From:

RICEHUGHES

Sent:

Tuesday, August 21, 2007 4:09 PM

To:

Flores, Robert; Everette, Kellie; DeKonty, Michele

Cc:

crisclapp john

terri

Subject: Request to Bob Flores

Michele,

Great talking with you today. Indeed, we had sent a formal invitation to Bob regarding the 101 series. As we discussed, a portion of this program is being funded through OJJDP, both via past earmark funding as well as future competitive grants. Given direct and indirect dollars of OJJDP support, is this a project that Bob could participate in as an expert regarding protecting children online, law enforcement efforts, programs etc? I am very interested in having Bob share his own perspective on the role that pornography plays in the sexual exploitation of children and the need for greater attention to enforcement of obscenity laws in addition to readily enforced child porn and predator laws. I also recognize the subject of dealing with these issuses holistically may be sensitive given his position. Nonetheless, we would love to have him speak on Internet safety for the series and cover topics which he would like to address.

Additionally, I am attaching two documents:

- 1. Treatment outline for teaching series
- 2. Potential interviewees

Thanks again, I look forward to hearing back from you or Bob,

Donna

From: ricehughes

Sent: Tuesday, July 31, 2007 4:33 PM

To: kellie.everette robert.flores

Cc: crisclapp

armands

Subject: Interviewee for Internet Safety 101?

Bob:

I hope that this email finds you well. You know that we are currently producing an *Internet Safety 101* DVD and workbook; the Virginia pilot roll-out will be later this year, and national roll-out will be in 2008. As you know, we want to equip and empower parents, guardians and educators to protect their homes and families from Internet dangers through delivering a dynamic message about Internet threats and safety solutions to include: victim testimonials, guidelines from enforcement/field experts, and expertise from Enough Is Enough (EIE). The *Internet Safety 101* DVD will highlight the harms of Internet pornography, the threat of sexual predators, Web 2.0 safety concerns (social networking, cyberbullying, etc.), and educate parents through Internet Safety "Rules N' Tools SM".

We are thrilled that John Armand, and his wife, Terri Wilson-Armand will be producing our *Internet Safety 101* DVD. John has over 27 years of broadcasting experience, he has produced hundreds of top-of-the-line reports for NBC (he worked as a producer for Dateline for many years) and other Networks, and he has produced or been the executive producer for approximately 7,000 hours of live television programming. John has also won numerous awards, including an Edward R Murrow for videography, an Emmy for his investigative reporting skills, many Associated Press Awards for producing live newscasts, and has received numerous nominations for his outstanding work. John and Terri have tremendous vision, resources and talent and they share our passionate about educating and empowering parents about Internet safety issues.

I have passed along your contact information to John and Terri, and hope that you would be willing to talk with them about consideration for an interview for our *Internet Safety 101* DVD. We are only reaching out to a few experts; if you have any questions, please feel free to call.

Very Best,

Donna

Donna Rice Hughes President Enough Is Enough 746 Walker Road, Suite 116 Great Falls, VA 22066

www.protectkids.com www.enough.org

This email may contain confidential and privileged material for the sole use of the intended recipient. Any unauthorized review, use or distribution by others is strictly prohibited. If you have received this message in error, please advise the sender by reply email and delete the message. Thank you.

Get a sneak peek of the all-new AOL.com.

Unknown

From:

Sent: To: Tuesday, September 25, 2007 4:38 PM DeKonty, Michele; Slowikowski, Jeff

Cc:

Dressler, Kellie; Flores, Robert; Roberts, Marilyn

Subject: RE: Victory Outreach -- Lisa Cummins

Hi Michele,

Thanks for the clarification. Attached please find Victory Outreach's original program narrative and budget narrative (requesting \$3M for a 5-year period).

Regards,





139-Mandatory_Bo 6103-Mandatory_B ys_OJJDPVO_--_... oys_VO_OJJDP_B...

