

**H.R. 1879, as amended**  
**National Guard Employment Protection Act of 2010**

**Title:** To amend title 38, United States Code, to provide for employment and reemployment rights for certain individuals ordered to full-time National Guard duty.

**Mr. Coffman** of Colorado introduced H.R. 1879 on April 2, 2009.

**H.R. 1879, as amended, would:**

1. Provide reemployment rights for certain individuals ordered to full-time National Guard duty.
2. Clarify that National Guard members would only qualify if they receive orders of duty indicating that such duty qualifies for the exemption. The amendment also clarifies that a particular 502(f) assignment is exempt from the five-year USERRA limitation of 4312(c)(4)(F) only if the Secretary of Defense expressly designates in writing on the orders to duty that such duty qualifies under 38 U.S.C. § 4312(c)(4)(F).

**Cost:** CBO estimates that the cost of implementing H.R. 1879 would be insignificant and would not affect paygo.

**Legislative History:**

- May 21, 2009: Legislative hearing held by the Subcommittee on Economic Opportunity.
- Mar. 4, 2010: Ordered reported, as amended, to the Full Committee by the Subcommittee on Economic Opportunity.
- Mar. 10, 2010: Ordered reported by the Committee on Veterans' Affairs.
- Mar. 22, 2010: Reported, as amended, H. Rept. 111-450.
- Mar. 24 2010: Passed the House by the Yeas and Nays: 416-1(Roll No. 184)