

EEO Public File Report

Employment Unit Covered:

WGMS(FM), WTOP(AM), WTOP-FM, WFED(AM), WTWP(AM),
WTWP-FM, WWZZ(FM), WXTR(AM), WGYS(FM) formerly WWVZ(FM)

Reporting Period

May 26, 2005 - May 22, 2006

Full Time Vacancies Filled During Reporting Period and Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

Job Title of FT Vacancy	Date Filled	Hire Source	Recruitment Source
WGMS/WWZZ/WWVZ Continuity Dir.	06/01/2005	Exigent	Exigent Circumstances
Promotions Manager	06/16/2005	Employee Referral	See Recruitment Source List for entries on or before 05/27/2005
WGMS Account Manager	09/21/2005	Market Referral	See Recruitment Source List for entries on or before 07/22/2005
Business Manager	06/30/2005	Employee Referral	See Recruitment Source List for entries on or before 06/20/2005
WWZZ Morning Show Producer	10/13/2005	Walk-In/Self Referred	See Recruitment Source List for entries on or before 08/31/2005
Web Writer - Internet	10/20/2005	Internet	See Recruitment Source List for entries on or before 09/30/2005
Receptionist - all stations	10/19/2005	Walk-In/Self Referred	See Recruitment Source List for entries on or before 10/04/2005
WTOP Sales Assistant	12/09/2005	Employee Referral	See Recruitment Source List for entries on or before 11/16/2005
DC Internet Creative Specialis	01/25/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Producer	02/28/2006	Internet	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Producer	02/09/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Producer	02/09/2006	Market Referral	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Producer	02/09/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
WTOP/POST Anchor	03/20/2006	Classified Ad/Publications	See Recruitment Source List for entries on or before 01/04/2006
WTOP/POST Anchor	01/20/2006	Employee Referral	See Recruitment Source List for entries on or before 01/04/2006
WTOP/POST Anchor	02/27/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
WTOP/POST Anchor	01/31/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
		Radio & Records,	See Recruitment Source List for entries

WTOP/POST Program Director	02/07/2006	Inc.	on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/06/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/10/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/06/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/10/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/10/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/06/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGMS/Sports Account Mgr	01/06/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
POST/WGSM/SPORTS GSM	02/02/2006	Employee Referral	See Recruitment Source List for entries on or before 01/04/2006
DC Dir of Nat'l Sl's/Sports SM	01/16/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
DC Nat'l Sl's Asst/Sports Sl's C	01/09/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
DC Accountant	03/24/2006	Classified Ad/Publications	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Board Operator	02/22/2006	Internet	See Recruitment Source List for entries on or before 01/04/2006
Washington Post Board Operator	02/10/2006	Walk-In/Self Referred	See Recruitment Source List for entries on or before 01/04/2006
WTOP Radio Network Acct. Mgr.	04/14/2006	Employee Referral	See Recruitment Source List for entries on or before 01/06/2006
WTOP Radio Network Acct. Mgr.	02/15/2006	Market Referral	See Recruitment Source List for entries on or before 01/06/2006
Account Executive/Manager	12/12/2005	Employee Referral	See Recruitment Source List for entries on or before 10/06/2005
Assistant Producer	04/28/2006	Employee Referral	See Recruitment Source List for entries on or before 04/05/2006
Assistant Producer	04/18/2006	Internet	See Recruitment Source List for entries on or before 04/05/2006

Total Number of Interviewees For All Full-Time Vacancies Filled

During Reporting Period Per Recruitment/Referral Sources:

Recruitment Source:	Number of Interviewees Referred
Market Referral	15
Classified Ad/Publications	30
Inside Radio	1

Employee Referral	18
Internet	41
Walk-In/Self Referred	30
Internship	1
American University	1
Radio & Records, Inc.	1
Total Applicants	138

Performance Initiatives Undertaken

The Unit continues to participate in an internship program to assist members of the community in learning skills needed for radio employment. Students are registered at universities, colleges, community colleges, technical colleges or vocational colleges on a full-time basis. The Unit strives to teach each intern how the world of radio works and provide valuable experience to facilitate the pursuit of a career in broadcasting.