----Original Message----

From:

DeKonty, Michele

Sent:

Tuesday, September 25, 2007 12:57 PM

To:

Slowikowski, Jeff

Cc:

Dressler, Kellie; Flores, Robert; Roberts, Marilyn;

Subject:

RE: Victory Outreach -- Lisa Cummins

Jeff, you and/or kellie are more than welcome to join.

yesterday att he white house conference where they both presented and he wants us all to meet together. As for prep, plse email to me their budget narrative application that was approved. thanks

-----Original Message-----

From:

Slowikowski, Jeff

Sent:

Tuesday, September 25, 2007 10:08 AM

To:

DeKonty, Michele

Cc:

Dressler, Kellie; Flores, Robert; Roberts, Marilyn; Donoghue, Brecht

Subject:

RE: Victory Outreach -- Lisa Cummins

Michele,

Kellie or I will attend the meeting with While Processed the award for Victory Outreach, she will not be the grant manager for this award in the future. As I mentioned in the last meeting with Bob, at the end of the month we are making grant assignment changes within DPD. The state of Oregon will eventually go to the soon to be hired GPS in DPD and this award is part of that. Will assist in getting the revised budget and application submitted. We do not expect any of these awards to have cleared budgets before November or December at which time our new staff may be on board.

Also, please copy Kellie or me on request for DPD staff to meet with you or Bob. One of us will always try to attend the meeting to make

sure we know what our staff is working on and to help and support them where needed in getting the tasks completed.

Any further information about this meeting would be helpful in preparing.

Thanks,

Jeff

---Original Appointment---

From: Sent:

Tuesday, September 25, 2007 9:08 AM

To:

Flores, Robert

Cc:

Dressler, Kellie; Slowikowski, Jeff

Subject:

Accepted: Victory Outreach -- Lisa Cummins

When:

Thursday, September 27, 2007 9:00 AM-10:00 AM (GMT-05:00) Eastern Time (US & Canada).

Where:

Administrator Office

Hi Michele,

I'm happy to attend this meeting, but I am a bit confused about its purpose and am wondering if there is anything I need to know in advance or do in preparation?

Just as background: I have recently been in communication with Lisa Cummins and Max Garza at Victory Outreach about their project proposal. As you may know, they applied for \$3M and were awarded \$1.2M with a conditional budget clearance. I had a conversation with Lisa last month congratulating her on her award and letting her know that in order to begin their project they would need to submit a revised budget for OC approval. I also asked her to submit a plan for how they would modify their project from the proposed 5-year period to the 3-year period that was awarded. I followed-up on that conversation last week and asked Victory Outreach to plan to submit something to me in the beginning of October. Lisa replied to me on Friday (my AWS "off day") asking to set up a phone call. As yet, I have not received a response to the message I sent yesterday in reply.



Unknown

From:

DeKonty, Michele

Sent:

Thursday, June 07, 2007 11:03 AM

To:

Flores, Robert; Harris, Gregory

Subject: FW: The First Tee

----Original Message----

From: iweiler

Sent: Thursday, June 07, 2007 8:04 AM To: DeKonty, Michele; jlb

Cc: Everette, Kellie; Williams, Gwendolyn; david.whitestone

Subject: RE: The First Tee

Michele.

Good morning. To elaborate on Joe's email, after we found out about the grant application deadline yesterday we went to grants.gov to start the application process. We soon learned that we are apparently not registered on the Web site and started that process right away. We registered for the CCR but that could take a few business days to hear back. If there is anything that can be done to help expedite that process we would be very grateful.

I apologize for this last minute request. When I met with Gwen in her office a few months ago I thought I had understood her to say that current grant recipients of DOJ would be informed of other grant opportunities when they became available. I apologize for this misunderstanding. We are working very hard today and tomorrow to get a complete and informative grant application together and we look forward to its submission to your department.

