## ESTIMATED REVENUE EFFECTS OF THE CHAIRMAN'S MODIFICATIONS TO THE "NATIONAL EMPLOYEE SAVINGS AND TRUST EQUITY GUARANTEE ACT OF 2005," SCHEDULED FOR MARKUP BY THE COMMITTEE ON FINANCE ON JULY 26, 2005

## Fiscal Years 2006 - 2015

[Millions of Dollars]

Provision	Effective	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2006-10	2006-15
Diversification Rights and Other Defined     Contribution Participant Protections     A. Employee Diversification Rights for Defined          Contribution Plans Holding Employer Securities     B. Notice of Freedom to Divest Employer Securities	generally pyba 12/31/05 generally												
or Real Property  C. Periodic Pension Benefit Statements for Defined Contribution Plans  D. Notice to Participants and Beneficiaries of	pyba 12/31/05 generally pyba 12/31/06					Neg	gligible Re	evenue Effe	ect				
Blackout Periods  E. Additional IRA Contributions and Credit for Certain Individuals (sunset taxable years beginning after 12/31/09; sunset credit taxable years beginning	[1]					Neg	gligible Re	evenue Effe	ect				
after 12/31/07)  Total of Diversification Rights and Other Defined Contribution Participant Protections	tyba 12/31/04	-87 <b>-87</b>	-85 <b>-85</b>	-51 <b>-51</b>	-10	-8 -8	-6 - <b>6</b>	-6 - <b>6</b>	-6 - <b>6</b>	-6 - <b>6</b>	-6 - <b>6</b>	-240 <b>-240</b>	-270 -270
II. Providing Investment Advice and Investment Education to Plan Participants  A. Investment Education Requirements for Defined Contribution Plan Participants  B. Information Relating to Investment in Employer Securities  C. Safe Harbor for Independent Investment Advice	generally pyba 12/31/06 generally pyba 12/31/05												
Provided to Plan Participants  D. Treatment of Employer-Provided Qualified Retirement Planning Services (sunset 12/31/10)	iada DOE tyba 12/31/05	-12	-24	-32	-36	Neg -39	gligible Re -43	evenue Effe -11	ect 			-142	-196
Total of Providing Investment Advice and Investment Education to Plan Participants		12	-24	-32	-36	-39	-43	-11	[2]	[2]	[2]	-142	-196
III. Improvements in Funding Rules for Single-Employer Defined Benefit Pension Plans and Related Provisions A. Minimum Funding Rules for Single-Employer Defined Benefit Pension Plans [3] B. Benefit Limitations Under Single-Employer Defined Benefit Pension Plans C. Increase in Deduction Limits D. Interest Rate Assumption for Determination of Lump-Sum Distributions	[4] generally pyba 2006 tyba 12/31/05 pyba 12/31/06				-1,644	Estim	ate Includ	led in Item	III.A				-4,021