The Unit's management attended and participated in training to enable station personnel to acquire skills that could qualify them for higher-level positions. These events allowed management to develop stronger management and leadership skills.

The Unit's management and personnel shared their knowledge, skills, and experiences by participating in several sponsored by organizations representing groups and educational institutions present in the community. This allowed attendees to gain an insight into the world of radio, career opportunities, skills needed to pursue a career in radio, and one-on-one time with professionals in radio broadcasting.

The Unit's management and personnel participated in several job fairs at Bowie State University (2), American University (2), Howard University, Prince George's Community College (2), Washington Area Broadcaster's Association, and National Association of Broadcasters Education Foundation (2) in an effort to broaden student and community interest in employment opportunities in the broadcasting industry.

Recruitment Source List

The following sources have requested notification of job openings.

Start/End Dates :	Recruitment Source:
START: 03/10/2003	AD Club of Metro Washington Contact: Job Openings Address: 717 Princess Street, Alexandria, VA 22314 Phone: (703) 683-5954
START: 03/10/2003	Alexandria Vocational Services Contact: Alison Nooks Address: 3105 Colvin Street, Alexandria, VA 22314 Phone: (703) 519-5926
START: 03/10/2003	American University Contact: postjobs@american.edu Address: 4400MassachusettsAve,N.W.,8FL , Washington, DC 20018 Phone: (202) 885-1800
START: 03/10/2003	American Women in Radio & TV Contact: Melissa Lowe Address: 8405 Greensboro Dr., Suite 800, McLean, VA 22102 Phone: (703) 506-3290
	Afro-American

START: 03/10/2003	Contact: Marquis Goodwin Address: 2519 North Charles, Baltimore, MD 21218 Phone: (410) 554-8200
START: 03/10/2003	American Broadcast School Contact: Staci Cockrell Address: 4511 S.E. 29th Street, Oklahoma City, OK 73115 Phone: (405) 672-6511
START: 03/10/2003	Alexandria - Employment Commis Contact: Job Service Address: 5520 Cherokee Avenue, Alexandria, VA Phone: (703) 813-1399
START: 03/10/2003	Arlington Employment Center Contact: Human Resources/Lisa Rengers Address: 3033 Wilson Blvd. 4th Floor, Arlington, VA 22201 Phone: (703) 228-1400
START: 03/10/2003	AFTRA Contact: Louise Address: 1310 Papin Street, Ste 103, St. Louis, MO 63103 Phone: 314-241-2711
START: 03/10/2003	Assoc. for Women In Communica. Contact: Personnel Address: 780 Ritchie Highway S28, Severna Park, MD 21146 Phone: (410) 544-7442
START: 09/11/2003 END: 01/04/2006	104 Website Contact: Joan Henson Address: 3400 Idaho Ave. N.W., Washington, DC 20016 Phone: 202-895-5000
START: 05/04/2005	The Art Institute of Californi Contact: Molly Maus Address: 7650 Mission Valley Road, San Diego, CA 92108 Phone: (800) 591-2422
START: 03/10/2003	Bowie State University Contact: Dale M. O'Neal Address: 1400JerichoParkRd Wiseman 126 , Bowie, MD 20715 Phone: (301) 860-3825
START: 03/10/2003	Bates College Contact: Mariah Bumps Address: 2 Andrews Road, Lewinston, MA 04240 Phone: 207-786-6126
START: 03/10/2003	Central American Resource Cent Contact: Saul Soloranzo Address: 1459 Columbia Rd, NW, Washington, DC 20009 Phone: (202) 328-9799
START: 03/10/2003	Charles Co. Community College Contact: Career Center Address: PO Box 910, Mitchell Road, LaPlata, MD 20646 Phone: 3019342251x7569
START: 03/10/2003	Charles Co. Dept. Of Social Se Contact: Pam Halfhorn Address: 200 King Avenue, LaPlata, MD 20646 Phone: (301) 870-3665

