



HEALTH INSURANCE REFORM AT A GLANCE

STRENGTHENING THE NATION'S HEALTH WORKFORCE

The Senate-passed bill as improved by reconciliation will expand and reinforce the nation's health workforce by making key investments in training doctors, nurses, dentists, and other health professionals. This bill relieves shortages in primary care and other fields by investing in scholarship, loan repayment, and training grant programs to recruit and train many more primary care, nursing, public health, and other needed professionals.

PRIMARY CARE WORKFORCE (INCLUDING PHYSICIAN ASSISTANTS AND ORAL HEALTH WORKFORCE)

- Provides 10% Medicare bonus for primary care services provided by primary care physicians through 2016.
- Increases Medicaid reimbursement to match Medicare levels for primary care physicians in 2013 and 2014.
- Provides \$1.5 billion in mandatory spending for the National Health Service Corps to get more primary care providers to health shortage areas, one of the most effective ways to reduce the current deficit in these professionals. Allows flexibility for part-time service.
- Builds new and expands existing community health centers with \$11 billion over 5 years.
- Strengthens grant programs for primary care training, especially programs that prioritize training in patient-centered medical homes.
- Strengthens grant programs for oral health professionals, including general and pediatric dentists and dental hygienists.
- Redistributes unused Medicare-funded residency slots to programs that agree to train more primary care physicians and general surgeons. Promotes the training of practitioners in the outpatient setting where most primary care is delivered, including through new innovative models to train in such settings.

NURSING WORKFORCE (INCLUDING PRIMARY CARE NURSING)

- Expands education, practice, and retention programs for nurses.
- Supports student loan, scholarship, and loan repayment programs.
- Enhances development of advanced practice nurses, including those who deliver primary care services. The bill includes a demonstration project to support training of advanced practice nurses by schools of nursing.
- Expands existing loan repayment and scholarship programs to increase number of nursing faculty.

PUBLIC HEALTH WORKFORCE

- Creates loan repayment program for public health professionals.
- Creates a new program to support community health workers, who serve as liaisons between communities and health care agencies and provide culturally and linguistically-appropriate services.
- Strengthens programs for recruitment, training, and retention of public health professionals.
- Strengthens existing preventive medicine programs.

OTHER HEALTH WORKFORCE NEEDS

- Strengthens training programs for geriatric professionals who focus on caring for our aging population.
- Creates a demonstration project to support direct care workers.
- Provides loan repayment and training support for allied health professionals.
- Strengthens program to support area health education centers.

ADAPTING WORKFORCE TO EVOLVING SYSTEM NEEDS

- Strengthens existing programs to promote diversity in the health workforce, including Centers of Excellence and targeted scholarship and loan repayment programs.
- Authorizes grants to promote interdisciplinary and community-based training.
- Establishes study center to gather better data on national and local workforce needs.
- Establishes a national interdisciplinary workforce commission to analyze workforce data and advise Congress on projected health workforce needs to ensure that workforce policies address the needs of a modern U.S. health system.
- Establishes a new competitive state health care workforce development grant program to support comprehensive planning and activities, consistent with the recommendations of the national workforce commission.