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# H.R. 4 — Personal Responsibility, Work, and Family Promotion Act of 2003 (Pryce)

<u>Order of Business:</u> The bill is scheduled to be considered on Thursday, February 13, 2003 under a modified closed rule, with two substitutes to be offered by Democrats. There will be two hours of general debate and 40 minutes of debate on each substitute.

**Note:** in the 107<sup>th</sup> Congress, the House passed a very similar piece of legislation (H.R. 4737) on May 16, 2002 (Roll Call 170) <a href="http://clerkweb.house.gov/cgi-bin/vote.exe?year=2002&rollnumber=170">http://clerkweb.house.gov/cgi-bin/vote.exe?year=2002&rollnumber=170</a>)

# **SUMMARY OF MAJOR PROVISIONS**

#### **Work Requirements:**

- Requires that States have 50% of their <u>caseload participating in work</u> (see below for explanation of definition of work) in 2004 and increases the percent by 5% each year to 70% for 2008 and each year thereafter (currently the work requirement is 50%, but once credits are figured in, the actual requirement is, according to some estimates, as low as 5%)
- Work Participation for 2-Parent Families: The bill repeals the existing (higher) worker participation requirements for 2-parent families that receive assistance.
- Work Participation is defined as 40 hours a week (160 hours a month which means that over the course of a year, a family does not have to work a total of 4 weeks) engaged in at least 24 hours of direct work (public or private employment, on the-job training, supervised work experience, or supervised community service) and not more than 16 hours of substance abuse counseling, rehabilitation treatment, work-related education, job search, or other limited activities
- <u>Direct Work Exceptions</u>: A family may for up to 3 months every 24 months, substitute substance-abuse counseling, rehabilitation treatment, work-related education, job search, or other limited activities for direct work. In order to complete a certificate program or other work-related education or training the family may substitute such activities for direct work for up to 4 months every 24 months
- Other Exemptions: Permits states to exclude families with children under 12 months

- <u>Caseload Reduction Credit</u>: While the bill maintains the caseload reduction credit (applied towards the work participation requirement) the credit is determined based on the reduction from the level of cases four years prior to the current year effective in 2007 (in 2004 the base year is 1996). This effectively requires States to continue reducing their caseload to receive the credit.
- The bill establishes a <u>Superachiever Credit</u> applied towards the work requirement for states that have reduced their caseload by 60% between 1995 and 2001
- Penalty: Directs States to reduce or terminate the amount of assistance provided to a family if the family fails to work or to otherwise engage in activities required by the state (if the failure is total and persists for at least 2 consecutive months all cash payments must be terminated). There is a one-year exemption to the requirement that all assistance be terminated for States where the State constitution or a state statute enacted before 1966, obligates local governments to provide assistance to needy parents and children. This exemption applies to New York and to California and would therefore exempt those states from the full check sanction requirement for one-year. (NOTE: California and New York would not be exempt from the requirement that they partially reduce benefits for those who refuse to work, only the provisions requiring total termination of benefits.)

## **Marriage Promotion:**

- The bill repeals the current bonus for the reduction of illegitimate births and uses the funds (\$100 million annually in federal funds for fiscal years 2003 through 2008) to fund health marriage promotion grants.
- Authorized activities under the new marriage program include:
  - o Public advertising campaigns
  - o Education in high schools
  - o Marriage education and relationship skills programs
  - o Pre-marital education
  - o Marriage enhancement programs for married couples
  - o Divorce reduction programs
  - o Marriage mentoring
  - o Programs to reduce the disincentives to marriage in means-tested programs
- Provides \$102 million a year through 2007 for research, demonstrations, and technical assistance primarily for marriage promotion

**Employment Achievement Bonus:** Provides \$600 million through 2009 for bonuses to states for employment achievement

<u>Fatherhood Program</u>: Establishes a new program authorized at \$20 million a year through 2008 to provide grants to public and nonprofit entities to fund up to 80% (and in some limited cases 100%) of the costs of demonstration service projects and activities to:

- Promote responsible, caring, and effective parenting
- Enhance the ability and commitment of unemployed or low-income fathers to provide material support for their families
- Improve fathers' ability to effectively manage family business affairs
- Encourage and supporting healthy marriages

Within these funds the Secretary is also authorized to undertake projects of national significance, such as information collection and dissemination, a media campaign, and technical assistance.

### **Child Care:**

- Increases from 30% to 50% the amount of TANF funds states may transfer to child care
- Authorizes \$2.1 billion in discretionary appropriations for child care in FY 2003, increasing by \$200 million a year to \$3.1 billion in FY 2008 (This is a \$1 billion increase over the current levels over 5 years)
- Increases mandatory child care funding by \$200 million (to \$2.917 billion) a year through 2008 (for a \$1 billion total increase)
- Increases the mandatory quality set-aside within child care funds from 4% to 6%

## **Child Support:**

- Permits States to provide directly to families on TANF the Federal share of any child support funds collected on behalf of the family (under current law child support offsets State and Federal welfare expenditures)
- Permits States to provide directly to families that have left TANF the Federal and State share of any back-due child support collected on behalf of the family for the period the family was on TANF
- Replaces the State option of reviewing child support orders with a mandatory review requirement
- Establishes a \$25 annual fee for the successful collection of child support for families that have never received TANF when such collections exceed \$500
- Reduces the amount of child support arrears that trigger a passport denial from \$5,000 to \$2,500
- Permits uses of the Tax Refund Intercept Programs to collect past-due child support of behalf of children who are not minors
- Permits the limited garnishment of service-connected veteran disability payments to enforce child support orders