Thank you, Jennifer

Jennifer Weiler

Senior Director, Network Services and New Directions

The First Tee P.O. Box 63 Royersford, PA 19468

http://www.thefirsttee.org

x 10thAnn

From: Joe Barrow

Sent: Thursday, June 07, 2007 7:35 AM

To: Michele Dekonty

Jennifer Weiler david.whitestone Cc: Kellie.Everette

Subject: The First Tee

Dear Michele,

Thank you for meeting with David and me yesterday. We appreciate the time and perspective you, Nancy and Greg provided concerning The First Tee and our relationship with the Office of Juvenile Justice & Delinquency Prevention. We look forward to continuing to build on our collective success thus far and our mutual goal of having a meaningful and lasting positive impact on the challenged young people of our country.

We are working to complete our grant application. As it turns out my colleague (Jen Weiler) was not aware that the request for grants had been posted and because of our prior relationship with OJJDP, The First Tee does not have the appropriate number? We are working to achieve such and to complete the grant application by Friday. With our realization and limited time to complete such are you able to assist us in expediting any or all of the steps necessary to receive the appropriate number. Thoughts in this regard will be most helpful.

I have a couple of other questions regarding the grants, I will wait on those until we complete step one. It is most fortunate we had our meeting, w/out such we might have completely missed the deadline. I will keep you informed of our progress today and Friday. In the interim I would ask you to determine how you might assist us in the initial effort so that we can file the Grant Application and continue our very good work with OJJDP.

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I look forward to learning your thoughts,

All the best.

Joe

Joe Louis Barrow, Jr. Executive Director

The First Tee World Golf Village 425 South Legacy Trail St. Augustine, FL 32092

http://www.thefirsttee.org

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March 7, 2007

Honorable Robert Flores
Administrator - Office of Juvenile Justice
Department of Justice
810 7th Street, NW
Washington, DC 20531

Dear Administrator Flores.

Thank you for taking the time to meet with me during my last visit to Washington. Please find below anecdotal information regarding The First Tee's impact in low income communities throughout the country. If we can provide more detailed information, please let us know.

Since our meeting, my colleague, Jennifer Weiler, has spoken with Gwen Williams in your office. Thank you for your help in getting them connected.

The First Tee of Northeast Louisiana serves children in one of the poorest areas in the country. Some of the young people they serve do not have running water in their homes. We are told by their program director that 90% of the children have never seen what a \$20 bill looks like. This Chapter served 6,196 young people in 2006.

The First Tee of South Los Angeles has used funds from the Department of Justice to hire additional Life Skills Coaches. These Coaches have been successful in assisting kids build healthy relationships and direct their energy into positive activities. The Chapter works hard to adjust to kids' needs and develop new programs to meet new challenges. A portion of the money also assists them in providing transportation for the under-served children throughout south central L.A. This Chapter served 686 young people in 2006.

The First Tee of Eagle County in Colorado offers comprehensive programs that combine local existing junior golf programs with "at-risk" children that are served through the Chapter. It has enabled The First Tee program to bridge the gap by bringing children from varying socioeconomic backgrounds together. This Chapter served 694 young people in 2006.

The First Tee of Pueblo in Pueblo, Colorado tries to combat the high incidence of early teen pregnancy in that area by collaborating with the Pueblo Youth Project to provide abstinence and character development training during after school programs at seven area middle schools. The Chapter does an excellent job in educating young people about the lifetime consequences of atrisk activities that include: use of drugs, alcohol, tobacco and sexual activity. This Chapter served 1,146 young people in 2006.

The First Tee of San Juan County, NM has forty percent of its participants from the Native American community. The Navajo Nation has a high incidence of early teen pregnancy, and health related issues like diabetes and obesity that need to be addressed. The Chapter has used the federal grant program in schools on the Navajo Nation to introduce children to the game as well as educating them about physical fitness and abstinence. This Chapter served 6,326 young people in 2006.

Founding Corporate Partner



The First Tee of Montana dramatically increased their programming in 2006 at the Fort Custer G'olf Club outside Hardin, Montana on the Crow Indian reservation. The participants were mostly Native American and had never been to a golf course before in their life. The Coach conducted multi-layered conversation about courtesy and respect and the participants (ages 8-14) explained their ideas of honesty and integrity. This Chapter served 1,178 young people in 2006.