Provision	Effective	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2006-10	2006-15
E. Interest Rate Assumption for Applying Benefit     Limitations to Lump-Sum Distributions  F. Restrictions on Funding of Nonqualified Deferred  Company of the Property of Partinger  E. State of the Property of Partinger  Company of the Property of Partinger  E. State of the Property of the Partinger  E. State of	yba 2005					Neg	gligible Re	venue Effe	ect				
Compensation Plan when Employer's Defined Benefit Pension Plan is Underfunded	taoroaa 12/31/06					Neg	gligible Re	venue Effe	ect				
Combination with a Qualified Cash-or-Deferred Arrangement	pyba 12/31/06	-2	-10	-32	-68	-116	-181	-237	-290	-347	-409	-227	-1,692
Study on revitalizing the defined benefit plans     Study on floor-offset ESOPs	DOE DOE												
Total of Improvements in Funding Rules for Single-Employe Defined Benefit Pension Plans and Related Provisions		. 757	3,316	2,824	-1,712	-3,383	-2,572	-1,767	-1,297	-1,172	-707	1,803	-5,713
IV. Disclosure and Benefit Statement Requirements for Single Employer Defined Benefit Pension Plans													
A. Actuarial Reports and Summary Annual Reports      B. Periodic Pension Benefit Statements for Defined	pyba 12/31/06 generally												
Benefit Pension Plans  Total of Disclosure and Benefit Statement Requirements	pyba 12/31/06						- Negligib	le Revenu	e Effect				
for Single Employer Defined Benefit Pension Plans			[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]
V. Improvements in Funding Rules for Multiemployer Defined Benefit Plans													
A. Increase in Deduction Limits     B. Multiemployer Plan Funding Notice     C. Permit Qualified Transfers of Excess Pension	tyba 12/31/05 DOE	[2]	-2 	-5 	-5 	-5 Neg	-5 gligible Re	-5 venue Effe	-5 ect	-5 	-5 	-17 	-42
Assets to Retiree Health Accounts by Multiemployer Plan	tyba 12/31/04					Neg	aliaible Re	venue Effe	act				
Total of Improvements in Funding Rules for	1,500 12,01,01					7105	,iigibio i to	vondo Em	<b>501</b>				
Multiemployer Defined Benefit Plans		. [2]	-2	-5	-5	-5	-5	-5	-5	-5	-5	-17	-42
VI. Improvements in PBGC Guarantee Provisions  A. Increases in PBGC Premiums for Single-Employer Plans  B. Rules Relating to Bankruptcy of Employer	pyba 12/31/05 [5]	· · · · · · ·											
C. Limitation on PBGC Guarantee of Shutdown and Other Benefits	[6]							-					
D. PBGC Premiums for Small and New	pfea 12/31/05 &						•	ŭ	`				
Plans E. Authorization for PBGC to Pay Interest on	pyba 12/31/05						•	ŭ	`				
Premium Overpayment RefundsF. Rules for Substantial Owner Benefits in Terminated	iafpbnet DOE				Estimate t	o be Provid	ded by the	Congress	sional Budo	get Office -			
PlansG. Acceleration of PBGC Computation of Benefits	[7]				Estimate t	o be Provid	ded by the	Congress	sional Bud	get Office -			
Attributable to Recoveries from Employers	noitto/a 30da DOE				Estimate t	o be Provid	ded by the	Congress	sional Bud	get Office -			
Total of Improvements in PBGC Guarantee Provisions													

