

**H.R. 5630**  
**Qualifications for Vocational Rehabilitation Counselors and  
Vocational Rehabilitation Employment Coordinators**

**Title:** To amend title 38, United States Code, to provide for qualifications for vocational rehabilitation counselors and vocational rehabilitation employment coordinators employed by the Department of Veterans Affairs.

**Mr. Boozman** introduced H.R. 5630 on June 29, 2010.

**H.R. 5630 would:**

- Establish qualifications for Vocational Rehabilitation Counselors and Vocational Rehabilitation Employment Coordinators employed by the Department of Veterans Affairs. The required qualifications for Vocational Rehabilitation Counselors include: a masters degree in vocational rehabilitation counseling prior to being employed; no later than five years after first being employed, must obtain certification by an accredited certifying body recognized by the National Commission for Certifying Agencies; and, maintain certification as a condition of continued employment.
- Establish qualifications for Vocational Rehabilitation Employment Coordinators. The required qualifications include: a bachelors degree in the relevant field, as designated by the Secretary, before being employed; by not later than five years after the individual is employed, obtain certification by an accredited certifying body recognized by the National Commission for Certifying Agencies; and, maintain such certification as a condition of continued employment.
- If an employee of the Department is a Vocational Rehabilitation Counselor or a Vocational Rehabilitation Employment Coordinator and fails to meet a condition of employment applicable under subsection (a) or (b), the Director of the Vocational Rehabilitation and Employment Service shall develop a remediation plan for the employee. If the employee fails to complete the remediation plan, such failure shall be cause for termination.
- Apply to individuals hired after the date of enactment. For individuals hired prior to the date of enactment, the individual must obtain the qualification required for the position by no later than five years after the date of enactment.

**Effective Date:** Date of enactment.

**Legislative History:**

Sept. 15, 2010: Ordered reported by the Committee on Veterans' Affairs.

Sept. 28, 2010: Reported by the Committee on Veterans' Affairs, H. Rept. 111-627.

Sept. 28, 2010: House agreed to suspend the rules and pass the bill by voice vote.