The First Tee of the Children's Course in Gladstone, Oregon has started programming at a safe house where children and their mothers live under assumed names because of abuse. This Chapter served 2,902 young people in 2006.

The First Tee of Monterey County in California works with young people in Salinas, CA who are exposed to gang culture. This Chapter reached 1,448 young people in 2006.

As The First Tee has a presence in 85 of the top 100 Metropolitan Statistical areas in the country, we are reaching children in Detroit, Chicago, Philadelphia, New York City, Buffalo, San Francisco, San Diego, and many more. I trust this information provides you with anecdotal evidence of our Chapter efforts to reach at-risk young people throughout our society. As the program impact has grown significantly these past years please note The First Tee focus is on having a meaningful and lasting impact on each individual participant. This is evidenced by the research the Office of Juvenile Justice has funded. Please note the enclosed.

The First Tee also takes most seriously our fiduciary responsibility for the stewardship of the resources provided from private and public sources. Over the past five years I am pleased to report our administrative and fundraising expenses have fluctuated from a mere 13 percent to 15 percent of our operating and program budget; significantly below the vast majority of not-for-profit organizations.

We are very proud of the impact we are having in these communities, and the support from the Department of Justice is allowing our Chapters to grow and reach out to the most disadvantaged young people in their communities. Thank you for this opportunity, we look forward to the prospects of continued support.

Sincerely,

Joe Ledis Barrow, Jr. Executive Director

JLB/rzo

Cc:

Michele Dekonty Jennifer Weiler

From:

Holly Bauer

Sent:

Monday, August 06, 2007 2:45 PM

To:

beverly wattsdavis Flores, Robert; jdominguez

alliance_acm scleibsohn

Subject: Youth Summit "....no to drugs, premarital sex" Catholic Standard

Dear All: Meredith Black of The Catholic Standard recently wrote an article covering the National Youth Summit. I thought you may be interested. A copy is pasted below and attached for your review. It can also be viewed online at www.cathstan.org — current issue. Thank you for your participation in the panel discussion.

Sincerely,

Holly C. Bauer, Associate Practical Strategies, Inc. For the Best Friends Foundation

Thursday, August 2, 2007

'Best Friends' help each other say 'no' to drugs, premarital sex

BY MEREDITH BLACK

Catholic Standard

While Tony Award-winning actress and singer Melba Moore took the stage and sang about the importance of following dreams, teens from around the country formed lines on the sides of the room and moved with the music.

"If you don't follow your dreams, you'll never know what's on the other side of the rainbow," Moore sang.

The performance was part of a movement called "Make Music Not Madness" which promotes positive music and choices for today's teens.

Participants were members of the Best Friends Foundation, an organization that works to prevent substance abuse among middle school and high school students. It also promotes sexual abstinence until marriage through a support network of friends and adults.

Best Friends for girls and Best Men for boys have curriculums in 22 District schools and 115 other schools around the country, according to Elayne Bennett, the organization's founder.

Bennett developed Best Friends in 1987 and, due to overwhelming demand, later started Best Men. She said realized while employed as a staff member at the Georgetown Child Development Center in the 1980s— and having witnessed an increased number of teen pregnancies—that she was "working at the wrong end of the spectrum."

"Our adolescents were not being served," Bennett said about her realization regarding teen pregnancy.

Grasping that she really had, what she called, "two babies to work with," Bennett started Best Friends to teach girls about respecting themselves and supporting each other in something that they all had in common.

The National Youth Leadership Summit, hosted annually by the Best Friends Foundation, brought John Walters, the director of The White House Office of National Drug Control Policy, to the Marriott Wardman Park Hotel in Washington last week to address the youth on the dangers of drug use.

Panelists from government agencies and other organizations addressed more than 150 youth leaders from cities across the U.S.