START: 03/10/2003	<p>Conneticut School of Broadcast Contact: Jon Musser Address: 2170 Crystal Plaza Arcade #38 , Arlington, VA 22202 Phone: (703) 415-7600</p>
START: 03/10/2003	<p>Columbia School of Broadcastin Contact: William Butler Address: 3947 University Drive, Fairfax, VA 22030 Phone: (703) 591-6000</p>
START: 05/01/2003	<p>College of Southern Maryland Contact: Tracy Sewell Address: P.O. Box 910, La Plata, MD 20646 Phone: 301-934-2251</p>
START: 05/07/2003	<p>City Paper Contact: classified@washcp.com Address: 2390 Champlain Street, N.W., Washington, DC 20009 Phone: (202) 332-2100</p>
START: 06/01/2004	<p>Charles W. Gilchrist Center Contact: Alexandra Taff Address: 11319 Elkin Street, Wheaton, MD 20902 Phone: (240) 777-6950</p>
START: 03/10/2003	<p>DLLR MD Job Service Contact: Lucy Bullock Address: 175 Post Office Road, Waldorf, MD 20602 Phone: (301) 645-8720</p>
START: 03/10/2003	<p>Dept. of Employment Services Contact: Office of Employer Services Address: 609 H Street, NE, 4th FL, Washington, DC 20002 Phone: (202) 698-5006</p>
START: 03/10/2003	<p>Disabled American Veterans Contact: Bryan Lawrence Address: 807 Main Ave. S.W., Washington, DC 20004 Phone: (202) 554-3501</p>
START: 03/10/2003	<p>Disability Rights Education & Contact: Pat Wright Address: 1629 K St. NW Suite 802, Washington, DC 20006 Phone: (202) 986-0375</p>
START: 03/10/2003	<p>Paralyzed Veterans of America Contact: Personnel Address: 801 18th St. NW, Washington, DC 20006 Phone: (202) 872-1300</p>
START: 03/05/2005	<p>DC Hispanic Employee Network Contact: Roberto Quinones Address: 1337 Macbeth St., McLean, VA 20902 Phone: (703) 827-0980</p>
START: 03/10/2003	<p>El Tiempo Latino Contact: Blanca Churun Address: 1916 Wilson Blvd., Arlington, VA 22201 Phone: (703) 527-7860</p>
START: 03/10/2003	<p>El Pregonero Contact: Nicholas Caebtano Address: 145 Taylor Street, N.E., Washington, DC n 20017 Phone: (202) 281-2433</p>

START: 03/10/2003	Employment Svcs-Business Reso Contact: Carrie Miller Address: 312 Marshall Ave., Suite 504, Laurel, MD 20707 Phone: (301) 362-9708
START: 03/10/2003	Emma L. Bowen Foundation Contact: Sandra Rice Address: 524 West 57th Street, New York, NY 10019 Phone: (212) 975-2545
START: 03/10/2003	Frederick Community College Contact: Marcia Dean Address: 7932 Opossumtown Pike, Frederick, MD 21702 Phone: (301) 846-2594
START: 03/10/2003	George Washington University Contact: Jeff Dagley Address: 19 22 F Street N.W. Suite 200 , Washington, DC 20052 Phone: (202) 994-6495
START: 03/10/2003	Greater Washington Urban Leagu Contact: Larry Brown Address: 6717 Chillum Pl. NE 2nd Floor , Washington, DC 20011 Phone: (202) 291-1230
START: 03/10/2003	Hood College Contact: Sarah Bigham Address: 401 Rosemount Avenue, Frederick, MD 21701 Phone: (301) 696-3583
START: 03/10/2003	Howard University Contact: Carol Dudley Address: 525 Bryant St. N.W., Washington, DC 20059 Phone: (202) 806-5806
START: 03/10/2003	Hispanic Market Weekly Contact: advertise@hmweekly.com Address: 200 West 57th St., Suite 603, New York, NY 10019 Phone: (212) 333-7268
START: 03/10/2003	Hispanic Link News Service Contact: Human Resources Address: 1420 N Street NW, Washington, DC 20005 Phone: (202) 234-1992
START: 04/23/2004	Inside Radio Contact: Jerry D. Address: PO Box 442, Littleton, NH 03561 Phone: (480) 998-9898
START: 03/10/2003	Int'l Women's Media Foundation Contact: Tatiana Beller Address: 1726 M St. NW #1002, Washington, DC 20036 Phone: (202) 496-1992
START: 03/10/2003	Japan-American Society Contact: Laurel Lukasczewski Address: 1020 19th St NW Lower Level 40, Washington, DC 20036 Phone: (202) 833-2210
START: 03/10/2003	Job Trak Contact: jobtrak.com Address: 1964 Westwood Blvd., 3rd Floor, Los Angeles, CA 90025 Phone: (310) 474-3377