Provision	Effective	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2006-10	2006-15
VII. Spousal Pension Protection													
A. Study of Spousal Consent for Distributions from													
Defined Contribution Plans	DOE						No Reven	ue Effect -					
B. Division of Pension Benefits Upon Divorce	DOE					Neg	gligible Re	venue Effe	ct				
C. Protection of Rights of Former Spouses under the													
Railroad Retirement System	1ya DOE				Estimate to	o be Provi	ded by the	Congress	ional Budg	et Office -			
D. Modifications of Joint and Survivor Annuity	generally												
Requirements	pyba 12/31/05					Neg	gligible Re	venue Effe	ct				
Total of Spousal Pension Protection		[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]	[2]
III. Improvements in Portability and Distribution													
Rules for Defined Contribution Plans													
A. Purchase of Permissive Service Credit	[8]												
B. Rollover of After-Tax Amounts in Annuity Contracts	tyba 12/31/05					Neg	gligible Re	venue Effe	ct				
<ul> <li>C. Application of Minimum Distribution Rules to</li> </ul>													
Governmental Plans	DOE						No Reven	ue Effect -					
D. Waiver of 10-Percent Early Withdrawal Tax on													
Certain Distributions from Pension Plans for													
Public Safety Employees	dma DOE	-1	-3	-3	-3	-3	-3	-4	-4	-4	-4	-13	-32
<ul> <li>E. Rollovers by Nonspouse Beneficiaries of Certain</li> </ul>													
Retirement Plan Distributions	dma 12/31/05	-8	-23	-32	-37	-35	-33	-30	-28	-26	-23	-134	-274
F. Faster Vesting of Employer Nonelective	generally												
Contributions	cf pyba 12/31/05	-3	-6	-7	-7	-7	-7	-8	-8	-8	-8	-30	-69
G. Allow Direct Rollovers from Retirement Plans to													
Roth IRAs	dma 12/31/05					Neg	gligible Re	venue Effe	ct				
H. Elimination of Higher Early Withdrawal Tax on													
Certain SIMPLE Plan Distributions	yba 12/31/05	[9]	-20	-21	-22	-22	-23	-24	-25	-26	-27	-85	-211
I. SIMPLE Plan Portability [10]	yba 12/31/05	-6	-13	-13	-14	-14	-14	-14	-14	-13	-13	-60	-127
J. Eligibility for Participation in Eligible Deferred													
Compensation Plans	DOE	-1	-1	-1	1	1	-1	-1	-2	-2	-2	-5	-13
K. Benefit Transfers to the PBGC	[11]							Congress					
L. Missing Participants	dma fripp				Estimate to	o be Provi	ded by the	Congress	ional Budg	et Office -			
Total of Improvements in Portability and Distribution Rules for Defined Contribution Plans		-19	-66	-77	-84	-82	-81	-81	-81	-79	-77	-327	-726
IX. Administrative Provisions													
Updating of Employee Plans Compliance     Resolution System	DOE					No	aliaihla Pa	vonuo Effo	ct				
B. Extension to all Governmental Plans of Moratorium	DOL					/100	Jiigibic i to	veriue Liie	01				
on Application of Certain Nondiscrimination Rules	pyba 12/31/05					No	aliaihla Pa	vonuo Effo	ct				
C. Notice and Consent Period Regarding Distributions	yba 12/31/05					Neg	aliaihle Re	venue Elle venue Effe	ct				
D. Pension Plan Reporting	pybo/a 1/1/06 &					/٧૯٤	giigibie i te	venue Line	Ci				
Simplification							No Reven	ue Effect -					
E. Voluntary Early Retirement Incentive and	DOL						INO INGVEIN	ue Lilect -					
Employment Retention Plans Maintained by Local													
Educational Agencies and Other Entities	generally DOE	[9]	-1	-1	-4	-9	-13	-15	-13	-11	-9	-14	-74
F. No Reduction in Unemployment Compensation as	generally DOL	[0]		•	7	3	10	10	10		9	1-7	, -
a Result of Pension Rollovers	wbo/a DOE				Estimate ti	n he Provi	ded by the	Congress	ional Rudo	et Office -			
G. Withholding on Certain Distributions from	WDO/G DOL			1	_Surridio ii	10011	aca by life	Juligiossi	onai baay	- Onlog -			
Governmental Eligible Deferred Compensation													
Plans	[11]	-1	[12]	[12]	[12]	[12]	[12]	[12]	[12]	[12]	[12]	[9]	[9]
i idilo	['']	- 1	[14]	[14]	['4]	['4]	[ ' - ]	['4]	[ ' <del>-</del> ]	[14]	[ ]	[ي]	[3