Following a panel discussion July 24, members of the Best Friends organization put on the "Make Music Not Madness" musical production in which Melba Moore performed. Best Friends members also put on a few of their own musical numbers in addition to a skit about not being influenced by negative messages in music.

According to Bennett, the Youth Leadership Summit is a good way to empower teens. It is also a good use of the panelists' time, many of whom financially support Best Friends.

One of the panelists, Judge Robert Flores of the Office of Juvenile Justice and Delinquency Prevention, urged participants to strive to be men and women of honor and character. He said that the definition of honor is doing the right thing even if no one would know otherwise.

Another panelist, Beverly Watts Davis, a senior advisor on substance abuse policy of the Substance Abuse and Mental Health Services Administration, urged the teens to get involved in their communities and politics. She said that she was sure there were future senators and other leaders present in the room and recommended using the power of connections to help along the journey of life.

She had the teens stand in a circle and pat each other on the back to illustrate the idea of giving and receiving help.

"Go out and continue to make our world great," she urged summit participants.

"This is the most important work in our country," said Seth Leibsohn, producer of William Bennett's "Morning in America" radio show, about the efforts of the Best Friends organization.

He said that most substance abuse addicts begin taking drugs before age 21, so if the teens could make it to 21 without abusing alcohol or drugs, they would probably not be addicts.

He urged participants to be "living examples" to the people around them and to invite friends to join the Best Friends program.

Tyrone Parker, executive director of the Alliance for Concerned Men, quoted Muhammad Ali, who said, "We, me. Me, we." Parker said that those words were representative of the spirit present at the Youth Leadership Summit.

The biggest source of substance abuse prevention is people - including teachers, coaches, and friends - said Jose Dominguez, from the D.C. Children and Youth Investment Trust Corporation, which supports programs for children and parents and awards grants. He urged adults to listen to young people.

Several of the Best Friends organization's slogans were featured on a short video clip including "generation excellent" and "we're not the problem, we're the future."

The theme for the National Youth Leadership Summit was "today's leaders, tomorrow's future."

From: Sent: To:

DeKonty, Michele Friday, May 04, 2007 11:46 AM Flores, Robert

Subject:

Accepted: Best Friends Foundation- Elayne Bennett (JRF)

From:

Sent:

Tuesday, September 25, 2007 4:38 PM DeKonty, Michele; Slowikowski, Jeff

To: Cc:

Dressler, Kellie; Flores, Robert, Roberts, Marilyn

Subject:

RE: Victory Outreach -- Lisa Cummins

Hi Michele,

Thanks for the clarification. Attached please find Victory Outreach's original program narrative and budget narrative (requesting \$3M for a 5-year period).

Regards,





139-Mandatory_Bo 6103-Mandatory_B ys_OJJDPVO_--_... oys_VO_OJJDP_B...

-----Original Message-----

From:

DeKonty, Michele

Sent:

Tuesday, September 25, 2007 12:57 PM

To:

Slowikowski, Jeff

Cer

Dressler, Kellie; Flores, Robert; Roberts, Marilyn; Donoghue, Brecht

Subject:

RE: Victory Outreach -- Lisa Cummins

Jeff, you and/or kellie are more than welcome to join.

in answer to your question, lisa cummins is going to present us with a new budget proposal. She and bob met yesterday att he white house conference where they both presented and he wants us all to meet together. As for prep, plse email to me their budget narrative application that was approved. thanks

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Slowikowski, Jeff

Sent:

Tuesday, September 25, 2007 10:08 AM

To:

DeKonty, Michele

Cc:

Dressler, Kellie; Flores, Robert; Roberts, Marilyn; Donoghue, Brecht

Subject:

RE: Victory Outreach -- Lisa Cummins

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Thanks,

Jeff

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From:

Sent:

Tuesday, September 25, 2007 9:08 AM

To:

Flores, Robert

Cc:

Dressler, Kellle; Slowikowski, Jeff

Subject:

Accepted: Victory Outreach -- Lisa Cummins

When:

Thursday, September 27, 2007 9:00 AM-10:00 AM (GMT-05:00) Eastern Time (US & Canada).