START: 03/05/2005	JOBS!Ministry The Falls Church Contact: Jack Dunlap Address: 100A East Fairfax St., Falls Church, VA 22046 Phone: (703) 536-9069
START: 03/10/2003	Korean Community Svcs. Center Contact: Hyun-Mo Chung Address: 7610 New Castle Drive, Annandale, VA 22200 Phone: (703) 351-6345
START: 03/10/2003	Lee Hecht Harrison Contact: Erica Sterling Address: 1399 New York Ave, NW, 7th FL , Washington, DC 20005 Phone: (202) 637-0011
START: 03/10/2003	MD/DC/DE Broadcasters Assoc., Contact: Chip Weinman Address: One East Chase St. Suite 1130 , Baltimore, MD 21202 Phone: (410) 653-4122
START: 03/10/2003	Mt. St. Mary's College Contact: Suzanne Maruskin Address: 16300 Old Emmitsburg Road, Emmitsburg, MD 21727 Phone: (301) 447-5202
START: 03/10/2003	Montgomery County Gazette Contact: Call 301-670-2500 to place ad Address: 1200 Quince Orchard Blvd., Gaithersburg, MD 20878 Phone: (301) 948-3120
START: 03/10/2003	NAACP Contact: Louise Langley Address: 1000 U ST.N.W. Suite 100, Washington, DC 20005 Phone: (202) 667-1700
START: 03/10/2003	NAB Employment Clearinghouse Contact: Alex Hitz-Sanchez Address: 1771 N St. N.W., Washington, DC 20036 Phone: (202) 429-5497
START: 03/10/2003	National Center Urban Ethnic A Contact: Dr. John Krom Kowski Address: Box 20-Cardinal Station, Washington, DC 20064 Phone: (202) 232-3600
START: 03/10/2003	NOVA Urban League Contact: Mercedes Burgess Address: 1315 Duke Street, Alexandria, VA 22314 Phone: (703) 836-2858
START: 03/10/2003	NAMME Contact: Jeane Fox-Alston Address: 1921 Gallows Road, Suite 600, Vienna, VA 22182 Phone: (888) 968-7658
START: 03/10/2003	Nat'l Organization for Women Contact: Karen Johnson Address: 733 15th St. NW 2nd Floor, Washington, DC 20005 Phone: (202) 331-0066
START: 03/10/2003	Nat'l Assoc. of Black Journali Contact: nabj@nabj.org Address: 8701A Adelphi Road, Adelphi, MD 20783 Phone: (301) 445-7100

