

## CONGRESSIONAL BUDGET OFFICE COST ESTIMATE

December 3, 2009

## H.R. 1517

A bill to allow certain U.S. Customs and Border Protection employees who serve under an overseas limited appointment for at least two years, and whose service is rated successful or higher throughout that time, to be converted to a permanent appointment in the competitive service

As ordered reported by the House Committee on Homeland Security on November 17, 2009

CBO estimates that implementing H.R. 1517 would have no significant cost to the federal government. Enacting the bill would not affect revenues or direct spending. H.R. 1517 contains no intergovernmental or private-sector mandates as defined in the Unfunded Mandates Reform Act and would not affect the budgets of state, local, or tribal governments.

H.R. 1517 would authorize U.S. Customs and Border Protection (CBP) in the Department of Homeland Security to change the employment status of certain individuals stationed overseas. The bill would change those employees' status from "overseas limited appointment" to "permanent appointment in the competitive service" to comply with certain international agreements between the United States and other countries. The legislation would apply to 35 employees who began service with the former Immigration and Naturalization Service. H.R. 1517 would not change the salaries or significantly alter the benefits of those individuals. Thus, CBO estimates that implementing the bill would have no significant effect on spending by CBP.

The CBO staff contact for this estimate is Mark Grabowicz. This estimate was approved by Theresa Gullo, Deputy Assistant Director for Budget Analysis.