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Thanks,

From:

Moses, Charles

Sent:

Thursday, April 05, 2007 11:47 AM

To:

LeBoeuf, Donni

Cc:

Flores, Robert; Harris, Gregory; Brady, Gregory; Dirham, Sue

Subject:

Best Friends Foundation event

Donni,

You had asked whether you, Bob Flores, Greg Harris and the current Best Friends grant monitor (who at this time is Scott Peterson) could accept complimentary tickets to attend the annual dinner/dance, a fundraiser put on by the Best Friends Foundation, a current OJJDP grantee. The cost of a ticket to the event appears to be \$500. The event will be on April 27th at the Ritz-Carlton in Washington, D.C. The Best Friends organization has offered to comp your tickets to this event.

It appears that this event fits within the so-called "widely attended gathering" exception to the general ethics rule that a Federal employee may not accept a gift from a grantee. It appears that they anticipate over 100 people will be attending this fundraiser. For purposes of this clearance, the value of your gift is \$500 per ticket, the face value of each ticket. Although it is unknown if this program will continue to be funded by OJJDP because of budget constraints, the program currently has some carry-over funding. You also represent that it is in the interest of the government/DOJ for OJJDP to continue to demonstrate its support for this grantee. Finally, as you indicated, the evening program provides an opportunity to meet with key decisionmakers and others involved in prevention programming and demonstrates OJJDP/DOJ's commitment to effective evidenced-programs regardless of the level of funding they may now or in the future receive. For this reason, it indicate that attendance at the event will advance the government's interest and outweighs the impression that acceptance of this gift may improperly influence your decision process.

For these reasons, acceptance of this gift of free attendance for you, Bob Flores, Greg Harris the current grant manager (who at this time is Scott Peterson) is acceptable under the OGE ethics rule set out at 5 CFR 2635.204(g). Let me know if you need further information on this issue.

Charlie.

Unknown

From:

admir

Sent:

Friday, March 02, 2007 1:53 PM

To:

Flores, Robert

Subject: Enough Is Enough Dinner

March 2, 2007

Mr. J. Robert Flores

Administrator Office of Juvenile Justice and Delinquency Prevention

U.S. Department of Justice

Dear Robert Flores:

Enough Is Enough (EIE) will be holding our "Heart-to-Heart" fundraising dinner on March 8th, 2007, at 7:00pm, and we would be honored by your, and your wife's, attendance. We greatly appreciate your continued dedication to the safety and security of our Nation's children. Helping families protect their children from the dangers and health risks of Internet pornography and predation is critical to our children's future, and we take great pride in the leadership The President, the Department and you have taken to address these issues. As you know, we were delighted to receive approval for our application for funding under the FY05 and FY06 earmarks, and we look forward to partnering with the Office of Justice Demonstration Program in the years to come.

At the "Heart-to-Heart" dinner, will be discussing EIE's accomplishments and future goals as we seek to fulfill our mission to make the Internet safer for Children and Families. We will highlight the Internet Safety 101: Empowering Parents program, launched in September 2005 with your support, and will describe how Internet Safety 101 educates and empowers parents, guardians and other adult caregivers to implement Internet safety rules and software tools

(Rules 'N Toolssm) and provides communities with information and resources to support local actions to increase the safety of children while online.

We hope that you can make it to this special evening as we continue we work to keep our children safe. Thank you again.

Sincerely,

Donna Rice Hughes

President

Enough Is Enough

Encl: "Heart-to-Heart" Dinner Invitation

<<...>>

2005 to Current

Cowles Consulting, LLC

- Managed \$2.7 million dollar training and technical assistance grant for a non profit.
- Helped to develop a comprehensive strategy to design and implement a two-year, statewide \$22 million initiative called the Ohio Strengthening Families Initiative on behalf of the Ohio Governor's Office of Faith-Based and Community Initiatives.
- Managed ten-person team to identify evidence-based, social service delivery models, develop three requests for proposals (RFP's), create a communication strategy, provide training and technical assistance to faith and community based organizations, and develop and maintain a web portal.