START: 03/10/2003	Nat'l Assoc. of Hispanic Journ Contact: Latricia Salazar Address: 1100 National Press Bldg, Washington, DC 20045 Phone: (202) 662-7145
START: 03/10/2003	Nat'l Lesbian/Gay Journalists Contact: info@nlgaj.org Address: 1420 K Street N.W., #910, Washington, DC 20005 Phone: (202) 588-9888
START: 03/10/2003	Nat'l Congress of American Ind Contact: Aura Address: 1301ConnecticutAve,NW Suite200, Washington, DC 20036 Phone: (202) 466-7767
START: 03/10/2003	Nat'l Conference for Comm/Just Contact: Cheryl Kravitz Address: 10 G St., N.E., Suite 430, Washington, DC 20002-4213 Phone: (202) 682-8710
START: 03/10/2003	Nat'l Council of Negro Women Contact: Makiya Lee Address: 633 Pennsylvania Ave. NW, Washington, DC 20004 Phone: (202) 737-0120
START: 03/10/2003	Nat'l Puerto Rican Coalition Contact: Elisa Rolan Address: 1901 L St. N.W. Suite 802, Washington, DC 20036 Phone: (202) 223-3915
START: 03/05/2005	Northern Virginia Family Svcs Contact: Marla Burton Address: 8251 Greensboro Dr B140, McLean, VA 22102 Phone: (703) 448-1630
START: 03/10/2003	Organizations of Chinese Ameri Contact: Keith McAllister Address: 1001ConnecticutAve,NW,Suite601, Washington, DC 20036 Phone: (202) 223-5500
START: 03/10/2003	Prince George's Community Col Contact: Thelma Stewart-Freeland Address: 301 Largo Rd. M-2102 MarlboroH, Largo, MD 20774 Phone: (301) 322-0109
START: 03/10/2003	Prince George's Workforce Svcs Contact: Pete Goodson Address: 311 68th Pl., Seat Pleasant, MD 20743 Phone: (301) 499-5455
START: 03/10/2003	Radio & Records, Inc. Contact: hmowry@radio&records.com Address: 10100 SantaMonciaBlvd. 3rd FL , Los Angeles, CA 90067 Phone: (310) 553-4330
START: 05/07/2003	RTNDA Contact: Noreen Wells Address: 1000 Connecticut Avenue, N.W. , Washington, DC 20036 Phone: (202) 659-6510
START: 03/10/2003	Senior Employment Resources Contact: Sue Allan Address: John Marr Dr. Suite 236, Annandale, VA 22003-3204 Phone: (703) 750-1936

START: 03/10/2003	Spanish Educational Develop Ctr Contact: Marta Egas Address: 1840 Kalorama Rd. N.W., Washington, DC 20009 Phone: (202) 462-8405
START: 09/11/2003	Strayer University Contact: Seda Gelenian Address: 1025 15th Street, N.W., Washington, DC 20005 Phone: 202-408-2400
START: 03/10/2003	Trinity College Contact: Heather Petrelli Address: 125 Michigan Avenue NE, Washington, DC 20017 Phone: (202) 884-9636
START: 03/10/2003	University of MD, Baltimore Co Contact: Career Center Address: 1000 Hilltop Circle Mp 204, Baltimore, MD 21250 Phone: (410) 455-2216
START: 03/10/2003	Univer of District of Columbia Contact: Melvin Hall Address: 4200 Connecticut Avenue NW, Washington, DC 20036 Phone: (202) 274-5111
START: 03/10/2003	George Mason University Contact: 4400 University Drive Address: 3B6 MS Sub 1 Room 348, Fairfax, VA 22030 Phone: (703) 993-2370
START: 03/10/2003	Uplift Community Foundation Contact: Solomon T. Miles Address: PO Box 56484, Washington, DC 20040 Phone: (202) 291-4688
START: 03/10/2003	US Hispanic Chamber of Congres Contact: Shana Mosher Address: 2175 K St. NW Suite 100, Washington, DC 20036 Phone: (202) 842-1212
START: 05/01/2003	Virginia Employment Commission Contact: Betty Vines Address: 5520 Cherokee Ave., Alexandria, VA 22202 Phone: 703-813-1332
START: 03/10/2003	Wider Opportunities for Women Contact: Vivian Staples Address: 10001 Connecticut Ave NW Suite 930 , Washington, DC 20036 Phone: (202) 464-1596
START: 03/10/2003	Washington Post Contact: Roy Lieberman-employmentads@wa Address: 15th & L Street, N.W., Washington, DC Phone: (202) 334-6200
START: 03/10/2003	Washington Times Contact: Barbara Adams Address: New York Avenue, Washington, DC Phone: (202) 636-4722
START: 03/10/2003	Washington Hispanic, The Contact: Blanca Churan Address: 1752 Columbia Road, NW, Washington, DC 20009

	Phone: (202) 667-8881
START: 03/10/2003	Washington Area Broadcasters A Contact: Marion Thompson Address: c/o WJLA-TV/3007 Tilden St,NW , Washington, DC 20008 Phone: (202) 364-7994
START: 03/10/2003	Women Work Contact: Jean Johnson Address: 1625 K St. NW Suite 300, Washington, DC 20006 Phone: (202) 467-6346
START: 05/01/2003	Women in Communications Contact: Nancy Badertscher Address: River Reach Center, 780 Ritchi, Severna Park, MD 21146 Phone: 410-647-5002