Page 4

Provision	Effective	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2006-10	2006-15
H. Provisions Relating to Plan Amendments	DOE -						No Reven	nue Effect -					
Total of Administrative Provisions		-1	-1	-1	-4	-9	-13	-15	-13	-11	-9	-14	-74
X. United States Tax Court Modernization													
A. Tax Court Procedure	generally DOE					Ne	gligible Re	venue Effe	ect				
B. Tax Court Pension and Compensation [13]	generally DOE	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	-1
Total of United States Tax Court Modernization		[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	-1
XI. Other Provisions  A. Eliminate Aggregate Limit on Amount of Black	tyba 12/31/02  tyba 12/31/02  generally cia DOE	9	16	17	8 Estimate			-		1 get Office -		53	55
Total of Other Provisions		9	16	17	8	2	1	1	1	1	1	53	55
XII. Additional Provisions  1. Rules relating to cash balance and other hybrid plans	[14]	-24	-26	-33	-35	-42	-34	2	45	67	61	-160	-19
Defined benefit plans maintained by tribal governments      Treatment of plan of certain nonprofit organization	DOE	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]	[9]
as a governmental plan	DOE	[9]	[9]	[9]	[9]	[9]	-1	-1	-1	-1	-1	-2	-5
Total of Additional Provisions		-24	-26	-33	-35	-42	-35	1	44	66	60	-162	-24
NET TOTAL		623	3,128	2,642	-1,878	-3,566	-2,754	-1,883	-1,357	-1,206	-743	954	-6,991

Joint Committee on Taxation

NOTE: Details may not add to totals due to rounding. Date of enactment is assumed to be October 1, 2005.

## Legend for "Effective" column:

cia = contracts issued after

DOE = date of enactment

dma = distributions made after

iada = investment advisors designated after

iafpbnet = interest accruing for periods beginning not earlier than

fripp = final regulations implementing the provision are prescribed

noitto/a = notice of intent to terminate on or after pfea = plans first effective after pyba = plan years beginning after pybo/a = plan years beginning on or after

taoroaa = transfers and other reservations of assets after

tyba = taxable years beginning after wbo/a = weeks beginning on or after yba = years beginning after 30da = 30 days after 1ya = 1 year after

[1] The amendments to the Internal Revenue Code apply to failures to provide the required notice after the date of enactment. The amendments to ERISA made by the proposal are effective as if included in section 306 of the Sarbanes-Oxley Act of 2002.

- [2] Negligible revenue effect.
- [3] Estimate does not include effects on PBGC premiums which will be estimated by the Congressional Budget Office.
- [4] The extension of the present-law interest rate is effective for plan years beginning after December 31, 2005, and before January 1, 2007. The modifications to the single-employer plan funding rules are generally effective for plan years beginning after December 31, 2006.
- [5] Effective with respect to Federal bankruptcy or similar proceedings or arrangements for the benefit of creditors which are initiated on or after the date that is 30 days after enactment.
- [6] Effective for benefits that become payable as a result of a plant shutdown or other covered event that occurs after July 21, 2005.
- [7] Effective for plan terminations with respect to which notices of intent to terminate are provided, or for which proceedings for termination are instituted by the PBGC after December 31, 2005.

## Footnotes for JCX-58-05 continued:

- [8] Generally effective as if included in the amendments made by section 1526 of the Taxpayer Relief Act of 1997, except that the provision regarding trustee-to-trustee transfers is effective as if included in the amendments made by section 647 of the Economic Growth and Tax Relief Act of 2001.
- [9] Loss of less than \$500,000.
- [10] Estimate includes interaction effects with item VIII. H.
- [11] Effective as if included in the Economic Growth and Tax Relief Reconciliation Act of 2001.
- [12] Gain of less than \$500,000.
- [13] Only includes the estimated revenue effects associated with the provision relating to participation by Tax Court judges in the Thrift Savings Plan and does not include any outlay or revenue effects associated with other provisions included in the proposal. These remaining items will be estimated by the Congressional Budget Office.
- [14] The proposals relating to the age discrimination rules and minimum lump-sum distributions are effective July 26, 2005. The proposal relating to conversions is effective for conversions made pursuant to a plan amendment adopted and effective after July 26, 2005. In addition, in the case of a conversion pursuant to a plan amendment adopted before July 26, 2005, but effective after that date, the employer may elect to apply the proposal to the conversion. The proposals relating to interest credits and vesting are effective for plan years beginning after December 31, 2006. No inference is intended to be drawn from the proposal as to the treatment of cash balance plans (and other hybrid plans) or conversions under present law.