## **State Flexibility (Super Waiver):**

- Permits States or subunits as applicable to apply for waivers from the applicable Department Secretary or Secretaries from statutory or regulatory requirements when coordinating, combining, reconciling, etc. two or more of the following programs:
  - o TANF
  - Social Services Block Grant
  - Workforce Training programs (except Job Corps) under Title I of the Workforce Investment Act
  - o Certain demonstration projects (Section 505) of the Family Support Act
  - o Employment Services under the Wagner-Peyser Act
  - o Activities under the Adult Education and Family Literacy Act
  - o Activities under the Child Care and Development Block Grant
  - o Activities under the Housing Act (except section 8 and section 7)
  - Activities under Titles I through IV of the McKinney-Vento Homeless Assistance Act
  - o Food Stamp Program
- The following provisions may not be waived:
  - o Provisions related to civil rights or prohibition on discrimination
  - o Purposes or goals of any program
  - o Maintenance of effort requirements

- Health or safety
- o Labor standards
- o Environmental protection
- o Any requirement relating to public housing agency plans and resident advisory boards
- o If the effect is to expand eligibility for food stamps
- o Any requirement that states pass through monies to sub-State entities
- o Relating to eligibility of aliens for welfare
- Prohibition of supplantation of local funds under the Adult Education and Family Literacy Act
- Provisions already prohibited from being waived under the Workforce Investment Act
- O Any funding limitations included in an appropriations bill or the transfer more than 1% of appropriated funds from one account to another.
- O Any funding limitations included in a non-appropriations bill (excluding application procedures, performance standards, reporting requirements, or eligibility standards) or the transfer of funds from one mandatory account to another program.
- Applications for waivers must be denied (by one or more of the applicable Department Secretaries) within 90 days or they are automatically approved (90 day extension when additional information is requested)
- Applications must ensure cost neutrality
- Waivers cover 5 years

<u>Food Assistance Block Grant Demonstration Project:</u> Permits the Secretary to establish a demonstration block grant program using existing funds (already going to the State) for State(s) to provide food assistance, operate an employment and training program, and fund administrative costs

<u>Abstinence</u>: Extends through 2008 \$50 million a year in mandatory abstinence education funding and includes a new provision so that, if not all states apply for the money, funds may be reallocated amongst those that do.

### Other:

- Mandates that States establish Family Self-Sufficiency Plans for each family receiving assistance
- The bill mandates numerous federal and state studies and reports
- Mandates that the Social Security Commissioner review state blindness and disability determinations
- Repeals limits on demonstration projects for certain child welfare programs
- Provides a one-year extension of transitional medical assistance

# Offsets:

- Permits the use of the New Hire Database to check to ensure that individuals who have a job are not receiving unemployment compensation
- Reduces payments to States for Medicaid administrative costs for FY 2003 and 2004

# OTHER INFORMATION

## **Additional Information:**

- The underlying bill does not alter the current time limit (60 months) on receipt by ablebodied adults of welfare assistance. Current law provides a 20% exemption for hardship cases.
- The underlying bill maintains basic TANF funding at the 1996 levels despite the fact that caseloads have dropped 60%, from 14 million in 1994 to 5 million in 2002.

<u>Cost to Taxpayers:</u> A CBO cost estimate is not currently available. Total spending in the bill is \$116.2 billion in mandatory budget authority [BA] and \$13.5 billion in discretionary BA over 5 years. The bill authorizes a \$2.5 billion increase in discretionary BA during the period 2004-2008; the net increase in mandatory spending is \$2.360 billion in BA over 5 years. The majority of the discretionary spending increase is the new authorization level for the Child Care and Development block grant. Mandatory spending increases include funding for new family formation initiatives, increased child care funding, and greater pass-through of child support collections to custodial parents.

<u>Administration Position</u>: The Administration "strongly supports House passage of H.R. 4, which will build on the success of the 1996 welfare reform bill in moving our Nation's most vulnerable families from dependence on welfare to the dignity of work and independence."

<u>Does the Bill Create New Federal Programs or Rules?</u>: Yes, in particular the bill creates new fatherhood and marriage promotion programs among other changes.

<u>Constitutional Authority</u>: No committee report citing constitutional authority is available.

<u>Additional Information on Abstinence</u>: The RSC prepared Policy Briefs on the federal programs that fund abstinence-only education and on a comparison between federal funding on sex-ed/contraception and abstinence. To read the Policy Brief on abstinence education, click here: <a href="http://www.house.gov/burton/RSC/Abstinence1.PDF">http://www.house.gov/burton/RSC/Abstinence1.PDF</a>

To a comparison between federal funding on sex-ed/contraception and abstinence, click here: <a href="http://www.house.gov/burton/RSC/Abstinence4.PDF">http://www.house.gov/burton/RSC/Abstinence4.PDF</a>

In FY02, \$102 million was appropriated for abstinence programs (\$50 million under Title V Welfare Reform state-block grants, \$40 million for SPRANS direct HHS payments, and \$12 million under Title XX Adolescent and Family Life funding). This bill only reauthorizes (level funded at \$50 million) the Title V Welfare Reform state-block grants.

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