2003 to 2005Administration for Children and Families, HHS

Program Manager, Compassion Capital Fund

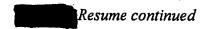
- Managed and oversaw daily operations of the Compassion Capital Fund (CCF) program.
- Oversaw the review of more than 2,000 grant applications. Managed all aspects of grant award process, including writing grant requirements, administering grant applications, developing and supervising creation of training materials, providing guidance to grantees and applicants, ensuring regulatory and reporting requirements, reviewing quarterly reports and initiating contact with grantees to ensure progress and compliance.
- Worked closely with grants management subcontractor to administer all aspects of three grant reviews.
- Worked with HHS General Counsel to research and develop First Amendment interpretation and policy for federal grant programs granting money to religious organizations.
- Wrote, edited, and prepared CCF grant announcements and requests for contract proposals for public competition.

2002 to 2003

Dare Mighty Things, Inc. Vienna, VA

Project Manager

- Assisted in writing winning 2.8 million dollar proposal to Department of Health and Human Services for the Compassion Capital Fund (CCF) National Resource Center.
- Provided overall operational oversight for the CCF National Resource Center. Lead the design, implementation, and management of all project activities.
- Performed strategic needs assessments of organizations.
- Provided technical assistance, tools, and resources to organizations.



2000 to 2002

Prison Fellowship Ministries

Washington D.C.

Director of Program Design

- Conducted comprehensive program evaluation of Angel Tree program, a gift giving outreach between prisoners and their children.
- Designed and developed camping program for 5,000 children of prisoners.
- Designed, developed, and launched faith-based pilot mentoring program for children of prisoners involving 25 churches in Washington D.C. and Baltimore.
- Assisted in three-year strategic planning process; made comprehensive recommendations to improve support to churches nationwide.

2000

MN Department of Human Services

St. Paul, MN

Public Policy Fellow

- Researched and monitored the implementation of the charitable choice provision in Minnesota. Developed and coordinated outreach efforts to disseminate information to faith-based organizations with respect to contracting opportunities and other department initiatives.
- Led efforts to implement 1999 legislative mandates regarding juvenile delinquency and child welfare practices.
- Initiated "alternative response" child welfare pilot procedures.

1995 to 1997

Beech Acres

Cincinnati, OH

Family Preservation Worker

- Provided in-home family preservation services, risk assessments, crisis intervention, child abuse prevention, and judicial advocacy.
- Led Therapeutic Foster Care Quality Assurance Team.
- Performed outcome evaluation for Family Preservation program.

1994 to 1995

General Electric Co.

Cincinnati, OH

Financial Analyst

- Tracked \$50 million in material purchases. Provided financial support to 400 employees. Recipient of GE Management Award.
- Led cross-functional team to identify methods to reduce office supplies expenditures by \$500,000.
- Implemented price reduction initiative for Engine Services Division resulting in savings of over \$8 million.

1991 to 1994

General Electric Co.

Cincinnati, OH

Financial Management Program (FMP)

Graduate of one of the most widely respected early career development programs in corporate finance. FMP curriculum incorporates structured course work along with five diverse, six-month rotational assignments.

Education

1999

Harvard University

Cambridge, MA

Masters in Public Policy (MPP)

- President of the Kennedy School Christian Fellowship.
- Awarded Kennedy School Community Service Leadership Award.
- Thesis completed for Massachusetts Department of Social Services: "Meeting the Mental Health Needs of Children under State Custody".

1997

University of Cincinnati

Cincinnati, OH

Masters in Social Work (MSW)

Concentration in children, youth, and families.

1991

Bucknell University

Lewisburg, PA

Bachelors in Business Administration (BSBA)