## OFFERED BY MV. \_\_\_\_\_\_\_ MIN.

Page 21, after line 3, insert the following:

## 1 SEC. 11. SMALL BUSINESS ASSISTANCE.

- 2 (a) Effective Date.—This Act and the amend-
- 3 ments made by this Act shall take effect on the date that
- 4 is 6 months after the date of enactment of this Act
- 5 (b) TECHNICAL ASSISTANCE MATERIALS.—The Sec-
- 6 retary of Labor and the Commissioner of the Equal Em-
- 7 ployment Opportunity Commission shall jointly develop
- 8 technical assistance material to assist small businesses in
- 9 complying with the requirements of this Act and the
- 10 amendments made by this Act.
- 11 (c) SMALL BUSINESSES.—A small business shall be
- 12 exempt from the provisions of this Act to the same extent
- 13 that such business is exempt from the requirements of the
- 14 Fair Labor Standards Act pursuant to section
- 15 3(s)(1)(A)(i) and (ii) of such Act.

