.

10 “(b) ONLINE INFORMATION.—

11 “(1) AGENCIES.—The head of each agency op-
12 erating an internship program shall make publicly
13 available on the Internet—

14 “(A) the name and contact information of
15 the internship coordinator for such program;
16 and

17 “(B) information regarding application
18 procedures and deadlines for such internship
19 program.

1 “(2) OFFICE OF PERSONNEL MANAGEMENT.—

2 The Office of Personnel Management shall make
3 publicly available on the Internet links to the
4 websites where the information described in para-
5 graph (1) is displayed.

6 “(c) CENTRALIZED DATABASE.—The Office shall es-
7 tablish and maintain a centralized electronic database that
8 contains the names, contact information, and relevant
9 skills of individuals who have completed or are nearing
10 completion of an internship program and are currently
11 seeking full-time Federal employment.

12 “(d) EXIT INTERVIEW REQUIREMENT.—The agency
13 operating an internship program shall conduct an exit
14 interview of each intern that completes such program.

15 “(e) REPORT.—

16 “(1) IN GENERAL.—The head of each agency
17 operating an internship program shall annually sub-
18 mit to the Office a report assessing such internship
19 program.

20 “(2) CONTENTS.—Each report required under
21 paragraph (1) for an agency shall include, for the 1-
22 year period ending on September 1 of the year in
23 which the report is submitted—

24 “(A) the number of interns that partici-
25 pated in an internship program at such agency;

1 “(B) information regarding the demo-
2 graphic characteristics of interns at such agen-
3 cy; including educational background;

4 “(C) a description of the steps taken by
5 such agency to increase the percentage of in-
6 terns who are offered permanent Federal jobs
7 and the percentage of interns who accept the
8 offers of such jobs, and any barriers encoun-
9 tered;

10 “(D) a description of activities engaged in
11 by such agency to recruit new interns, including
12 locations and methods;

13 “(E) a description of the diversity of work
14 roles offered within internship programs at such
15 agency;

16 “(F) a description of the mentorship por-
17 tion of such internship programs; and

18 “(G) a summary of exit interviews con-
19 ducted by such agency upon completion of an
20 internship program by an intern.

21 “(3) SUBMISSION.—Each report required under
22 paragraph (1) shall be submitted to the Office be-
23 tween September 1 and September 30 of each year.
24 Not later than December 30 of each year, the Office
25 shall submit to Congress a report summarizing the

1 information submitted to the Office in accordance
2 with paragraph (1) for such year.

3 “(f) DEFINITIONS.—For purposes of this section—

4 “(1) the term ‘internship program’ means—

5 “(A) a volunteer service program under
6 section 3111(b); and

7 “(B) the Student Educational Employment
8 Program established under section 213.3202 of
9 title 5, Code of Federal Regulations, as in effect
10 on January 1, 2009;

11 “(2) the term ‘intern’ means an individual serv-
12 ing in an internship program.”.

13 (b) CLERICAL AMENDMENT.—The table of sections
14 for chapter 31 of title 5, United States Code, is amended
15 by inserting after the item relating to section 3111 the
16 following:

“3111a. Federal internship programs.”.

